

New Mexico State Personnel Board



List of Approved Family Groups and Pay

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Glossary of Codes and Abbreviations

Technical Occupation Groups

<u>Technical Occupation Group Title</u>	A title that identifies each Technical Occupational Group in the classified service. Each Technical Occupation Group is represented by three Roles; Basic, Operational, and Advanced. The Basic Role, Operational Role, and Advanced Role are identified by either a B, O, or A at the end of the title.
<u>Job Code</u>	A unique number assigned to each Role within a Technical Occupation Group.
<u>Pay Band</u>	The effective Pay Band for the Technical Occupation Group Role .
<u>Year Pay Band Expires</u>	The year that the “Alternative Pay Band” expires and reverts to the Pay Band determined through the job evaluation process for a Technical Occupation Group Role. The assignment of any Family Group to an “Alternative Pay Band” will be reviewed annually.
<u>Reverts to Band</u>	This is the Pay Band the Technical Occupation Group Role is assigned to through the job evaluation process. When an “Alternative Pay Band” expires the job will revert to the “Job Evaluation Pay Band, unless market salary survey data supports continuing the “Alternative Pay Band” assignment.
<u>Hourly Rate</u>	This section shows the hourly minimum, midpoint, and maximum rates for the corresponding Technical Occupation Group Role.
<u>Annual Rate</u>	This section shows the annual minimum, midpoint, and maximum rates for the corresponding Technical Occupation Group Role.

Manager Category

Manager jobs are represented by five Manager Categories. Line Manager, Staff Manager, Administrative/Operations Manager, General Manager, and Executive Manager. Individual manager positions are assigned a Pay Opportunity via a Field of Work within a Manager Category.

<u>Manager Category Span of Pay</u>	This is the approved minimum rate to maximum rate for a Manager Category. Each Manager Category Span of Pay is further broken down into multiple Pay Opportunities. Fields of Work within a Manager Category are assigned to individual Pay Opportunities.
<u>Field of Work Code</u>	A unique number assigned to each Field of Work within a Manager Category.
<u>Field of Work</u>	A title that identifies various types of managerial work in the classified service, This grouping is used for salary survey purposes only. It is <u>not</u> meant to construe a separate Manager Category.
<u>Pay Opportunity</u>	This lists the Pay Opportunity assigned to the Field of Work within each of the five Manager Categories.

