

# Classification and Pay Listing

September 21, 2011

| Classification Title                   | Job Code | Pay Band | Year Pay Band Expires | Reverts to Band | Hourly  |          |         | Yearly    |           |           |
|--|----------|----------|-----------------------|-----------------|---------|----------|---------|-----------|-----------|-----------|
|  |          |          |                       |                 | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| ACCOUNTANT & AUDITOR-A                 | C2011A   | 65       |                       |                 | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ACCOUNTANT & AUDITOR-B                 | C2011B   | 55       |                       |                 | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| ACCOUNTANT & AUDITOR-O                 | C2011O   | 60       |                       |                 | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| ACTUARY-A                              | D2011A   | 75       | 2011                  | 70              | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| ACTUARY-B                              | D2011B   | 65       | 2011                  | 60              | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ACTUARY-O                              | D2011O   | 70       | 2011                  | 65              | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| ADMIN/OPS I                            | X40000   | 80       |                       |                 | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| ADMIN/OPS I - DENTAL                   | X40100   | 95       | 2011                  | 80              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS I - ECONOMICS                | X40125   | 80       |                       |                 | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| ADMIN/OPS I - ENGINEERING              | X40150   | 85       | 2011                  | 80              | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS I - ENVIRONMENTAL SCIENCE    | X40200   | 85       | 2011                  | 80              | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS I - FORENSIC SCIENCE         | X40250   | 90       | 2011                  | 80              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS I - HOSPITAL ADMINISTRATION  | X40300   | 95       | 2011                  | 80              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS I - IT                       | X40350   | 90       | 2011                  | 80              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS I - MTD/SID                  | X40700   | 90       | 2011                  | 80              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS I - NURSING                  | X40400   | 85       | 2011                  | 80              | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS I - NUTRITION/DIETITIAN      | X40450   | 85       | 2011                  | 80              | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS I - OT/PT/SLP                | X40500   | 95       | 2011                  | 80              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS I - PHARMACY                 | X40550   | 96       | 2011                  | 80              | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| ADMIN/OPS I - PHYSICIAN                | X40650   | 98       | 2011                  | 80              | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| ADMIN/OPS I - PSYCHIATRY               | X40600   | 98       | 2011                  | 80              | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| ADMIN/OPS II                           | X50000   | 85       |                       |                 | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS II - DENTAL                  | X50100   | 95       | 2011                  | 85              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS II - ECONOMICS               | X50125   | 85       |                       |                 | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| ADMIN/OPS II - ENGINEERING             | X50150   | 90       | 2011                  | 85              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS II - ENVIRONMENTAL SCIENCE   | X50200   | 90       | 2011                  | 85              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS II - FORENSIC SCIENCE        | X50250   | 95       | 2011                  | 85              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS II - HOSPITAL ADMINISTRATION | X50300   | 96       | 2011                  | 85              | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| ADMIN/OPS II - IT                      | X50350   | 95       | 2011                  | 85              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS II - MTD/SID                 | X50700   | 95       | 2011                  | 85              | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS II - NURSING                 | X50400   | 90       | 2011                  | 85              | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| ADMIN/OPS II - NUTRITION/DIETITIAN     | X50450   | 85       |                       |                 | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |

| Classification Title                    | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|---|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| ADMIN/OPS II - OT/PT/SLP                | X50500   | 95       | 2011         | 85      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| ADMIN/OPS II - PHARMACY                 | X50550   | 97       | 2011         | 85      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| ADMIN/OPS II - PHYSICIAN                | X50650   | 98       | 2011         | 85      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| ADMIN/OPS II - PSYCHIATRY               | X50600   | 98       | 2011         | 85      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-A | H1021A   | 80       |              |         | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-B | H1021B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ADMINISTRATIVE LAW JUDGE, ADJUDICATOR-O | H1021O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| ADMINISTRATIVE SERVICES COORDINATOR-A   | B3011A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| ADMINISTRATIVE SERVICES COORDINATOR-B   | B3011B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| ADMINISTRATIVE SERVICES COORDINATOR-O   | B3011O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| ADR COORDINATOR                         | H10221   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| AGRICULTURAL INSPECTOR-A                | S2011A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| AGRICULTURAL INSPECTOR-B                | S2011B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| AGRICULTURAL INSPECTOR-O                | S2011O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| AIRCRAFT MECHANICS & SERVICE TECH-A     | U3011A   | 75       | 2011         | 55      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| AIRCRAFT MECHANICS & SERVICE TECH-B     | U3011B   | 65       | 2011         | 45      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| AIRCRAFT MECHANICS & SERVICE TECH-O     | U3011O   | 70       | 2011         | 50      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| AIRLINE PILOT-A                         | W2011A   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| AIRLINE PILOT-B                         | W2011B   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| AIRLINE PILOT-O                         | W2011O   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ANTHROPOLOGIST & ARCHEOLOGIST-A         | F3091A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ANTHROPOLOGIST & ARCHEOLOGIST-B         | F3091B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| ANTHROPOLOGIST & ARCHEOLOGIST-O         | F3091O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| APPRAISER & ASSESSOR OF REAL ESTATE-A   | C2021A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| APPRAISER & ASSESSOR OF REAL ESTATE-B   | C2021B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| APPRAISER & ASSESSOR OF REAL ESTATE-O   | C2021O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-A   | H1022A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-B   | H1022B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| ARBITRATOR, MEDIATOR, & CONCILIATOR-O   | H1022O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| ARCHITECT, EXCEPT NAVAL-A               | E1011A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| ARCHITECT, EXCEPT NAVAL-B               | E1011B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| ARCHITECT, EXCEPT NAVAL-O               | E1011O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| ARCHITECTURAL & CIVIL DRAFTER-A         | E3011A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| ARCHITECTURAL & CIVIL DRAFTER-B         | E3011B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512  | \$25,730  | \$32,926  |
| ARCHITECTURAL & CIVIL DRAFTER-O         | E3011O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| ARCHIVIST-A                             | I4011A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |

| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| ARCHIVIST-B                              | I4011B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| ARCHIVIST-O                              | I4011O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| ART DIRECTOR-A                           | J1011A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| ART DIRECTOR-B                           | J1011B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| ART DIRECTOR-O                           | J1011O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-A   | U3023A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-B   | U3023B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| AUTOMOTIVE SERVICE TECHNICIAN & MECH-O   | U3023O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| BAKER-A                                  | V3011A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| BAKER-B                                  | V3011B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| BAKER-O                                  | V3011O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| BARBER-A                                 | P5011A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| BARBER-B                                 | P5011B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| BARBER-O                                 | P5011O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| BEHAVIORAL HEALTH THERAPIST              | G10141   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| BILL AND ACCOUNT COLLECTOR-A             | R3011A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| BILL AND ACCOUNT COLLECTOR-B             | R3011B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| BILL AND ACCOUNT COLLECTOR-O             | R3011O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| BINDERY WORKER-A                         | V5011A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| BINDERY WORKER-B                         | V5011B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| BINDERY WORKER-O                         | V5011O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| BIOLOGICAL SCIENTISTS, ALL OTHER-A       | F1029A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| BIOLOGICAL SCIENTISTS, ALL OTHER-B       | F1029B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| BIOLOGICAL SCIENTISTS, ALL OTHER-O       | F1029O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-A | R3031A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-B | R3031B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| BOOKKEEPING, ACCOUNTNG & AUDITING CLRK-O | R3031O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| BUDGET ANALYST-A                         | C2031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| BUDGET ANALYST-B                         | C2031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| BUDGET ANALYST-O                         | C2031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| BUS & TRCK MECHANIC & DIESEL ENG SPEC-A  | U3031A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| BUS & TRCK MECHANIC & DIESEL ENG SPEC-B  | U3031B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| BUS & TRCK MECHANIC & DIESEL ENG SPEC-O  | U3031O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| BUSINESS OPERATIONS SPECIALIST, AO-A     | C1199A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| BUSINESS OPERATIONS SPECIALIST, AO-B     | C1199B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| BUSINESS OPERATIONS SPECIALIST, AO-O     | C1199O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |

| Classification Title                    | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|---|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| CAMERA OPERATOR, TELEVISION, VIDEO-A    | J4031A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CAMERA OPERATOR, TELEVISION, VIDEO-B    | J4031B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CAMERA OPERATOR, TELEVISION, VIDEO-O    | J4031O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CARPENTER-A                             | T2031A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CARPENTER-B                             | T2031B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| CARPENTER-O                             | T2031O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-A       | E1021A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-B       | E1021B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CARTOGRAPHER & PHOTOGRAMMETRIST-O       | E1021O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CERTIFIED MEDICATION AIDE               | L10131   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CERTIFIED NURSE PRACTITIONER            | K10801   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| CHEF & HEAD COOK-A                      | N1011A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CHEF & HEAD COOK-B                      | N1011B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| CHEF & HEAD COOK-O                      | N1011O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CHEMIST-A                               | F2031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CHEMIST-B                               | F2031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CHEMIST-O                               | F2031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CHILD SUPPORT LEGAL ASSISTANT 1         | G10501   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CHILD SUPPORT LEGAL ASSISTANT 2         | G10502   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-A | G1021A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-B | G1021B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CHILD, FAMILY, & SCHOOL SOCIAL WORKER-O | G1021O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CIVIL ENGINEER -A                       | E2051A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| CIVIL ENGINEER -B                       | E2051B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| CIVIL ENGINEER -O                       | E2051O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| CIVIL ENGINEERING TECHNICIAN-NL-A       | E3022A   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CIVIL ENGINEERING TECHNICIAN-NL-B       | E3022B   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CIVIL ENGINEERING TECHNICIAN-NL-O       | E3022O   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-A    | C1031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-B    | C1031B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CLAIM ADJUSTER, EXAMINER, & INVEST-O    | C1031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CLERGY-A                                | G2011A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CLERGY-B                                | G2011B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CLERGY-O                                | G2011O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CLINICAL PSYCHOLOGIST I                 | K10661   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| CLINICAL PSYCHOLOGIST II                | K10662   | 90       | 2011         | 80      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424 |

| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| CLINICAL, COUNSELING, & SCHOOL PSYCH-A   | F3031A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| CLINICAL, COUNSELING, & SCHOOL PSYCH-B   | F3031B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CLINICAL, COUNSELING, & SCHOOL PSYCH-O   | F3031O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| COATING, PAINTING, & SPRAYING MACH-A     | V9121A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| COATING, PAINTING, & SPRAYING MACH-B     | V9121B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| COATING, PAINTING, & SPRAYING MACH-O     | V9121O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| COMMUNITY & SOCIAL SERVICE SPEC-A        | G1099A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| COMMUNITY & SOCIAL SERVICE SPEC-B        | G1099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| COMMUNITY & SOCIAL SERVICE SPEC-O        | G1099O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-A  | C1072A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-B  | C1072B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| COMPENSATION, BENEFIT & JOB ANAL SPEC-O  | C1072O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-A | C1041A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-B | C1041B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| COMPLIANCE OFFICER, XCPT AGRI/CONSTR-T-O | C1041O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| COMPUTER OPERATOR-A                      | R9011A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| COMPUTER OPERATOR-B                      | R9011B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| COMPUTER OPERATOR-O                      | R9011O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CONSERVATION SCIENTIST-A                 | F1031A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CONSERVATION SCIENTIST-B                 | F1031B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CONSERVATION SCIENTIST-O                 | F1031O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CONSTRUCTION & BUILDING INSPECTOR-1      | T4011B   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CONSTRUCTION & BUILDING INSPECTOR-2      | T4011O   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CONSTRUCTION & BUILDING INSPECTOR-3      | T4011A   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CONSTRUCTION & RELATED WORKER, AO-A      | T4099A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CONSTRUCTION & RELATED WORKER, AO-B      | T4099B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CONSTRUCTION & RELATED WORKER, AO-O      | T4099O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CONSTRUCTION LABORER-A                   | T2061A   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| CONSTRUCTION LABORER-B                   | T2061B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| CONSTRUCTION LABORER-O                   | T2061O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| COOK, INSTITUTION AND CAFETERIA-A        | N2012A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| COOK, INSTITUTION AND CAFETERIA-B        | N2012B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| COOK, INSTITUTION AND CAFETERIA-O        | N2012O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| COOK, PRIVATE HOUSEHOLD-A                | N2013A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| COOK, PRIVATE HOUSEHOLD-B                | N2013B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| COOK, PRIVATE HOUSEHOLD-O                | N2013O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |

| Classification Title               | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|------------------------------------|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|                                    |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| CORRECTIONAL OFFICER & JAILER-A    | M3012A   | 60       | 2011         | 50      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CORRECTIONAL OFFICER & JAILER-B    | M3012B   | 50       | 2011         | 40      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| CORRECTIONAL OFFICER & JAILER-O    | M3012O   | 55       | 2011         | 45      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| COURIER & MESSENGER-A              | R5021A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| COURIER & MESSENGER-B              | R5021B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| COURIER & MESSENGER-O              | R5021O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| COURT, MUNICIPAL & LICENSE CLERK-A | R4031A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| COURT, MUNICIPAL & LICENSE CLERK-B | R4031B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| COURT, MUNICIPAL & LICENSE CLERK-O | R4031O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| CRIMINAL JUSTICE & LAW ENF TCHR-A  | I1111A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CRIMINAL JUSTICE & LAW ENF TCHR-B  | I1111B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| CRIMINAL JUSTICE & LAW ENF TCHR-O  | I1111O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CURATOR-A                          | I4012A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| CURATOR-B                          | I4012B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| CURATOR-O                          | I4012O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| CUSTOMER SERVICE REPRESENTATIVE-A  | R4051A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| CUSTOMER SERVICE REPRESENTATIVE-B  | R4051B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| CUSTOMER SERVICE REPRESENTATIVE-O  | R4051O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| DATA ENTRY KEYER-A                 | R9021A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| DATA ENTRY KEYER-B                 | R9021B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| DATA ENTRY KEYER-O                 | R9021O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| DENTAL ASSISTANT-A                 | L9091A   | 50       | 2011         | 35      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| DENTAL ASSISTANT-B                 | L9091B   | 40       | 2011         | 25      | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| DENTAL ASSISTANT-O                 | L9091O   | 45       | 2011         | 30      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| DENTAL HYGIENIST-A                 | K2021A   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| DENTAL HYGIENIST-B                 | K2021B   | 60       | 2011         | 45      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| DENTAL HYGIENIST-O                 | K2021O   | 65       | 2011         | 50      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| DENTIST, GENERAL-A                 | K1021A   | 90       | 2011         | 80      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424 |
| DENTIST, GENERAL-B                 | K1021B   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| DENTIST, GENERAL-O                 | K1021O   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| DESIGNER, ALL OTHER-A              | J1029A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| DESIGNER, ALL OTHER-B              | J1029B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| DESIGNER, ALL OTHER-O              | J1029O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| DESKTOP PUBLISHER-A                | R9031A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| DESKTOP PUBLISHER-B                | R9031B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| DESKTOP PUBLISHER-O                | R9031O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |

| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| DETECTIVE & CRIMINAL INVESTIGATOR-A      | M3021A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| DETECTIVE & CRIMINAL INVESTIGATOR-B      | M3021B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| DETECTIVE & CRIMINAL INVESTIGATOR-O      | M3021O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| DIETITIAN & NUTRITIONIST-A               | K1031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| DIETITIAN & NUTRITIONIST-B               | K1031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| DIETITIAN & NUTRITIONIST-O               | K1031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| DISPATCHER 1                             | R50331   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| DISPATCHER 2                             | R50332   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| ECONOMIST-A                              | F3011A   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| ECONOMIST-B                              | F3011B   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| ECONOMIST-O                              | F3011O   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| EDITOR-A                                 | J3041A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| EDITOR-B                                 | J3041B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| EDITOR-O                                 | J3041O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| EDUCATION ADMINISTRATOR-A                | B9039A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| EDUCATION ADMINISTRATOR-B                | B9039B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| EDUCATION ADMINISTRATOR-O                | B9039O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-A | I9099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-B | I9099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| EDUCATION, TRAINING & LIBRARY WRKR, AO-O | I9099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| ELECTRICAL ENGINEER-A                    | E2071A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| ELECTRICAL ENGINEER-B                    | E2071B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| ELECTRICAL ENGINEER-O                    | E2071O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| ELECTRICIAN-A                            | T2111A   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| ELECTRICIAN-B                            | T2111B   | 45       | 2011         | 40      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| ELECTRICIAN-O                            | T2111O   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| ELECTRONIC ENGINEERING TECH-NL-A         | E3023A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| ELECTRONIC ENGINEERING TECH-NL-B         | E3023B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| ELECTRONIC ENGINEERING TECH-NL-O         | E3023O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| ELECTRONICS SPECIALIST-A                 | E2072A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| ELECTRONICS SPECIALIST-B                 | E2072B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| ELECTRONICS SPECIALIST-O                 | E2072O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-A     | R4061A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-B     | R4061B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| ELIGIBILITY INTERVIEWER, GOVT PRGM-O     | R4061O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| EMERGENCY MANAGEMENT SPECIALIST          | M40101   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |



| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |           |           |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|-----------|-----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint  | Max       |
| EMERGENCY MANAGEMENT SPECIALIST-A        | C1061A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418  | \$49,171  |
| EMERGENCY MANAGEMENT SPECIALIST-B        | C1061B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| EMERGENCY MANAGEMENT SPECIALIST-O        | C1061O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-A | C1071A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418  | \$49,171  |
| EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-B | C1071B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| EMPLOYMENT, RECRUITMENT & PLACEMNT SPC-O | C1071O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| ENGINEER SPECIALIST, ALL OTHER-NL-A      | E3000A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821  | \$76,544  |
| ENGINEER SPECIALIST, ALL OTHER-NL-B      | E3000B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENGINEER SPECIALIST, ALL OTHER-NL-O      | E3000O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENGINEER, ALL OTHER-PE-A                 | E2199A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821  | \$76,544  |
| ENGINEER, ALL OTHER-PE-B                 | E2199B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENGINEER, ALL OTHER-PE-O                 | E2199O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENGINEERING COORDINATOR SPEC-NL-A        | B9042A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENGINEERING COORDINATOR SPEC-NL-B        | B9042B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| ENGINEERING COORDINATOR SPEC-NL-O        | B9042O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENGINEERING COORDINATOR-PE-A             | B9041A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENGINEERING COORDINATOR-PE-B             | B9041B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| ENGINEERING COORDINATOR-PE-O             | B9041O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENGINEERING TECHNICIAN, AO-NL-A          | E3029A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| ENGINEERING TECHNICIAN, AO-NL-B          | E3029B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| ENGINEERING TECHNICIAN, AO-NL-O          | E3029O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| ENVIRONMENTAL ENGINEER-PE-A              | E2081A   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENVIRONMENTAL ENGINEER-PE-B              | E2081B   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| ENVIRONMENTAL ENGINEER-PE-O              | E2081O   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENVIRONMENTAL SCIENTIST & SPEC-A         | F2041A   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENVIRONMENTAL SCIENTIST & SPEC-B         | F2041B   | 65       | 2011         | 55      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| ENVIRONMENTAL SCIENTIST & SPEC-O         | F2041O   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| ENVIRONMENTAL SPECIALIST-NL-A            | E2082A   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| ENVIRONMENTAL SPECIALIST-NL-B            | E2082B   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| ENVIRONMENTAL SPECIALIST-NL-O            | E2082O   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| EPIDEMIOLOGIST-A                         | F1041A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| EPIDEMIOLOGIST-B                         | F1041B   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| EPIDEMIOLOGIST-O                         | F1041O   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| EXECUTIVE                                | X80000   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214 | \$103,085 | \$131,914 |
| EXECUTIVE - DENTAL                       | X80100   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214 | \$103,085 | \$131,914 |
| EXECUTIVE - ECONOMICS                    | X80125   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214 | \$103,085 | \$131,914 |



