

Michelle Lujan Grisham

Governor

Dylan K. Lange

Director

Cynthia Sandoval

Deputy Director



State Personnel Board

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GENERAL MEMORANDUM 2025-015

Date: December 12, 2025

To: Cabinet Secretaries, Agency Heads and HR Managers

From: Dylan K. Lange, Director

Subject: 2026 Paid Holiday Schedule

On Friday, December 12, 2025, the State Personnel Board approved the State of New Mexico Paid Holiday Schedule for 2026:

<u>Holiday</u>	<u>Observed</u>
New Year's Day	Thursday, January 1, 2026
Martin Luther King Jr. Birthday	Monday, January 19, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Indigenous People's Day	Monday, October 12, 2026
Veterans' Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Presidents' Day (Observed)	Friday, November 27, 2026
Christmas Day	Friday, December 25, 2026