Family Groups and Pay Schedule

July 2, 2005

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
ACCOUNTANT & AUDITOR-A	C2011A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ACCOUNTANT & AUDITOR-B	C2011B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ACCOUNTANT & AUDITOR-O	C2011O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
ACTUARY-A	D2011A	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ACTUARY-B	D2011B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ACTUARY-O	D2011O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-A	H1021A	80			\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-B	H1021B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-O	H1021O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ADMINISTRATIVE SERVICES COORDINATOR-A	B3011A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ADMINISTRATIVE SERVICES COORDINATOR-B	B3011B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ADMINISTRATIVE SERVICES COORDINATOR-O	B3011O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
AGRICULTURAL INSPECTOR-A	S2011A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
AGRICULTURAL INSPECTOR-B	S2011B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
AGRICULTURAL INSPECTOR-O	S2011O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
AIRCRAFT MECHANICS & SERVICE TECH-A	U3011A	75	2006	55	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
AIRCRAFT MECHANICS & SERVICE TECH-B	U3011B	65	2006	45	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
AIRCRAFT MECHANICS & SERVICE TECH-O	U3011O	70	2006	50	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-A	W2011A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-B	W2011B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
AIRLINE PILOT/COPILOT/ FLIGHT ENGINEER-O	W2011O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ANTHROPOLOGIST & ARCHEOLOGIST-A	F3091A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ANTHROPOLOGIST & ARCHEOLOGIST-B	F3091B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ANTHROPOLOGIST & ARCHEOLOGIST-O	F3091O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
APPRAISER & ASSESSOR OF REAL ESTATE-A	C2021A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
APPRAISER & ASSESSOR OF REAL ESTATE-B	C2021B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
APPRAISER & ASSESSOR OF REAL ESTATE-O	C2021O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
ARBITRATOR, MEDIATOR, & CONCILIATOR-A	H1022A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ARBITRATOR, MEDIATOR, & CONCILIATOR-B	H1022B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ARBITRATOR, MEDIATOR, & CONCILIATOR-O	H1022O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
ARCHITECT, EXCEPT NAVAL-A	E1011A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ARCHITECT, EXCEPT NAVAL-B	E1011B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ARCHITECT, EXCEPT NAVAL-O	E1011O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ARCHITECTURAL & CIVIL DRAFTER-A	E3011A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
ARCHITECTURAL & CIVIL DRAFTER-B	E3011B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
ARCHITECTURAL & CIVIL DRAFTER-O	E3011O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ARCHIVIST-A	I4011A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ARCHIVIST-B	I4011B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ARCHIVIST-O	I4011O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
ART DIRECTOR-A	J1011A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ART DIRECTOR-B	J1011B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ART DIRECTOR-O	J1011O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
AUTOMOTIVE SERVICE TECHNICIAN & MECH-A	U3023A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
AUTOMOTIVE SERVICE TECHNICIAN & MECH-B	U3023B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
AUTOMOTIVE SERVICE TECHNICIAN & MECH-O	U3023O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
BAKER-A	V3011A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
BAKER-B	V3011B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
BAKER-O	V3011O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
BARBER-A	P5011A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
BARBER-B	P5011B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
BARBER-O	P5011O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
BILL AND ACCOUNT COLLECTOR-A	R3011A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
BILL AND ACCOUNT COLLECTOR-B	R3011B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
BILL AND ACCOUNT COLLECTOR-O	R3011O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
BINDERY WORKER-A	V5011A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
BINDERY WORKER-B	V5011B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
BINDERY WORKER-O	V5011O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
BIOLOGICAL SCIENTISTS, ALL OTHER-A	F1029A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
BIOLOGICAL SCIENTISTS, ALL OTHER-B	F1029B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
BIOLOGICAL SCIENTISTS, ALL OTHER-O	F1029O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-A	R3031A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-B	R3031B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-O	R3031O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
BUDGET ANALYST-A	C2031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
BUDGET ANALYST-B	C2031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
BUDGET ANALYST-O	C2031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
BUS & TRCK MECHANIC & DIESEL ENG SPEC-A	U3031A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
BUS & TRCK MECHANIC & DIESEL ENG SPEC-B	U3031B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
BUS & TRCK MECHANIC & DIESEL ENG SPEC-O	U3031O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
BUSINESS OPERATIONS SPECIALIST, AO-A	C1199A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
BUSINESS OPERATIONS SPECIALIST, AO-B	C1199B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
BUSINESS OPERATIONS SPECIALIST, AO-O	C1199O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CAMERA OPERATOR, TELEVISION, VIDEO-A	J4031A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CAMERA OPERATOR, TELEVISION, VIDEO-B	J4031B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
CAMERA OPERATOR, TELEVISION, VIDEO-O	J4031O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CARPENTER-A	T2031A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CARPENTER-B	T2031B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
CARPENTER-O	T2031O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
CARTOGRAPHER & PHOTOGRAMMETRIST-A	E1021A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CARTOGRAPHER & PHOTOGRAMMETRIST-B	E1021B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CARTOGRAPHER & PHOTOGRAMMETRIST-O	E1021O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CHEF & HEAD COOK-A	N1011A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CHEF & HEAD COOK-B	N1011B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
CHEF & HEAD COOK-O	N1011O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
CHEMIST-A	F2031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CHEMIST-B	F2031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CHEMIST-O	F2031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-A	G1021A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-B	G1021B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CHILD, FAMILY, & SCHOOL SOCIAL WORKER-O	G1021O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CIVIL ENGINEER -A	E2051A	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
CIVIL ENGINEER -B	E2051B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
CIVIL ENGINEER -O	E2051O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
CIVIL ENGINEERING TECHNICIAN-A	E3022A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CIVIL ENGINEERING TECHNICIAN-B	E3022B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CIVIL ENGINEERING TECHNICIAN-O	E3022O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CLAIM ADJUSTER, EXAMINER, & INVEST-A	C1031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CLAIM ADJUSTER, EXAMINER, & INVEST-B	C1031B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CLAIM ADJUSTER, EXAMINER, & INVEST-O	C1031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CLERGY-A	G2011A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CLERGY-B	G2011B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CLERGY-O	G2011O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CLINICAL, COUNSELING, & SCHOOL PSYCH-A	F3031A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
CLINICAL, COUNSELING, & SCHOOL PSYCH-B	F3031B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CLINICAL, COUNSELING, & SCHOOL PSYCH-O	F3031O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
COATING, PAINTING, & SPRAYING MACH-A	V9121A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
COATING, PAINTING, & SPRAYING MACH-B	V9121B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
COATING, PAINTING, & SPRAYING MACH-O	V9121O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
COMMUNITY & SOCIAL SERVICE SPEC-A	G1099A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
COMMUNITY & SOCIAL SERVICE SPEC-B	G1099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
COMMUNITY & SOCIAL SERVICE SPEC-O	G1099O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
COMPENSATION, BENEFIT & JOB ANAL SPEC-A	C1072A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
COMPENSATION, BENEFIT & JOB ANAL SPEC-B	C1072B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
COMPENSATION, BENEFIT & JOB ANAL SPEC-O	C1072O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
COMPLIANCE OFFICER, XCPT AGR/CONSTR-T-A	C1041A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
COMPLIANCE OFFICER, XCPT AGR/CONSTR-T-B	C1041B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
COMPLIANCE OFFICER, XCPT AGR/CONSTR-T-O	C1041O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
COMPUTER & INFO SYSTEM CONSULTANT-A	B3021A	90	2005	85	\$26.891	\$37.348	\$47.805	\$55,933	\$77,684	\$99,434
COMPUTER & INFO SYSTEM CONSULTANT-B	B3021B	75	2005	65	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
COMPUTER & INFO SYSTEM CONSULTANT-O	B3021O	80	2005	70	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
COMPUTER OPERATOR-A	R9011A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
COMPUTER OPERATOR-B	R9011B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
COMPUTER OPERATOR-O	R9011O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
COMPUTER PROGRAMMER-A	D1021A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
COMPUTER PROGRAMMER-B	D1021B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
COMPUTER PROGRAMMER-O	D1021O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
COMPUTER SOFTWARE ENGINEER, APPL-A	D1031A	85	2005	75	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
COMPUTER SOFTWARE ENGINEER, APPL-B	D1031B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
COMPUTER SOFTWARE ENGINEER, APPL-O	D1031O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-A	D1032A	85	2005	75	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-B	D1032B	75	2005	65	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
COMPUTER SOFTWARE ENGINEER, SYS SFTWRE-O	D1032O	80	2005	70	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
COMPUTER SPECIALIST, ALL OTHER-A	D1099A	90	2005	85	\$26.891	\$37.348	\$47.805	\$55,933	\$77,684	\$99,434
COMPUTER SPECIALIST, ALL OTHER-B	D1099B	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
COMPUTER SPECIALIST, ALL OTHER-O	D1099O	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
COMPUTER SUPPORT SPECIALIST-A	D1041A	70	2005	60	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
COMPUTER SUPPORT SPECIALIST-B	D1041B	60	2005	50	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
COMPUTER SUPPORT SPECIALIST-O	D1041O	65	2005	55	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
COMPUTER SYSTEM ANALYST-A	D1051A	80	2005	70	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
COMPUTER SYSTEM ANALYST-B	D1051B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
COMPUTER SYSTEM ANALYST-O	D1051O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
CONSERVATION SCIENTIST-A	F1031A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CONSERVATION SCIENTIST-B	F1031B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CONSERVATION SCIENTIST-O	F1031O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CONSTRUCTION & BUILDING INSPECTOR-A	T4011A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CONSTRUCTION & BUILDING INSPECTOR-B	T4011B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CONSTRUCTION & BUILDING INSPECTOR-O	T4011O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CONSTRUCTION & RELATED WORKER, AO-A	T4099A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CONSTRUCTION & RELATED WORKER, AO-B	T4099B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
CONSTRUCTION & RELATED WORKER, AO-O	T4099O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CONSTRUCTION LABORER-A	T2061A	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
CONSTRUCTION LABORER-B	T2061B	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
CONSTRUCTION LABORER-O	T2061O	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
COOK, INSTITUTION AND CAFETERIA-A	N2012A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
COOK, INSTITUTION AND CAFETERIA-B	N2012B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
COOK, INSTITUTION AND CAFETERIA-O	N2012O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
COOK, PRIVATE HOUSEHOLD-A	N2013A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
COOK, PRIVATE HOUSEHOLD-B	N2013B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
COOK, PRIVATE HOUSEHOLD-O	N2013O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
CORRECTIONAL OFFICER & JAILER-A	M3012A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
CORRECTIONAL OFFICER & JAILER-B	M3012B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
CORRECTIONAL OFFICER & JAILER-O	M3012O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
COURIER & MESSENGER-A	R5021A	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
COURIER & MESSENGER-B	R5021B	10			\$5.850	\$8.125	\$10.400	\$12,168	\$16,900	\$21,632
COURIER & MESSENGER-O	R5021O	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
COURT, MUNICIPAL & LICENSE CLERK-A	R4031A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
COURT, MUNICIPAL & LICENSE CLERK-B	R4031B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
COURT, MUNICIPAL & LICENSE CLERK-O	R4031O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
CRIMINAL JUSTICE & LAW ENF TCHR-A	I1111A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CRIMINAL JUSTICE & LAW ENF TCHR-B	I1111B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
CRIMINAL JUSTICE & LAW ENF TCHR-O	I1111O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CURATOR-A	I4012A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
CURATOR-B	I4012B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
CURATOR-O	I4012O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
CUSTOMER SERVICE REPRESENTATIVE-A	R4051A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
CUSTOMER SERVICE REPRESENTATIVE-B	R4051B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
CUSTOMER SERVICE REPRESENTATIVE-O	R4051O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
DATA ENTRY KEYER-A	R9021A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
DATA ENTRY KEYER-B	R9021B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
DATA ENTRY KEYER-O	R9021O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
