



State Personnel Office Labor Relations Bureau

Submit requests, questions, and documents to:

Labor.Relations@state.nm.us

State Personnel Office InfoLink:

<http://www.spo.state.nm.us/infolink/>

Contact Us:

Sandy Martinez

Director

505-795-1346

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The Labor Relations Bureau resides within the Employee and Labor Relations Center of Excellence of the State Personnel Office.

We provide technical expertise in addressing employee matters involving collective bargaining agreements.

The Labor Relations Bureau offers the following:

- Expertise and guidance on Prohibited Practice Complaints (PPC)
- Expertise and guidance on Disciplinary Appeals
- Expertise and guidance on Grievance Arbitrations
- Ranking of Federal Mediation and Conciliation Service (FMCS) panels for grievance arbitrations and disciplinary appeals
- Consultation and guidance with grievance responses
- Consultation and guidance on grievance Face to Face meetings (F2F)
- Consultation and leadership negotiating Memorandum of Understanding, Policy, and Schedule changes
- Training on the CBA, PELRB, PEBA and matters related to those rules, regulations and processes
- Job aids, templates, statistics, trends, and data analytic information
- Leadership and consultation to all employees regarding labor relations

Questions?

Please contact us at: Labor.Relations@state.nm.us