

Phase 1
Job Aid for Management
Filling of Vacancies

CWA	AFSCME
<p>Article 15-Section 1: Advertising. The Employer shall advertise all bargaining unit job vacancies which the Employer intends to fill in a reasonable manner, including <u>posting a notice on designated bulletin boards at the location where the vacancy exists, for a period of at least ten (10) calendar days</u>, unless SPB rules authorize the Employer to fill the position without prior advertising.</p>	<p>Article 32-Section 1: The Employer shall advertise all bargaining unit job vacancies which the Employer intends to fill in a reasonable manner, including posting a notice on <u>all bulletin boards at the location where the vacancy exists, for a period of at least fourteen (14) calendar days</u> prior to selection.</p>