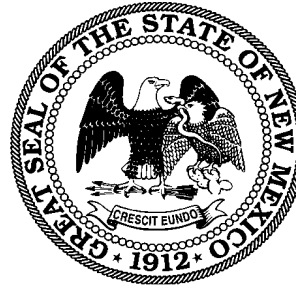


# **New Mexico State Personnel Board**



## **List of Approved Family Groups and Pay**

New Mexico State Personnel Office  
2600 Cerrillos Road  
P.O. Box 26127  
Santa Fe, New Mexico 87505-0127  
Internet: <http://www.state.nm.us/spo/>

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# Glossary of Codes and Abbreviations

## **Technical Occupation Groups**

<b><u>Technical Occupation Group Title</u></b>	A title that identifies each Technical Occupational Group in the classified service. Each Technical Occupation Group is represented by three Roles; Basic, Operational, and Advanced. The Basic Role, Operational Role, and Advanced Role are identified by either a B, O, or A at the end of the title.
<b><u>Job Code</u></b>	A unique number assigned to each Role within a Technical Occupation Group.
<b><u>Pay Band</u></b>	The effective Pay Band for the Technical Occupation Group Role .
<b><u>Year Pay Band Expires</u></b>	The year that the “Alternative Pay Band” expires and reverts to the Pay Band determined through the job evaluation process for a Technical Occupation Group Role. The assignment of any Family Group to an “Alternative Pay Band” will be reviewed annually.
<b><u>Reverts to Band</u></b>	This is the Pay Band the Technical Occupation Group Role is assigned to through the job evaluation process. When an “Alternative Pay Band” expires the job will revert to the “Job Evaluation Pay Band, unless market salary survey data supports continuing the “Alternative Pay Band” assignment.
<b><u>Hourly Rate</u></b>	This section shows the hourly minimum, midpoint, and maximum rates for the corresponding Technical Occupation Group Role.
<b><u>Annual Rate</u></b>	This section shows the annual minimum, midpoint, and maximum rates for the corresponding Technical Occupation Group Role.

## **Manager Category**

*Manager jobs are represented by five Manager Categories. Line Manager, Staff Manager, Administrative/Operations Manager, General Manager, and Executive Manager. Individual manager positions are assigned a Pay Opportunity via a Field of Work within a Manager Category.*

<b><u>Manager Category Span of Pay</u></b>	This is the approved minimum rate to maximum rate for a Manager Category. Each Manager Category Span of Pay is further broken down into multiple Pay Opportunities. Fields of Work within a Manager Category are assigned to individual Pay Opportunities.
<b><u>Field of Work Code</u></b>	A unique number assigned to each Field of Work within a Manager Category.
<b><u>Field of Work</u></b>	A title that identifies various types of managerial work in the classified service, This grouping is used for salary survey purposes only. It is <u>not</u> meant to construe a separate Manager Category.
<b><u>Pay Opportunity</u></b>	This lists the Pay Opportunity assigned to the Field of Work within each of the five Manager Categories.

