



State of New Mexico
Classification Description

RESPIRATORY THERAPIST SUPERVISOR

General Summary

Respiratory Therapists evaluate, treat and care for patients with breathing or other cardiopulmonary disorders. Practicing under the direction of a physician, respiratory therapists assume primary responsibility for all respiratory care therapeutic treatments and diagnostic procedures including the supervision of respiratory therapy technicians.

Respiratory Therapist Supervisor

Jobcode: K1126S

Pay Band: 65

FLSA Status: Exempt

Distinguishing Characteristics: The Respiratory Therapist Supervisor differs from the Respiratory Therapist Advanced as it devotes a substantial portion of time assigning and directly supervising work of at least two (2) full time equivalent employees** and helps respiratory therapists to provide treatment that improves patient mobility, relieves pain, and prevents or lessens respiratory disabilities of patients.

Minimum Qualifications: Associate's Degree in Respiratory Therapy or certification from an approved Respiratory Therapist program in one of the following: Certified Respiratory or Registered Respiratory Therapist and three (3) years' experience with knowledge of the principles and techniques of respiratory therapy. Must be certified in BLS with ACLS, PALS, and NRP or become certified within six (6) months of employment.

Essential Duties and Responsibilities*:

- Acts upon leave requests, conducts annual performance evaluations and recommends disciplinary action.
- Interviews and recommends the selection of applicants and conducts the training of personnel.
- Performs a variety of tasks in support of a respiratory therapy program and works with the most complex respiratory therapy cases.
- Responsible for defined aspects of overall program implementation, coordination and evaluation.
- Makes recommendations for changes to improve respiratory therapy programs.

Bargaining Unit:

Statutory Requirements: All applicants for this position must be licensed in accordance with Respiratory Care, 61-12B-1 through 61-12B-17 NMSA 1978 and 16.23.1 through 16.23.18 NMAC, as applicable.

Conditions of Employment: Work is performed in an office setting. Late hours, weekend and callback work may be required. Will be exposed to regular periods of video display terminal and keyboard usage and stressful situations. Some travel may be required.

Working Conditions: Working Conditions for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Established: 08/29/2014 **Revised:** 12/3/2015 (pay band correction)

**Essential Duties and Responsibilities are intended to be cumulative for each progressively higher level of work. The omission of specific statements does not preclude management from assigning other duties which are reasonably within the scope of duties. Classification description subject to change. Please refer to SPO website (www.spo.state.nm.us) to ensure this represents the most current copy of the position.*

*** Means two (2) or any combination of full-time equivalent (FTE) status that equals at least two (2) regular or term status employees in non-temporary positions.*