DATABASE ADMINISTRATOR-A	D1061A	80	2005	70	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
DATABASE ADMINISTRATOR-B	D1061B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
DATABASE ADMINISTRATOR-O	D1061O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
DENTAL ASSISTANT-A	L9091A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
DENTAL ASSISTANT-B	L9091B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
DENTAL ASSISTANT-O	L9091O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
DENTAL HYGIENIST-A	K2021A	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
DENTAL HYGIENIST-B	K2021B	50	2005	45	\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
DENTAL HYGIENIST-O	K2021O	55	2005	50	\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
DENTIST, GENERAL-A	K1021A	90	2005	80	\$26.891	\$37.348	\$47.805	\$55,933	\$77,684	\$99,434
DENTIST, GENERAL-B	K1021B	80	2005	70	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
DENTIST, GENERAL-O	K1021O	85	2005	75	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
DESIGNER, ALL OTHER-A	J1029A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
DESIGNER, ALL OTHER-B	J1029B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
DESIGNER, ALL OTHER-O	J1029O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
DESKTOP PUBLISHER-A	R9031A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
DESKTOP PUBLISHER-B	R9031B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
DESKTOP PUBLISHER-O	R9031O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
DETECTIVE & CRIMINAL INVESTIGATOR-A	M3021A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
DETECTIVE & CRIMINAL INVESTIGATOR-B	M3021B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
DETECTIVE & CRIMINAL INVESTIGATOR-O	M3021O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
DIETITIAN & NUTRITIONIST-A	K1031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
DIETITIAN & NUTRITIONIST-B	K1031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
DIETITIAN & NUTRITIONIST-O	K1031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
DISPATCHER, XCPT POLICE, FIRE& AMBUL-A	R5032A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
DISPATCHER, XCPT POLICE, FIRE& AMBUL-B	R5032B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
DISPATCHER, XCPT POLICE, FIRE& AMBUL-O	R5032O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
ECONOMIST-A	F3011A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ECONOMIST-B	F3011B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
ECONOMIST-O	F3011O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
EDITOR-A	J3041A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
EDITOR-B	J3041B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
EDITOR-O	J3041O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
EDUCATION ADMINISTRATOR-A	B9039A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
EDUCATION ADMINISTRATOR-B	B9039B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
EDUCATION ADMINISTRATOR-O	B9039O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
EDUCATION, TRAINING & LIBRARY WRKR, AO-A	I9099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
EDUCATION, TRAINING & LIBRARY WRKR, AO-B	I9099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
EDUCATION, TRAINING & LIBRARY WRKR, AO-O	I9099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
ELECTRICAL & ELECTRONIC ENG TECH-A	E3023A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ELECTRICAL & ELECTRONIC ENG TECH-B	E3023B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ELECTRICAL & ELECTRONIC ENG TECH-O	E3023O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
ELECTRICAL ENGINEER-A	E2071A	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
ELECTRICAL ENGINEER-B	E2071B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ELECTRICAL ENGINEER-O	E2071O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ELECTRICIAN-A	T2111A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
ELECTRICIAN-B	T2111B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
ELECTRICIAN-O	T2111O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ELECTRONIC ENGINEER, XCPT COMPUTER-A	E2072A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ELECTRONIC ENGINEER, XCPT COMPUTER-B	E2072B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ELECTRONIC ENGINEER, XCPT COMPUTER-O	E2072O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ELIGIBILITY INTERVIEWER, GOVT PRGM-A	R4061A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ELIGIBILITY INTERVIEWER, GOVT PRGM-B	R4061B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ELIGIBILITY INTERVIEWER, GOVT PRGM-O	R4061O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
EMERGENCY MANAGEMENT SPECIALIST-A	C1061A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
EMERGENCY MANAGEMENT SPECIALIST-B	C1061B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
EMERGENCY MANAGEMENT SPECIALIST-O	C1061O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-A	C1071A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-B	C1071B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-O	C1071O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ENGINEER, ALL OTHER-A	E2199A	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
ENGINEER, ALL OTHER-B	E2199B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ENGINEER, ALL OTHER-O	E2199O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ENGINEERING COORDINATOR-A	B9041A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ENGINEERING COORDINATOR-B	B9041B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ENGINEERING COORDINATOR-O	B9041O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ENGINEERING TECH, XCPT DRAFTERS AO-A	E3029A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ENGINEERING TECH, XCPT DRAFTERS AO-B	E3029B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
ENGINEERING TECH, XCPT DRAFTERS AO-O	E3029O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
ENVIRONMENTAL ENGINEER-A	E2081A	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ENVIRONMENTAL ENGINEER-B	E2081B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ENVIRONMENTAL ENGINEER-O	E2081O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
ENVIRONMENTAL SCIENTIST & SPEC-A	F2041A	75	2005	65	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
ENVIRONMENTAL SCIENTIST & SPEC-B	F2041B	65	2005	55	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ENVIRONMENTAL SCIENTIST & SPEC-O	F2041O	70	2005	60	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
EPIDEMIOLOGIST-A	F1041A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
EPIDEMIOLOGIST-B	F1041B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
EPIDEMIOLOGIST-O	F1041O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
EXECUTIVE SECRETARY & ADMIN ASSIST-A	R6011A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
EXECUTIVE SECRETARY & ADMIN ASSIST-B	R6011B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
EXECUTIVE SECRETARY & ADMIN ASSIST-O	R6011O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
FAMILY & GENERAL PRACTITIONER-A	K1062A	97	2005	85	\$41.376	\$57.467	\$73.558	\$86,062	\$119,531	\$153,001
FAMILY & GENERAL PRACTITIONER-B	K1062B	95	2005	75	\$30.902	\$42.919	\$54.936	\$64,276	\$89,272	\$114,267
FAMILY & GENERAL PRACTITIONER-O	K1062O	96	2005	80	\$35.680	\$49.556	\$63.432	\$74,214	\$103,076	\$131,939
FARMWORKER, FARM & RANCH ANIMAL-A	S2093A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
FARMWORKER, FARM & RANCH ANIMAL-B	S2093B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
FARMWORKER, FARM & RANCH ANIMAL-O	S2093O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
FINANCIAL ANALYST-A	C2051A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
FINANCIAL ANALYST-B	C2051B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
FINANCIAL ANALYST-O	C2051O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FINANCIAL COORDINATOR-A	B3031A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
FINANCIAL COORDINATOR-B	B3031B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
FINANCIAL COORDINATOR-O	B3031O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FINANCIAL EXAMINER-A	C2061A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
FINANCIAL EXAMINER-B	C2061B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
FINANCIAL EXAMINER-O	C2061O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FINANCIAL SPECIALIST, ALL OTHER-A	C2099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
FINANCIAL SPECIALIST, ALL OTHER-B	C2099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
FINANCIAL SPECIALIST, ALL OTHER-O	C2099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
FIRE INSPECTOR & INVESTIGATOR-A	M2021A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
FIRE INSPECTOR & INVESTIGATOR-B	M2021B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
FIRE INSPECTOR & INVESTIGATOR-O	M2021O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
FISH & GAME WARDEN-A	M3031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FISH & GAME WARDEN-B	M3031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
FISH & GAME WARDEN-O	M3031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
FOOD SERVER, NONRESTAURANT-A	N3041A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
FOOD SERVER, NONRESTAURANT-B	N3041B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
FOOD SERVER, NONRESTAURANT-O	N3041O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
FORENSIC SCIENCE TECHNICIAN-A	F4092A	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
FORENSIC SCIENCE TECHNICIAN-B	F4092B	65	2005	50	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FORENSIC SCIENCE TECHNICIAN-O	F4092O	70	2005	55	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
FOREST & CONSERVATION WORKER-A	S4011A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
FOREST & CONSERVATION WORKER-B	S4011B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
FOREST & CONSERVATION WORKER-O	S4011O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
FORESTER-A	F1032A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
FORESTER-B	F1032B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
FORESTER-O	F1032O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
GEOLOGICAL & PETROLEUM TECHNICIAN-A	F4041A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
GEOLOGICAL & PETROLEUM TECHNICIAN-B	F4041B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
GEOLOGICAL & PETROLEUM TECHNICIAN-O	F4041O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-A	F2042A	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-B	F2042B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-O	F2042O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
GRAPHIC DESIGNER-A	J1024A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
GRAPHIC DESIGNER-B	J1024B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
GRAPHIC DESIGNER-O	J1024O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
HEALTH & SAFETY ENGINEER,XCPT MIN SAF-A	E2111A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
HEALTH & SAFETY ENGINEER,XCPT MIN SAF-B	E2111B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
HEALTH & SAFETY ENGINEER,XCPT MIN SAF-O	E2111O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
HEALTH EDUCATOR-A	G1091A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
HEALTH EDUCATOR-B	G1091B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
HEALTH EDUCATOR-O	G1091O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-A	K2099A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-B	K2099B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
HEALTH TECHNOLOGIST & TECH ,ALL OTHER-O	K2099O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
HEALTHCARE PRACTITIONER & TECHNICAL WK-A	K9099A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
HEALTHCARE PRACTITIONER & TECHNICAL WK-B	K9099B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
HEALTHCARE PRACTITIONER & TECHNICAL WK-O	K9099O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
HEALTHCARE SUPPORT WORKER, ALL OTHER-A	L9099A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
HEALTHCARE SUPPORT WORKER, ALL OTHER-B	L9099B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
HEALTHCARE SUPPORT WORKER, ALL OTHER-O	L9099O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HEATING, AIR CONDITIONING, & REFRIG-A	U9021A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
HEATING, AIR CONDITIONING, & REFRIG-B	U9021B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HEATING, AIR CONDITIONING, & REFRIG-O	U9021O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
HELPERS--CONSTRUC TRADES, AO-A	T3019A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HELPERS--CONSTRUC TRADES, AO-B	T3019B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
HELPERS--CONSTRUC TRADES, AO-O	T3019O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
HIGHWAY MAINTENANCE WORKER-A	T4051A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
HIGHWAY MAINTENANCE WORKER-B	T4051B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HIGHWAY MAINTENANCE WORKER-O	T4051O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
HISTORIAN-A	F3093A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
HISTORIAN-B	F3093B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
HISTORIAN-O	F3093O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
HOME HEALTH AIDE-A	L1011A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HOME HEALTH AIDE-B	L1011B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
HOME HEALTH AIDE-O	L1011O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
HR ASSISTANT, XCPT PAYRLL-A	R4161A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
HR ASSISTANT, XCPT PAYRLL-B	R4161B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
HR ASSISTANT, XCPT PAYRLL-O	R4161O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
HR,TRAINING & LABOR REL SPEC-A	C1079A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
HR,TRAINING & LABOR REL SPEC-B	C1079B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
HR,TRAINING & LABOR REL SPEC-O	C1079O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
HYDROLOGIST-A	F2043A	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
HYDROLOGIST-B	F2043B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
HYDROLOGIST-O	F2043O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
INDUSTRIAL TRUCK & TRACTOR OPERATOR-A	W7051A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
INDUSTRIAL TRUCK & TRACTOR OPERATOR-B	W7051B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
INDUSTRIAL TRUCK & TRACTOR OPERATOR-O	W7051O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
INDUSTRIAL-ORGANIZATIONAL PSYCH-A	F3032A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
INDUSTRIAL-ORGANIZATIONAL PSYCH-B	F3032B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
INDUSTRIAL-ORGANIZATIONAL PSYCH-O	F3032O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
INFORMATION & RECORD CLERK, ALL OTH-A	R4199A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
INFORMATION & RECORD CLERK, ALL OTH-B	R4199B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
INFORMATION & RECORD CLERK, ALL OTH-O	R4199O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
INSPECTOR, TESTER, SORTER, SAMPLER-A	V9061A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
INSPECTOR, TESTER, SORTER, SAMPLER-B	V9061B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
INSPECTOR, TESTER, SORTER, SAMPLER-O	V9061O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
INSTRUCTIONAL COORDINATOR-A	I9031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
INSTRUCTIONAL COORDINATOR-B	I9031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
INSTRUCTIONAL COORDINATOR-O	I9031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
INSURANCE CLAIM & POLICY PROCESS CLK-A	R9041A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