# Family Groups and Pay Schedule

January 3, 2004

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Annual		
					Min	Midpoint	Max	Min	Midpoint	Max
ACCOUNTANT & AUDITOR-A	C2011A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ACCOUNTANT & AUDITOR-B	C2011B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ACCOUNTANT & AUDITOR-O	C2011O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
ACTUARY-A	D2011A	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ACTUARY-B	D2011B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ACTUARY-O	D2011O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-A	H1021A	80			\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-B	H1021B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-O	H1021O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ADMINISTRATIVE SERVICES COORDINATOR-A	B3011A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ADMINISTRATIVE SERVICES COORDINATOR-B	B3011B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ADMINISTRATIVE SERVICES COORDINATOR-O	B3011O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
AGRICULTURAL INSPECTOR-A	S2011A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
AGRICULTURAL INSPECTOR-B	S2011B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
AGRICULTURAL INSPECTOR-O	S2011O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
AIRCRAFT MECHANICS & SERVICE TECH-A	U3011A	65	2004	55	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
AIRCRAFT MECHANICS & SERVICE TECH-B	U3011B	55	2004	45	\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
AIRCRAFT MECHANICS & SERVICE TECH-O	U3011O	60	2004	50	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-A	W2011A	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-B	W2011B	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-O	W2011O	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ANTHROPOLOGIST & ARCHEOLOGIST-A	F3091A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ANTHROPOLOGIST & ARCHEOLOGIST-B	F3091B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ANTHROPOLOGIST & ARCHEOLOGIST-O	F3091O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
APPRAISER & ASSESSOR OF REAL ESTATE-A	C2021A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
APPRAISER & ASSESSOR OF REAL ESTATE-B	C2021B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
APPRAISER & ASSESSOR OF REAL ESTATE-O	C2021O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
ARBITRATOR, MEDIATOR, & CONCILIATOR-A	H1022A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ARBITRATOR, MEDIATOR, & CONCILIATOR-B	H1022B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ARBITRATOR, MEDIATOR, & CONCILIATOR-O	H1022O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
ARCHITECT, EXCEPT NAVAL-A	E1011A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ARCHITECT, EXCEPT NAVAL-B	E1011B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ARCHITECT, EXCEPT NAVAL-O	E1011O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ARCHITECTURAL & CIVIL DRAFTER-A	E3011A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
ARCHITECTURAL & CIVIL DRAFTER-B	E3011B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
ARCHITECTURAL & CIVIL DRAFTER-O	E3011O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ARCHIVIST-A	I4011A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ARCHIVIST-B	I4011B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ARCHIVIST-O	I4011O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
ART DIRECTOR-A	J1011A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ART DIRECTOR-B	J1011B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ART DIRECTOR-O	J1011O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
AUTOMOTIVE SERVICE TECHNICIAN & MECH-A	U3023A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
AUTOMOTIVE SERVICE TECHNICIAN & MECH-B	U3023B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
AUTOMOTIVE SERVICE TECHNICIAN & MECH-O	U3023O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
BAKER-A	V3011A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
BAKER-B	V3011B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
BAKER-O	V3011O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
BARBER-A	P5011A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
BARBER-B	P5011B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
BARBER-O	P5011O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
BILL AND ACCOUNT COLLECTOR-A	R3011A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
BILL AND ACCOUNT COLLECTOR-B	R3011B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
BILL AND ACCOUNT COLLECTOR-O	R3011O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
BINDERY WORKER-A	V5011A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
BINDERY WORKER-B	V5011B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
BINDERY WORKER-O	V5011O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
BIOLOGICAL SCIENTISTS, ALL OTHER-A	F1029A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
BIOLOGICAL SCIENTISTS, ALL OTHER-B	F1029B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
BIOLOGICAL SCIENTISTS, ALL OTHER-O	F1029O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-A	R3031A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-B	R3031B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-O	R3031O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
BUDGET ANALYST-A	C2031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
BUDGET ANALYST-B	C2031B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
BUDGET ANALYST-O	C2031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
BUS & TRCK MECHANIC & DIESEL ENG SPEC-A	U3031A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
BUS & TRCK MECHANIC & DIESEL ENG SPEC-B	U3031B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
BUS & TRCK MECHANIC & DIESEL ENG SPEC-O	U3031O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
BUSINESS OPERATIONS SPECIALIST, AO-A	C1199A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
BUSINESS OPERATIONS SPECIALIST, AO-B	C1199B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
BUSINESS OPERATIONS SPECIALIST, AO-O	C1199O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CAMERA OPERATOR, TELEVISION, VIDEO-A	J4031A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
CAMERA OPERATOR, TELEVISION, VIDEO-B	J4031B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CAMERA OPERATOR, TELEVISION, VIDEO-O	J4031O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CARPENTER-A	T2031A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CARPENTER-B	T2031B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
CARPENTER-O	T2031O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CARTOGRAPHER & PHOTOGRAMMETRIST-A	E1021A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CARTOGRAPHER & PHOTOGRAMMETRIST-B	E1021B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CARTOGRAPHER & PHOTOGRAMMETRIST-O	E1021O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CHEF & HEAD COOK-A	N1011A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CHEF & HEAD COOK-B	N1011B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
CHEF & HEAD COOK-O	N1011O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CHEMIST-A	F2031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CHEMIST-B	F2031B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CHEMIST-O	F2031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-A	G1021A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-B	G1021B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-O	G1021O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CIVIL ENGINEER -A	E2051A	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
CIVIL ENGINEER -B	E2051B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
CIVIL ENGINEER -O	E2051O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
CIVIL ENGINEERING TECHNICIAN-A	E3022A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CIVIL ENGINEERING TECHNICIAN-B	E3022B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CIVIL ENGINEERING TECHNICIAN-O	E3022O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CLAIM ADJUSTER, EXAMINER, & INVEST-A	C1031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CLAIM ADJUSTER, EXAMINER, & INVEST-B	C1031B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CLAIM ADJUSTER, EXAMINER, & INVEST-O	C1031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CLERGY-A	G2011A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CLERGY-B	G2011B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CLERGY-O	G2011O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CLINICAL, COUNSELING, & SCHOOL PSYCH-A	F3031A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
CLINICAL, COUNSELING, & SCHOOL PSYCH-B	F3031B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CLINICAL, COUNSELING, & SCHOOL PSYCH-O	F3031O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
COATING, PAINTING, & SPRAYING MACH-A	V9121A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
COATING, PAINTING, & SPRAYING MACH-B	V9121B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
COATING, PAINTING, & SPRAYING MACH-O	V9121O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
COMMUNITY & SOCIAL SERVICE SPEC-A	G1099A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
COMMUNITY & SOCIAL SERVICE SPEC-B	G1099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
COMMUNITY & SOCIAL SERVICE SPEC-O	G1099O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
COMPENSATION, BENEFIT & JOB ANAL SPEC-A	C1072A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
COMPENSATION, BENEFIT & JOB ANAL SPEC-B	C1072B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
COMPENSATION, BENEFIT & JOB ANAL SPEC-O	C1072O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-A	C1041A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-B	C1041B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-O	C1041O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
COMPUTER & INFO SYSTEM CONSULTANT-A	B3021A	90	2004	85	\$26.428	\$36.706	\$46.984	\$54,970	\$76,348	\$97,727
COMPUTER & INFO SYSTEM CONSULTANT-B	B3021B	75	2004	65	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
COMPUTER & INFO SYSTEM CONSULTANT-O	B3021O	80	2004	70	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
COMPUTER OPERATOR-A	R9011A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
COMPUTER OPERATOR-B	R9011B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
COMPUTER OPERATOR-O	R9011O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
COMPUTER PROGRAMMER-A	D1021A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
COMPUTER PROGRAMMER-B	D1021B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
COMPUTER PROGRAMMER-O	D1021O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
COMPUTER SOFTWARE ENGINEER, APPL-A	D1031A	85	2004	75	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
COMPUTER SOFTWARE ENGINEER, APPL-B	D1031B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
COMPUTER SOFTWARE ENGINEER, APPL-O	D1031O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-A	D1032A	85	2004	75	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-B	D1032B	75	2004	65	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-O	D1032O	80	2004	70	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
COMPUTER SPECIALIST, ALL OTHER-A	D1099A	90	2004	85	\$26.428	\$36.706	\$46.984	\$54,970	\$76,348	\$97,727
COMPUTER SPECIALIST, ALL OTHER-B	D1099B	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
COMPUTER SPECIALIST, ALL OTHER-O	D1099O	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
COMPUTER SUPPORT SPECIALIST-A	D1041A	70	2004	60	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
COMPUTER SUPPORT SPECIALIST-B	D1041B	60	2004	50	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
COMPUTER SUPPORT SPECIALIST-O	D1041O	65	2004	55	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
COMPUTER SYSTEM ANALYST-A	D1051A	80	2004	70	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
COMPUTER SYSTEM ANALYST-B	D1051B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
COMPUTER SYSTEM ANALYST-O	D1051O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
CONSERVATION SCIENTIST-A	F1031A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CONSERVATION SCIENTIST-B	F1031B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CONSERVATION SCIENTIST-O	F1031O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CONSTRUCTION & BUILDING INSPECTOR-A	T4011A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CONSTRUCTION & BUILDING INSPECTOR-B	T4011B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CONSTRUCTION & BUILDING INSPECTOR-O	T4011O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CONSTRUCTION & RELATED WORKER, AO-A	T4099A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CONSTRUCTION & RELATED WORKER, AO-B	T4099B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CONSTRUCTION & RELATED WORKER, AO-O	T4099O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CONSTRUCTION LABORER-A	T2061A	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
CONSTRUCTION LABORER-B	T2061B	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
CONSTRUCTION LABORER-O	T2061O	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
COOK, INSTITUTION AND CAFETERIA-A	N2012A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
COOK, INSTITUTION AND CAFETERIA-B	N2012B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
COOK, INSTITUTION AND CAFETERIA-O	N2012O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
COOK, PRIVATE HOUSEHOLD-A	N2013A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
COOK, PRIVATE HOUSEHOLD-B	N2013B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
COOK, PRIVATE HOUSEHOLD-O	N2013O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
CORRECTIONAL OFFICER & JAILER-A	M3012A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
CORRECTIONAL OFFICER & JAILER-B	M3012B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CORRECTIONAL OFFICER & JAILER-O	M3012O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
COURIER & MESSENGER-A	R5021A	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
COURIER & MESSENGER-B	R5021B	10			\$5.749	\$7.985	\$10.221	\$11,958	\$16,609	\$21,260
COURIER & MESSENGER-O	R5021O	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
COURT, MUNICIPAL & LICENSE CLERK-A	R4031A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
COURT, MUNICIPAL & LICENSE CLERK-B	R4031B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
COURT, MUNICIPAL & LICENSE CLERK-O	R4031O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
CRIMINAL JUSTICE & LAW ENF TCHR-A	I1111A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CRIMINAL JUSTICE & LAW ENF TCHR-B	I1111B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
CRIMINAL JUSTICE & LAW ENF TCHR-O	I1111O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CURATOR-A	I4012A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
CURATOR-B	I4012B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
CURATOR-O	I4012O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
CUSTOMER SERVICE REPRESENTATIVE-A	R4051A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
CUSTOMER SERVICE REPRESENTATIVE-B	R4051B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
CUSTOMER SERVICE REPRESENTATIVE-O	R4051O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
DATA ENTRY KEYER-A	R9021A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
DATA ENTRY KEYER-B	R9021B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
DATA ENTRY KEYER-O	R9021O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
DATABASE ADMINISTRATOR-A	D1061A	80	2004	70	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
DATABASE ADMINISTRATOR-B	D1061B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
DATABASE ADMINISTRATOR-O	D1061O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
DENTAL ASSISTANT-A	L9091A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
DENTAL ASSISTANT-B	L9091B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
DENTAL ASSISTANT-O	L9091O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
DENTAL HYGIENIST-A	K2021A	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
DENTAL HYGIENIST-B	K2021B	50	2004	45	\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
DENTAL HYGIENIST-O	K2021O	55	2004	50	\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
DENTIST, GENERAL-A	K1021A	90	2004	80	\$26.428	\$36.706	\$46.984	\$54,970	\$76,348	\$97,727



Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
DENTIST, GENERAL-B	K1021B	80	2004	70	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
DENTIST, GENERAL-O	K1021O	85	2004	75	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
DESIGNER, ALL OTHER-A	J1029A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
DESIGNER, ALL OTHER-B	J1029B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
DESIGNER, ALL OTHER-O	J1029O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
DESKTOP PUBLISHER-A	R9031A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
DESKTOP PUBLISHER-B	R9031B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
DESKTOP PUBLISHER-O	R9031O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
DETECTIVE & CRIMINAL INVESTIGATOR-A	M3021A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
DETECTIVE & CRIMINAL INVESTIGATOR-B	M3021B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
DETECTIVE & CRIMINAL INVESTIGATOR-O	M3021O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
DIETITIAN & NUTRITIONIST-A	K1031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
DIETITIAN & NUTRITIONIST-B	K1031B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
DIETITIAN & NUTRITIONIST-O	K1031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
DISPATCHER, XCPT POLICE, FIRE& AMBUL-A	R5032A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
DISPATCHER, XCPT POLICE, FIRE& AMBUL-B	R5032B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
DISPATCHER, XCPT POLICE, FIRE& AMBUL-O	R5032O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
ECONOMIST-A	F3011A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ECONOMIST-B	F3011B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
ECONOMIST-O	F3011O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
EDITOR-A	J3041A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
EDITOR-B	J3041B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
EDITOR-O	J3041O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
EDUCATION ADMINISTRATOR-A	B9039A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
EDUCATION ADMINISTRATOR-B	B9039B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
EDUCATION ADMINISTRATOR-O	B9039O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
EDUCATION, TRAINING & LIBRARY WRKR,AO-A	I9099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
EDUCATION, TRAINING & LIBRARY WRKR,AO-B	I9099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
EDUCATION, TRAINING & LIBRARY WRKR,AO-O	I9099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
ELECTRICAL & ELECTRONIC ENG TECH-A	E3023A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ELECTRICAL & ELECTRONIC ENG TECH-B	E3023B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ELECTRICAL & ELECTRONIC ENG TECH-O	E3023O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
ELECTRICAL ENGINEER-A	E2071A	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
ELECTRICAL ENGINEER-B	E2071B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ELECTRICAL ENGINEER-O	E2071O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ELECTRICIAN-A	T2111A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
ELECTRICIAN-B	T2111B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
ELECTRICIAN-O	T2111O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ELECTRONIC ENGINEER, XCPT COMPUTER-A	E2072A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712



Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
ELECTRONIC ENGINEER, XCPT COMPUTER-B	E2072B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ELECTRONIC ENGINEER, XCPT COMPUTER-O	E2072O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ELIGIBILITY INTERVIEWER, GOVT PRGM-A	R4061A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ELIGIBILITY INTERVIEWER, GOVT PRGM-B	R4061B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ELIGIBILITY INTERVIEWER, GOVT PRGM-O	R4061O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
EMERGENCY MANAGEMENT SPECIALIST-A	C1061A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
EMERGENCY MANAGEMENT SPECIALIST-B	C1061B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
EMERGENCY MANAGEMENT SPECIALIST-O	C1061O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-A	C1071A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-B	C1071B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-O	C1071O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ENGINEER, ALL OTHER-A	E2199A	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
ENGINEER, ALL OTHER-B	E2199B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ENGINEER, ALL OTHER-O	E2199O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ENGINEERING COORDINATOR-A	B9041A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ENGINEERING COORDINATOR-B	B9041B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ENGINEERING COORDINATOR-O	B9041O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ENGINEERING TECH, XCPT DRAFTERS AO-A	E3029A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ENGINEERING TECH, XCPT DRAFTERS AO-B	E3029B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
ENGINEERING TECH, XCPT DRAFTERS AO-O	E3029O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
ENVIRONMENTAL ENGINEER-A	E2081A	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ENVIRONMENTAL ENGINEER-B	E2081B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ENVIRONMENTAL ENGINEER-O	E2081O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
ENVIRONMENTAL SCIENTIST & SPEC-A	F2041A	75	2004	65	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
ENVIRONMENTAL SCIENTIST & SPEC-B	F2041B	65	2004	55	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ENVIRONMENTAL SCIENTIST & SPEC-O	F2041O	70	2004	60	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
EPIDEMIOLOGIST-A	F1041A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
EPIDEMIOLOGIST-B	F1041B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
EPIDEMIOLOGIST-O	F1041O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
EXECUTIVE SECRETARY & ADMIN ASSIST-A	R6011A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
EXECUTIVE SECRETARY & ADMIN ASSIST-B	R6011B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
EXECUTIVE SECRETARY & ADMIN ASSIST-O	R6011O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
FAMILY & GENERAL PRACTITIONER-A	K1062A	97	2004	85	\$40.665	\$56.479	\$72.293	\$84,583	\$117,476	\$150,369
FAMILY & GENERAL PRACTITIONER-B	K1062B	95	2004	75	\$30.370	\$42.180	\$53.990	\$63,170	\$87,734	\$112,299
FAMILY & GENERAL PRACTITIONER-O	K1062O	96	2004	80	\$35.067	\$48.704	\$62.341	\$72,939	\$101,304	\$129,669
FARMWORKER, FARM & RANCH ANIMAL-A	S2093A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
FARMWORKER, FARM & RANCH ANIMAL-B	S2093B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
FARMWORKER, FARM & RANCH ANIMAL-O	S2093O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
FINANCIAL ANALYST-A	C2051A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
FINANCIAL ANALYST-B	C2051B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
FINANCIAL ANALYST-O	C2051O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FINANCIAL COORDINATOR-A	B3031A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
FINANCIAL COORDINATOR-B	B3031B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
FINANCIAL COORDINATOR-O	B3031O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FINANCIAL EXAMINER-A	C2061A	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
FINANCIAL EXAMINER-B	C2061B	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
FINANCIAL EXAMINER-O	C2061O	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FINANCIAL SPECIALIST, ALL OTHER-A	C2099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
FINANCIAL SPECIALIST, ALL OTHER-B	C2099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
FINANCIAL SPECIALIST, ALL OTHER-O	C2099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
FIRE INSPECTOR & INVESTIGATOR-A	M2021A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
FIRE INSPECTOR & INVESTIGATOR-B	M2021B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
FIRE INSPECTOR & INVESTIGATOR-O	M2021O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
FISH & GAME WARDEN-A	M3031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FISH & GAME WARDEN-B	M3031B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
FISH & GAME WARDEN-O	M3031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
FOOD SERVER, NONRESTAURANT-A	N3041A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
FOOD SERVER, NONRESTAURANT-B	N3041B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
FOOD SERVER, NONRESTAURANT-O	N3041O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
FORENSIC SCIENCE TECHNICIAN-A	F4092A	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
FORENSIC SCIENCE TECHNICIAN-B	F4092B	65	2004	50	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FORENSIC SCIENCE TECHNICIAN-O	F4092O	70	2004	55	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
FOREST & CONSERVATION WORKER-A	S4011A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
FOREST & CONSERVATION WORKER-B	S4011B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
FOREST & CONSERVATION WORKER-O	S4011O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
FORESTER-A	F1032A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
FORESTER-B	F1032B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
FORESTER-O	F1032O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
GEOLOGICAL & PETROLEUM TECHNICIAN-A	F4041A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
GEOLOGICAL & PETROLEUM TECHNICIAN-B	F4041B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
GEOLOGICAL & PETROLEUM TECHNICIAN-O	F4041O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-A	F2042A	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-B	F2042B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-O	F2042O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
GRAPHIC DESIGNER-A	J1024A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
GRAPHIC DESIGNER-B	J1024B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
GRAPHIC DESIGNER-O	J1024O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
HEALTH & SAFETY ENGINEER, XCPT MIN SAF-A	E2111A	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
HEALTH & SAFETY ENGINEER,XCPT MIN SAF-B	E2111B	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
HEALTH & SAFETY ENGINEER,XCPT MIN SAF-O	E2111O	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
HEALTH EDUCATOR-A	G1091A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
HEALTH EDUCATOR-B	G1091B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
HEALTH EDUCATOR-O	G1091O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-A	K2099A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-B	K2099B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-O	K2099O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
HEALTHCARE PRACTITIONER & TECHNICAL WK-A	K9099A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
HEALTHCARE PRACTITIONER & TECHNICAL WK-B	K9099B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
HEALTHCARE PRACTITIONER & TECHNICAL WK-O	K9099O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
HEALTHCARE SUPPORT WORKER, ALL OTHER-A	L9099A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
HEALTHCARE SUPPORT WORKER, ALL OTHER-B	L9099B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
HEALTHCARE SUPPORT WORKER, ALL OTHER-O	L9099O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HEATING, AIR CONDITIONING, & REFRIG-A	U9021A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
HEATING, AIR CONDITIONING, & REFRIG-B	U9021B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HEATING, AIR CONDITIONING, & REFRIG-O	U9021O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
HELPERS--CONSTRUC TRADES, AO-A	T3019A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HELPERS--CONSTRUC TRADES, AO-B	T3019B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
HELPERS--CONSTRUC TRADES, AO-O	T3019O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
HIGHWAY MAINTENANCE WORKER-A	T4051A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
HIGHWAY MAINTENANCE WORKER-B	T4051B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HIGHWAY MAINTENANCE WORKER-O	T4051O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
HISTORIAN-A	F3093A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
HISTORIAN-B	F3093B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
HISTORIAN-O	F3093O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
HOME HEALTH AIDE-A	L1011A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HOME HEALTH AIDE-B	L1011B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
HOME HEALTH AIDE-O	L1011O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
HR ASSISTANT, XCPT PAYRLL-A	R4161A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
HR ASSISTANT, XCPT PAYRLL-B	R4161B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
HR ASSISTANT, XCPT PAYRLL-O	R4161O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
HR,TRAINING & LABOR REL SPEC-A	C1079A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
HR,TRAINING & LABOR REL SPEC-B	C1079B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
HR,TRAINING & LABOR REL SPEC-O	C1079O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
HYDROLOGIST-A	F2043A	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
HYDROLOGIST-B	F2043B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
HYDROLOGIST-O	F2043O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
INDUSTRIAL TRUCK & TRACTOR OPERATOR-A	W7051A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537

