| FY2004 Classified Service Salary Schedule <Effective January 3, 2004> |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOG Pay Band | Minimum | Hourly Midpoint | Maximum | Minimum | Annual Midpoint | Maximum |
| 10 | \$5.749 | \$7.985 | \$10.221 | \$11,958 | \$16,609 | \$21,260 |
| 15 | \$6.049 | \$8.402 | \$10.755 | \$12,582 | \$17,476 | \$22,370 |
| 20 | \$6.432 | \$8.933 | \$11.434 | \$13,379 | \$18,581 | \$23,783 |
| 25 | \$6.869 | \$9.540 | \$12.211 | \$14,288 | \$19,843 | \$25,399 |
| 30 | \$7.388 | \$10.261 | \$13.134 | \$15,367 | \$21,343 | \$27,319 |
| 35 | \$8.016 | \$11.133 | \$14.250 | \$16,673 | \$23,157 | \$29,640 |
| 40 | \$8.753 | \$12.157 | \$15.561 | \$18,206 | \$25,287 | \$32,367 |
| 45 | \$9.627 | \$13.371 | \$17.115 | \$20,024 | \$27,812 | \$35,599 |
| 50 | \$10.692 | \$14.850 | \$19.008 | \$22,239 | \$30,888 | \$39,537 |
| 55 | \$11.948 | \$16.594 | \$21.240 | \$24,852 | \$34,516 | \$44,179 |
| 60 | \$13.072 | \$18.155 | \$23.238 | \$27,190 | \$37,762 | \$48,335 |
| 65 | \$14.435 | \$20.048 | \$25.661 | \$30,025 | \$41,700 | \$53,375 |
| 70 | \$16.091 | \$22.349 | \$28.607 | \$33,469 | \$46,486 | \$59,503 |
| 75 | \$18.041 | \$25.057 | \$32.073 | \$37,525 | \$52,119 | \$66,712 |
| 80 | \$20.347 | \$28.260 | \$36.173 | \$42,322 | \$58,781 | \$75,240 |
| 85 | \$23.136 | \$32.133 | \$41.130 | \$48,123 | \$66,837 | \$85,550 |

The following four Pay Bands will only be used as "Alternative" Pay Bands in those instances when the required salary is not encompassed in the above Pay Bands.

| Alternative Pay Bands | Hourly |  |  |  | Annual |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| 90 | $\$ 26.428$ | $\$ 36.706$ | $\$ 46.984$ | $\$ 54,970$ | $\$ 76,348$ | $\$ 97,727$ |  |
| 9 | $\$ 30.370$ | $\$ 42.180$ | $\$ 53.990$ | $\$ 63,170$ | $\$ 87,734$ | $\$ 112,299$ |  |
| 96 | $\$ 35.067$ | $\$ 48.704$ | $\$ 62.341$ | $\$ 72,939$ | $\$ 101,304$ | $\$ 129,669$ |  |
| 97 | $\$ 40.665$ | $\$ 56.479$ | $\$ 72.293$ | $\$ 84,583$ | $\$ 117,476$ | $\$ 150,369$ |  |


| Manager <br> Pay Opportunity | Minimum | Hourly <br> Midpoint | Maximum | Minimum | Annual <br> Midpoint | Maximum |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: |
| X8 | $\$ 28.798$ | $\$ 38.365$ | $\$ 47.981$ | $\$ 59,900$ | $\$ 79,800$ | $\$ 99,800$ |
| X5 | $\$ 26.106$ | $\$ 34.808$ | $\$ 43.510$ | $\$ 54,300$ | $\$ 72,400$ | $\$ 90,500$ |
| X2 | $\$ 23.462$ | $\$ 31.250$ | $\$ 39.087$ | $\$ 48,800$ | $\$ 65,000$ | $\$ 81,300$ |
| R8 | $\$ 25.673$ | $\$ 34.231$ | $\$ 42.788$ | $\$ 53,400$ | $\$ 71,200$ | $\$ 89,000$ |
| R5 | $\$ 23.269$ | $\$ 31.010$ | $\$ 38.750$ | $\$ 48,400$ | $\$ 64,500$ | $\$ 80,600$ |
| R2 | $\$ 21.106$ | $\$ 28.125$ | $\$ 35.144$ | $\$ 43,900$ | $\$ 58,500$ | $\$ 73,100$ |
| O8 | $\$ 23.365$ | $\$ 31.154$ | $\$ 38.990$ | $\$ 48,600$ | $\$ 64,800$ | $\$ 81,100$ |
| O5 | $\$ 21.298$ | $\$ 28.365$ | $\$ 35.481$ | $\$ 44,300$ | $\$ 59,000$ | $\$ 73,800$ |
| O2 | $\$ 19.663$ | $\$ 26.202$ | $\$ 32.740$ | $\$ 40,900$ | $\$ 54,500$ | $\$ 68,100$ |
| F9 | $\$ 21.875$ | $\$ 29.183$ | $\$ 36.490$ | $\$ 45,500$ | $\$ 60,700$ | $\$ 75,900$ |
| F8 | $\$ 19.231$ | $\$ 25.625$ | $\$ 32.019$ | $\$ 40,000$ | $\$ 53,300$ | $\$ 66,600$ |
| F6 | $\$ 18.606$ | $\$ 24.808$ | $\$ 31.010$ | $\$ 38,700$ | $\$ 51,600$ | $\$ 64,500$ |
| F4 | $\$ 16.971$ | $\$ 22.596$ | $\$ 28.269$ | $\$ 35,300$ | $\$ 47,000$ | $\$ 58,800$ |
| B9 | $\$ 17.452$ | $\$ 23.269$ | $\$ 29.087$ | $\$ 36,300$ | $\$ 48,400$ | $\$ 60,500$ |
| B8 | $\$ 15.096$ | $\$ 20.144$ | $\$ 25.192$ | $\$ 31,400$ | $\$ 41,900$ | $\$ 52,400$ |
| B5 | $\$ 13.173$ | $\$ 17.548$ | $\$ 21.923$ | $\$ 27,400$ | $\$ 36,500$ | $\$ 45,600$ |
| P5 | $\$ 41.490$ | $\$ 55.288$ | $\$ 69.135$ | $\$ 86,300$ | $\$ 115,000$ | $\$ 143,800$ |
| D5 | $\$ 29.135$ | $\$ 38.846$ | $\$ 48.558$ | $\$ 60,600$ | $\$ 80,800$ | $\$ 101,000$ |
| V5 | $\$ 29.135$ | $\$ 38.846$ | $\$ 48.558$ | $\$ 60,600$ | $\$ 80,800$ | $\$ 101,000$ |
| M5 | $\$ 25.000$ | $\$ 33.317$ | $\$ 41.635$ | $\$ 52,000$ | $\$ 69,300$ | $\$ 86,600$ |

