

NEW MEXICO STATE PERSONNEL OFFICE

☰ PUBLISHED: January 19, 2018

Classification and Pay Listing



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Glossary of Codes and Abbreviations

| | |
|-----------------------|---|
| Classification Title | A unique title that identifies each Classification in the Classified service. |
| Job Code | A unique number assigned to each Classification. |
| Pay Band | The effective Pay Band for the Classification. |
| Year Pay Band Expires | The year that the “Alternative Pay Band” expires and reverts to the Pay Band determined through the job evaluation process for a Classification. The assignment of any Classification to an “Alternative Pay Band” will be reviewed annually. |
| Reverts to Band | This is the Pay Band the Classification is assigned to through the job evaluation process. When an “Alternative Pay Band” expires, the job will revert to the “Job Evaluation Pay Band”, unless market salary survey data supports continuing the “Alternative Pay Band” assignment. Alternative Pay Bands are effective until December 31st of the year specified. |
| Hourly Rate | This section shows the hourly minimum, midpoint, and maximum rates for the corresponding Classification. |
| Annual Rate | This section shows the annual minimum, midpoint, and maximum rates for the corresponding Classification. |

CLASSIFICATION AND PAY LISTING

January 19, 2018

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| A/O MANAGER I - CONSTRUCTION AREA | X48050 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| A/O MANAGER II - CONSTRUCTION PROJECTS | X58051 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| A/O MANAGER II - TRANSPORTATION PLANNING | X58050 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ACCOUNTANT & AUDITOR SUPV | C2011S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ACCOUNTANT & AUDITOR-A | C2011A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ACCOUNTANT & AUDITOR-B | C2011B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ACCOUNTANT & AUDITOR-O | C2011O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ACTUARY-A | D2011A | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| ACTUARY-B | D2011B | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ACTUARY-O | D2011O | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ADMIN/OPS I | X40000 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ADMIN/OPS I - DENTAL | X40100 | 95 | 2018 | 80 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS I - ECONOMICS | X40125 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ADMIN/OPS I - ENVIRONMENTAL SCIENCE | X40200 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS I - FORENSIC SCIENCE | X40250 | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| ADMIN/OPS I - HOSPITAL ADMINISTRATION | X40300 | 95 | 2018 | 80 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| ADMIN/OPS I - MTD/SID | X40700 | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| ADMIN/OPS I - NURSING | X40400 | 90 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS I - NUTRITION/DIETITIAN | X40450 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS I - OT/PT/SLP | X40500 | 95 | 2018 | 80 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS I - PHARMACY | X40550 | 96 | 2018 | 80 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| ADMIN/OPS I - PHYSICIAN | X40650 | 98 | 2018 | 80 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| ADMIN/OPS I - PSYCHIATRY | X40600 | 98 | 2018 | 80 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| ADMIN/OPS II | X50000 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS II - DENTAL | X50100 | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS II - ECONOMIC DEVELOPMENT | X52010 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS II - ECONOMICS | X50125 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS II - ENVIRONMENTAL SCIENCE | X50200 | 90 | 2018 | 85 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| ADMIN/OPS II - FISH & WILDLIFE | X53031 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS II - FORENSIC SCIENCE | X50250 | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS II - HOSPITAL ADMINISTRATION | X50300 | 96 | 2018 | 85 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| ADMIN/OPS II - MTD/SID | X50700 | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS II - NURSING | X50400 | 95 | 2018 | 85 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| ADMIN/OPS II - NUTRITION/DIETITIAN | X50450 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ADMIN/OPS II - OT/PT/SLP | X50500 | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| ADMIN/OPS II - PHARMACY | X50550 | 97 | 2018 | 85 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| ADMIN/OPS II - PHYSICIAN | X50650 | 98 | 2018 | 85 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| ADMIN/OPS II - PSYCHIATRY | X50600 | 98 | 2018 | 85 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| ADMIN/OPS II - STATE AUDIT | X52012 | 90 | 2018 | 85 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| ADMINISTRATIVE LAW JUDGE, ADJUDCATR SUPV | H1021S | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-A | H1021A | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-B | H1021B | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-O | H1021O | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ADMINISTRATIVE SERVICES COORDINATOR SUPV | B3011S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ADMINISTRATIVE SERVICES COORDINATOR-A | B3011A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ADMINISTRATIVE SERVICES COORDINATOR-B | B3011B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| ADMINISTRATIVE SERVICES COORDINATOR-O | B3011O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| ADR COORDINATOR | H10221 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ADULT PROTECTIVE SERVICES CLINICAL CONSULTANT | G3015 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ADULT PROTECTIVE SERVICES CLINICAL CONSULTANT SUPERVIS | G3016S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| ADULT PROTECTIVE SERVICES INTAKE WORKER | G3011 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ADULT PROTECTIVE SERVICES INTAKE WORKER SUPV | G3011S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ADULT PROTECTIVE SERVICES INVESTIGATIVE CASE WORKER | G3013 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ADULT PROTECTIVE SERVICES INVESTIGATIVE CASE WORKER SU | G3013S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| AIRCRAFT MECHANICS & SERVICE TECH-A | U3011A | 75 | 2018 | 55 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| AIRCRAFT MECHANICS & SERVICE TECH-B | U3011B | 65 | 2018 | 45 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| AIRCRAFT MECHANICS & SERVICE TECH-O | U3011O | 70 | 2018 | 50 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| AIRCRAFT PILOT | W20111 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,360 | \$77,917 |
| ANTHROPOLOGIST & ARCHEOLOGIST-A | F3091A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ANTHROPOLOGIST & ARCHEOLOGIST-B | F3091B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ANTHROPOLOGIST & ARCHEOLOGIST-O | F3091O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ANTHROPOLOGIST AND ARCHEOLOGIST SUPERVISOR | F3091S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| APPRAISER & ASSESSOR OF REAL ESTATE SUPV | C2021S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| APPRAISER & ASSESSOR OF REAL ESTATE-A | C2021A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| APPRAISER & ASSESSOR OF REAL ESTATE-B | C2021B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| APPRENTICE | T21610 | 40 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| APS REGIONAL MANAGER | X41700 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-A | H1022A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-B | H1022B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-O | H1022O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ARCHITECT I | AREP26 | AA | | | \$23.74 | \$30.87 | \$37.99 | \$49,379 | \$64,210 | \$79,019 |
| ARCHITECT II | AREP30 | AB | | | \$27.00 | \$35.10 | \$43.20 | \$56,160 | \$73,008 | \$89,856 |
| ARCHIVIST-A | I4011A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ARCHIVIST-B | I4011B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ARCHIVIST-O | I4011O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ART DIRECTOR-A | J1011A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ART DIRECTOR-B | J1011B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ART DIRECTOR-O | J1011O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ASSISTIVE TECHNOLOGY SPEC | I3023 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ASSISTIVE TECHNOLOGY SPEC SUPV | I3023S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ATTORNEY IV | H30114 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH SUPV | U3023S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-A | U3023A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-B | U3023B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-O | U3023O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| BAKER-A | V3011A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| BAKER-B | V3011B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| BAKER-O | V3011O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| BARBER-A | P5011A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| BARBER-B | P5011B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| BARBER-O | P5011O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| BEHAVIORAL HEALTH THERAPIST | G10141 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| BEHAVIORAL HEALTH THERAPIST SUPV | G10142 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| BILL AND ACCOUNT COLLECTOR-A | R3011A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| BILL AND ACCOUNT COLLECTOR-B | R3011B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| BILL AND ACCOUNT COLLECTOR-O | R3011O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| BINDERY WORKER-A | V5011A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| BINDERY WORKER-B | V5011B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| BINDERY WORKER-O | V5011O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| BLINDNESS SKILLS INSTRUCTOR | I30221 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| BOOKKEEPNG, ACCOUNTNG & AUDTNG CLRK SUPV | R3031S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| BOOKKEEPNG, ACCOUNTNG & AUDTNG CLRK-A | R3031A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| BOOKKEEPNG, ACCOUNTNG & AUDTNG CLRK-B | R3031B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| BOOKKEEPNG, ACCOUNTNG & AUDTNG CLRK-O | R3031O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| BUDGET ANALYST SUPV | C2031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| BUDGET ANALYST-A | C2031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| BUDGET ANALYST-B | C2031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| BUDGET ANALYST-O | C2031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| BUS&TRCK MECHANIC & DIESEL ENG SPEC SUPV | U3031S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| BUS&TRCK MECHANIC & DIESEL ENG SPEC-A | U3031A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| BUS&TRCK MECHANIC & DIESEL ENG SPEC-B | U3031B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| BUS&TRCK MECHANIC & DIESEL ENG SPEC-O | U3031O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| BUSINESS OPERATIONS SPECIALIST, AO SUPV | C1199S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| BUSINESS OPERATIONS SPECIALIST, AO-A | C1199A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| BUSINESS OPERATIONS SPECIALIST, AO-B | C1199B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| BUSINESS OPERATIONS SPECIALIST, AO-O | C1199O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CAMERA OPERATOR, TELEVISION, VIDEO-A | J4031A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CAMERA OPERATOR, TELEVISION, VIDEO-B | J4031B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CAMERA OPERATOR, TELEVISION, VIDEO-O | J4031O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CARPENTER-A | T2031A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CARPENTER-B | T2031B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| CARPENTER-O | T2031O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-A | E1021A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-B | E1021B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-O | E1021O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CERTIFIED MEDICATION AIDE | L10131 | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CERTIFIED NURSE MIDWIFE | K10802 | 90 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CERTIFIED NURSE PRACTITIONER | K10801 | 90 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CERTIFIED PUBLIC ACCOUNTANT | C20100 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CHEF & HEAD COOK SUPV | N1011S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CHEF & HEAD COOK-A | N1011A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CHEF & HEAD COOK-B | N1011B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| CHEF & HEAD COOK-O | N1011O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CHEMIST SUPV | F2031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CHEMIST-A | F2031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CHEMIST-B | F2031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CHEMIST-O | F20310 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CHIEF FINANCIAL ACCOUNTANT | C3900 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CHIEF FINANCIAL OFFICER I | X33032 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CHIEF FINANCIAL OFFICER II | X53032 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| CHIEF FINANCIAL OFFICER III | X63032 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| CHILD SUPPORT LEGAL ASSISTANT 1 | G10501 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CHILD SUPPORT LEGAL ASSISTANT 2 | G10502 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-A | G1021A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-B | G1021B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-O | G1021O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CID INVESTIGATOR | M50540 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CID INVESTIGATOR SUPERVISOR | M5054S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CIVIL ENGINEERING TECHNICIAN-NL-A | E3022A | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CIVIL ENGINEERING TECHNICIAN-NL-O | E3022O | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CLAIM ADJUSTER, EXAMINER, & INVEST SUPV | C1031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-A | C1031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-B | C1031B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-O | C1031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CLASSIFICATION AND TESTING MANAGER | X40378 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| CLERGY-A | G2011A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CLERGY-B | G2011B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CLERGY-O | G2011O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CLINICAL NURSE SPECIALIST | K10803 | 90 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CLINICAL PSYCHOLOGIST I | K10661 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CLINICAL PSYCHOLOGIST II | K10662 | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| COATING, PAINTING, & SPRAYING MACH-A | V9121A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| COATING, PAINTING, & SPRAYING MACH-B | V9121B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| COATING, PAINTING, & SPRAYING MACH-O | V9121O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| COMMUNITY & SOCIAL SERVICE SPEC SUPV | G1099S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| COMMUNITY & SOCIAL SERVICE SPEC-A | G1099A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| COMMUNITY & SOCIAL SERVICE SPEC-B | G1099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| COMMUNITY & SOCIAL SERVICE SPEC-O | G1099O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-A | C1072A | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-B | C1072B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-O | C1072O | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| COMPLIANCE OFFCR, XCPT AGRI/CONSTRT SUPV | C1041S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| COMPLIANCE OFFCR, XCPT AGRI/CONSTRT-A | C1041A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| COMPLIANCE OFFCR, XCPT AGRI/CONSTRT-B | C1041B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| COMPLIANCE OFFCR, XCPT AGRI/CONSTRT-O | C1041O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| COMPUTER OPERATOR SUPV | R9011S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| COMPUTER OPERATOR-A | R9011A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| COMPUTER OPERATOR-B | R9011B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| COMPUTER OPERATOR-O | R9011O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CONSERVATION SCIENTIST-A | F1031A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CONSERVATION SCIENTIST-B | F1031B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CONSERVATION SCIENTIST-O | F1031O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CONSERVATIONIST | F1031O | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CONSTRUCTION - PROJECT MANAGER | X30111 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CONSTRUCTION & BLDG INSPECTOR AREA CHIEF | T4011S | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CONSTRUCTION & BLDG INSPECTOR MULTI CERT | T40112 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CONSTRUCTION & BLDG INSPECTOR SINGL CERT | T40111 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CONSTRUCTION & BUILDING INSPECTOR-1 | T4011B | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CONSTRUCTION & BUILDING INSPECTOR-2 | T4011O | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CONSTRUCTION & BUILDING INSPECTOR-3 | T4011A | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CONSTRUCTION & RELATED WORKER, AO SUPV | T4099S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CONSTRUCTION & RELATED WORKER, AO-A | T4099A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CONSTRUCTION & RELATED WORKER, AO-B | T4099B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CONSTRUCTION & RELATED WORKER, AO-O | T4099O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CONSTRUCTION LABORER-A | T2061A | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| CONSTRUCTION LABORER-B | T2061B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| CONSTRUCTION LABORER-O | T2061O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| COOK, INSTITUTION AND CAFETERIA SUPV | N2012S | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| COOK, INSTITUTION AND CAFETERIA-A | N2012A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| COOK, INSTITUTION AND CAFETERIA-B | N2012B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| COOK, INSTITUTION AND CAFETERIA-O | N2012O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| COORDINATOR - CLASSROOM TECH | I90311 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CORRECTION OFFICER SPC-BOILER OPERATIONS | PCSB15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTION OFFICER SPC-CORR INDUSTRIES | PCSC13 | CC | | | \$18.20 | \$21.82 | \$25.44 | \$37,856 | \$45,386 | \$52,915 |
| CORRECTION OFFICER SPC-ELECTRICIAN | PCSE15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTION OFFICER SPC-ELECTRONICS | PCSN11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-FIRE, SFTY (FSSO) | PCSF11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-HVAC | PCSH15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CORRECTION OFFICER SPC-K-9/STIU SPEC | PCSK11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-LOCKSMITH | PCSL15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTION OFFICER SPC-MAINTENANCE | PCSA13 | CC | | | \$18.20 | \$21.82 | \$25.44 | \$37,856 | \$45,386 | \$52,915 |
| CORRECTION OFFICER SPC-MECHANIC | PCSM15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTION OFFICER SPC-PLUMBER | PCSP15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTION OFFICER SPC-RECREATION | PCSR11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-SPECIAL PROGRAMS | PCSO11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-WAREHOUSE/CANTEEN | PCSW11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTION OFFICER SPC-WASTEWATER | PCSU11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTIONAL (STIU) ADMINISTRATOR | PCFX46 | CK | | | \$35.10 | \$42.11 | \$49.11 | \$73,008 | \$87,589 | \$102,149 |
| CORRECTIONAL (STIU) COORDINATOR | PCMX30 | CH | | | \$27.73 | \$33.26 | \$38.80 | \$57,678 | \$69,181 | \$80,704 |
| CORRECTIONAL (STIU) INVESTIGATOR | PCST23 | CF | | | \$23.81 | \$28.57 | \$33.32 | \$49,525 | \$59,426 | \$69,306 |
| CORRECTIONAL (STIU) MANAGER PROB/PAROLE | PCLX30 | CH | | | \$27.73 | \$33.26 | \$38.80 | \$57,678 | \$69,181 | \$80,704 |
| CORRECTIONAL CLASSIFICATION BUREAU CHIEF | PCIX40 | CJ | | | \$31.80 | \$38.14 | \$44.49 | \$66,144 | \$79,331 | \$92,539 |
| CORRECTIONAL CLASSIFICATION MANAGER | PCKX30 | CH | | | \$27.73 | \$33.26 | \$38.80 | \$57,678 | \$69,181 | \$80,704 |
| CORRECTIONAL DEPUTY DIR ADULT PRISONS | PCAX52 | CM | | | \$43.74 | \$52.48 | \$61.23 | \$90,979 | \$109,158 | \$127,358 |
| CORRECTIONAL DEPUTY DIRECTOR PROB/PAROL | X63014 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| CORRECTIONAL DEPUTY WARDEN (MAX SEC) | PCEX46 | CK | | | \$35.10 | \$42.11 | \$49.11 | \$73,008 | \$87,589 | \$102,149 |
| CORRECTIONAL OFFICER | PCCO11 | CB | | | \$16.44 | \$19.70 | \$22.96 | \$34,195 | \$40,976 | \$47,757 |
| CORRECTIONAL OFFICER-CADET | PCCO10 | CA | | | \$13.76 | \$16.48 | \$19.23 | \$28,621 | \$34,278 | \$39,998 |
| CORRECTIONAL OFFICER-CAPTAIN | PCCS20 | CE | | | \$21.96 | \$26.35 | \$30.73 | \$45,677 | \$54,808 | \$63,918 |
| CORRECTIONAL OFFICER-LIEUTENANT | PCCO15 | CD | | | \$20.03 | \$24.03 | \$28.03 | \$41,662 | \$49,982 | \$58,302 |
| CORRECTIONAL OFFICER-MAJOR | PCCS26 | CG | | | \$25.39 | \$30.46 | \$35.53 | \$52,811 | \$63,357 | \$73,902 |
| CORRECTIONAL OFFICER-SERGEANT | PCCO13 | CC | | | \$18.20 | \$21.82 | \$25.44 | \$37,856 | \$45,386 | \$52,915 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CORRECTIONAL PROGRAMS MANAGER | X33014 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CORRECTIONAL REGION MANAGER | X53012 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CORRECTIONAL UNIT MANAGER | PCGX40 | CJ | | | \$31.80 | \$38.14 | \$44.49 | \$66,144 | \$79,331 | \$92,539 |
| CORRECTIONAL WARDEN (MAX SEC) | PMWX46 | CL | | | \$39.12 | \$46.94 | \$54.75 | \$81,370 | \$97,635 | \$113,880 |
| CORRECTIONAL WARDEN (MIN SEC) | PCDX46 | CK | | | \$35.10 | \$42.11 | \$49.11 | \$73,008 | \$87,589 | \$102,149 |
| COURIER & MESSENGER-A | R5021A | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| COURIER & MESSENGER-B | R5021B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| COURIER & MESSENGER-O | R5021O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| COURT, MUNICIPAL & LICENSE CLERK SUPV | R4031S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| COURT, MUNICIPAL & LICENSE CLERK-A | R4031A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| COURT, MUNICIPAL & LICENSE CLERK-B | R4031B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| COURT, MUNICIPAL & LICENSE CLERK-O | R4031O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CPS ADOPTION CONSULTANT | G10255 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS COUNTY OFFICE MANAGER | X50690 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| CPS INVESTIGATIONS CASE WKR | G10243 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS INVESTIGATIONS SENIOR WORKER | G10244 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CPS INVESTIGATIONS SUPERVISOR | G10245 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CPS MEDIATOR | G10256 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS PERMANENCY PLANNING SENIOR WORKER | G10247 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS PERMANENCY PLANNING SUPERVISOR | G10248 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CPS PERMANENCY PLANNING WORKER | G10246 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CPS PLACEMENT SENIOR WORKER | G10252 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS PLACEMENT SPECIALIST | G10253 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CPS PLACEMENT SUPERVISOR | G10254 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| CPS PLACEMENT WORKER | G10251 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CPS REGIONAL MANAGER | X60690 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| CPS TITLE IV E SPECIALIST | G10258 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CPS YOUTH TRANSITION COORDINATOR | G10257 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CRIMINAL JUSTICE & LAW ENF TCHR SUPV | I1111S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CRIMINAL JUSTICE & LAW ENF TCHR-A | I1111A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CRIMINAL JUSTICE & LAW ENF TCHR-B | I1111B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| CRIMINAL JUSTICE & LAW ENF TCHR-O | I1111O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CURATOR SUPV | I4012S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CURATOR-A | I4012A | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| CURATOR-B | I4012B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| CURATOR-O | I4012O | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| CUSTOMER SERVICE REPRESENTATIVE SUPV | R4051S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| CUSTOMER SERVICE REPRESENTATIVE-A | R4051A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| CUSTOMER SERVICE REPRESENTATIVE-B | R4051B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| CUSTOMER SERVICE REPRESENTATIVE-O | R4051O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| CYFD DEPUTY DIVISION DIRECTOR | X70691 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| CYFD PROGRAM MANAGER I | X30691 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| CYFD PROGRAM MANAGER II | X50691 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| DATA ENTRY KEYER-A | R9021A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| DATA ENTRY KEYER-B | R9021B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| DATA ENTRY KEYER-O | R9021O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| DENTAL ASSISTANT-A | L9091A | 50 | 2018 | 35 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| DENTAL ASSISTANT-B | L9091B | 40 | 2018 | 25 | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| DENTAL ASSISTANT-O | L9091O | 45 | 2018 | 30 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| DENTAL HYGIENIST-A | K2021A | 70 | 