

Level	End User Support	Application Development	Data Management	Network Operations	System Administration	Security and Compliance	Project Management & Business Analysts	Quality Assurance	Architecture and Design	Management (CIOs)	
	1	2	3	4	5	6	7	8	9	10	
K										CIO V	K
J										CIO IV	J
I						IT Security and Compliance Manager II	IT Project Manager V (supervises)			CIO III or TM III	I
H		IT Application Development Manager II	IT DB Admin Manager II	IT Network Manager II	IT Systems Administrator Manager II		IT Project Manager IV (supervises)		IT Architect II	CIO II or TM II	H
G		IT Application Development Manager I	IT DB Admin Manager I	IT Network Manager I	IT Systems Administrator Manager I	IT Security and Compliance Manager I	IT Project Manager III (may supervise)	IT Quality Assurance Manager I	IT Architect I	CIO I or Technical Manager (TM) I	G
F	IT End User Support Manager	IT Application Developer III; and IT Application Development Supervisor	IT DB Admin III; IT DB Admin Supervisor	IT Network Administrator III; IT Network Administrator Supervisor	IT Systems Administrator III; IT Systems Administration Supervisor	IT Security and Compliance Administrator III	IT Project Manager II	IT Business Analyst II	IT Quality Assurance Analyst III (non supervisory)	IT Technology Officer	F
E		IT Application Developer II	IT DB Admin II	IT GIS Specialist II	IT Network Administrator II	IT Systems Administrator II	IT Security and Compliance Administrator II	IT Project Manager I	IT Business Analyst I	IT Quality Assurance Analyst II	E
D	IT End User Support Supervisor	IT Application Developer I (& Web Administration)	IT DB Admin I	IT GIS Specialist I	IT Network Administrator I	IT Systems Administrator I	IT Security and Compliance Administrator I		IT Quality Assurance Analyst I		D
C	IT End User Support III										C
B	IT End User Support II										B
A	IT End User Support I										A
	End User Support	Application Development	Data Management	Network Operations	System Administration	Security and Compliance	Project Management & Business Analysts	Quality Assurance	Architecture and Design	Management	