INSURANCE CLAIM & POLICY PROCESS CLK-B	R9041B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
INSURANCE CLAIM & POLICY PROCESS CLK-O	R9041O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
INTERPRETER & TRANSLATOR-A	J3091A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
INTERPRETER & TRANSLATOR-B	J3091B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
INTERPRETER & TRANSLATOR-O	J3091O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
JANITOR & CLEANER, XCPT MAID/HSKPR-A	O2011A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
JANITOR & CLEANER, XCPT MAID/HSKPR-B	O2011B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
JANITOR & CLEANER, XCPT MAID/HSKPR-O	O2011O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
LANDSCAPE ARCHITECT-A	E1012A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
LANDSCAPE ARCHITECT-B	E1012B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
LANDSCAPE ARCHITECT-O	E1012O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
LANDSCAPING & GROUNDSKEEPING WRKR-A	O3011A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LANDSCAPING & GROUNDSKEEPING WRKR-B	O3011B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
LANDSCAPING & GROUNDSKEEPING WRKR-O	O3011O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
LAUNDRY & DRY CLEANING WORKER-A	V6011A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
LAUNDRY & DRY CLEANING WORKER-B	V6011B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
LAUNDRY & DRY CLEANING WORKER-O	V6011O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
LAW CLERK-A	H2092A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
LAW CLERK-B	H2092B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
LAW CLERK-O	H2092O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
LAWYER-A	H1011A	80			\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
LAWYER-B	H1011B	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
LAWYER-O	H1011O	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
LEGAL SECRETARY-A	R6012A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
LEGAL SECRETARY-B	R6012B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
LEGAL SECRETARY-O	R6012O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LEGAL SUPPORT WORKER, ALL OTHER-A	H2099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
LEGAL SUPPORT WORKER, ALL OTHER-B	H2099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LEGAL SUPPORT WORKER, ALL OTHER-O	H2099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
LIBRARIAN TECHNICIAN-A	I4031A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LIBRARIAN TECHNICIAN-B	I4031B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
LIBRARIAN TECHNICIAN-O	I4031O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
LIBRARIAN-A	I4021A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
LIBRARIAN-B	I4021B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
LIBRARIAN-O	I4021O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
LIBRARY ASSISTANT, CLERICAL-A	R4121A	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
LIBRARY ASSISTANT, CLERICAL-B	R4121B	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
LIBRARY ASSISTANT, CLERICAL-O	R4121O	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
LICENSED PRACTICAL & LICENSED VOC NRS-A	K2061A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
LICENSED PRACTICAL & LICENSED VOC NRS-B	K2061B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
LICENSED PRACTICAL & LICENSED VOC NRS-O	K2061O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-A	F4099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-B	F4099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
LIFE, PHYSICAL & SOCIAL SCIENCE TECH-O	F4099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
LIFEGUARD, SKI PATROL &OTH REC-A	M9092A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
LIFEGUARD, SKI PATROL &OTH REC-B	M9092B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
LIFEGUARD, SKI PATROL &OTH REC-O	M9092O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
MAIDS AND HOUSEKEEPING CLEANER-A	O2012A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
MAIDS AND HOUSEKEEPING CLEANER-B	O2012B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
MAIDS AND HOUSEKEEPING CLEANER-O	O2012O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
MAIL CLRK & MAIL MACH OPER, XCPT POS-A	R9051A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
MAIL CLRK & MAIL MACH OPER, XCPT POS-B	R9051B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
MAIL CLRK & MAIL MACH OPER, XCPT POS-O	R9051O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
MAINTENANCE & REPAIR WORKER, GEN-A	U9042A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MAINTENANCE & REPAIR WORKER, GEN-B	U9042B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MAINTENANCE & REPAIR WORKER, GEN-O	U9042O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MANAGEMENT ANALYST-A	C1111A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MANAGEMENT ANALYST-B	C1111B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MANAGEMENT ANALYST-O	C1111O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MARKET RESEARCH ANALYST-A	F3021A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MARKET RESEARCH ANALYST-B	F3021B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MARKET RESEARCH ANALYST-O	F3021O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MECHANICAL ENGINEER-A	E2141A	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
MECHANICAL ENGINEER-B	E2141B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
MECHANICAL ENGINEER-O	E2141O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
MEDIA & COMMUNICATION EQUIPMENT WKR-A	J4099A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDIA & COMMUNICATION EQUIPMENT WKR-B	J4099B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
MEDIA & COMMUNICATION EQUIPMENT WKR-O	J4099O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MEDICAL & CLINICAL LAB TECHNICIAN-A	K2012A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MEDICAL & CLINICAL LAB TECHNICIAN-B	K2012B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MEDICAL & CLINICAL LAB TECHNICIAN-O	K2012O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDICAL & CLINICAL LAB TECHNOLOGIST-A	K2011A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MEDICAL & CLINICAL LAB TECHNOLOGIST-B	K2011B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
MEDICAL & CLINICAL LAB TECHNOLOGIST-O	K2011O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-A	G1022A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-B	G1022B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MEDICAL & PUBLIC HEALTH SOCIAL WORKER-O	G1022O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MEDICAL APPLIANCE TECHNICIAN-A	V9082A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDICAL APPLIANCE TECHNICIAN-B	V9082B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
MEDICAL APPLIANCE TECHNICIAN-O	V9082O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MEDICAL RECORDS & HEALTH INFO TECH-A	K2071A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MEDICAL RECORDS & HEALTH INFO TECH-B	K2071B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MEDICAL RECORDS & HEALTH INFO TECH-O	K2071O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDICAL SCIENTIST, XCPT EPIDMLGST-A	F1042A	75			\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
MEDICAL SCIENTIST, XCPT EPIDMLGST-B	F1042B	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MEDICAL SCIENTIST, XCPT EPIDMLGST-O	F1042O	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
MEDICAL SECRETARY-A	R6013A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MEDICAL SECRETARY-B	R6013B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MEDICAL SECRETARY-O	R6013O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDICAL TRANSCRIPTIONIST-A	L9094A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MEDICAL TRANSCRIPTIONIST-B	L9094B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
MEDICAL TRANSCRIPTIONIST-O	L9094O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-A	G1023A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-B	G1023B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-O	G1023O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MENTAL HEALTH COUNSELOR-A	G1014A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MENTAL HEALTH COUNSELOR-B	G1014B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MENTAL HEALTH COUNSELOR-O	G1014O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
METAL WORKER & PLASTIC WRKR, ALL OTH-A	V4199A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
METAL WORKER & PLASTIC WRKR, ALL OTH-B	V4199B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
METAL WORKER & PLASTIC WRKR, ALL OTH-O	V4199O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MICROBIOLOGIST-A	F1022A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MICROBIOLOGIST-B	F1022B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
MICROBIOLOGIST-O	F1022O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MINING & GEOLOGICAL ENGINEER, INC MINE-A	E2151A	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
MINING & GEOLOGICAL ENGINEER, INC MINE-B	E2151B	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
MINING & GEOLOGICAL ENGINEER, INC MINE-O	E2151O	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
MULTI-MEDIA ARTIST & ANIMATOR-A	J1014A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MULTI-MEDIA ARTIST & ANIMATOR-B	J1014B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
MULTI-MEDIA ARTIST & ANIMATOR-O	J1014O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
MUSEUM TECHNICIAN & CONSERVATOR-A	I4013A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
MUSEUM TECHNICIAN & CONSERVATOR-B	I4013B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
MUSEUM TECHNICIAN & CONSERVATOR-O	I4013O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
NATURAL SCIENCES COORDINATOR-A	B9121A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
NATURAL SCIENCES COORDINATOR-B	B9121B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
NATURAL SCIENCES COORDINATOR-O	B9121O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
NETWORK & COMPUTER SYSTEM ADM-A	D1071A	80	2005	65	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
NETWORK & COMPUTER SYSTEM ADM-B	D1071B	70	2005	55	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
NETWORK & COMPUTER SYSTEM ADM-O	D1071O	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
NETWORK SYSTEM & DATA COMM ANAL-A	D1081A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
NETWORK SYSTEM & DATA COMM ANAL-B	D1081B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
NETWORK SYSTEM & DATA COMM ANAL-O	D1081O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
NURSING AIDE, ORDERLIES, & ATTENDANT-A	L1012A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
NURSING AIDE, ORDERLIES, & ATTENDANT-B	L1012B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
NURSING AIDE, ORDERLIES, & ATTENDANT-O	L1012O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
OCCUPATIONAL HEALTH & SFTY SPEC-A	K9011A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
OCCUPATIONAL HEALTH & SFTY SPEC-B	K9011B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
OCCUPATIONAL HEALTH & SFTY SPEC-O	K9011O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
OCCUPATIONAL THERAPIST ASSISTANT-A	L2011A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
OCCUPATIONAL THERAPIST ASSISTANT-B	L2011B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
OCCUPATIONAL THERAPIST ASSISTANT-O	L2011O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
OCCUPATIONAL THERAPIST-A	K1122A	80	2005	65	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
OCCUPATIONAL THERAPIST-B	K1122B	70	2005	55	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
OCCUPATIONAL THERAPIST-O	K1122O	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
OFFICE & ADMIN SPPORT WORKER, AO-A	R9199A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
OFFICE & ADMIN SPPORT WORKER, AO-B	R9199B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
OFFICE & ADMIN SPPORT WORKER, AO-O	R9199O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
OFFICE CLERK, GENERAL-A	R9061A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
OFFICE CLERK, GENERAL-B	R9061B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
OFFICE CLERK, GENERAL-O	R9061O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
OFFICE MACHINE OPERATOR, XCPT COMP-A	R9071A	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
OFFICE MACHINE OPERATOR, XCPT COMP-B	R9071B	15			\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
OFFICE MACHINE OPERATOR, XCPT COMP-O	R9071O	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
OPERATING ENGINEER & OTH CONS EQUIP-A	T2073A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
OPERATING ENGINEER & OTH CONS EQUIP-B	T2073B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
OPERATING ENGINEER & OTH CONS EQUIP-O	T2073O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
OPERATION RESEARCH ANALYST-A	D2031A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
OPERATION RESEARCH ANALYST-B	D2031B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
OPERATION RESEARCH ANALYST-O	D2031O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
PAINTER, CONSTRUCTION & MAIN-A	T2141A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PAINTER, CONSTRUCTION & MAIN-B	T2141B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PAINTER, CONSTRUCTION & MAIN-O	T2141O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PARALEGAL & LEGAL ASSISTANT-A	H2011A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
PARALEGAL & LEGAL ASSISTANT-B	H2011B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PARALEGAL & LEGAL ASSISTANT-O	H2011O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PAYROLL & TIMEKEEPING CLERK-A	R3051A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PAYROLL & TIMEKEEPING CLERK-B	R3051B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PAYROLL & TIMEKEEPING CLERK-O	R3051O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PERSONAL & HOME CARE AIDE-A	P9021A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PERSONAL & HOME CARE AIDE-B	P9021B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
PERSONAL & HOME CARE AIDE-O	P9021O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PERSONAL FINANCIAL ADVISOR-A	C2052A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PERSONAL FINANCIAL ADVISOR-B	C2052B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PERSONAL FINANCIAL ADVISOR-O	C2052O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PETROLEUM ENGINEERS-A	E2171A	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
PETROLEUM ENGINEERS-B	E2171B	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
PETROLEUM ENGINEERS-O	E2171O	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
PHARMACIST-A	K1051A	85	2005	70	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
PHARMACIST-B	K1051B	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
PHARMACIST-O	K1051O	80	2005	65	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
PHARMACY TECHNICIAN-A	K2052A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PHARMACY TECHNICIAN-B	K2052B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PHARMACY TECHNICIAN-O	K2052O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PHOTOGRAPHER-A	J4021A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PHOTOGRAPHER-B	J4021B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PHOTOGRAPHER-O	J4021O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PHOTOGRAPHIC PROCESS WORKER-A	V9131A	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
PHOTOGRAPHIC PROCESS WORKER-B	V9131B	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