<i>Technical Occupation Group Title</i>	<i>Job Code</i>	<i>Pay Band</i>	<i>Year Pay Band</i>	<i>Reverts</i>	<i>Hourly</i>			<i>Annual</i>		
			<i>Expires</i>	<i>to Band</i>	<i>Min</i>	<i>Midpoint</i>	<i>Max</i>	<i>Min</i>	<i>Midpoint</i>	<i>Max</i>
INDUSTRIAL TRUCK & TRACTOR OPERATOR-B	W7051B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
INDUSTRIAL TRUCK & TRACTOR OPERATOR-O	W7051O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
INDUSTRIAL-ORGANIZATIONAL PSYCH-A	F3032A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
INDUSTRIAL-ORGANIZATIONAL PSYCH-B	F3032B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
INDUSTRIAL-ORGANIZATIONAL PSYCH-O	F3032O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
INFORMATION & RECORD CLERK, ALL OTH-A	R4199A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
INFORMATION & RECORD CLERK, ALL OTH-B	R4199B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
INFORMATION & RECORD CLERK, ALL OTH-O	R4199O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
INSPECTOR, TESTER, SORTER, SAMPLER-A	V9061A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
INSPECTOR, TESTER, SORTER, SAMPLER-B	V9061B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
INSPECTOR, TESTER, SORTER, SAMPLER-O	V9061O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
INSTRUCTIONAL COORDINATOR-A	I9031A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
INSTRUCTIONAL COORDINATOR-B	I9031B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
INSTRUCTIONAL COORDINATOR-O	I9031O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
INSURANCE CLAIM & POLICY PROCESS CLK-A	R9041A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
INSURANCE CLAIM & POLICY PROCESS CLK-B	R9041B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
INSURANCE CLAIM & POLICY PROCESS CLK-O	R9041O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
INTERPRETER & TRANSLATOR-A	J3091A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
INTERPRETER & TRANSLATOR-B	J3091B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
INTERPRETER & TRANSLATOR-O	J3091O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
JANITOR & CLEANER, XCPT MAID/HSKPR-A	O2011A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
JANITOR & CLEANER, XCPT MAID/HSKPR-B	O2011B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
JANITOR & CLEANER, XCPT MAID/HSKPR-O	O2011O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
LANDSCAPE ARCHITECT-A	E1012A	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
LANDSCAPE ARCHITECT-B	E1012B	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
LANDSCAPE ARCHITECT-O	E1012O	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
LANDSCAPING & GROUNDSKEEPING WRKR-A	O3011A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LANDSCAPING & GROUNDSKEEPING WRKR-B	O3011B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
LANDSCAPING & GROUNDSKEEPING WRKR-O	O3011O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
LAUNDRY & DRY CLEANING WORKER-A	V6011A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
LAUNDRY & DRY CLEANING WORKER-B	V6011B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
LAUNDRY & DRY CLEANING WORKER-O	V6011O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
LAW CLERK-A	H2092A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
LAW CLERK-B	H2092B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
LAW CLERK-O	H2092O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
LAWYER-A	H1011A	80			\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
LAWYER-B	H1011B	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
LAWYER-O	H1011O	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
LEGAL SECRETARY-A	R6012A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
LEGAL SECRETARY-B	R6012B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
LEGAL SECRETARY-O	R6012O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LEGAL SUPPORT WORKER, ALL OTHER-A	H2099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
LEGAL SUPPORT WORKER, ALL OTHER-B	H2099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LEGAL SUPPORT WORKER, ALL OTHER-O	H2099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
LIBRARIAN TECHNICIAN-A	I4031A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LIBRARIAN TECHNICIAN-B	I4031B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
LIBRARIAN TECHNICIAN-O	I4031O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
LIBRARIAN-A	I4021A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
LIBRARIAN-B	I4021B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
LIBRARIAN-O	I4021O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
LIBRARY ASSISTANT, CLERICAL-A	R4121A	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
LIBRARY ASSISTANT, CLERICAL-B	R4121B	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
LIBRARY ASSISTANT, CLERICAL-O	R4121O	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
LICENSED PRACTICAL & LICENSED VOC NRS-A	K2061A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
LICENSED PRACTICAL & LICENSED VOC NRS-B	K2061B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
LICENSED PRACTICAL & LICENSED VOC NRS-O	K2061O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-A	F4099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-B	F4099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-O	F4099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
LIFEGUARD, SKI PATROL &OTH REC-A	M9092A	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
LIFEGUARD, SKI PATROL &OTH REC-B	M9092B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
LIFEGUARD, SKI PATROL &OTH REC-O	M9092O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
MAIDS AND HOUSEKEEPING CLEANER-A	O2012A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
MAIDS AND HOUSEKEEPING CLEANER-B	O2012B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
MAIDS AND HOUSEKEEPING CLEANER-O	O2012O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
MAIL CLRK & MAIL MACH OPER, XCPT POS-A	R9051A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
MAIL CLRK & MAIL MACH OPER, XCPT POS-B	R9051B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
MAIL CLRK & MAIL MACH OPER, XCPT POS-O	R9051O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
MAINTENANCE & REPAIR WORKER, GEN-A	U9042A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MAINTENANCE & REPAIR WORKER, GEN-B	U9042B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MAINTENANCE & REPAIR WORKER, GEN-O	U9042O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MANAGEMENT ANALYST-A	C1111A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
MANAGEMENT ANALYST-B	C1111B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MANAGEMENT ANALYST-O	C1111O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MARKET RESEARCH ANALYST-A	F3021A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MARKET RESEARCH ANALYST-B	F3021B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MARKET RESEARCH ANALYST-O	F3021O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MECHANICAL ENGINEER-A	E2141A	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240



Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
MECHANICAL ENGINEER-B	E2141B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
MECHANICAL ENGINEER-O	E2141O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
MEDIA & COMMUNICATION EQUIPMENT WKR-A	J4099A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDIA & COMMUNICATION EQUIPMENT WKR-B	J4099B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
MEDIA & COMMUNICATION EQUIPMENT WKR-O	J4099O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MEDICAL & CLINICAL LAB TECHNICIAN-A	K2012A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MEDICAL & CLINICAL LAB TECHNICIAN-B	K2012B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MEDICAL & CLINICAL LAB TECHNICIAN-O	K2012O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDICAL & CLINICAL LAB TECHNOLOGIST-A	K2011A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MEDICAL & CLINICAL LAB TECHNOLOGIST-B	K2011B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MEDICAL & CLINICAL LAB TECHNOLOGIST-O	K2011O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-A	G1022A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-B	G1022B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-O	G1022O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MEDICAL APPLIANCE TECHNICIAN-A	V9082A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDICAL APPLIANCE TECHNICIAN-B	V9082B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
MEDICAL APPLIANCE TECHNICIAN-O	V9082O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MEDICAL RECORDS & HEALTH INFO TECH-A	K2071A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MEDICAL RECORDS & HEALTH INFO TECH-B	K2071B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MEDICAL RECORDS & HEALTH INFO TECH-O	K2071O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDICAL SCIENTIST, XCPT EPIDMLGST-A	F1042A	75			\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
MEDICAL SCIENTIST, XCPT EPIDMLGST-B	F1042B	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
MEDICAL SCIENTIST, XCPT EPIDMLGST-O	F1042O	70			\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
MEDICAL SECRETARY-A	R6013A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MEDICAL SECRETARY-B	R6013B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MEDICAL SECRETARY-O	R6013O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDICAL TRANSCRIPTIONIST-A	L9094A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MEDICAL TRANSCRIPTIONIST-B	L9094B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
MEDICAL TRANSCRIPTIONIST-O	L9094O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-A	G1023A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-B	G1023B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-O	G1023O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MENTAL HEALTH COUNSELOR-A	G1014A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MENTAL HEALTH COUNSELOR-B	G1014B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MENTAL HEALTH COUNSELOR-O	G1014O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
METAL WORKER & PLASTIC WRKR, ALL OTH-A	V4199A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
METAL WORKER & PLASTIC WRKR, ALL OTH-B	V4199B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
METAL WORKER & PLASTIC WRKR, ALL OTH-O	V4199O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MICROBIOLOGIST-A	F1022A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
MICROBIOLOGIST-B	F1022B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
MICROBIOLOGIST-O	F1022O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MINING & GEOLOGICAL ENGINEER, INC MINE-A	E2151A	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
MINING & GEOLOGICAL ENGINEER, INC MINE-B	E2151B	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
MINING & GEOLOGICAL ENGINEER, INC MINE-O	E2151O	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
MULTI-MEDIA ARTIST & ANIMATOR-A	J1014A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MULTI-MEDIA ARTIST & ANIMATOR-B	J1014B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
MULTI-MEDIA ARTIST & ANIMATOR-O	J1014O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
MUSEUM TECHNICIAN & CONSERVATOR-A	I4013A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
MUSEUM TECHNICIAN & CONSERVATOR-B	I4013B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
MUSEUM TECHNICIAN & CONSERVATOR-O	I4013O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
NATURAL SCIENCES COORDINATOR-A	B9121A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
NATURAL SCIENCES COORDINATOR-B	B9121B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
NATURAL SCIENCES COORDINATOR-O	B9121O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
NETWORK & COMPUTER SYSTEM ADM-A	D1071A	80	2004	65	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
NETWORK & COMPUTER SYSTEM ADM-B	D1071B	70	2004	55	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
NETWORK & COMPUTER SYSTEM ADM-O	D1071O	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
NETWORK SYSTEM & DATA COMM ANAL-A	D1081A	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
NETWORK SYSTEM & DATA COMM ANAL-B	D1081B	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
NETWORK SYSTEM & DATA COMM ANAL-O	D1081O	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
NURSING AIDE, ORDERLIES, & ATTENDANT-A	L1012A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
NURSING AIDE, ORDERLIES, & ATTENDANT-B	L1012B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
NURSING AIDE, ORDERLIES, & ATTENDANT-O	L1012O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
OCCUPATIONAL HEALTH & SFTY SPEC-A	K9011A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
OCCUPATIONAL HEALTH & SFTY SPEC-B	K9011B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
OCCUPATIONAL HEALTH & SFTY SPEC-O	K9011O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
OCCUPATIONAL THERAPIST ASSISTANT-A	L2011A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
OCCUPATIONAL THERAPIST ASSISTANT-B	L2011B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
OCCUPATIONAL THERAPIST ASSISTANT-O	L2011O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
OCCUPATIONAL THERAPIST-A	K1122A	80	2004	65	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
OCCUPATIONAL THERAPIST-B	K1122B	70	2004	55	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
OCCUPATIONAL THERAPIST-O	K1122O	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
OFFICE & ADMIN SPPORT WORKER, AO-A	R9199A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
OFFICE & ADMIN SPPORT WORKER, AO-B	R9199B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
OFFICE & ADMIN SPPORT WORKER, AO-O	R9199O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
OFFICE CLERK, GENERAL-A	R9061A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
OFFICE CLERK, GENERAL-B	R9061B	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
OFFICE CLERK, GENERAL-O	R9061O	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
OFFICE MACHINE OPERATOR, XCPT COMP-A	R9071A	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399



Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
OFFICE MACHINE OPERATOR, XCPT COMP-B	R9071B	15			\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
OFFICE MACHINE OPERATOR, XCPT COMP-O	R9071O	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
OPERATING ENGINEER & OTH CONS EQUIP-A	T2073A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
OPERATING ENGINEER & OTH CONS EQUIP-B	T2073B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
OPERATING ENGINEER & OTH CONS EQUIP-O	T2073O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
OPERATION RESEARCH ANALYST-A	D2031A	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
OPERATION RESEARCH ANALYST-B	D2031B	60	2004	55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
OPERATION RESEARCH ANALYST-O	D2031O	65	2004	60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
PAINTER, CONSTRUCTION & MAIN-A	T2141A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PAINTER, CONSTRUCTION & MAIN-B	T2141B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PAINTER, CONSTRUCTION & MAIN-O	T2141O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PARALEGAL & LEGAL ASSISTANT-A	H2011A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PARALEGAL & LEGAL ASSISTANT-B	H2011B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PARALEGAL & LEGAL ASSISTANT-O	H2011O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PAYROLL & TIMEKEEPING CLERK-A	R3051A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PAYROLL & TIMEKEEPING CLERK-B	R3051B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PAYROLL & TIMEKEEPING CLERK-O	R3051O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PERSONAL & HOME CARE AIDE-A	P9021A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PERSONAL & HOME CARE AIDE-B	P9021B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
PERSONAL & HOME CARE AIDE-O	P9021O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PERSONAL FINANCIAL ADVISOR-A	C2052A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PERSONAL FINANCIAL ADVISOR-B	C2052B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PERSONAL FINANCIAL ADVISOR-O	C2052O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PETROLEUM ENGINEERS-A	E2171A	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
PETROLEUM ENGINEERS-B	E2171B	70	2004	65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
PETROLEUM ENGINEERS-O	E2171O	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
PHARMACIST-A	K1051A	85	2004	70	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
PHARMACIST-B	K1051B	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
PHARMACIST-O	K1051O	80	2004	65	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
PHARMACY TECHNICIAN-A	K2052A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PHARMACY TECHNICIAN-B	K2052B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PHARMACY TECHNICIAN-O	K2052O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PHOTOGRAPHER-A	J4021A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PHOTOGRAPHER-B	J4021B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PHOTOGRAPHER-O	J4021O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PHOTOGRAPHIC PROCESS WORKER-A	V9131A	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
PHOTOGRAPHIC PROCESS WORKER-B	V9131B	20			\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
PHOTOGRAPHIC PROCESS WORKER-O	V9131O	25			\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
PHYSICAL SCIENTIST, ALL OTHER-A	F2099A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
PHYSICAL SCIENTIST, ALL OTHER-B	F2099B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PHYSICAL SCIENTIST, ALL OTHER-O	F2099O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PHYSICAL THERAPIST AIDE-A	L2022A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PHYSICAL THERAPIST AIDE-B	L2022B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PHYSICAL THERAPIST AIDE-O	L2022O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PHYSICAL THERAPIST ASSISTANT-A	L2021A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PHYSICAL THERAPIST ASSISTANT-B	L2021B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PHYSICAL THERAPIST ASSISTANT-O	L2021O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PHYSICAL THERAPIST-A	K1123A	80	2004	65	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
PHYSICAL THERAPIST-B	K1123B	70	2004	55	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
PHYSICAL THERAPIST-O	K1123O	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
PHYSICIAN ASSISTANT-A	K1071A	85	2004	70	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
PHYSICIAN ASSISTANT-B	K1071B	75	2004	60	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
PHYSICIAN ASSISTANT-O	K1071O	80	2004	65	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
PLANT & SYSTEM OPERATOR, ALL OTHER-A	V8099A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PLANT & SYSTEM OPERATOR, ALL OTHER-B	V8099B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PLANT & SYSTEM OPERATOR, ALL OTHER-O	V8099O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PLUMBER, PIPEFITTER, & STEAM FITTER-A	T2152A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PLUMBER, PIPEFITTER, & STEAM FITTER-B	T2152B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PLUMBER, PIPEFITTER, & STEAM FITTER-O	T2152O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
POLICE & SHERIFF PATROL OFFICER-A	M3051A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
POLICE & SHERIFF PATROL OFFICER-B	M3051B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
POLICE & SHERIFF PATROL OFFICER-O	M3051O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
POLICE, FIRE, & AMBULANCE DISPATCHER-A	R5031A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
POLICE, FIRE, & AMBULANCE DISPATCHER-B	R5031B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
POLICE, FIRE, & AMBULANCE DISPATCHER-O	R5031O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PREPRESS TECHNICIANS & WORKER-A	V5022A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PREPRESS TECHNICIANS & WORKER-B	V5022B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PREPRESS TECHNICIANS & WORKER-O	V5022O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PRINTING MACHINE OPERATOR-A	V5023A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PRINTING MACHINE OPERATOR-B	V5023B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PRINTING MACHINE OPERATOR-O	V5023O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PRIVATE DETECTIVE & INVESTIGATOR-A	M9021A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PRIVATE DETECTIVE & INVESTIGATOR-B	M9021B	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PRIVATE DETECTIVE & INVESTIGATOR-O	M9021O	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PROBATION OFFICER & CORR TRMT SPEC-A	G1092A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
PROBATION OFFICER & CORR TRMT SPEC-B	G1092B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PROBATION OFFICER & CORR TRMT SPEC-O	G1092O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PRODUCTION, PLANNING, & EXPED CLRK-A	R5061A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual			
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max	
PRODUCTION, PLANNING, & EXPED CLRK-B	R5061B	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
PRODUCTION, PLANNING, & EXPED CLRK-O	R5061O	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PROTECTIVE SERVICE WORKER, ALL OTHER-A	M9099A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PROTECTIVE SERVICE WORKER, ALL OTHER-B	M9099B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PROTECTIVE SERVICE WORKER, ALL OTHER-O	M9099O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PSYCHIATRIC TECHNICIAN-A	K2053A	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
PSYCHIATRIC TECHNICIAN-B	K2053B	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
PSYCHIATRIC TECHNICIAN-O	K2053O	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
PSYCHIATRIST-A	K1066A	97	2004		85	\$40.665	\$56.479	\$72.293	\$84,583	\$117,476	\$150,369
PSYCHIATRIST-B	K1066B	95	2004		75	\$30.370	\$42.180	\$53.990	\$63,170	\$87,734	\$112,299
PSYCHIATRIST-O	K1066O	96	2004		80	\$35.067	\$48.704	\$62.341	\$72,939	\$101,304	\$129,669
PSYCHOLOGIST, ALL OTHER-A	F3039A	70				\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
PSYCHOLOGIST, ALL OTHER-B	F3039B	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PSYCHOLOGIST, ALL OTHER-O	F3039O	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
PUBLIC RELATION SPECIALIST-A	J3031A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PUBLIC RELATION SPECIALIST-B	J3031B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PUBLIC RELATION SPECIALIST-O	J3031O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PUBLIC RELATIONS COORDINATOR-A	B2031A	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
PUBLIC RELATIONS COORDINATOR-B	B2031B	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
PUBLIC RELATIONS COORDINATOR-O	B2031O	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
PURCHASING AGENT, XCPT WHLSALE/RETAIL-A	C1023A	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
PURCHASING AGENT, XCPT WHLSALE/RETAIL-B	C1023B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
PURCHASING AGENT, XCPT WHLSALE/RETAIL-O	C1023O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-A	K2034A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-B	K2034B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-O	K2034O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
RECEPTIONIST & INFORMATION CLERK-A	R4171A	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
RECEPTIONIST & INFORMATION CLERK-B	R4171B	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
RECEPTIONIST & INFORMATION CLERK-O	R4171O	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
RECREATION WORKER-A	P9032A	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
RECREATION WORKER-B	P9032B	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
RECREATION WORKER-O	P9032O	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
RECREATIONAL THERAPIST-A	K1125A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
RECREATIONAL THERAPIST-B	K1125B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
RECREATIONAL THERAPIST-O	K1125O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
REGISTERED NURSE-A	K1111A	70	2004		65	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
REGISTERED NURSE-B	K1111B	60	2004		55	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
REGISTERED NURSE-O	K1111O	65	2004		60	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
REHABILITATION COUNSELOR-A	G1015A	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band		Reverts to Band	Hourly			Annual		
			Expires			Min	Midpoint	Max	Min	Midpoint	Max
REHABILITATION COUNSELOR-B	G1015B	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
REHABILITATION COUNSELOR-O	G1015O	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
RESPIRATORY THERAPIST-A	K1126A	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
RESPIRATORY THERAPIST-B	K1126B	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
RESPIRATORY THERAPIST-O	K1126O	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-A	R6014A	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-B	R6014B	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-O	R6014O	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
SECURITIES, COMMODITIES, AND FIN SRVS-A	Q3031A	95	2004		70	\$30.370	\$42.180	\$53.990	\$63,170	\$87,734	\$112,299
SECURITIES, COMMODITIES, AND FIN SRVS-B	Q3031B	85	2004		60	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
SECURITIES, COMMODITIES, AND FIN SRVS-O	Q3031O	90	2004		65	\$26.428	\$36.706	\$46.984	\$54,970	\$76,348	\$97,727
SECURITY & FIRE ALARM SYSTEM INSTALLR-A	U2098A	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
SECURITY & FIRE ALARM SYSTEM INSTALLR-B	U2098B	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
SECURITY & FIRE ALARM SYSTEM INSTALLR-O	U2098O	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
SECURITY GUARD-A	M9032A	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
SECURITY GUARD-B	M9032B	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
SECURITY GUARD-O	M9032O	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
SELF-ENRICHMENT EDUCATION TEACHER-A	I3021A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
SELF-ENRICHMENT EDUCATION TEACHER-B	I3021B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
SELF-ENRICHMENT EDUCATION TEACHER-O	I3021O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
SET & EXHIBIT DESIGNER-A	J1027A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
SET & EXHIBIT DESIGNER-B	J1027B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
SET & EXHIBIT DESIGNER-O	J1027O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
SHIPPING, RECEIVING, AND TRAFFIC CLERK-A	R5071A	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
SHIPPING, RECEIVING, AND TRAFFIC CLERK-B	R5071B	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
SHIPPING, RECEIVING, AND TRAFFIC CLERK-O	R5071O	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
SOCIAL & COMMUNITY SERVICE COORDINATOR-A	B9151A	70				\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
SOCIAL & COMMUNITY SERVICE COORDINATOR-B	B9151B	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
SOCIAL & COMMUNITY SERVICE COORDINATOR-O	B9151O	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
SOCIAL & HUMAN SERVICE ASSISTANT-A	G1093A	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
SOCIAL & HUMAN SERVICE ASSISTANT-B	G1093B	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
SOCIAL & HUMAN SERVICE ASSISTANT-O	G1093O	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
SOCIAL WORKER, ALL OTHER-A	G1029A	65				\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
SOCIAL WORKER, ALL OTHER-B	G1029B	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
SOCIAL WORKER, ALL OTHER-O	G1029O	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
SPEECH-LANGUAGE PATHOLOGIST-A	K1127A	75	2004		65	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
SPEECH-LANGUAGE PATHOLOGIST-B	K1127B	65	2004		55	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
SPEECH-LANGUAGE PATHOLOGIST-O	K1127O	70	2004		60	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
STATIONARY ENGINEER AND BOILER OP-A	V8021A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual			
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max	
STATIONARY ENGINEER AND BOILER OP-B	V8021B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
STATIONARY ENGINEER AND BOILER OP-O	V8021O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
STATISTICAL ASSISTANT-A	R9111A	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
STATISTICAL ASSISTANT-B	R9111B	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
STATISTICAL ASSISTANT-O	R9111O	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
STATISTICIAN-A	D2041A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
STATISTICIAN-B	D2041B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
STATISTICIAN-O	D2041O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
STOCK CLERK & ORDER FILLER-A	R5081A	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
STOCK CLERK & ORDER FILLER-B	R5081B	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
STOCK CLERK & ORDER FILLER-O	R5081O	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-A	G1011A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-B	G1011B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-O	G1011O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
SURVEYING & MAPPING TECHNICIAN-A	E3031A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
SURVEYING & MAPPING TECHNICIAN-B	E3031B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
SURVEYING & MAPPING TECHNICIAN-O	E3031O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
SURVEYOR-A	E1022A	75	2004		65	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
SURVEYOR-B	E1022B	65	2004		55	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
SURVEYOR-O	E1022O	70	2004		60	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
SWITCHBOARD OPERATOR, INCL ANS SRVS-A	R2011A	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
SWITCHBOARD OPERATOR, INCL ANS SRVS-B	R2011B	20				\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
SWITCHBOARD OPERATOR, INCL ANS SRVS-O	R2011O	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
TAILOR, DRESSMAKER & CUSTOM SEWER-A	V6052A	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
TAILOR, DRESSMAKER & CUSTOM SEWER-B	V6052B	20				\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
TAILOR, DRESSMAKER & CUSTOM SEWER-O	V6052O	25				\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
TAX EXAMINER, COLLECTOR & REV AGNT-A	C2081A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
TAX EXAMINER, COLLECTOR & REV AGNT-B	C2081B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
TAX EXAMINER, COLLECTOR & REV AGNT-O	C2081O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
TEACHER ASSISTANT-A	I9041A	40				\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
TEACHER ASSISTANT-B	I9041B	30				\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
TEACHER ASSISTANT-O	I9041O	35				\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
TECHNICAL WRITER-A	J3042A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
TECHNICAL WRITER-B	J3042B	45				\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
TECHNICAL WRITER-O	J3042O	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
THERAPIST, ALL OTHER-A	K1129A	60				\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
THERAPIST, ALL OTHER-B	K1129B	50				\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
THERAPIST, ALL OTHER-O	K1129O	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
TITLE EXAMINER, ABSTRACTOR, & SRCH-A	H2093A	55				\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179



Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band	Reverts	Hourly			Annual		
			Expires	to Band	Min	Midpoint	Max	Min	Midpoint	Max
TITLE EXAMINER, ABTRACTOR, & SRCH-B	H2093B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
TITLE EXAMINER, ABSTRACTOR, & SRCH-O	H2093O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
TRAFFIC TECHNICIAN-A	W6041A	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
TRAFFIC TECHNICIAN-B	W6041B	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
TRAFFIC TECHNICIAN-O	W6041O	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
TRAINING & DEVELOPMENT SPECIALIST-A	C1073A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
TRAINING & DEVELOPMENT SPECIALIST-B	C1073B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
TRAINING & DEVELOPMENT SPECIALIST-O	C1073O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
TRANSPORTATION INSPECTOR-A	W6051A	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
TRANSPORTATION INSPECTOR-B	W6051B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
TRANSPORTATION INSPECTOR-O	W6051O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
TRANSPORTATION WORKER, ALL OTHER-A	W6099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
TRANSPORTATION WORKER, ALL OTHER-B	W6099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
TRANSPORTATION WORKER, ALL OTHER-O	W6099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
UPHOLSTERER-A	V6093A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
UPHOLSTERER-B	V6093B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
UPHOLSTERER-O	V6093O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
URBAN AND REGIONAL PLANNER-A	F3051A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
URBAN AND REGIONAL PLANNER-B	F3051B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
URBAN AND REGIONAL PLANNER-O	F3051O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
VETERINARIAN-A	K1131A	85	2004	80	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550
VETERINARIAN-B	K1131B	75	2004	70	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
VETERINARIAN-O	K1131O	80	2004	75	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
WATER & LIQUID WASTE TREATMENT PLANT-A	V8031A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
WATER & LIQUID WASTE TREATMENT PLANT-B	V8031B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
WATER & LIQUID WASTE TREATMENT PLANT-O	V8031O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
WELDER, CUTTER, SOLDERER & BRAZER-A	V4121A	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
WELDER, CUTTER, SOLDERER & BRAZER-B	V4121B	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
WELDER, CUTTER, SOLDERER & BRAZER-O	V4121O	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
WOODWORKER, ALL OTHER-A	V7099A	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
WOODWORKER, ALL OTHER-B	V7099B	45			\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
WOODWORKER, ALL OTHER-O	V7099O	50			\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
WORD PROCESSOR & TYPIST-A	R9022A	40			\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
WORD PROCESSOR & TYPIST-B	R9022B	30			\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
WORD PROCESSOR & TYPIST-O	R9022O	35			\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
ZOOLOGIST & WILDLIFE BIOLOGIST-A	F1023A	65			\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
ZOOLOGIST & WILDLIFE BIOLOGIST-B	F1023B	55			\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
ZOOLOGIST & WILDLIFE BIOLOGIST-O	F1023O	60			\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335