2018 | 55 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DENTAL HYGIENIST-B | K2021B | 60 | 2018 | 45 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| DENTAL HYGIENIST-O | K2021O | 65 | 2018 | 50 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| DENTIST, GENERAL SUPV | K1021S | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| DENTIST, GENERAL-A | K1021A | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DENTIST, GENERAL-B | K1021B | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| DENTIST, GENERAL-O | K1021O | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| DEPUTY DIRECTOR OF AUDIT | X63333 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DEPUTY DIRECTOR OF COMPLIANCE | X63332 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DEPUTY DIRECTOR OF REVENUE PROCESSING | X63331 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DEPUTY FORENSIC TOXICOLOGY BUR CHIEF | X40251 | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DESKTOP PUBLISHER-A | R9031A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| DESKTOP PUBLISHER-B | R9031B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| DESKTOP PUBLISHER-O | R9031O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| DETECTIVE & CRIMINAL INVESTIGATOR SUPV | M3021S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DETECTIVE & CRIMINAL INVESTIGATOR-A | M3021A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| DETECTIVE & CRIMINAL INVESTIGATOR-B | M3021B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| DETECTIVE & CRIMINAL INVESTIGATOR-O | M3021O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| DIETITIAN & NUTRITIONIST SUPV | K1031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DIETITIAN & NUTRITIONIST-A | K1031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| DIETITIAN & NUTRITIONIST-B | K1031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| DIETITIAN & NUTRITIONIST-O | K1031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| DIRECTOR OF NURSING | X60400 | 95 | 2018 | 90 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| DISPATCHER 1 | R50331 | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| DISPATCHER 2 | R50332 | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| DISPATCHER SUPV | R5033S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| DISTRICT RESOURCE SPECIALIST | F20411 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DPS EMERGENCY COMMUNICATIONS MANAGER | X45033 | 90 | 2018 | 80 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| DPS INVESTIGATOR | M50530 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| DPS INVESTIGATOR SUPERVISOR | M5053S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DVR DISABILITY ADJUDICATOR I | G10801 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$22,229 | \$35,944 | \$45,656 |
| DVR DISABILITY ADJUDICATOR II | G10802 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| DVR DISABILITY ADJUDICATOR III | G10803 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DVR DISABILITY ADJUDICATOR SUPERVISOR | G1080S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| DWS UI QA REP SUPV | C6301S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| DWS UI QA REPRESENTATIVE | C63011 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ECONOMIC DEVELOPMENT PROGRAM COORD | Q20102 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ECONOMIC DEVELOPMENT REPRESENTATIVE | Q20101 | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| ECONOMIST SUPV | F3011S | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ECONOMIST-A | F3011A | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ECONOMIST-B | F3011B | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ECONOMIST-O | F3011O | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| EDITOR SUPV | J3041S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| EDITOR-A | J3041A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EDITOR-B | J3041B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| EDITOR-O | J3041O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| EDUCATION ADMINISTRATOR SUPV | B9039S | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| EDUCATION ADMINISTRATOR-A | B9039A | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| EDUCATION ADMINISTRATOR-B | B9039B | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EDUCATION ADMINISTRATOR-O | B9039O | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO SUPV | I9099S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-A | I9099A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-B | I9099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-O | I9099O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| ELECTRICIAN-A | T2111A | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ELECTRICIAN-B | T2111B | 45 | 2018 | 40 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM SUPV | R4061S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-A | R4061A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-B | R4061B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-O | R4061O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| EMERGENCY MANAGEMENT SPECIALIST | M40101 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EMPLOYMNT, RECRUITMNT & PLACEMNT SPC SUPV | C1071S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EMPLOYMNT, RECRUITMNT & PLACEMNT SPC-A | C1071A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| EMPLOYMNT, RECRUITMNT & PLACEMNT SPC-B | C1071B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| EMPLOYMNT, RECRUITMNT & PLACEMNT SPC-O | C1071O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ENGINEER EXECUTIVE | ENEX46 | EJ | | | \$39.24 | \$51.01 | \$62.78 | \$81,619 | \$106,101 | \$130,582 |
| ENGINEER GRADUATE | ENEP20 | ED | | | \$18.68 | \$24.28 | \$29.88 | \$38,854 | \$50,502 | \$62,150 |
| ENGINEER INTERN | ENEP23 | EE | | | \$21.82 | \$28.37 | \$34.91 | \$45,386 | \$59,010 | \$72,613 |
| ENGINEER MANAGER I | ENEX30 | EG | | | \$29.22 | \$37.98 | \$46.75 | \$60,778 | \$78,998 | \$97,240 |
| ENGINEER MANAGER II | ENEX35 | EH | | | \$32.43 | \$42.16 | \$51.89 | \$67,454 | \$87,693 | \$107,931 |
| ENGINEER MANAGER III | ENEX40 | EI | | | \$36.00 | \$46.80 | \$57.60 | \$74,880 | \$97,344 | \$119,808 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| ENGINEER PROFESSIONAL I | ENEP26 | EF | | | \$26.26 | \$34.13 | \$42.01 | \$54,621 | \$70,990 | \$87,381 |
| ENGINEER PROFESSIONAL II | ENEP30 | EG | | | \$29.22 | \$37.98 | \$46.75 | \$60,778 | \$78,998 | \$97,240 |
| ENGINEER SPECIALIST, ALL OTHER-NL SUPV | E3000S | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| ENGINEER SPECIALIST, ALL OTHER-NL-A | E3000A | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ENGINEERING TECHNICIAN I | ENET13 | EA | | | \$13.13 | \$17.07 | \$21.01 | \$27,310 | \$35,506 | \$43,701 |
| ENGINEERING TECHNICIAN II | ENET15 | EB | | | \$14.57 | \$18.94 | \$23.31 | \$30,306 | \$39,395 | \$48,485 |
| ENGINEERING TECHNICIAN III | ENET17 | EC | | | \$16.38 | \$21.30 | \$26.21 | \$34,070 | \$44,304 | \$54,517 |
| ENGINEERING TECHNICIAN IV | ENET20 | ED | | | \$18.68 | \$24.28 | \$29.88 | \$38,854 | \$50,502 | \$62,150 |
| ENGINEERING TECHNICIAN SPV I | ENTS20 | ED | | | \$18.68 | \$24.28 | \$29.88 | \$38,854 | \$50,502 | \$62,150 |
| ENGINEERING TECHNICIAN SPV II | ENTS23 | EE | | | \$21.82 | \$28.37 | \$34.91 | \$45,386 | \$59,010 | \$72,613 |
| ENGINEERING TECHNICIAN SPV III | ENTS26 | EF | | | \$26.26 | \$34.13 | \$42.01 | \$54,621 | \$70,990 | \$87,381 |
| ENGINEERING TECHNICIAN V | ENET23 | EE | | | \$21.82 | \$28.37 | \$34.91 | \$45,386 | \$59,010 | \$72,613 |
| ENVIRONMENTAL SCIENTIST & SPEC SUPV | F2041S | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| ENVIRONMENTAL SCIENTIST & SPEC-A | F2041A | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| ENVIRONMENTAL SCIENTIST & SPEC-B | F2041B | 65 | 2018 | 55 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ENVIRONMENTAL SCIENTIST & SPEC-O | F2041O | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| EPIDEMIOLOGIST SUPV | F1041S | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| EPIDEMIOLOGIST-A | F1041A | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| EPIDEMIOLOGIST-B | F1041B | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EPIDEMIOLOGIST-O | F1041O | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| EXECUTIVE | X80000 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - DENTAL | X80100 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - ECONOMICS | X80125 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - ENVIRONMENTAL SCIENCE | X80200 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| EXECUTIVE - FORENSIC SCIENCE | X80250 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - HOSPITAL ADMINISTRATION | X80300 | 98 | 2018 | 96 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| EXECUTIVE - MTD/SID | X80700 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - NURSING | X80400 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - NUTRITION/DIETITIAN | X80450 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - OT/PT/SLP | X80500 | 96 | | | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| EXECUTIVE - PHARMACY | X80550 | 97 | 2018 | 96 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| EXECUTIVE - PHYSICIAN | X80650 | 98 | 2018 | 96 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| EXECUTIVE - PSYCHIATRY | X80600 | 98 | 2018 | 96 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| EXECUTIVE BUDGET AND POLICY ANALYST | C9001 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| EXECUTIVE SECRETARY & ADMIN ASSIST SUPV | R6011S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| EXECUTIVE SECRETARY & ADMIN ASSIST-A | R6011A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| EXECUTIVE SECRETARY & ADMIN ASSIST-B | R6011B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| EXECUTIVE SECRETARY & ADMIN ASSIST-O | R6011O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FAMILY & GENERAL PRACTITIONER SUPV | K1062S | 98 | 2018 | 90 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| FAMILY & GENERAL PRACTITIONER-A | K1062A | 97 | 2018 | 85 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| FAMILY & GENERAL PRACTITIONER-B | K1062B | 95 | 2018 | 75 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| FAMILY & GENERAL PRACTITIONER-O | K1062O | 96 | 2018 | 80 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| FAMILY ASSISTANCE ANALYST 1 | G10601 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FAMILY ASSISTANCE ANALYST 2 | G10602 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FAMILY ASSISTANCE ANALYST SUPERVISOR | G1060S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| FARMWORKER, FARM & RANCH ANIMAL SUPV | S2093S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FARMWORKER, FARM & RANCH ANIMAL-A | S2093A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| FARMWORKER, FARM & RANCH ANIMAL-B | S2093B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| FARMWORKER, FARM & RANCH ANIMAL-O | S20930 | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FINANCIAL ANALYST SUPV | C2051S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| FINANCIAL ANALYST-A | C2051A | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| FINANCIAL ANALYST-B | C2051B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FINANCIAL ANALYST-O | C2051O | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FINANCIAL COORDINATOR SUPV | B3031S | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| FINANCIAL COORDINATOR-A | B3031A | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| FINANCIAL COORDINATOR-B | B3031B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FINANCIAL COORDINATOR-O | B3031O | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FINANCIAL EXAMINER SUPERVISOR | C2061S | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| FINANCIAL EXAMINER-A | C2061A | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| FINANCIAL EXAMINER-B | C2061B | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FINANCIAL EXAMINER-O | C2061O | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FINANCIAL SPECIALIST, ALL OTHER SUPV | C2099S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FINANCIAL SPECIALIST, ALL OTHER-A | C2099A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| FINANCIAL SPECIALIST, ALL OTHER-B | C2099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| FINANCIAL SPECIALIST, ALL OTHER-O | C2099O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FIRE INSPECTOR & INVESTIGATOR SUPV | M2021S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FIRE INSPECTOR & INVESTIGATOR-A | M2021A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| FIRE INSPECTOR & INVESTIGATOR-B | M2021B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FIRE INSPECTOR & INVESTIGATOR-O | M2021O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| FOOD SERVER, NONRESTAURANT-A | N3041A | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| FOOD SERVER, NONRESTAURANT-B | N3041B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| FOOD SERVER, NONRESTAURANT-O | N3041O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| FORENSIC SCIENTIST 1 | F40920 | 75 | 2018 | 55 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| FORENSIC SCIENTIST 2 | F4092A | 80 | 2018 | 60 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| FORENSIC SCIENTIST SUPERVISOR | F4092S | 85 | 2018 | 65 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| FORENSIC