



State Personnel Office Employee Relations Bureau

Submit requests, questions, and documents to:

Employee.Relations@state.nm.us

State Personnel Office InfoLink:

<http://www.spo.state.nm.us/infolink/>

Contact Us:

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Division Director
505-470-8655

Melinda Salazar
Manager
505-699-8254

Marie Fitzpatrick
Manager
505-467-9655

The Employee Relations Bureau is within the Employee and Labor Relations Division of the State Personnel Office.

The Bureau provides the following:

- Employee Relations Support
- Leadership, consultation and/or guidance and recommendation(s) for employee improvement
- Internal Complaints – Consultation, guidance and/or recommendations for resolution(s)
- Alternative Dispute Resolution (mediation)
- Performance Development Plan (PDP)
- Unemployment
- EEOC
- Reasonable Suspicion
- Self-Identification
- Administrative Leave
- Informal and Formal Discipline – consultation, guidance, recommendation, review draft, finalize and issue to ensure compliance
- Progressive Discipline – consultation, guidance, recommendation, review draft, finalize and issue to ensure compliance
- Investigations of alleged misconduct – SPO, Agency or Contractor

Please contact us with any questions you might have at:

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