PHOTOGRAPHIC PROCESS WORKER-O	V9131O	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
PHYSICAL SCIENTIST, ALL OTHER-A	F2099A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PHYSICAL SCIENTIST, ALL OTHER-B	F2099B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PHYSICAL SCIENTIST, ALL OTHER-O	F2099O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PHYSICAL THERAPIST AIDE-A	L2022A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PHYSICAL THERAPIST AIDE-B	L2022B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PHYSICAL THERAPIST AIDE-O	L2022O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PHYSICAL THERAPIST ASSISTANT-A	L2021A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PHYSICAL THERAPIST ASSISTANT-B	L2021B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PHYSICAL THERAPIST ASSISTANT-O	L2021O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PHYSICAL THERAPIST-A	K1123A	80	2005	65	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
PHYSICAL THERAPIST-B	K1123B	70	2005	55	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
PHYSICAL THERAPIST-O	K1123O	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
PHYSICIAN ASSISTANT-A	K1071A	85	2005	70	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
PHYSICIAN ASSISTANT-B	K1071B	75	2005	60	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
PHYSICIAN ASSISTANT-O	K1071O	80	2005	65	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
PLANT & SYSTEM OPERATOR, ALL OTHER-A	V8099A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PLANT & SYSTEM OPERATOR, ALL OTHER-B	V8099B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PLANT & SYSTEM OPERATOR, ALL OTHER-O	V8099O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PLUMBER, PIPEFITTER, & STEAM FITTER-A	T2152A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PLUMBER, PIPEFITTER, & STEAM FITTER-B	T2152B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PLUMBER, PIPEFITTER, & STEAM FITTER-O	T2152O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
POLICE & SHERIFF PATROL OFFICER-A	M3051A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
POLICE & SHERIFF PATROL OFFICER-B	M3051B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
POLICE & SHERIFF PATROL OFFICER-O	M3051O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
POLICE, FIRE, & AMBULANCE DISPATCHER-A	R5031A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
POLICE, FIRE, & AMBULANCE DISPATCHER-B	R5031B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
POLICE, FIRE, & AMBULANCE DISPATCHER-O	R5031O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PREPRESS TECHNICIANS & WORKER-A	V5022A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PREPRESS TECHNICIANS & WORKER-B	V5022B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PREPRESS TECHNICIANS & WORKER-O	V5022O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PRINTING MACHINE OPERATOR-A	V5023A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PRINTING MACHINE OPERATOR-B	V5023B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PRINTING MACHINE OPERATOR-O	V5023O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PRIVATE DETECTIVE & INVESTIGATOR-A	M9021A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PRIVATE DETECTIVE & INVESTIGATOR-B	M9021B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PRIVATE DETECTIVE & INVESTIGATOR-O	M9021O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PROBATION OFFICER & CORR TRMT SPEC-A	G1092A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
PROBATION OFFICER & CORR TRMT SPEC-B	G1092B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PROBATION OFFICER & CORR TRMT SPEC-O	G1092O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PRODUCTION, PLANNING, & EXPED CLRK-A	R5061A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PRODUCTION, PLANNING, & EXPED CLRK-B	R5061B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
PRODUCTION, PLANNING, & EXPED CLRK-O	R5061O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PROTECTIVE SERVICE WORKER, ALL OTHER-A	M9099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PROTECTIVE SERVICE WORKER, ALL OTHER-B	M9099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PROTECTIVE SERVICE WORKER, ALL OTHER-O	M9099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PSYCHIATRIC TECHNICIAN-A	K2053A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
PSYCHIATRIC TECHNICIAN-B	K2053B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
PSYCHIATRIC TECHNICIAN-O	K2053O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
PSYCHIATRIST-A	K1066A	97	2005	85	\$41.376	\$57.467	\$73.558	\$86,062	\$119,531	\$153,001
PSYCHIATRIST-B	K1066B	95	2005	75	\$30.902	\$42.919	\$54.936	\$64,276	\$89,272	\$114,267
PSYCHIATRIST-O	K1066O	96	2005	80	\$35.680	\$49.556	\$63.432	\$74,214	\$103,076	\$131,939
PSYCHOLOGIST, ALL OTHER-A	F3039A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
PSYCHOLOGIST, ALL OTHER-B	F3039B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PSYCHOLOGIST, ALL OTHER-O	F3039O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
PUBLIC RELATION SPECIALIST-A	J3031A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PUBLIC RELATION SPECIALIST-B	J3031B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PUBLIC RELATION SPECIALIST-O	J3031O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PUBLIC RELATIONS COORDINATOR-A	B2031A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
PUBLIC RELATIONS COORDINATOR-B	B2031B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
PUBLIC RELATIONS COORDINATOR-O	B2031O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
PURCHASING AGENT, XCPT WHLSALE/RETAIL-A	C1023A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
PURCHASING AGENT, XCPT WHLSALE/RETAIL-B	C1023B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
PURCHASING AGENT, XCPT WHLSALE/RETAIL-O	C1023O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-A	K2034A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-B	K2034B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
RADIOLOGIC TECHNOLOGIST & TECHNICIAN-O	K2034O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
RECEPTIONIST & INFORMATION CLERK-A	R4171A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
RECEPTIONIST & INFORMATION CLERK-B	R4171B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
RECEPTIONIST & INFORMATION CLERK-O	R4171O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
RECREATION WORKER-A	P9032A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
RECREATION WORKER-B	P9032B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
RECREATION WORKER-O	P9032O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
RECREATIONAL THERAPIST-A	K1125A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
RECREATIONAL THERAPIST-B	K1125B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
RECREATIONAL THERAPIST-O	K1125O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
REGISTERED NURSE-A	K1111A	70	2005	65	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
REGISTERED NURSE-B	K1111B	60	2005	55	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
REGISTERED NURSE-O	K1111O	65	2005	60	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
REHABILITATION COUNSELOR-A	G1015A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
REHABILITATION COUNSELOR-B	G1015B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
REHABILITATION COUNSELOR-O	G1015O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
RESPIRATORY THERAPIST-A	K1126A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
RESPIRATORY THERAPIST-B	K1126B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
RESPIRATORY THERAPIST-O	K1126O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-A	R6014A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-B	R6014B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
SECRETARY, XCPT LEGAL,MEDICAL & EXEC-O	R6014O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
SECURITIES, COMMODITIES, AND FIN SRVS-A	Q3031A	95	2005	70	\$30.902	\$42.919	\$54.936	\$64,276	\$89,272	\$114,267
SECURITIES, COMMODITIES, AND FIN SRVS-B	Q3031B	85	2005	60	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
SECURITIES, COMMODITIES, AND FIN SRVS-O	Q3031O	90	2005	65	\$26.891	\$37.348	\$47.805	\$55,933	\$77,684	\$99,434
SECURITY & FIRE ALARM SYSTEM INSTALLR-A	U2098A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
SECURITY & FIRE ALARM SYSTEM INSTALLR-B	U2098B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
SECURITY & FIRE ALARM SYSTEM INSTALLR-O	U2098O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
SECURITY GUARD-A	M9032A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
SECURITY GUARD-B	M9032B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
SECURITY GUARD-O	M9032O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
SELF-ENRICHMENT EDUCATION TEACHER-A	I3021A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
SELF-ENRICHMENT EDUCATION TEACHER-B	I3021B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
SELF-ENRICHMENT EDUCATION TEACHER-O	I3021O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
SET & EXHIBIT DESIGNER-A	J1027A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
SET & EXHIBIT DESIGNER-B	J1027B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
SET & EXHIBIT DESIGNER-O	J1027O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
SHIPPING, RECEIVING, AND TRAFFIC CLERK-A	R5071A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
SHIPPING, RECEIVING, AND TRAFFIC CLERK-B	R5071B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
SHIPPING, RECEIVING, AND TRAFFIC CLERK-O	R5071O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
SOCIAL & COMMUNITY SERVICE COORDINATOR-A	B9151A	70			\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
SOCIAL & COMMUNITY SERVICE COORDINATOR-B	B9151B	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
SOCIAL & COMMUNITY SERVICE COORDINATOR-O	B9151O	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
SOCIAL & HUMAN SERVICE ASSISTANT-A	G1093A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
SOCIAL & HUMAN SERVICE ASSISTANT-B	G1093B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
SOCIAL & HUMAN SERVICE ASSISTANT-O	G1093O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
SOCIAL WORKER, ALL OTHER-A	G1029A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
SOCIAL WORKER, ALL OTHER-B	G1029B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
SOCIAL WORKER, ALL OTHER-O	G1029O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
SPEECH-LANGUAGE PATHOLOGIST-A	K1127A	75	2005	65	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
SPEECH-LANGUAGE PATHOLOGIST-B	K1127B	65	2005	55	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
SPEECH-LANGUAGE PATHOLOGIST-O	K1127O	70	2005	60	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
STATIONARY ENGINEER AND BOILER OP-A	V8021A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
STATIONARY ENGINEER AND BOILER OP-B	V8021B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
STATIONARY ENGINEER AND BOILER OP-O	V8021O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
STATISTICAL ASSISTANT-A	R9111A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
STATISTICAL ASSISTANT-B	R9111B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
STATISTICAL ASSISTANT-O	R9111O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
STATISTICIAN-A	D2041A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
STATISTICIAN-B	D2041B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
STATISTICIAN-O	D2041O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
STOCK CLERK & ORDER FILLER-A	R5081A	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
STOCK CLERK & ORDER FILLER-B	R5081B	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
STOCK CLERK & ORDER FILLER-O	R5081O	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-A	G1011A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-B	G1011B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-O	G1011O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
SURVEYING & MAPPING TECHNICIAN-A	E3031A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
SURVEYING & MAPPING TECHNICIAN-B	E3031B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
SURVEYING & MAPPING TECHNICIAN-O	E3031O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
SURVEYOR-A	E1022A	75	2005	65	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
SURVEYOR-B	E1022B	65	2005	55	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
SURVEYOR-O	E1022O	70	2005	60	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
SWITCHBOARD OPERATOR, INCL ANS SRVS-A	R2011A	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
SWITCHBOARD OPERATOR, INCL ANS SRVS-B	R2011B	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
SWITCHBOARD OPERATOR, INCL ANS SRVS-O	R2011O	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
TAILOR, DRESSMAKER & CUSTOM SEWER-A	V6052A	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
TAILOR, DRESSMAKER & CUSTOM SEWER-B	V6052B	20			\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
TAILOR, DRESSMAKER & CUSTOM SEWER-O	V6052O	25			\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
TAX EXAMINER, COLLECTOR & REV AGNT-A	C2081A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
TAX EXAMINER, COLLECTOR & REV AGNT-B	C2081B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
TAX EXAMINER, COLLECTOR & REV AGNT-O	C2081O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TEACHER ASSISTANT-A	I9041A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
TEACHER ASSISTANT-B	I9041B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
TEACHER ASSISTANT-O	I9041O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
TECHNICAL WRITER-A	J3042A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TECHNICAL WRITER-B	J3042B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
TECHNICAL WRITER-O	J3042O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
THERAPIST, ALL OTHER-A	K1129A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
THERAPIST, ALL OTHER-B	K1129B	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
THERAPIST, ALL OTHER-O	K1129O	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TITLE EXAMINER, ABTRACTOR, & SRCH-A	H2093A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TITLE EXAMINER, ABSTRACTOR, & SRCH-B	H2093B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
TITLE EXAMINER, ABSTRACTOR, & SRCH-O	H2093O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
TRAFFIC TECHNICIAN-A	W6041A	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
TRAFFIC TECHNICIAN-B	W6041B	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
TRAFFIC TECHNICIAN-O	W6041O	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
TRAINING & DEVELOPMENT SPECIALIST-A	C1073A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
TRAINING & DEVELOPMENT SPECIALIST-B	C1073B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TRAINING & DEVELOPMENT SPECIALIST-O	C1073O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
TRANSPORTATION INSPECTOR-A	W6051A	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
TRANSPORTATION INSPECTOR-B	W6051B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
TRANSPORTATION INSPECTOR-O	W6051O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
TRANSPORTATION WORKER, ALL OTHER-A	W6099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
TRANSPORTATION WORKER, ALL OTHER-B	W6099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
TRANSPORTATION WORKER, ALL OTHER-O	W6099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
UPHOLSTERER-A	V6093A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
UPHOLSTERER-B	V6093B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
UPHOLSTERER-O	V6093O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160