TECHNICIAN | F4092B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FORENSIC TOXICOLOGY BUREAU CHIEF | X50251 | 95 | 2018 | 85 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| FOREST & CONSERVATION WORKER-A | S4011A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| FOREST & CONSERVATION WORKER-B | S4011B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| FOREST & CONSERVATION WORKER-O | S4011O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| FORESTER SUPV | F1032S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| FORESTER-A | F1032A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| FORESTER-B | F1032B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| FORESTER-O | F1032O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| GAME & FISH WARDEN SUPV | M3031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| GAME & FISH WARDEN-A | M3031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| GAME & FISH WARDEN-O | M3031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| GAME & FISHWARDEN-B | M3031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| GEN CERT REAL ESTATE APPRAISER & ADVISOR | C20211 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| GENERAL COUNSEL I | X61111 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL COUNSEL II | X61112 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL I | X60000 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL I - DENTAL | X60100 | 95 | 2018 | 90 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL I - ECONOMICS | X60125 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL I - ENVIRONMENTAL SCIENCE | X60200 | 95 | 2018 | 90 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL I - FISH & WILDLIFE | X63031 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| GENERAL I - FORENSIC SCIENCE | X60250 | 96 | 2018 | 90 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| GENERAL I - HOSPITAL ADMINISTRATION | X60300 | 97 | 2018 | 90 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| GENERAL I - MTD/SID | X60700 | 95 | 2018 | 90 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL I - NUTRITION/DIETITIAN | X60450 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL I - OT/PT/SLP | X60500 | 95 | 2018 | 90 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL I - PHARMACY | X60550 | 97 | 2018 | 90 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| GENERAL I - PHYSICIAN | X60650 | 98 | 2018 | 90 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| GENERAL I - PSYCHIATRY | X60600 | 98 | 2018 | 90 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| GENERAL I - PUBLIC DEFENDER | X61011 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL II | X70000 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - DENTAL | X70100 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - ECONOMICS | X70125 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - ENGINEERING | X70150 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - ENVIRONMENTAL SCIENCE | X70200 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - HOSPITAL ADMINISTRATION | X70300 | 98 | 2018 | 95 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| GENERAL II - MTD/SID | X70700 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - NURSING | X70400 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - NUTRITION/DIETITIAN | X70450 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - OT/PT/SLP | X70500 | 95 | | | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| GENERAL II - PHARMACY | X70550 | 97 | 2018 | 95 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| GENERAL II - PHYSICIAN | X70650 | 98 | 2018 | 95 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| GENERAL II - PSYCHIATRY | X70600 | 98 | 2018 | 95 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| GENERAL MANAGER I ADE ENGINEERING SUPPT | X68050 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| GENERAL MANAGER I ADE MAINTENANCE | X68051 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| GEOLOGICAL & PETROLEUM TECHNICIAN-A | F4041A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| GEOLOGICAL & PETROLEUM TECHNICIAN-B | F4041B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| GEOLOGICAL & PETROLEUM TECHNICIAN-O | F4041O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| GEOSCIENTST,XCPT HYDROLGST&GEOGRPHR SUPV | F2042S | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| GEOSCIENTST,XCPT HYDROLGST&GEOGRPHR-A | F2042A | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| GEOSCIENTST,XCPT HYDROLGST&GEOGRPHR-B | F2042B | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| GEOSCIENTST,XCPT HYDROLGST&GEOGRPHR-O | F2042O | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| GRAPHIC DESIGNER SUPV | J1024S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| GRAPHIC DESIGNER-A | J1024A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| GRAPHIC DESIGNER-B | J1024B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| GRAPHIC DESIGNER-O | J1024O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| GSD IT PROCUREMENT SPECIALIST | C10241 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| HEALTH EDUCATOR SUPV | G1091S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HEALTH EDUCATOR-A | G1091A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| HEALTH EDUCATOR-B | G1091B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| HEALTH EDUCATOR-O | G1091O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| HEALTH PROGRAM MANAGER I | X30665 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| HEALTH PROGRAM MANAGER II | X40665 | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| HEALTH PROGRAM MANAGER III | X50665 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-A | K2099A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-B | K2099B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-O | K2099O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HEALTHCAR PRACTITIONR &TECHNICAL WK SUPV | K9099S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| HEALTHCAR PRACTITIONR &TECHNICAL WK-A | K9099A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| HEALTHCAR PRACTITIONR & TECHNICAL WK-B | K9099B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| HEALTHCAR PRACTITIONR & TECHNICAL WK-O | K9099O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-A | L9099A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-B | L9099B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-O | L9099O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HEALTHCARE SURVEYOR SUPV | E2111S | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| HEALTHCARE SURVEYOR-A | E2111A | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HEALTHCARE SURVEYOR-B | E2111B | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| HEALTHCARE SURVEYOR-O | E2111O | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| HEATING, AIR CONDITIONING, & REFRIG SUPV | U9021S | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| HEATING, AIR CONDITIONING, & REFRIG-A | U9021A | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| HEATING, AIR CONDITIONING, & REFRIG-B | U9021B | 45 | 2018 | 40 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HEATING, AIR CONDITIONING, & REFRIG-O | U9021O | 50 | 2018 | 45 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| HEAVY EQUIPMENT OPERATOR-A | T2073A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| HEAVY EQUIPMENT OPERATOR-B | T2073B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HEAVY EQUIPMENT OPERATOR-O | T2073O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HELPERS--CONSTRUC TRADES, AO-A | T3019A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HELPERS--CONSTRUC TRADES, AO-B | T3019B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| HELPERS--CONSTRUC TRADES, AO-O | T3019O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| HIGHWAY MAINTENANCE WORKER SUPV | T4051S | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| HIGHWAY MAINTENANCE WORKER-A | T4051A | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| HIGHWAY MAINTENANCE WORKER-B | T4051B | 45 | 2018 | 40 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HIGHWAY MAINTENANCE WORKER-O | T4051O | 50 | 2018 | 45 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| HISTORIAN | F30931 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| HOME HEALTH AIDE SUPV | L1011S | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HOME HEALTH AIDE-A | L1011A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HOME HEALTH AIDE-B | L1011B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| HOME HEALTH AIDE-O | L1011O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| HOMELAND SECURITY SPECIALIST | M40102 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HR ASSISTANT, XCPT PAYROLL-A | R4161A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| HR ASSISTANT, XCPT PAYROLL-B | R4161B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| HR ASSISTANT, XCPT PAYROLL-O | R4161O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| HR PROCESS ANALYST | C11221 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HR PROCESS ANALYST SENIOR | C11222 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| HR, TRAINING & LABOR REL SPEC SUPV | C1079S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HR, TRAINING & LABOR REL SPEC-A | C1079A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| HR, TRAINING & LABOR REL SPEC-B | C1079B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| HR, TRAINING & LABOR REL SPEC-O | C1079O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| HSD QUALITY ASSURANCE SPECIALIST | G10701 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| HSD QUALITY ASSURANCE SPECIALIST SUPV | G1070S | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| HYDROLOGIST SUPV | F2043S | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| HYDROLOGIST-A | F2043A | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| HYDROLOGIST-B | F2043B | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| HYDROLOGIST-O | F2043O | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| IHS PRACTITIONER SUPERVISOR | G10250 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-A | W7051A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-B | W7051B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-O | W7051O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| INFORMATION & RECORD CLERK, ALL OTH SUPV | R4199S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| INFORMATION & RECORD CLERK, ALL OTH-A | R4199A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| INFORMATION & RECORD CLERK, ALL OTH-B | R4199B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| INFORMATION & RECORD CLERK, ALL OTH-O | R4199O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| IN-HOME SERVICES (IHS) PRACTITIONER | G10249 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| INSTRUCTIONAL COORDINATOR SUPV | I9031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| INSTRUCTIONAL COORDINATOR-A | I9031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| INSTRUCTIONAL COORDINATOR-B | I9031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| INSTRUCTIONAL COORDINATOR-O | I9031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| INSURANCE CLAIM & POLICY PROCESS CLK SUPV | R9041S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| INSURANCE CLAIM & POLICY PROCESS CLK-A | R9041A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| INSURANCE CLAIM & POLICY PROCESS CLK-B | R9041B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| INSURANCE CLAIM & POLICY PROCESS CLK-O | R9041O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| INTERPRETER & TRANSLATOR-A | J3091A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| INTERPRETER & TRANSLATOR-B | J3091B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| INTERPRETER & TRANSLATOR-O | J3091O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| IT APPLICATION DEV MANAGER I | IDAX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT APPLICATION DEV MANAGER II | IDAX35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |
| IT APPLICATION DEV SUPV | IDAS26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT APPLICATION DEVELOPER I | IDAD20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT APPLICATION DEVELOPER II | IDAD23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT APPLICATION DEVELOPER III | IDAD26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT ARCHITECT I | IADD30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT ARCHITECT II | IADD35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|-------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| IT BUSINESS ANALYST I | IBBA23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT BUSINESS ANALYST II | IBBA26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT CIO I OR TECH MANAGER I | IXGX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT CIO II OR TECH MANAGER II | IXGX35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |
| IT CIO III OR TECH MANAGER III | IXGX40 | II | | | \$42.17 | \$56.22 | \$70.29 | \$87,714 | \$116,938 | \$146,203 |
| IT CIO IV | IXGX46 | IJ | | | \$46.78 | \$62.37 | \$77.98 | \$97,302 | \$129,730 | \$162,196 |
| IT CIO V | IXGX52 | IK | | | \$52.28 | \$69.71 | \$87.16 | \$108,742 | \$144,997 | \$181,284 |
