

Phase 1
Job Aid for Management
Letter of Reprimand (LOR) Appeals via Grievance

Action
All LOR grievance Appeals should be filed to the Labor Relations Bureau (LR). IF a bargaining unit employee or union representative files the LOR Appeal to your agency or designee, please scan the LOR Appeal and forward to the Labor Relations Bureau (LR) via email at labor.relations@state.nm.us as an attachment within one (1) business day.
You will be contacted by a LR Specialist once the LOR Appeal has been received at the LR Bureau.