Technical Occupation Group Title	Job Code	Pay Band	Year Pay Band Expires	Reverts to Band	Hourly			Yearly		
					Min	Midpoint	Max	Min	Midpoint	Max
URBAN AND REGIONAL PLANNER-A	F3051A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
URBAN AND REGIONAL PLANNER-B	F3051B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
URBAN AND REGIONAL PLANNER-O	F3051O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
VETERINARIAN-A	K1131A	85	2005	80	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050
VETERINARIAN-B	K1131B	75	2005	70	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
VETERINARIAN-O	K1131O	80	2005	75	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
WATER & LIQUID WASTE TREATMENT PLANT-A	V8031A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
WATER & LIQUID WASTE TREATMENT PLANT-B	V8031B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
WATER & LIQUID WASTE TREATMENT PLANT-O	V8031O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
WELDER, CUTTER, SOLDERER & BRAZER-A	V4121A	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
WELDER, CUTTER, SOLDERER & BRAZER-B	V4121B	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
WELDER, CUTTER, SOLDERER & BRAZER-O	V4121O	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
WOODWORKER, ALL OTHER-A	V7099A	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
WOODWORKER, ALL OTHER-B	V7099B	45			\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
WOODWORKER, ALL OTHER-O	V7099O	50			\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
WORD PROCESSOR & TYPIST-A	R9022A	40			\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
WORD PROCESSOR & TYPIST-B	R9022B	30			\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
WORD PROCESSOR & TYPIST-O	R9022O	35			\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
ZOOLOGIST & WILDLIFE BIOLOGIST-A	F1023A	65			\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
ZOOLOGIST & WILDLIFE BIOLOGIST-B	F1023B	55			\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
ZOOLOGIST & WILDLIFE BIOLOGIST-O	F1023O	60			\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182