| IT COMMUNICATIONS MANAGER - DHSEM | X30795 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| IT DATABASE ADMIN MANAGER I | ITDX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT DATABASE ADMIN SUPV | ITDS26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT DATABASE ADMINISTRATOR I | ITDA20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT DATABASE ADMINISTRATOR II | ITDA23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT DATABASE ADMINISTRATOR III | ITDA26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT END USER SUPPORT I | IEUP13 | IA | | | \$14.23 | \$18.98 | \$23.73 | \$29,598 | \$39,478 | \$49,358 |
| IT END USER SUPPORT II | IEUP15 | IB | | | \$16.61 | \$22.15 | \$27.69 | \$34,549 | \$46,072 | \$57,602 |
| IT END USER SUPPORT III | IEUP17 | IC | | | \$19.56 | \$26.09 | \$32.62 | \$40,685 | \$54,267 | \$67,848 |
| IT END USER SUPPORT MANAGER | IEUX26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT END USER SUPPORT SUPV | IEUS20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT GEOGRAPHICAL INFO SYSTEM SPEC I | ITGT20 | ID | | | \$22.04 | \$29.39 | \$35.27 | \$45,843 | \$61,131 | \$73,362 |
| IT GEOGRAPHICAL INFO SYSTEM SPEC II | ITGT23 | IE | | | \$24.69 | \$32.91 | \$39.50 | \$51,355 | \$68,453 | \$82,160 |
| IT NETWORK ADMIN MANAGER I | INEX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT NETWORK ADMIN MANAGER II | INEX35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |
| IT NETWORK ADMIN SUPV | INES26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT NETWORK ADMINISTRATOR I | INEA20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| IT NETWORK ADMINISTRATOR II | INEA23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT NETWORK ADMINISTRATOR III | INEA26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT PROJECT MANAGER I | IPPR23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT PROJECT MANAGER II | IPPR26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT PROJECT MANAGER III | IPPR30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT PROJECT MANAGER IV | IPPX35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |
| IT PROJECT MANAGER V | IPPX40 | II | | | \$42.17 | \$56.22 | \$70.29 | \$87,714 | \$116,938 | \$146,203 |
| IT QUALITY ASSURANCE ANALYST I | IQAA20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT QUALITY ASSURANCE ANALYST II | IQAA23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT QUALITY ASSURANCE ANALYST III | IQAA26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT QUALITY ASSURANCE MANAGER I | IQAX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT SEC & COMPLIANCE ADMIN I | ICSC20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT SEC & COMPLIANCE ADMIN II | ICSC23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT SEC & COMPLIANCE ADMIN III | ICSC26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT SEC & COMPLIANCE MANAGER I | ICSX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT SEC & COMPLIANCE MANAGER II | ICSX40 | II | | | \$42.17 | \$56.22 | \$70.29 | \$87,714 | \$116,938 | \$146,203 |
| IT SYSTEMS ADMIN MANAGER I | ISSX30 | IG | | | \$32.65 | \$43.54 | \$54.44 | \$67,912 | \$90,563 | \$113,228 |
| IT SYSTEMS ADMIN MANAGER II | ISSX35 | IH | | | \$38.30 | \$51.06 | \$63.84 | \$79,664 | \$106,205 | \$132,784 |
| IT SYSTEMS ADMIN SUPERVISOR | ISSS26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT SYSTEMS ADMINISTRATOR I | ISSA20 | ID | | | \$22.04 | \$29.39 | \$36.75 | \$45,843 | \$61,131 | \$76,430 |
| IT SYSTEMS ADMINISTRATOR II | ISSA23 | IE | | | \$24.69 | \$32.91 | \$41.15 | \$51,355 | \$68,453 | \$85,584 |
| IT SYSTEMS ADMINISTRATOR III | ISSA26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| IT TECHNOLOGY OFFICER | IXGS26 | IF | | | \$27.93 | \$37.24 | \$46.56 | \$58,094 | \$77,459 | \$96,844 |
| JANITOR & CLEANER, XCPT MAID/HSKPR SUPV | O2011S | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| JANITOR & CLEANER, XCPT MAID/HSKPR-A | O2011A | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| JANITOR & CLEANER, XCPT MAID/HSKPR-B | O2011B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| JANITOR & CLEANER, XCPT MAID/HSKPR-O | O2011O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| JOURNEYMAN PLUMBER | T21611 | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| JUVENILE CORRECTION OFFICER I | G10951 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| JUVENILE CORRECTION OFFICER II | G10952 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| JUVENILE CORRECTION OFFICER SUPV | G10955 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| JUVENILE PROBATION PAROLE OFFICER 1 | G10941 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| JUVENILE PROBATION PAROLE OFFICER 2 | G10942 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| JUVENILE PROBATION PAROLE OFFICER SUPV | G10945 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LABOR RELATIONS ADMINISTRATOR | C10791 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LANDSCAPE ARCHITECT-A | E1012A | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LANDSCAPE ARCHITECT-B | E1012B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| LANDSCAPE ARCHITECT-O | E1012O | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LANDSCAPING & GROUNDSKEEPING WRKR SUPV | O3011S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LANDSCAPING & GROUNDSKEEPING WRKR-A | O3011A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LANDSCAPING & GROUNDSKEEPING WRKR-B | O3011B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| LANDSCAPING & GROUNDSKEEPING WRKR-O | O3011O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| LAUNDRY & DRY CLEANING WORKER SUPV | V6011S | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| LAUNDRY & DRY CLEANING WORKER-A | V6011A | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| LAUNDRY & DRY CLEANING WORKER-B | V6011B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| LAUNDRY & DRY CLEANING WORKER-O | V6011O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| LAW CLERK-A | H2092A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LAW CLERK-B | H2092B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| LAW CLERK-O | H2092O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| LAWYER SUPV | H1011S | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| LAWYER-A | H1011A | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LAWYER-B | H1011B | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LAWYER-O | H1011O | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LEGAL SECRETARY SUPV | R6012S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| LEGAL SECRETARY-A | R6012A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LEGAL SECRETARY-B | R6012B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| LEGAL SECRETARY-O | R6012O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LEGAL SUPPORT WORKER, ALL OTHER SUPV | H2099S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| LEGAL SUPPORT WORKER, ALL OTHER-A | H2099A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| LEGAL SUPPORT WORKER, ALL OTHER-B | H2099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LEGAL SUPPORT WORKER, ALL OTHER-O | H2099O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LIBRARIAN TECHNICIAN-A | I4031A | 50 | 2018 | 45 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LIBRARIAN TECHNICIAN-B | I4031B | 40 | 2018 | 35 | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| LIBRARIAN TECHNICIAN-O | I4031O | 45 | 2018 | 40 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LIBRARIAN-A | I4021A | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LIBRARIAN-B | I4021B | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| LIBRARIAN-O | I4021O | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LIBRARIAN-SUPV | I4021S | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LIBRARY ASSISTANT, CLERICAL-A | R4121A | 35 | 2018 | 30 | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| LIBRARY ASSISTANT, CLERICAL-B | R4121B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| LIBRARY ASSISTANT, CLERICAL-O | R4121O | 30 | 2018 | 25 | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| LICENSED PRACTICL & LICENSED VOC NRS SUPV | K2061S | 65 | 2018 | 55 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| LICENSED PRACTICL & LICENSED VOC NRS-A | K2061A | 60 | 2018 | 50 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LICENSED PRACTICL & LICENSED VOC NRS-B | K2061B | 50 | 2018 | 40 | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| LICENSED PRACTICL & LICENSED VOC NRS-O | K2061O | 55 | 2018 | 45 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-A | F4099A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-B | F4099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-O | F4099O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| LIFEGUARD, SKI PATROL & OTH REC-B | M9092B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| LIFEGUARD, SKI PATROL & OTH REC-A | M9092A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| LIFEGUARD, SKI PATROL & OTH REC-O | M9092O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| LINE I | X10000 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LINE I - DENTAL | X10100 | 95 | 2018 | 65 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| LINE I - ECONOMICS | X10125 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LINE I - ENGINEERING | X10150 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LINE I - ENVIRONMENTAL SCIENCE | X10200 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LINE I - FORENSIC SCIENCE | X10250 | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE I - HOSPITAL ADMINISTRATION | X10300 | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE I - MTD/SID | X10700 | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE I - NURSING | X10400 | 80 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE I - NUTRITION/DIETITIAN | X10450 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LINE I - OT/PT/SLP | X10500 | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE I - PHARMACY | X10550 | 85 | 2018 | 65 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| LINE I - PHYSICIAN | X10650 | 98 | 2018 | 65 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| LINE I - PSYCHIATRY | X10600 | 98 | 2018 | 65 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| LINE II | X20000 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| LINE II - DENTAL | X20100 | 95 | 2018 | 70 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| LINE II - ECONOMICS | X20125 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE II - ENGINEERING | X20150 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE II - ENVIRONMENTAL SCIENCE | X20200 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE II - FISH & WILDLIFE | X23031 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| LINE II - FORENSIC SCIENCE | X20250 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE II - HOSPITAL ADMINISTRATION | X20300 | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| LINE II - MTD/SID | X20700 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE II - NURSING | X20400 | 85 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| LINE II - NUTRITION/DIETITIAN | X20450 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| LINE II - OT/PT/SLP | X20500 | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| LINE II - PHARMACY | X20550 | 90 | 2018 | 70 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| LINE II - PHYSICIAN | X20650 | 98 | 2018 | 70 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| LINE II - PSYCHIATRY | X20600 | 98 | 2018 | 70 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| LINE MANAGER I MAINTENANCE | X18050 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LIVESTOCK INSPECTOR 1 | S20101 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| LIVESTOCK INSPECTOR 2 | S20102 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| LIVESTOCK INSPECTOR SUPV | S2010S | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-A | R9051A | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-B | R9051B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-O | R9051O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| MAINTENANCE & REPAIR WORKER, GEN SUPV | U9042S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MAINTENANCE & REPAIR WORKER, GEN-A | U9042A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MAINTENANCE & REPAIR WORKER, GEN-B | U9042B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| MAINTENANCE & REPAIR WORKER, GEN-O | U9042O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MANAGEMENT ANALYST SUPV | C1111S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MANAGEMENT ANALYST-A | C1111A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MANAGEMENT ANALYST-B | C1111B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MANAGEMENT ANALYST-O | C1111O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MARKET RESEARCH ANALYST-A | F3021A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MARKET RESEARCH ANALYST-B | F3021B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MARKET RESEARCH ANALYST-O | F3021O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MEDICAL & CLINICAL LAB TECHNICIAN-A | K2012A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MEDICAL & CLINICAL LAB TECHNICIAN-B | K2012B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MEDICAL & CLINICAL LAB TECHNICIAN-O | K2012O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST SUPV | K2011S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-A | K2011A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-B | K2011B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-O | K2011O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKR SUPV | G1022S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKR-A | G1022A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKR-B | G1022B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKR-O | G1022O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MEDICAL APPLIANCE TECHNICIAN-A | V9082A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MEDICAL APPLIANCE TECHNICIAN-B | V9082B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| MEDICAL APPLIANCE TECHNICIAN-O | V9082O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MEDICAL ASSISTANT | L10141 | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,374 | \$33,488 |