# **Manager Categories**

- **Executive Manager**
- **General Manager**
- **Administrative/Operations Manager**
- **Staff Manager**
- **Line Manager**



The New Mexico Classified Service Compensation System encompasses ONLY FIVE Manager Categories: Line, Staff, Administrative/Operations, General, and Executive. The Manager Categories are distinguished by the criteria found on the Manager Matrix, which outlines the scope of responsibility, programs managed, diversity, accountability, supervision, program impact, etc., all of which describe the size of manager job. Therefore, each of these Categories represents a distinct managerial job size. There are five Family Group Descriptions for the Manager Categories, one representing each of the Categories.

There is a Manager Category Span of Pay for each of the Manager Categories. Each of these Spans will be broken down into Pay Opportunities. Each managerial job will have a Pay Opportunity assigned to it based on the job size (i.e., Manager Category) and the occupation's target pay, which is based on market surveys. The occupation is referred to as the Field of Work.

#### Executive Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
X8	\$28.798	\$38.365	<del>\$47.981</del> ➤		\$59,900	\$79,800	<del>\$99,800</del> ➤
X5	<del>\$26.106</del>	<del>\$34.808</del>	\$43.510		<del>\$54,300</del>	<del>\$72,400</del>	\$90,500
X2	➤ <del>\$23.462</del>	\$31.250	\$39.087		➤ <del>\$48,800</del>	\$65,000	\$81,300

#### General Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
R8	\$25.673	\$34.231	<del>\$42.788</del> ➤		\$53,400	\$71,200	<del>\$89,900</del> ➤
R5	<del>\$23.269</del>	<del>\$31.010</del>	\$38.750		<del>\$48,400</del>	<del>\$64,500</del>	\$80,600
R2	➤ <del>\$21.106</del>	\$28.125	\$35.144		➤ <del>\$43,900</del>	\$58,500	\$73,100

#### Administrative/Operations Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
O8	\$23.365	\$31.154	<del>\$38.990</del> ➤		\$48,600	\$64,800	<del>\$81,100</del> ➤
O5	<del>\$21.298</del>	<del>\$28.365</del>	\$35.481		<del>\$44,300</del>	<del>\$59,000</del>	\$73,800
O2	➤ <del>\$19.663</del>	\$26.202	\$32.740		➤ <del>\$40,900</del>	\$54,500	\$68,100

#### Staff Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
F9	\$21.875	\$29.183	<del>\$36.490</del> ➤		\$45,500	\$60,700	<del>\$75,900</del> ➤
F8	<del>\$19.231</del>	<del>\$25.625</del>	\$32.019		<del>\$40,000</del>	<del>\$53,300</del>	\$66,600
F6	<del>\$18.606</del>	<del>\$24.808</del>	\$31.010		<del>\$38,700</del>	<del>\$51,600</del>	\$64,500
F4	➤ <del>\$16.971</del>	\$22.596	\$28.269		➤ <del>\$35,300</del>	\$47,000	\$58,800

#### Line Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
B9	\$17.452	\$23.269	<del>\$29.087</del> ➤		\$36,300	\$48,400	<del>\$60,500</del> ➤
B8	<del>\$15.096</del>	<del>\$20.144</del>	\$25.192		<del>\$31,400</del>	<del>\$41,900</del>	\$52,400
B5	➤ <del>\$13.173</del>	\$17.548	\$21.923		➤ <del>\$27,400</del>	\$36,500	\$45,600

## Manager Category Field of Work – Sorted Alphabetically

The various Fields of Work were established for market survey purposes only. They do not represent a separate Manager Category. There are no Family Group Descriptions for them. These Fields are the result of occupations found in the Standard Occupation Classification system, the Occupational Outlook Handbook, and accepted industry terminology.

Field of Work Code	Field of Work	Pay Opportunity
A3011	Administrative Services	X5, R5, O2, F4, B5
A2011	Advertising & Promotions	X2, R5, O2, F6, B8
A3091	Archeologist	X2, R5, O5, F8, B8
A1710	Architectural	X2, R5, O5, F8, B8
A2310	Attorney	X8, R8, O8, F9, B9
A3041	Compensation & Benefits	X2, R5, O5, F8, B8
A3021	Computer & Information Systems	X8, R8, O8, F9, B9
A9021	Construction	X2, R5, O5, F6, B5
A3310	Correctional	X8, R8, O5, F4, B5
A5110	Correctional Industries	X5, R8, O5, F4, B5
A4092	Crime Laboratory	X5, R5, O5, F4, B5
A6021	Dental	D5, D5, D5, D5, D5
A3033	Economist	X5, R8, O5, F6, B5
A2550	Editing	X5, R5, O5, F6, B8
A9039	Education Administrators	X5, R5, O5, F6, B8
A9041	Engineering	X8, R8, O8, F8, B9
A6041	Environmental Scientist/Specialist	X5, R5, O2, F4, B5
A9011	Farm, Ranch & Other Agricultural	X2, R2, O2, F6, B5
A3031	Financial	X5, R8, O8, F8, B8
A9051	Food Services	X2, R2, O2, F4, B5
A1021	General & Operations	X5, R5, O5, F8, B8
A1091	Health Education	X2, R5, O2, F4, B5
A5310	Highway Equipment	X2, R5, O5, F4, B5
A4050	Highway Maintenance	X2, R5, O5, F4, B5
A3049	Human Resources, All Other	X5, R8, O5, F8, B8
A2580	International Projects	X2, R5, O5, F8, B8
A4021	Library	X2, R5, O5, F8, B8
A1041	Loss Control	X2, R2, O2, F4, B5
A1111	Management Analyst	X2, R5, O5, F8, B8
A2021	Marketing	X2, R5, O5, F4, B5
A4510	Meat Inspection	X2, R2, O2, F4, B5

Field of Work Code	Field of Work	Pay Opportunity
A9111	Medical & Health Service	X5, R5, O5, F8, B9
A2500	Museum	X2, R5, O5, F8, B9
A2510	Museum Admissions	X2, R2, O5, F8, B8
A2520	Museum Conservation	X2, R5, O5, F8, B9
A2530	Museum Exhibits	X2, R2, O5, F8, B8
A2590	Museum Monument	X2, R2, O5, F8, B5
A2535	Museum Traveling Exhibits	X2, R2, O5, F8, B8
A9121	Natural Science	X5, R5, O5, F8, B8
A6111	Nursing	X5, R8, O5, F8, B9
A2930	Nutritionist	X2, R2, O2, F8, B8
A2560	Performing Arts	X2, R2, O2, F8, B8
A6052	Pharmacy	X8, R8, M5, M5, B9
A6062	Physicians	P5, P5, P5, P5, P5
A6122	Physical/Occupational Therapist	X8, R8, M5, F9, B9
A9042	Plant	X2, R2, O2, F4, B5
A5023	Printing	X2, R2, O2, F6, B5
A2540	Production	X2, R2, O2, F4, B8
A9141	Property Real Estate & Community	X2, R5, O5, F4, B5
A2031	Public Relations	X2, R5, O5, F8, B8
A2731	Publications	X2, R5, O2, F6, B5
A3061	Purchasing	X2, R2, O2, F4, B5
A2565	Research & Literary Arts	X2, R5, O5, F8, B8
A9043	Safety	X2, R2, O2, F4, B5
A9151	Social & Community Service	X2, R5, O5, F6, B8
A6127	Speech/Language Pathologist.	X2, R2, O2, F8, B9
A1022	Surveyor	X5, R8, O8, F8, B8
A2555	Theater & Technical Production	X2, R2, O2, F8, B8
A3042	Training & Development	X2, R5, O5, F8, B8
A3071	Transportation, Storage & Distribution	X5, R8, O5, F4, B5
A1131	Veterinarian	V5, V5, V5, V5, V5
A2570	Visual Arts	X2, R2, O2, F8, B8

## Manager Category Field of Work – Sorted by Field of Work Code

The various Fields of Work were established for market survey purposes only. They do not represent a separate Manager Category. There are no Family Group Descriptions for them. These Fields are the result of occupations found in the Standard Occupation Classification system, the Occupational Outlook Handbook, and accepted industry terminology.