Manager Categories

- **Executive Manager**
- **General Manager**
- **Administrative/Operations Manager**
- **Staff Manager**
- **Line Manager**

The New Mexico Classified Service Compensation System encompasses ONLY FIVE Manager Categories: Line, Staff, Administrative/Operations, General, and Executive. The Manager Categories are distinguished by the criteria found on the Manager Matrix, which outlines the scope of responsibility, programs managed, diversity, accountability, supervision, program impact, etc., all of which describe the size of manager job. Therefore, each of these Categories represents a distinct managerial job size. There are five Family Group Descriptions for the Manager Categories, one representing each of the Categories.

There is a Manager Category Span of Pay for each of the Manager Categories. Each of these Spans will be broken down into Pay Opportunities. Each managerial job will have a Pay Opportunity assigned to it based on the job size (i.e., Manager Category) and the occupation's target pay, which is based on market surveys. The occupation is referred to as the Field of Work.

Executive Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
X8	\$28.798	\$38.365	\$47.981 ▶		\$59,900	\$79,800	\$99,800 ▶
X5	\$26.106	\$34.808	\$43.510		\$54,300	\$72,400	\$90,500
X2	◀ \$23.462	\$31.250	\$39.087		◀ \$48,800	\$65,000	\$81,300

General Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
R8	\$25.673	\$34.231	\$42.788 ▶		\$53,400	\$71,200	\$89,900 ▶
R5	\$23.269	\$31.010	\$38.750		\$48,400	\$64,500	\$80,600
R2	◀ \$21.106	\$28.125	\$35.144		◀ \$43,900	\$58,500	\$73,100

Administrative/Operations Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
O8	\$23.365	\$31.154	\$38.990 ▶		\$48,600	\$64,800	\$81,100 ▶
O5	\$21.298	\$28.365	\$35.481		\$44,300	\$59,000	\$73,800
O2	◀ \$19.663	\$26.202	\$32.740		◀ \$40,900	\$54,500	\$68,100

Staff Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
F9	\$21.875	\$29.183	\$36.490 ▶		\$45,500	\$60,700	\$75,900 ▶
F8	\$19.231	\$25.625	\$32.019		\$40,000	\$53,300	\$66,600
F6	\$18.606	\$24.808	\$31.010		\$38,700	\$51,600	\$64,500
F4	◀ \$16.971	\$22.596	\$28.269		◀ \$35,300	\$47,000	\$58,800

Line Manager Category Span of Pay

Pay Opportunity	Hourly Min	Hourly Mid	Hourly Max		Annual Min	Annual Mid	Annual Max
B9	\$17.452	\$23.269	\$29.087 ▶		\$36,300	\$48,400	\$60,500 ▶
B8	\$15.096	\$20.144	\$25.192		\$31,400	\$41,900	\$52,400
B5	◀ \$13.173	\$17.548	\$21.923		◀ \$27,400	\$36,500	\$45,600

Manager Category Field of Work – Sorted Alphabetically

The various Fields of Work were established for market survey purposes only. They do not represent a separate Manager Category. There are no Family Group Descriptions for them. These Fields are the result of occupations found in the Standard Occupation Classification system, the Occupational Outlook Handbook, and accepted industry terminology.

Field of Work Code	Field of Work	Pay Opportunity
A3011	Administrative Services	X5, R5, O2, F4, B5
A2011	Advertising & Promotions	X2, R5, O2, F6, B8
A3091	Archeologist	X2, R5, O5, F8, B8
A1710	Architectural	X2, R5, O5, F8, B8
A2310	Attorney	X8, R8, O8, F9, B9
A3041	Compensation & Benefits	X2, R5, O5, F8, B8
A3021	Computer & Information Systems	X8, R8, O8, F9, B9
A9021	Construction	X2, R5, O5, F6, B5
A3310	Correctional	X8, R8, O5, F4, B5
A5110	Correctional Industries	X5, R8, O5, F4, B5
A4092	Crime Laboratory	X5, R5, O8, F4, B5
A6021	Dental	D5, D5, D5, D5, D5
A3033	Economist	X5, R8, O5, F6, B5
A2550	Editing	X5, R5, O5, F6, B8
A9039	Education Administrators	X5, R5, O5, F6, B8
A9041	Engineering	X8, R8, O8, F8, B9
A6041	Environmental Scientist/Specialist	X5, R5, O2, F4, B5
A9011	Farm, Ranch & Other Agricultural	X2, R2, O2, F6, B5
A3031	Financial	X5, R8, O8, F8, B8
A9051	Food Services	X2, R2, O2, F4, B5
A1021	General & Operations	X5, R5, O5, F8, B8
A1091	Health Education	X2, R5, O2, F4, B5
A5310	Highway Equipment	X2, R5, O5, F4, B5
A4050	Highway Maintenance	X2, R5, O5, F4, B5
A3049	Human Resources, All Other	X5, R8, O5, F8, B8
A2580	International Projects	X2, R5, O5, F8, B8
A4021	Library	X2, R5, O5, F8, B8
A1041	Loss Control	X2, R2, O2, F4, B5
A1111	Management Analyst	X2, R5, O5, F8, B8
A2021	Marketing	X2, R5, O5, F4, B5
A4510	Meat Inspection	X2, R2, O2, F4, B5

Field of Work Code	Field of Work	Pay Opportunity
A9111	Medical & Health Service	X5, R5, O5, F8, B9
A2500	Museum	X2, R5, O5, F8, B9
A2510	Museum Admissions	X2, R2, O5, F8, B8
A2520	Museum Conservation	X2, R5, O5, F8, B9
A2530	Museum Exhibits	X2, R2, O5, F8, B8
A2590	Museum Monument	X2, R2, O5, F8, B5
A2535	Museum Traveling Exhibits	X2, R2, O5, F8, B8
A9121	Natural Science	X5, R5, O5, F8, B8
A6111	Nursing	X5, R8, O5, F8, B9
A2930	Nutritionist	X2, R2, O2, F8, B8
A2560	Performing Arts	X2, R2, O2, F8, B8
A6052	Pharmacy	X8, R8, M5, M5, B9
A6062	Physicians	P5, P5, P5, P5, P5
A6122	Physical/Occupational Therapist	X8, R8, M5, F9, B9
A9042	Plant	X2, R2, O2, F4, B5
A5023	Printing	X2, R2, O2, F6, B5
A2540	Production	X2, R2, O2, F4, B8
A9141	Property Real Estate & Community	X2, R5, O5, F4, B5
A2031	Public Relations	X2, R5, O5, F8, B8
A2731	Publications	X2, R5, O2, F6, B5
A3061	Purchasing	X2, R2, O2, F4, B5
A2565	Research & Literary Arts	X2, R5, O5, F8, B8
A9043	Safety	X2, R2, O2, F4, B5
A9151	Social & Community Service	X2, R5, O5, F6, B8
A6127	Speech/Language Pathologist.	X2, R2, O2, F8, B9
A1022	Surveyor	X5, R8, O8, F8, B8
A2555	Theater & Technical Production	X2, R2, O2, F8, B8
A3042	Training & Development	X2, R5, O5, F8, B8
A3071	Transportation, Storage & Distribution	X5, R8, O5, F4, B5
A1131	Veterinarian	V5, V5, V5, V5, V5
A2570	Visual Arts	X2, R2, O2, F8, B8

Manager Category Field of Work – Sorted by Field of Work Code

The various Fields of Work were established for market survey purposes only. They do not represent a separate Manager Category. There are no Family Group Descriptions for them. These Fields are the result of occupations found in the Standard Occupation Classification system, the Occupational Outlook Handbook, and accepted industry terminology.