| MEDICAL CLAIMS CODER | K20811 | 60 | 2018 | 45 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| MEDICAL RECORDS & HEALTH INFO TECH SUPV | K2071S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MEDICAL RECORDS & HEALTH INFO TECH-A | K2071A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MEDICAL RECORDS & HEALTH INFO TECH-B | K2071B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MEDICAL RECORDS & HEALTH INFO TECH-O | K2071O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MEDICAL SCIENTST, XCPT EPIDMLGST SUPV | F1042S | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| MEDICAL SCIENTST, XCPT EPIDMLGST-A | F1042A | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| MEDICAL SCIENTST, XCPT EPIDMLGST-B | F1042B | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MEDICAL SCIENTST, XCPT EPIDMLGST-O | F1042O | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MEDICAL SECRETARY-A | R6013A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MEDICAL SECRETARY-B | R6013B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MEDICAL SECRETARY-O | R6013O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MEDICAL TRANSCRIPTIONIST-A | L9094A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MEDICAL TRANSCRIPTIONIST-B | L9094B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| MEDICAL TRANSCRIPTIONIST-O | L9094O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MENTAL HEALTH & SUBSTNCE ABUS SOC WK SUPV | G1023S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MENTAL HEALTH & SUBSTNCE ABUS SOC WK-A | G1023A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MENTAL HEALTH & SUBSTNCE ABUS SOC WK-B | G1023B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MENTAL HEALTH & SUBSTNCE ABUS SOC WK-O | G1023O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MENTAL HEALTH COUNSELOR SUPV | G1014S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MENTAL HEALTH COUNSELOR-A | G1014A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MENTAL HEALTH COUNSELOR-B | G1014B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MENTAL HEALTH COUNSELOR-O | G1014O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| METAL WORKER& PLASTIC WRKR, ALL OTH SUPV | V4199S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| METAL WORKER& PLASTIC WRKR, ALL OTH-A | V4199A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| METAL WORKER& PLASTIC WRKR, ALL OTH-B | V4199B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| METAL WORKER& PLASTIC WRKR, ALL OTH-O | V41990 | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MICROBIOLOGIST SUPV | F1022S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MICROBIOLOGIST-A | F1022A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MICROBIOLOGIST-B | F1022B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MICROBIOLOGIST-O | F1022O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MINING & GEOLOGICAL SPECIALIST-NL SUPV | E2152S | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| MINING & GEOLOGICAL SPECIALIST-NL-A | E2152A | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| MINING & GEOLOGICAL SPECIALIST-NL-B | E2152B | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MINING & GEOLOGICAL SPECIALIST-NL-O | E2152O | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MTD TRANSPORTATION INSPECTOR | W60511 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MTD TRANSPORTATION INSPECTOR SUPV | W6052S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MULTI-MEDIA ARTIST & ANIMATOR-A | J1014A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MULTI-MEDIA ARTIST & ANIMATOR-B | J1014B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| MULTI-MEDIA ARTIST & ANIMATOR-O | J1014O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| MUS PRESS ART MGR | J3052 | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MUS PRESS EDITOR MGR | J3053 | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MUS PRESS MKTG MGR | J3054 | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| MUSEUM PUBLICATION DIR | X30514 | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| MUSEUM TECHNICIAN & CONSERVATOR SUPV | I4013S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| MUSEUM TECHNICIAN & CONSERVATOR-A | I4013A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| MUSEUM TECHNICIAN & CONSERVATOR-B | I4013B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| MUSEUM TECHNICIAN & CONSERVATOR-O | I4013O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| MVD STAFF ADMINISTRATOR | R4032S | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| NATURAL SCIENCES COORDINATOR SUPV | B9121S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| NATURAL SCIENCES COORDINATOR-A | B9121A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| NATURAL SCIENCES COORDINATOR-B | B9121B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| NATURAL SCIENCES COORDINATOR-O | B9121O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| NM VETERANS' CEMETERY INTERNMENT ADMINISTRATOR | C3004 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| NM VETERANS' CEMETERY INTERNMENT SPECIALIST I | O3000 | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| NM VETERANS' CEMETERY INTERNMENT SPECIALIST II | O3001 | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| NM VETERANS' CEMETERY INTERNMENT SUPV | O3003S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| NURSING AIDE, ORDERLIES, & ATTENDANT SUPV | L1012S | 45 | 2018 | 55 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-A | L1012A | 40 | 2018 | 50 | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-B | L1012B | 30 | 2018 | 40 | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-O | L1012O | 35 | 2018 | 45 | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| OCCUPATIONAL HEALTH & SFTY SPC SUPV | K9011S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| OCCUPATIONAL HEALTH & SFTY SPEC-A | K9011A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| OCCUPATIONAL HEALTH & SFTY SPEC-B | K9011B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| OCCUPATIONAL HEALTH & SFTY SPEC-O | K9011O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| OCCUPATIONAL THERAPIST ASSISTANT-A | L2011A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| OCCUPATIONAL THERAPIST ASSISTANT-B | L2011B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| OCCUPATIONAL THERAPIST ASSISTANT-O | L2011O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| OCCUPATIONAL THERAPIST SUPV | K1122S | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| OCCUPATIONAL THERAPIST-A | K1122A | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| OCCUPATIONAL THERAPIST-B | K1122B | 70 | 2018 | 55 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| OCCUPATIONAL THERAPIST-O | K1122O | 75 | 2018 | 60 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| OFFICE & ADMIN SPPORT WORKER, AO SUPV | R9199S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| OFFICE & ADMIN SPPORT WORKER, AO-A | R9199A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| OFFICE & ADMIN SPPORT WORKER, AO-B | R9199B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| OFFICE & ADMIN SPPORT WORKER, AO-O | R9199O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| OFFICE CLERK, GENERAL SUPV | R9061S | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| OFFICE CLERK, GENERAL-A | R9061A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| OFFICE CLERK, GENERAL-B | R9061B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| OFFICE CLERK, GENERAL-O | R9061O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| OPERATION RESEARCH ANALYST-A | D2031A | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| OPERATION RESEARCH ANALYST-B | D2031B | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| OPERATION RESEARCH ANALYST-O | D2031O | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PAINTER, CONSTRUCTION & MAIN-A | T2141A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PAINTER, CONSTRUCTION & MAIN-B | T2141B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PAINTER, CONSTRUCTION & MAIN-O | T2141O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PARALEGAL & LEGAL ASSISTANT SUPV | H2011S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PARALEGAL & LEGAL ASSISTANT-A | H2011A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PARALEGAL & LEGAL ASSISTANT-B | H2011B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PARALEGAL & LEGAL ASSISTANT-O | H2011O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PAYROLL & TIMEKEEPING CLERK-A | R3051A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PAYROLL & TIMEKEEPING CLERK-B | R3051B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PAYROLL & TIMEKEEPING CLERK-O | R3051O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PED STATISTICIAN CHIEF | X50422 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| PED STATISTICIAN SUPV | D2042S | 80 | | | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| PERSONAL & HOME CARE AIDE-A | P9021A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PERSONAL & HOME CARE AIDE-B | P9021B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| PERSONAL & HOME CARE AIDE-O | P9021O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PERSONAL FINANCIAL ADVISOR SUPERVISOR | C2052S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PERSONAL FINANCIAL ADVISOR-A | C2052A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PERSONAL FINANCIAL ADVISOR-B | C2052B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PERSONAL FINANCIAL ADVISOR-O | C2052O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PETROLEUM SPECIALIST SUPV | E2171S | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PETROLEUM SPECIALIST-A | E2171A | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| PETROLEUM SPECIALIST-B | E2171B | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PETROLEUM SPECIALIST-O | E2171O | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| PHARMACIST SUPV | K1051S | 95 | 2018 | 75 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| PHARMACIST-A | K1051A | 90 | 2018 | 70 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| PHARMACIST-B | K1051B | 80 | 2018 | 60 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| PHARMACIST-O | K1051O | 85 | 2018 | 65 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PHARMACY TECHNICIAN-A | K2052A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PHARMACY TECHNICIAN-B | K2052B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PHARMACY TECHNICIAN-O | K2052O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PHOTOGRAPHER-A | J4021A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PHOTOGRAPHER-B | J4021B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PHOTOGRAPHER-O | J4021O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PHYSICAL SCIENTIST, ALL OTHER-A | F2099A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PHYSICAL SCIENTIST, ALL OTHER-B | F2099B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PHYSICAL SCIENTIST, ALL OTHER-O | F2099O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PHYSICAL THERAPIST AIDE SUPV | L2022S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PHYSICAL THERAPIST AIDE-A | L2022A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|----------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| PHYSICAL THERAPIST AIDE-B | L2022B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PHYSICAL THERAPIST AIDE-O | L2022O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PHYSICAL THERAPIST ASSISTANT-A | L2021A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PHYSICAL THERAPIST ASSISTANT-B | L2021B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PHYSICAL THERAPIST ASSISTANT-O | L2021O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PHYSICAL THERAPIST SUPV | K1123S | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PHYSICAL THERAPIST-A | K1123A | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| PHYSICAL THERAPIST-B | K1123B | 70 | 2018 | 55 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PHYSICAL THERAPIST-O | K1123O | 75 | 2018 | 60 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| PHYSICIAN | K10621 | 99 | 2018 | 80 | \$94.17 | \$129.00 | \$163.83 | \$195,874 | \$268,320 | \$340,766 |
| PHYSICIAN ASSISTANT | K10701 | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PHYSICIAN ASSISTANT SUPV | K1070S | 90 | 2018 | 75 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| PHYSICIAN MANAGER | X61062 | 99 | 2018 | 90 | \$94.17 | \$129.00 | \$163.83 | \$195,874 | \$268,320 | \$340,766 |
