

## ERRATA

Three errors have been found under Article 9 of the Communications Workers of America—State of New Mexico Collective Bargaining Agreement for 2009—2011.

The changes in **bold** were inadvertently left out of the final document. The language that has a strike-through is to be disregarded.

Article 9, Section 6. Miscellaneous, Subsection B, page 28, should read:

B. Any of the time limits or steps set out in this Article, **with the exception of Appendix A**, may be extended, waived, or otherwise modified by written agreement of the parties.

Article 9, Section 6. Miscellaneous, Subsection C, page 28, should read:

C. If the Employer fails to respond within the designated time limits, ~~with the exception of Appendix A~~, the grievance shall be deemed denied and the Union may advance the grievance to the next step in accordance with the procedures set forth in this Article.

Article 9, Section 6. Miscellaneous Subsection H, page 29, should read:

H. Court reporters are permitted in **grievance** arbitration. The cost will be borne by the party requesting the reporter. If the other party requests a copy of the transcript, the parties agree to each pay one-half the cost of the court reporter services and transcripts.



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Date: 12/14/09



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