



State Personnel Office Compensation and Classification

Submit requests, questions, and documents to:

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State Personnel Office InfoLink:

<http://www.spo.state.nm.us/infolink/>

Contact Us:

Cliff McNary

Classification and Testing Manager

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The Compensation and Classification Center of Excellence is one of six Centers of Excellence within the State Personnel Office.

The COE provides technical expertise in developing and managing compensation, classification, and rewards programs for the state's classified employees.

Compensation and Classification offers the following:

- Expertise and assistance regarding Compensation and Classification
- Development and maintenance of Position Descriptions
- Recommendations and guidance regarding organizational design
- Administer the Hay Guide: Chart Profile Method of Job Evaluation
- Conduct Market Studies
- Monitor Federal and State Labor Law regulatory updates in compensation
- Guidance on State Personnel Board Rules regarding pay and classification

Questions?

Please contact us at: Cliff.McNary@state.nm.us