| PLANT & SYSTEM OPERATOR, ALL OTHER SUPV | V8099S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PLANT & SYSTEM OPERATOR, ALL OTHER-A | V8099A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PLANT & SYSTEM OPERATOR, ALL OTHER-B | V8099B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PLANT & SYSTEM OPERATOR, ALL OTHER-O | V8099O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PLUMBER SUPERVISOR | T2161S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PLUMBER, PIPEFITTER, & STEAM FITTER SUPV | T2152S | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PLUMBER, PIPEFITTER, & STEAM FITTER-A | T2152A | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PLUMBER, PIPEFITTER, & STEAM FITTER-B | T2152B | 45 | 2018 | 40 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PLUMBER, PIPEFITTER, & STEAM FITTER-O | T2152O | 50 | 2018 | 45 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| POLICE & SHERIFF PATROL OFFICER SUPV | M3051S | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| POLICE & SHERIFF PATROL OFFICER-A | M3051A | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| POLICE & SHERIFF PATROL OFFICER-B | M3051B | 65 | 2018 | 55 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| POLICE & SHERIFF PATROL OFFICER-O | M3051O | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PRINCIPAL EXECUTIVE BUDGET AND POLICY ANALYST | C9003 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PRINTING MACHINE OPERATOR-A | V5023A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PRINTING MACHINE OPERATOR-B | V5023B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PRINTING MACHINE OPERATOR-O | V5023O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PRIVATE DETECTIVE & INVESTIGATOR SUPV | M9021S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PRIVATE DETECTIVE & INVESTIGATOR-A | M9021A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PRIVATE DETECTIVE & INVESTIGATOR-B | M9021B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PRIVATE DETECTIVE & INVESTIGATOR-O | M9021O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PROBATION OFFICER & CORR TRMT SPEC SUPV | G1092S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PROBATION OFFICER & CORR TRMT SPEC-A | G1092A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PROBATION OFFICER & CORR TRMT SPEC-B | G1092B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PROBATION OFFICER & CORR TRMT SPEC-O | G1092O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PROBATION PAROLE OFFICER 1 | G10901 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PROBATION PAROLE OFFICER 2 | G10902 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PROBATION PAROLE OFFICER SUPV | G1090S | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| PROCESS IMPROVEMENT ANALYST | C11111 | 85 | 2018 | 70 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PRODUCTION, PLANNING, & EXPED CLRK-A | R5061A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PRODUCTION, PLANNING, & EXPED CLRK-B | R5061B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| PRODUCTION, PLANNING, & EXPED CLRK-O | R5061O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PROFESSIONAL SURVEYOR I | ENSP23 | EE | | | \$21.82 | \$28.37 | \$34.91 | \$45,386 | \$59,010 | \$72,613 |
| PROFESSIONAL SURVEYOR II | ENSP26 | EF | | | \$26.26 | \$34.13 | \$42.01 | \$54,621 | \$70,990 | \$87,381 |
| PROFESSIONAL SURVEYOR MGR I | ENSX30 | EG | | | \$29.22 | \$37.98 | \$46.75 | \$60,778 | \$78,998 | \$97,240 |

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|-----------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| PROFESSIONAL SURVEYOR MGR II | ENSX35 | EH | | | \$32.43 | \$42.16 | \$51.89 | \$67,454 | \$87,693 | \$107,931 |
| PROFESSIONAL SURVEYOR MGR III | ENSX40 | EI | | | \$36.00 | \$46.80 | \$57.60 | \$74,880 | \$97,344 | \$119,808 |
| PROGRAM COORDINATOR I | B90401 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PROGRAM COORDINATOR II | B90402 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| PSYCHIATRIC TECHNICIAN SUPV | K2053S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PSYCHIATRIC TECHNICIAN-A | K2053A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| PSYCHIATRIC TECHNICIAN-B | K2053B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| PSYCHIATRIC TECHNICIAN-O | K2053O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| PSYCHIATRIST SUPV | K1066S | 98 | 2018 | 90 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| PSYCHIATRIST-A | K1066A | 97 | 2018 | 85 | \$43.01 | \$58.91 | \$74.82 | \$89,461 | \$122,539 | \$155,626 |
| PSYCHIATRIST-B | K1066B | 95 | 2018 | 75 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| PSYCHIATRIST-O | K1066O | 96 | 2018 | 80 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| PUBLIC DEFENDER 2 | H10112 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| PUBLIC DEFENDER 3 | H10113 | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| PUBLIC DEFENDER 4 | H10114 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PUBLIC RELATIONS COORDINATOR SUPV | B2031S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| PUBLIC RELATIONS COORDINATOR-A | B2031A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PUBLIC RELATIONS COORDINATOR-B | B2031B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PUBLIC RELATIONS COORDINATOR-O | B2031O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PUBLIC RELATIONS SPECIALIST SUPV | J3031S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PUBLIC RELATIONS SPECIALIST-A | J3031A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| PUBLIC RELATIONS SPECIALIST-B | J3031B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PUBLIC RELATIONS SPECIALIST-O | J3031O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PUBLIC UTILITIES ECONOMIST | F30111 | 80 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |

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|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| PUBLIC UTILITIES ENGINEER | E30611 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| PURCHSING AGENT, XCPT WHLSALE/RETAIL-A | C1023A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| PURCHSING AGENT, XCPT WHLSALE/RETAIL-B | C1023B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| PURCHSING AGENT, XCPT WHLSALE/RETAIL-O | C1023O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| PURCHSING AGENT, XCPT WHLSALE/RETAL SUPV | C1023S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| RADIOLOGIC TECHNOLOGIST &TECHNICIAN SUPV | K2034S | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| RADIOLOGIC TECHNOLOGIST &TECHNICIAN-A | K2034A | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RADIOLOGIC TECHNOLOGIST &TECHNICIAN-B | K2034B | 50 | 2018 | 45 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| RADIOLOGIC TECHNOLOGIST &TECHNICIAN-O | K2034O | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| RECEPTIONIST & INFORMATION CLERK-A | R4171A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| RECEPTIONIST & INFORMATION CLERK-B | R4171B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| RECEPTIONIST & INFORMATION CLERK-O | R4171O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| RECREATION WORKER-A | P9032A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| RECREATION WORKER-B | P9032B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| RECREATION WORKER-O | P9032O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| RECREATIONAL THERAPIST SUPV | K1125S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| RECREATIONAL THERAPIST-A | K1125A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RECREATIONAL THERAPIST-B | K1125B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| RECREATIONAL THERAPIST-O | K1125O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| REGISTERED NURSE SUPV | K1111S | 85 | 2018 | 70 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| REGISTERED NURSE-A | K1111A | 80 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| REGISTERED NURSE-B | K1111B | 70 | 2018 | 55 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| REGISTERED NURSE-O | K1111O | 75 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| REHABILITATION COUNSELOR SUPV | G1015S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

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|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| REHABILITATION COUNSELOR-A | G1015A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| REHABILITATION COUNSELOR-B | G1015B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| REHABILITATION COUNSELOR-O | G1015O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RESIDENTIAL COORDINATOR | G12101 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RESPIRATORY THERAPIST SUPERVISOR | K1126S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| RESPIRATORY THERAPIST-A | K1126A | 60 | 2018 | 50 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RESPIRATORY THERAPIST-B | K1126B | 50 | 2018 | 40 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| RESPIRATORY THERAPIST-O | K1126O | 55 | 2018 | 45 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| RETIREMENT SPECIALIST, LEVEL 1 | C20501 | 55 | 2018 | 50 | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| RETIREMENT SPECIALIST, LEVEL 2 | C20502 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| RETIREMENT SPECIALIST, SUPERVISOR | C2050S | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| RLD ELECTRICAL BUREAU CHIEF | X50420 | 85 | | | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| SCHOOL BUS TRANSPORTATION SPECIALIST | W60550 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SCHOOL BUS TRANSPORTATION SUPERVISOR | W6055S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SCI SENIOR WORKER | G10241 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SCI SUPERVISOR | G10242 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| SCI WORKER (STATE CENTRAL INTAKE) | G10240 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| SECRETARY, XCPT LEGAL, MEDICAL & EXEC-A | R6014A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| SECRETARY, XCPT LEGAL, MEDICAL & EXEC-B | R6014B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| SECRETARY, XCPT LEGAL, MEDICAL & EXEC-O | R6014O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| SECRETARY, XCPT LEGAL, MEDICAL & EXEC SUPV | R6014S | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| SECURITIES, COMMODITIES, & FIN SRVS SUPV | Q3031S | 96 | 2018 | 75 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| SECURITIES, COMMODITIES, & FIN SRVS-A | Q3031A | 95 | 2018 | 70 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| SECURITIES, COMMODITIES, & FIN SRVS-B | Q3031B | 85 | 2018 | 60 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| SECURITIES, COMMODITIES, & FIN SRVS-O | Q30310 | 90 | 2018 | 65 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| SECURITY GUARD SUPV | M9032S | 50 | 2018 | 40 | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| SECURITY GUARD-A | M9032A | 45 | 2018 | 35 | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| SECURITY GUARD-B | M9032B | 35 | 2018 | 25 | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| SECURITY GUARD-O | M9032O | 40 | 2018 | 30 | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| SELF-ENRICHMENT EDUCATION TEACHER-A | I3021A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SELF-ENRICHMENT EDUCATION TEACHER-B | I3021B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| SELF-ENRICHMENT EDUCATION TEACHER-O | I3021O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| SENIOR ENGINEER EXECUTIVE | ENEX52 | EK | | | \$42.77 | \$55.60 | \$68.43 | \$88,962 | \$115,648 | \$142,334 |