Field of Work Code	Field of Work	Pay Opportunity
A1021	General & Operations	X5, R5, O5, F8, B8
A1022	Surveyor	X5, R8, O8, F8, B8
A1041	Loss Control	X2, R2, O2, F4, B5
A1091	Health Education	X2, R5, O2, F4, B5
A1111	Management Analyst	X2, R5, O5, F8, B8
A1131	Veterinarian	V5, V5, V5, V5, V5
A1710	Architectural	X2, R5, O5, F8, B8
A2011	Advertising & Promotions	X2, R5, O2, F6, B8
A2021	Marketing	X2, R5, O5, F4, B5
A2031	Public Relations	X2, R5, O5, F8, B8
A2310	Attorney	X8, R8, O8, F9, B9
A2500	Museum	X2, R5, O5, F8, B9
A2510	Museum Admissions	X2, R2, O5, F8, B8
A2520	Museum Conservation	X2, R5, O5, F8, B9
A2530	Museum Exhibits	X2, R2, O5, F8, B8
A2535	Museum Traveling Exhibits	X2, R2, O5, F8, B8
A2540	Production	X2, R2, O2, F4, B8
A2550	Editing	X5, R5, O5, F6, B8
A2555	Theater & Technical Production	X2, R2, O2, F8, B8
A2560	Performing Arts	X2, R2, O2, F8, B8
A2565	Research & Literary Arts	X2, R5, O5, F8, B8
A2570	Visual Arts	X2, R2, O2, F8, B8
A2580	International Projects	X2, R5, O5, F8, B8
A2590	Museum Monument	X2, R2, O5, F8, B5
A2731	Publications	X2, R5, O2, F6, B5
A2930	Nutritionist	X2, R2, O2, F8, B8
A3011	Administrative Services	X5, R5, O2, F4, B5
A3021	Computer & Information Systems	X8, R8, O8, F9, B9
A3031	Financial	X5, R8, O8, F8, B8
A3033	Economist	X5, R8, O5, F6, B5
A3041	Compensation & Benefits	X2, R5, O5, F8, B8

Field of Work Code	Field of Work	Pay Opportunity
A3042	Training & Development	X2, R5, O5, F8, B8
A3049	Human Resources, All Other	X5, R8, O5, F8, B8
A3061	Purchasing	X2, R2, O2, F4, B5
A3071	Transportation, Storage & Distribution	X5, R8, O5, F4, B5
A3091	Archeologist	X2, R5, O5, F8, B8
A3310	Correctional	X8, R8, O5, F4, B5
A4021	Library	X2, R5, O5, F8, B8
A4050	Highway Maintenance	X2, R5, O5, F4, B5
A4092	Crime Laboratory	X5, R5, O5, F4, B5
A4510	Meat Inspection	X2, R2, O2, F4, B5
A5023	Printing	X2, R2, O2, F6, B5
A5110	Correctional Industries	X5, R8, O5, F4, B5
A5310	Highway Equipment	X2, R5, O5, F4, B5
A6021	Dental	D5, D5, D5, D5, D5
A6041	Environmental Scientist/Specialist	X5, R5, O2, F4, B5
A6052	Pharmacy	X8, R8, M5, M5, B9
A6062	Physicians	P5, P5, P5, P5, P5
A6111	Nursing	X5, R8, O5, F8, B9
A6122	Physical/Occupational Therapist	X8, R8, M5, F9, B9
A6127	Speech/Language Pathologist.	X2, R2, O2, F8, B9
A9011	Farm, Ranch & Other Agricultural	X2, R2, O2, F6, B5
A9021	Construction	X2, R5, O5, F6, B5
A9039	Education Administrators	X5, R5, O5, F6, B8
A9041	Engineering	X8, R8, O8, F8, B9
A9042	Plant	X2, R2, O2, F4, B5
A9043	Safety	X2, R2, O2, F4, B5
A9051	Food Services	X2, R2, O2, F4, B5
A9111	Medical & Health Service	X5, R5, O5, F8, B9
A9121	Natural Science	X5, R5, O5, F8, B8
A9141	Property Real Estate & Community	X2, R5, O5, F4, B5
A9151	Social & Community Service	X2, R5, O5, F6, B8

# FY2004 Classified Service Salary Schedule

<Effective January 3, 2004>

TOG Pay Band	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
10	\$5.749	\$7.985	\$10.221	\$11,958	\$16,609	\$21,260
15	\$6.049	\$8.402	\$10.755	\$12,582	\$17,476	\$22,370
20	\$6.432	\$8.933	\$11.434	\$13,379	\$18,581	\$23,783
25	\$6.869	\$9.540	\$12.211	\$14,288	\$19,843	\$25,399
30	\$7.388	\$10.261	\$13.134	\$15,367	\$21,343	\$27,319
35	\$8.016	\$11.133	\$14.250	\$16,673	\$23,157	\$29,640
40	\$8.753	\$12.157	\$15.561	\$18,206	\$25,287	\$32,367
45	\$9.627	\$13.371	\$17.115	\$20,024	\$27,812	\$35,599
50	\$10.692	\$14.850	\$19.008	\$22,239	\$30,888	\$39,537
55	\$11.948	\$16.594	\$21.240	\$24,852	\$34,516	\$44,179
60	\$13.072	\$18.155	\$23.238	\$27,190	\$37,762	\$48,335
65	\$14.435	\$20.048	\$25.661	\$30,025	\$41,700	\$53,375
70	\$16.091	\$22.349	\$28.607	\$33,469	\$46,486	\$59,503
75	\$18.041	\$25.057	\$32.073	\$37,525	\$52,119	\$66,712
80	\$20.347	\$28.260	\$36.173	\$42,322	\$58,781	\$75,240
85	\$23.136	\$32.133	\$41.130	\$48,123	\$66,837	\$85,550

The following four Pay Bands will **only** be used as "Alternative" Pay Bands in those instances when the required salary is not encompassed in the above Pay Bands.

Alternative Pay Bands	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
90	\$26.428	\$36.706	\$46.984	\$54,970	\$76,348	\$97,727
95	\$30.370	\$42.180	\$53.990	\$63,170	\$87,734	\$112,299
96	\$35.067	\$48.704	\$62.341	\$72,939	\$101,304	\$129,669
97	\$40.665	\$56.479	\$72.293	\$84,583	\$117,476	\$150,369

Manager Pay Opportunity	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
X8	\$28.798	\$38.365	\$47.981	\$59,900	\$79,800	\$99,800
X5	\$26.106	\$34.808	\$43.510	\$54,300	\$72,400	\$90,500
X2	\$23.462	\$31.250	\$39.087	\$48,800	\$65,000	\$81,300
R8	\$25.673	\$34.231	\$42.788	\$53,400	\$71,200	\$89,000
R5	\$23.269	\$31.010	\$38.750	\$48,400	\$64,500	\$80,600
R2	\$21.106	\$28.125	\$35.144	\$43,900	\$58,500	\$73,100
O8	\$23.365	\$31.154	\$38.990	\$48,600	\$64,800	\$81,100
O5	\$21.298	\$28.365	\$35.481	\$44,300	\$59,000	\$73,800
O2	\$19.663	\$26.202	\$32.740	\$40,900	\$54,500	\$68,100
F9	\$21.875	\$29.183	\$36.490	\$45,500	\$60,700	\$75,900
F8	\$19.231	\$25.625	\$32.019	\$40,000	\$53,300	\$66,600
F6	\$18.606	\$24.808	\$31.010	\$38,700	\$51,600	\$64,500
F4	\$16.971	\$22.596	\$28.269	\$35,300	\$47,000	\$58,800
B9	\$17.452	\$23.269	\$29.087	\$36,300	\$48,400	\$60,500
B8	\$15.096	\$20.144	\$25.192	\$31,400	\$41,900	\$52,400
B5	\$13.173	\$17.548	\$21.923	\$27,400	\$36,500	\$45,600
P5	\$41.490	\$55.288	\$69.135	\$86,300	\$115,000	\$143,800
D5	\$29.135	\$38.846	\$48.558	\$60,600	\$80,800	\$101,000
V5	\$29.135	\$38.846	\$48.558	\$60,600	\$80,800	\$101,000
M5	\$25.000	\$33.317	\$41.635	\$52,000	\$69,300	\$86,600