Field of Work Code	Field of Work	Pay Opportunity
A1021	General & Operations	X5, R5, O5, F8, B8
A1022	Surveyor	X5, R8, O8, F8, B8
A1041	Loss Control	X2, R2, O2, F4, B5
A1091	Health Education	X2, R5, O2, F4, B5
A1111	Management Analyst	X2, R5, O5, F8, B8
A1131	Veterinarian	V5, V5, V5, V5, V5
A1710	Architectural	X2, R5, O5, F8, B8
A2011	Advertising & Promotions	X2, R5, O2, F6, B8
A2021	Marketing	X2, R5, O5, F4, B5
A2031	Public Relations	X2, R5, O5, F8, B8
A2310	Attorney	X8, R8, O8, F9, B9
A2500	Museum	X2, R5, O5, F8, B9
A2510	Museum Admissions	X2, R2, O5, F8, B8
A2520	Museum Conservation	X2, R5, O5, F8, B9
A2530	Museum Exhibits	X2, R2, O5, F8, B8
A2535	Museum Traveling Exhibits	X2, R2, O5, F8, B8
A2540	Production	X2, R2, O2, F4, B8
A2550	Editing	X5, R5, O5, F6, B8
A2555	Theater & Technical Production	X2, R2, O2, F8, B8
A2560	Performing Arts	X2, R2, O2, F8, B8
A2565	Research & Literary Arts	X2, R5, O5, F8, B8
A2570	Visual Arts	X2, R2, O2, F8, B8
A2580	International Projects	X2, R5, O5, F8, B8
A2590	Museum Monument	X2, R2, O5, F8, B5
A2731	Publications	X2, R5, O2, F6, B5
A2930	Nutritionist	X2, R2, O2, F8, B8
A3011	Administrative Services	X5, R5, O2, F4, B5
A3021	Computer & Information Systems	X8, R8, O8, F9, B9
A3031	Financial	X5, R8, O8, F8, B8
A3033	Economist	X5, R8, O5, F6, B5
A3041	Compensation & Benefits	X2, R5, O5, F8, B8

Field of Work Code	Field of Work	Pay Opportunity
A3042	Training & Development	X2, R5, O5, F8, B8
A3049	Human Resources, All Other	X5, R8, O5, F8, B8
A3061	Purchasing	X2, R2, O2, F4, B5
A3071	Transportation, Storage & Distribution	X5, R8, O5, F4, B5
A3091	Archeologist	X2, R5, O5, F8, B8
A3310	Correctional	X8, R8, O5, F4, B5
A4021	Library	X2, R5, O5, F8, B8
A4050	Highway Maintenance	X2, R5, O5, F4, B5
A4092	Crime Laboratory	X5, R5, O8, F4, B5
A4510	Meat Inspection	X2, R2, O2, F4, B5
A5023	Printing	X2, R2, O2, F6, B5
A5110	Correctional Industries	X5, R8, O5, F4, B5
A5310	Highway Equipment	X2, R5, O5, F4, B5
A6021	Dental	D5, D5, D5, D5, D5
A6041	Environmental Scientist/Specialist	X5, R5, O2, F4, B5
A6052	Pharmacy	X8, R8, M5, M5, B9
A6062	Physicians	P5, P5, P5, P5, P5
A6111	Nursing	X5, R8, O5, F8, B9
A6122	Physical/Occupational Therapist	X8, R8, M5, F9, B9
A6127	Speech/Language Pathologist.	X2, R2, O2, F8, B9
A9011	Farm, Ranch & Other Agricultural	X2, R2, O2, F6, B5
A9021	Construction	X2, R5, O5, F6, B5
A9039	Education Administrators	X5, R5, O5, F6, B8
A9041	Engineering	X8, R8, O8, F8, B9
A9042	Plant	X2, R2, O2, F4, B5
A9043	Safety	X2, R2, O2, F4, B5
A9051	Food Services	X2, R2, O2, F4, B5
A9111	Medical & Health Service	X5, R5, O5, F8, B9
A9121	Natural Science	X5, R5, O5, F8, B8
A9141	Property Real Estate & Community	X2, R5, O5, F4, B5
A9151	Social & Community Service	X2, R5, O5, F6, B8

FY2006 Classified Service Salary Schedule

<Effective July 2, 2005 -- No Change for Mgrs>

TOG Pay Band	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
10	\$5.850	\$8.125	\$10.400	\$12,168	\$16,900	\$21,632
15	\$6.155	\$8.549	\$10.943	\$12,802	\$17,782	\$22,761
20	\$6.544	\$9.089	\$11.634	\$13,612	\$18,905	\$24,199
25	\$6.989	\$9.707	\$12.425	\$14,537	\$20,191	\$25,844
30	\$7.517	\$10.440	\$13.363	\$15,635	\$21,715	\$27,795
35	\$8.156	\$11.328	\$14.500	\$16,964	\$23,562	\$30,160
40	\$8.906	\$12.370	\$15.834	\$18,524	\$25,730	\$32,935
45	\$9.796	\$13.605	\$17.414	\$20,376	\$28,298	\$36,221
50	\$10.879	\$15.110	\$19.341	\$22,628	\$31,429	\$40,229
55	\$12.157	\$16.885	\$21.613	\$25,287	\$35,121	\$44,955
60	\$13.301	\$18.473	\$23.645	\$27,666	\$38,424	\$49,182
65	\$14.687	\$20.399	\$26.111	\$30,549	\$42,430	\$54,311
70	\$16.373	\$22.740	\$29.107	\$34,056	\$47,299	\$60,543
75	\$18.356	\$25.495	\$32.634	\$38,180	\$53,030	\$67,879
80	\$20.704	\$28.755	\$36.806	\$43,064	\$59,810	\$76,556
85	\$23.541	\$32.696	\$41.851	\$48,965	\$68,008	\$87,050

The following four Pay Bands will **only** be used as "Alternative" Pay Bands in those instances when the required salary is not encompassed in the above Pay Bands.

Alternative Pay Bands	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
90	\$26.891	\$37.348	\$47.805	\$55,933	\$77,684	\$99,434
95	\$30.902	\$42.919	\$54.936	\$64,276	\$89,272	\$114,267
96	\$35.680	\$49.556	\$63.432	\$74,214	\$103,076	\$131,939
97	\$41.376	\$57.467	\$73.558	\$86,062	\$119,531	\$153,001
98	\$48.161	\$66.890	\$85.619	\$100,175	\$139,131	\$178,088

Manager Pay Opportunity	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
X8	\$28.798	\$38.365	\$47.981	\$59,900	\$79,800	\$99,800
X5	\$26.106	\$34.808	\$43.510	\$54,300	\$72,400	\$90,500
X2	\$23.462	\$31.250	\$39.087	\$48,800	\$65,000	\$81,300
R8	\$25.673	\$34.231	\$42.788	\$53,400	\$71,200	\$89,000
R5	\$23.269	\$31.010	\$38.750	\$48,400	\$64,500	\$80,600
R2	\$21.106	\$28.125	\$35.144	\$43,900	\$58,500	\$73,100
O8	\$23.365	\$31.154	\$38.990	\$48,600	\$64,800	\$81,100
O5	\$21.298	\$28.365	\$35.481	\$44,300	\$59,000	\$73,800
O2	\$19.663	\$26.202	\$32.740	\$40,900	\$54,500	\$68,100
F9	\$21.875	\$29.183	\$36.490	\$45,500	\$60,700	\$75,900
F8	\$19.231	\$25.625	\$32.019	\$40,000	\$53,300	\$66,600
F6	\$18.606	\$24.808	\$31.010	\$38,700	\$51,600	\$64,500
F4	\$16.971	\$22.596	\$28.269	\$35,300	\$47,000	\$58,800
B9	\$17.452	\$23.269	\$29.087	\$36,300	\$48,400	\$60,500
B8	\$15.096	\$20.144	\$25.192	\$31,400	\$41,900	\$52,400
B5	\$13.173	\$17.548	\$21.923	\$27,400	\$36,500	\$45,600
P5	\$41.490	\$55.288	\$69.135	\$86,300	\$115,000	\$143,800
D5	\$29.135	\$38.846	\$48.558	\$60,600	\$80,800	\$101,000
V5	\$29.135	\$38.846	\$48.558	\$60,600	\$80,800	\$101,000
M5	\$25.000	\$33.317	\$41.635	\$52,000	\$69,300	\$86,600