| SENIOR EXECUTIVE BUDGET AND POLICY ANALYST | C9002 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| SET & EXHIBIT DESIGNER-A | J1027A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| SET & EXHIBIT DESIGNER-B | J1027B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| SET & EXHIBIT DESIGNER-O | J1027O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SET AND EXHIBIT DESIGNER SUPERVISOR | J1027S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-A | R5071A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-B | R5071B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-O | R5071O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| SIGNED LANGUAGE INTERPRETER | I3025 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| SOCIAL & HUMAN SERVICE ASSISTANT SUPV | G1093S | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| SOCIAL & HUMAN SERVICE ASSISTANT-A | G1093A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| SOCIAL & HUMAN SERVICE ASSISTANT-B | G1093B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| SOCIAL & HUMAN SERVICE ASSISTANT-O | G1093O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| SOCIAL & COMMUNITY SERVICE COORDNATOR SUPV | B9151S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| SOCIAL & COMMUNITY SERVICE COORDNATOR-A | B9151A | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| SOCIAL & COMMUNITY SERVICE COORDNATOR-B | B9151B | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| SOCIAL & COMMUNITY SERVICE COORDNATOR-O | B91510 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SOCIAL WORKER, ALL OTHER SUPV | G1029S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| SOCIAL WORKER, ALL OTHER-A | G1029A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SOCIAL WORKER, ALL OTHER-B | G1029B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SOCIAL WORKER, ALL OTHER-O | G10290 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| SPACEPORT AEROSPACE ENGINEER | E40495 | 90 | 2018 | 75 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| SPACEPORT AMERICA SALES AGENT | Q40401 | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| SPACEPORT FLIGHT CONTROL SPECIALIST | W20495 | 80 | 2018 | 65 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| SPACEPORT OPERATIONS MANAGER | X40495 | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| SPACEPORT VISUAL BRAND COMMUNICATOR | Q40402 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SPECIAL AGENT | M50510 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| SPECIAL AGENT SUPERVISOR | M5051S | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| SPEECH-LANGUAGE PATHOLOGIST-A | K1127A | 75 | 2018 | 65 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| SPEECH-LANGUAGE PATHOLOGIST-B | K1127B | 65 | 2018 | 55 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SPEECH-LANGUAGE PATHOLOGIST-O | K11270 | 70 | 2018 | 60 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| SPO HR DIVISION DIRECTOR | X60378 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| STAFF | X30000 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| STAFF - DENTAL | X30100 | 95 | 2018 | 75 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| STAFF - ECONOMICS | X30125 | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| STAFF - ENVIRONMENTAL SCIENCE | X30200 | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| STAFF - FORENSIC SCIENCE | X30250 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| STAFF - HOSPITAL ADMINISTRATION | X30300 | 90 | 2018 | 75 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| STAFF - MTD/SID | X30700 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--------------------------------------|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| STAFF - NURSING | X30400 | 85 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| STAFF - NUTRITION/DIETITIAN | X30450 | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| STAFF - OT/PT/SLP | X30500 | 90 | 2018 | 75 | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| STAFF - PHARMACY | X30550 | 95 | 2018 | 75 | \$32.12 | \$44.00 | \$55.88 | \$66,810 | \$91,525 | \$116,230 |
| STAFF - PHYSICIAN | X30650 | 98 | 2018 | 75 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| STAFF - PSYCHIATRY | X30600 | 98 | 2018 | 75 | \$50.06 | \$68.57 | \$87.08 | \$104,125 | \$142,626 | \$181,126 |
| STAFF ARCHITECT | AREX46 | AC | | | \$36.24 | \$47.12 | \$57.99 | \$75,379 | \$98,010 | \$120,619 |
| STAFF ARCHITECT | X64011 | 90 | | | \$27.95 | \$38.29 | \$48.63 | \$58,136 | \$79,649 | \$101,150 |
| STATE AUDIT AUDITOR COORDINATOR | C20123 | 85 | 2018 | 75 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| STATE AUDITOR I | C20121 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| STATE AUDITOR II | C20122 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| STATE GOVERNMENT INTERN | R33331 | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| STATE INVESTIGATOR | M50520 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| STATE INVESTIGATOR SUPERVISOR | M5052S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| STATE SCIENTIFIC LABORATORY DIRECTOR | X70250 | 96 | 2018 | 90 | \$37.09 | \$50.80 | \$64.52 | \$77,147 | \$105,674 | \$134,202 |
| STATISTICIAN-A | D2041A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| STATISTICIAN-B | D2041B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| STATISTICIAN-O | D2041O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| STEAM PLANT/BOILER OPERATOR SUPV | V8021S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| STEAM PLANT/BOILER OPERATOR-A | V8021A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| STEAM PLANT/BOILER OPERATOR-B | V8021B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| STEAM PLANT/BOILER OPERATOR-O | V8021O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| STIU INVESTIGATOR | M33011 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| STOCK CLERK & ORDER FILLER SUPV | R5081S | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|---|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| STOCK CLERK & ORDER FILLER-A | R5081A | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| STOCK CLERK & ORDER FILLER-B | R5081B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| STOCK CLERK & ORDER FILLER-O | R5081O | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| STUDENT AIDE | R33341 | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-A | G1011A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-B | G1011B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-O | G1011O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| SUBSTNCE ABUSE & BEHAV DISORDR CNSLR SUPV | G1011S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| SURVEYOR INTERN I | ENSI17 | EC | | | \$16.38 | \$21.30 | \$26.21 | \$34,070 | \$44,304 | \$54,517 |
| SURVEYOR INTERN II | ENSI20 | ED | | | \$18.68 | \$24.28 | \$29.88 | \$38,854 | \$50,502 | \$62,150 |
| SWITCHBOARD OPERATOR, INCL ANS SRVS SUPV | R2011S | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-A | R2011A | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-B | R2011B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-O | R2011O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| TAILOR, DRESSMAKER & CUSTOM SEWER-A | V6052A | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| TAILOR, DRESSMAKER & CUSTOM SEWER-B | V6052B | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| TAILOR, DRESSMAKER & CUSTOM SEWER-O | V6052O | 25 | | | \$7.50 | \$9.96 | \$12.65 | \$15,600 | \$20,714 | \$26,312 |
| TAX AUDITOR I | C20131 | 60 | 2018 | 55 | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| TAX AUDITOR II | C20132 | 65 | 2018 | 60 | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| TAX AUDITOR III | C20133 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| TAX AUDITOR IV | C20134 | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| TAX AUDITOR SUPV | C2013S | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| TAX EXAMINER, COLLECTOR & REV AGNT SUPV | C2081S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| TAX EXAMINER, COLLECTOR & REV AGNT-A | C2081A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| TAX EXAMINER, COLLECTOR & REV AGNT-B | C2081B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| TAX EXAMINER, COLLECTOR & REV AGNT-O | C2081O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TAX INFORMATION AND POLICY SPECIALIST | C20700 | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| TEACHER ASSISTANT-A | I9041A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| TEACHER ASSISTANT-B | I9041B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| TEACHER ASSISTANT-O | I9041O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| TECHNICAL WRITER-A | J3042A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TECHNICAL WRITER-B | J3042B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| TECHNICAL WRITER-O | J3042O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| THERAPIST, ALL OTHER-A | K1129A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| THERAPIST, ALL OTHER-B | K1129B | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| THERAPIST, ALL OTHER-O | K1129O | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TITLE EXAMINER, ABTRACTOR, & SRCH SUPV | H2093S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| TITLE EXAMINER, ABSTRACTOR, & SRCH-A | H2093A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TITLE EXAMINER, ABSTRACTOR, & SRCH-B | H2093B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| TITLE EXAMINER, ABSTRACTOR, & SRCH-O | H2093O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| TRAFFIC TECHNICIAN SUPV | W6041S | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TRAFFIC TECHNICIAN-A | W6041A | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| TRAFFIC TECHNICIAN-B | W6041B | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| TRAFFIC TECHNICIAN-O | W6041O | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| TRAINING & DEVELOPMENT SPECIALIST SUPV | C1073S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| TRAINING & DEVELOPMENT SPECIALIST-A | C1073A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| TRAINING & DEVELOPMENT SPECIALIST-B | C1073B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| TRAINING & DEVELOPMENT SPECIALIST-O | C1073O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|-----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| TRANSPORTATION INSPECTOR SUPV | W6051S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| TRANSPORTATION INSPECTOR-A | W6051A | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| TRANSPORTATION INSPECTOR-B | W6051B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| TRANSPORTATION INSPECTOR-O | W6051O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| UI TAX REPRESENTATIVE | C63111 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| UI TAX REPRESENTATIVE SENIOR | C63112 | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| UI TAX REPRESENTATIVE SUPERVISOR | C6311S | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| UPHOLSTERER-A | V6093A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| UPHOLSTERER-B | V6093B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| UPHOLSTERER-O | V6093O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| URBAN AND REGIONAL PLANNER SUPV | F3051S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| URBAN AND REGIONAL PLANNER-A | F3051A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| URBAN AND REGIONAL PLANNER-B | F3051B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| URBAN AND REGIONAL PLANNER-O | F3051O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| VETERINARIAN-A | K1131A | 85 | 2018 | 80 | \$24.47 | \$33.51 | \$42.56 | \$50,898 | \$69,709 | \$88,525 |
| VETERINARIAN-B | K1131B | 75 | 2018 | 70 | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| VETERINARIAN-O | K1131O | 80 | 2018 | 75 | \$21.53 | \$29.50 | \$37.46 | \$44,782 | \$61,359 | \$77,917 |
| WATER & LIQUID WASTE TREATMENT PLANT-A | V8031A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| WATER & LIQUID WASTE TREATMENT PLANT-B | V8031B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| WATER & LIQUID WASTE TREATMENT PLANT-O | V8031O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| WATER RESOURCE PROFESSIONAL IV | EWRP30 | EG | | | \$29.22 | \$37.98 | \$46.75 | \$60,778 | \$78,998 | \$97,240 |
| WATER RESOURCES MANAGER I | EWRX30 | EG | | | \$29.22 | \$37.98 | \$46.75 | \$60,778 | \$78,998 | \$97,240 |
| WATER RESOURCES MANAGER II | EWRX40 | EI | | | \$36.00 | \$46.80 | \$57.60 | \$74,880 | \$97,344 | \$119,808 |
| WATER RESOURCES PROF II | EWRP23 | EE | | | \$21.82 | \$28.37 | \$34.91 | \$45,386 | \$59,010 | \$72,613 |

| Classification Title | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly | | | Yearly | | |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|----------|----------|----------|
| | | | | | Min | Midpoint | Max | Min | Midpoint | Max |
| WATER RESOURCES PROF III | EWRP26 | EF | | | \$26.26 | \$34.13 | \$42.01 | \$54,621 | \$70,990 | \$87,381 |
| WATER RESOURCES PROFESSIONAL I | EWRP20 | ED | | | \$18.68 | \$24.28 | \$29.88 | \$38,854 | \$50,502 | \$62,150 |
| WELDER, CUTTER, SOLDERER & BRAZER-A | V4121A | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| WELDER, CUTTER, SOLDERER & BRAZER-B | V4121B | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| WELDER, CUTTER, SOLDERER & BRAZER-O | V4121O | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| WIC DIETICIAN AND NUTRITIONIST | K10321 | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| WIC DIETICIAN AND NUTRITIONIST SUPV | K1032S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| WIC ELIGIBILITY INTERVIEWER | R40621 | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| WIC OFFICE CLERK | R90321 | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| WIC STAFF MANAGER | X30321 | 75 | | | \$19.08 | \$26.13 | \$33.19 | \$39,686 | \$54,355 | \$69,035 |
| WILDFIRE PREVENTION & CONSERVATION COORD | B2033 | 70 | 2018 | 65 | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| WOODWORKER, ALL OTHER SUPV | V7099S | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |
| WOODWORKER, ALL OTHER-A | V7099A | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| WOODWORKER, ALL OTHER-B | V7099B | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,039 | \$36,878 |
| WOODWORKER, ALL OTHER-O | V7099O | 50 | | | \$11.31 | \$15.49 | \$19.67 | \$23,525 | \$32,215 | \$40,914 |
| WORD PROCESSOR & TYPIST-A | R9022A | 40 | | | \$9.26 | \$12.68 | \$16.10 | \$19,261 | \$26,375 | \$33,488 |
| WORD PROCESSOR & TYPIST-B | R9022B | 30 | | | \$7.81 | \$10.70 | \$13.59 | \$16,245 | \$22,265 | \$28,267 |
| WORD PROCESSOR & TYPIST-O | R9022O | 35 | | | \$8.47 | \$11.61 | \$14.74 | \$17,618 | \$24,140 | \$30,659 |
| WORKERS' COMPENSATION SPECIALIST | C10411 | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| YOUTH CHALLENGE ACADEMY CADRE | I50111 | 45 | | | \$10.19 | \$13.96 | \$17.73 | \$21,195 | \$29,037 | \$36,878 |
| ZOOLOGIST & WILDLIFE BIOLOGIST SUPV | F1023S | 70 | | | \$17.01 | \$23.31 | \$29.60 | \$35,381 | \$48,479 | \$61,568 |
| ZOOLOGIST & WILDLIFE BIOLOGIST-A | F1023A | 65 | | | \$15.28 | \$20.94 | \$26.59 | \$31,782 | \$43,549 | \$55,307 |
| ZOOLOGIST & WILDLIFE BIOLOGIST-B | F1023B | 55 | | | \$12.61 | \$17.28 | \$21.95 | \$26,229 | \$35,944 | \$45,656 |
| ZOOLOGIST & WILDLIFE BIOLOGIST-O | F1023O | 60 | | | \$13.83 | \$18.95 | \$24.06 | \$28,766 | \$39,413 | \$50,045 |