| Classification Title                 | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|--------------------------------------|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|                                      |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| EXECUTIVE - ENGINEERING              | X80150   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - ENVIRONMENTAL SCIENCE    | X80200   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - FORENSIC SCIENCE         | X80250   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - HOSPITAL ADMINISTRATION  | X80300   | 98       | 2011         | 96      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| EXECUTIVE - IT                       | X80350   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - MTD/SID                  | X80700   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - NURSING                  | X80400   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - NUTRITION/DIETITIAN      | X80450   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - OT/PT/SLP                | X80500   | 96       |              |         | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| EXECUTIVE - PHARMACY                 | X80550   | 97       | 2011         | 96      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| EXECUTIVE - PHYSICIAN                | X80650   | 98       | 2011         | 96      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| EXECUTIVE - PSYCHIATRY               | X80600   | 98       | 2011         | 96      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| EXECUTIVE SECRETARY & ADMIN ASSIST-A | R6011A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| EXECUTIVE SECRETARY & ADMIN ASSIST-B | R6011B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| EXECUTIVE SECRETARY & ADMIN ASSIST-O | R6011O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FAMILY & GENERAL PRACTITIONER-A      | K1062A   | 97       | 2011         | 85      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| FAMILY & GENERAL PRACTITIONER-B      | K1062B   | 95       | 2011         | 75      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| FAMILY & GENERAL PRACTITIONER-O      | K1062O   | 96       | 2011         | 80      | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| FAMILY ASSISTANCE ANALYST 1          | G10601   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| FAMILY ASSISTANCE ANALYST 2          | G10602   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FARMWORKER, FARM & RANCH ANIMAL-A    | S2093A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| FARMWORKER, FARM & RANCH ANIMAL-B    | S2093B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| FARMWORKER, FARM & RANCH ANIMAL-O    | S2093O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FINANCIAL ANALYST-A                  | C2051A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| FINANCIAL ANALYST-B                  | C2051B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| FINANCIAL ANALYST-O                  | C2051O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FINANCIAL COORDINATOR-A              | B3031A   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| FINANCIAL COORDINATOR-B              | B3031B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| FINANCIAL COORDINATOR-O              | B3031O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FINANCIAL EXAMINER-A                 | C2061A   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| FINANCIAL EXAMINER-B                 | C2061B   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| FINANCIAL EXAMINER-O                 | C2061O   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FINANCIAL SPECIALIST, ALL OTHER-A    | C2099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| FINANCIAL SPECIALIST, ALL OTHER-B    | C2099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| FINANCIAL SPECIALIST, ALL OTHER-O    | C2099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FIRE INSPECTOR & INVESTIGATOR-A      | M2021A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |

| Classification Title                | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|-------------------------------------|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|                                     |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| FIRE INSPECTOR & INVESTIGATOR-B     | M2021B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FIRE INSPECTOR & INVESTIGATOR-O     | M2021O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| FISH & GAME WARDEN-A                | M3031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FISH & GAME WARDEN-B                | M3031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| FISH & GAME WARDEN-O                | M3031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| FOOD SERVER, NONRESTAURANT-A        | N3041A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| FOOD SERVER, NONRESTAURANT-B        | N3041B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| FOOD SERVER, NONRESTAURANT-O        | N3041O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| FORENSIC SCIENCE TECHNICIAN-A       | F4092A   | 80       | 2011         | 60      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| FORENSIC SCIENCE TECHNICIAN-B       | F4092B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FORENSIC SCIENCE TECHNICIAN-O       | F4092O   | 75       | 2011         | 55      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| FOREST & CONSERVATION WORKER-A      | S4011A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| FOREST & CONSERVATION WORKER-B      | S4011B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512  | \$25,730  | \$32,926  |
| FOREST & CONSERVATION WORKER-O      | S4011O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| FORESTER-A                          | F1032A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| FORESTER-B                          | F1032B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| FORESTER-O                          | F1032O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| GENERAL I                           | X60000   | 90       |              |         | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| GENERAL I - DENTAL                  | X60100   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - ECONOMICS               | X60125   | 90       |              |         | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| GENERAL I - ENGINEERING             | X60150   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - ENVIRONMENTAL SCIENCE   | X60200   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - FORENSIC SCIENCE        | X60250   | 96       | 2011         | 90      | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| GENERAL I - HOSPITAL ADMINISTRATION | X60300   | 97       | 2011         | 90      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| GENERAL I - IT                      | X60350   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - MTD/SID                 | X60700   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - NURSING                 | X60400   | 90       |              |         | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| GENERAL I - NUTRITION/DIETITIAN     | X60450   | 90       |              |         | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| GENERAL I - OT/PT/SLP               | X60500   | 95       | 2011         | 90      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL I - PHARMACY                | X60550   | 97       | 2011         | 90      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| GENERAL I - PHYSICIAN               | X60650   | 98       | 2011         | 90      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| GENERAL I - PSYCHIATRY              | X60600   | 98       | 2011         | 90      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| GENERAL II                          | X70000   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - DENTAL                 | X70100   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - ECONOMICS              | X70125   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - ENGINEERING            | X70150   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |

| Classification Title                      | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|---|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| GENERAL II - ENVIRONMENTAL SCIENCE        | X70200   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - FORENSIC SCIENCE             | X70250   | 96       | 2011         | 95      | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| GENERAL II - HOSPITAL ADMINISTRATION      | X70300   | 98       | 2011         | 95      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| GENERAL II - IT                           | X70350   | 96       | 2011         | 95      | \$35.68 | \$49.56  | \$63.43 | \$74,214  | \$103,085 | \$131,914 |
| GENERAL II - MTD/SID                      | X70700   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - NURSING                      | X70400   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - NUTRITION/DIETITIAN          | X70450   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - OT/PT/SLP                    | X70500   | 95       |              |         | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| GENERAL II - PHARMACY                     | X70550   | 97       | 2011         | 95      | \$41.37 | \$57.47  | \$73.55 | \$86,050  | \$119,538 | \$152,984 |
| GENERAL II - PHYSICIAN                    | X70650   | 98       | 2011         | 95      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| GENERAL II - PSYCHIATRY                   | X70600   | 98       | 2011         | 95      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| GEOLOGICAL & PETROLEUM TECHNICIAN-A       | F4041A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| GEOLOGICAL & PETROLEUM TECHNICIAN-B       | F4041B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| GEOLOGICAL & PETROLEUM TECHNICIAN-O       | F4041O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-A | F2042A   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-B | F2042B   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| GEOSCIENTIST, XCPT HYDROLGST & GEOGRPHR-O | F2042O   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| GRAPHIC DESIGNER-A                        | J1024A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| GRAPHIC DESIGNER-B                        | J1024B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| GRAPHIC DESIGNER-O                        | J1024O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| HEALTH EDUCATOR-A                         | G1091A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| HEALTH EDUCATOR-B                         | G1091B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| HEALTH EDUCATOR-O                         | G1091O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-A   | K2099A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-B   | K2099B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512  | \$25,730  | \$32,926  |
| HEALTH TECHNOLOGIST & TECH ,ALL OTHER-O   | K2099O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| HEALTHCARE PRACTITIONER & TECHNICAL WK-A  | K9099A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| HEALTHCARE PRACTITIONER & TECHNICAL WK-B  | K9099B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| HEALTHCARE PRACTITIONER & TECHNICAL WK-O  | K9099O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-A    | L9099A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-B    | L9099B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952  | \$23,566  | \$30,160  |
| HEALTHCARE SUPPORT WORKER, ALL OTHER-O    | L9099O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512  | \$25,730  | \$32,926  |
| HEALTHCARE SURVEYOR-A                     | E2111A   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| HEALTHCARE SURVEYOR-B                     | E2111B   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| HEALTHCARE SURVEYOR-O                     | E2111O   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| HEATING, AIR CONDITIONING, & REFRIG-A     | U9021A   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |

| Classification Title                  | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|---------------------------------------|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|                                       |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| HEATING, AIR CONDITIONING, & REFRIG-B | U9021B   | 45       | 2011         | 40      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| HEATING, AIR CONDITIONING, & REFRIG-O | U9021O   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| HEAVY EQUIPMENT OPERATOR-A            | T2073A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| HEAVY EQUIPMENT OPERATOR-B            | T2073B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| HEAVY EQUIPMENT OPERATOR-O            | T2073O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| HELPERS--CONSTRUC TRADES, AO-A        | T3019A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| HELPERS--CONSTRUC TRADES, AO-B        | T3019B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| HELPERS--CONSTRUC TRADES, AO-O        | T3019O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| HIGHWAY MAINTENANCE WORKER-A          | T4051A   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| HIGHWAY MAINTENANCE WORKER-B          | T4051B   | 45       | 2011         | 40      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| HIGHWAY MAINTENANCE WORKER-O          | T4051O   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| HISTORIAN                             | F30931   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| HISTORIAN-A                           | F3093A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| HISTORIAN-B                           | F3093B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| HISTORIAN-O                           | F3093O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| HOME HEALTH AIDE-A                    | L1011A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| HOME HEALTH AIDE-B                    | L1011B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| HOME HEALTH AIDE-O                    | L1011O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| HOMELAND SECURITY SPECIALIST          | M40102   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| HR ASSISTANT, XCPT PAYRLL-A           | R4161A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| HR ASSISTANT, XCPT PAYRLL-B           | R4161B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| HR ASSISTANT, XCPT PAYRLL-O           | R4161O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| HR, TRAINING & LABOR REL SPEC-A       | C1079A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| HR, TRAINING & LABOR REL SPEC-B       | C1079B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| HR, TRAINING & LABOR REL SPEC-O       | C1079O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| HSD QUALITY ASSURANCE SPECIALIST      | G10701   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| HYDROLOGIST-A                         | F2043A   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| HYDROLOGIST-B                         | F2043B   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| HYDROLOGIST-O                         | F2043O   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-A | W7051A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-B | W7051B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| INDUSTRIAL TRUCK & TRACTOR OPERATOR-O | W7051O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| INDUSTRIAL-ORGANIZATIONAL PSYCH-A     | F3032A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| INDUSTRIAL-ORGANIZATIONAL PSYCH-B     | F3032B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| INDUSTRIAL-ORGANIZATIONAL PSYCH-O     | F3032O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| INFORMATION & RECORD CLERK, ALL OTH-A | R4199A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |

| Classification Title                   | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| INFORMATION & RECORD CLERK, ALL OTH-B  | R4199B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| INFORMATION & RECORD CLERK, ALL OTH-O  | R4199O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| INSPECTOR, TESTER, SORTER, SAMPLER-A   | V9061A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| INSPECTOR, TESTER, SORTER, SAMPLER-B   | V9061B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| INSPECTOR, TESTER, SORTER, SAMPLER-O   | V9061O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| INSTRUCTIONAL COORDINATOR-A            | I9031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| INSTRUCTIONAL COORDINATOR-B            | I9031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| INSTRUCTIONAL COORDINATOR-O            | I9031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| INSURANCE CLAIM & POLICY PROCESS CLK-A | R9041A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| INSURANCE CLAIM & POLICY PROCESS CLK-B | R9041B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| INSURANCE CLAIM & POLICY PROCESS CLK-O | R9041O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| INTERPRETER & TRANSLATOR-A             | J3091A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| INTERPRETER & TRANSLATOR-B             | J3091B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| INTERPRETER & TRANSLATOR-O             | J3091O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| IT APPLICATIONS DEVELOPER 1            | D10251   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| IT APPLICATIONS DEVELOPER 2            | D10252   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| IT APPLICATIONS DEVELOPER 3            | D10253   | 85       | 2011         | 65      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| IT ARCHITECT                           | D10221   | 90       | 2011         | 80      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424 |
| IT BUSINESS ANALYST                    | D10231   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| IT DATABASE ADMINISTRATOR 1            | D10271   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| IT DATABASE ADMINISTRATOR 2            | D10272   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| IT GENERALIST 1                        | D10261   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| IT GENERALIST 2                        | D10262   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| IT NETWORK SPECIALIST 1                | D10291   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| IT NETWORK SPECIALIST 2                | D10292   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| IT NETWORK SPECIALIST 3                | D10293   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| IT PROJECT MANAGER                     | D10241   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| IT SYSTEMS MANAGER 1                   | D10281   | 65       | 2011         | 50      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| IT SYSTEMS MANAGER 2                   | D10282   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| IT SYSTEMS MANAGER 3                   | D10283   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| IT SYSTEMS MANAGER 4                   | D10284   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| IT TECHNICAL SUPPORT SPECIALIST 1      | D10301   | 60       | 2011         | 45      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| IT TECHNICAL SUPPORT SPECIALIST 2      | D10302   | 65       | 2011         | 50      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| IT TECHNICAL SUPPORT SPECIALIST 3      | D10303   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| JANITOR & CLEANER, XCPT MAID/HSKPR-A   | O2011A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| JANITOR & CLEANER, XCPT MAID/HSKPR-B   | O2011B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |

| Classification Title                    | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|---|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| JANITOR & CLEANER, XCPT MAID/HSKPR-O    | O2011O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| LANDSCAPE ARCHITECT-A                   | E1012A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| LANDSCAPE ARCHITECT-B                   | E1012B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| LANDSCAPE ARCHITECT-O                   | E1012O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| LANDSCAPING & GROUNDSKEEPING WRKR-A     | O3011A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| LANDSCAPING & GROUNDSKEEPING WRKR-B     | O3011B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| LANDSCAPING & GROUNDSKEEPING WRKR-O     | O3011O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| LAUNDRY & DRY CLEANING WORKER-A         | V6011A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| LAUNDRY & DRY CLEANING WORKER-B         | V6011B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| LAUNDRY & DRY CLEANING WORKER-O         | V6011O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| LAW CLERK-A                             | H2092A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| LAW CLERK-B                             | H2092B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| LAW CLERK-O                             | H2092O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| LAWYER-A                                | H1011A   | 80       |              |         | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| LAWYER-B                                | H1011B   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| LAWYER-O                                | H1011O   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| LEGAL SECRETARY-A                       | R6012A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| LEGAL SECRETARY-B                       | R6012B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| LEGAL SECRETARY-O                       | R6012O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| LEGAL SUPPORT WORKER, ALL OTHER-A       | H2099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| LEGAL SUPPORT WORKER, ALL OTHER-B       | H2099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| LEGAL SUPPORT WORKER, ALL OTHER-O       | H2099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| LIBRARIAN TECHNICIAN-A                  | I4031A   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| LIBRARIAN TECHNICIAN-B                  | I4031B   | 40       | 2011         | 35      | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| LIBRARIAN TECHNICIAN-O                  | I4031O   | 45       | 2011         | 40      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| LIBRARIAN-A                             | I4021A   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| LIBRARIAN-B                             | I4021B   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| LIBRARIAN-O                             | I4021O   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| LIBRARY ASSISTANT, CLERICAL-A           | R4121A   | 35       | 2011         | 30      | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| LIBRARY ASSISTANT, CLERICAL-B           | R4121B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| LIBRARY ASSISTANT, CLERICAL-O           | R4121O   | 30       | 2011         | 25      | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| LICENSED PRACTICAL & LICENSED VOC NRS-A | K2061A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| LICENSED PRACTICAL & LICENSED VOC NRS-B | K2061B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| LICENSED PRACTICAL & LICENSED VOC NRS-O | K2061O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-A  | F4099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-B  | F4099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |

| Classification Title                   | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|--|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| LIFE, PHYSICAL & SOCIAL SCIENCE TECH-O | F4099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| LIFEGUARD, SKI PATROL &OTH REC-A       | M9092A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952  | \$23,566  | \$30,160  |
| LIFEGUARD, SKI PATROL &OTH REC-B       | M9092B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| LIFEGUARD, SKI PATROL &OTH REC-O       | M9092O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621  | \$21,715  | \$27,789  |
| LINE I                                 | X10000   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| LINE I - DENTAL                        | X10100   | 95       | 2011         | 65      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| LINE I - ECONOMICS                     | X10125   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| LINE I - ENGINEERING                   | X10150   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| LINE I - ENVIRONMENTAL SCIENCE         | X10200   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| LINE I - FORENSIC SCIENCE              | X10250   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE I - HOSPITAL ADMINISTRATION       | X10300   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE I - IT                            | X10350   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE I - MTD/SID                       | X10700   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE I - NURSING                       | X10400   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE I - NUTRITION/DIETITIAN           | X10450   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| LINE I - OT/PT/SLP                     | X10500   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE I - PHARMACY                      | X10550   | 85       | 2011         | 65      | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| LINE I - PHYSICIAN                     | X10650   | 98       | 2011         | 65      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| LINE I - PSYCHIATRY                    | X10600   | 98       | 2011         | 65      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| LINE II                                | X20000   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| LINE II - DENTAL                       | X20100   | 95       | 2011         | 70      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| LINE II - ECONOMICS                    | X20125   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE II - ENGINEERING                  | X20150   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE II - ENVIRONMENTAL SCIENCE        | X20200   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE II - FORENSIC SCIENCE             | X20250   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE II - HOSPITAL ADMINISTRATION      | X20300   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| LINE II - IT                           | X20350   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE II - MTD/SID                      | X20700   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE II - NURSING                      | X20400   | 80       | 2011         | 70      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| LINE II - NUTRITION/DIETITIAN          | X20450   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| LINE II - OT/PT/SLP                    | X20500   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| LINE II - PHARMACY                     | X20550   | 90       | 2011         | 70      | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| LINE II - PHYSICIAN                    | X20650   | 98       | 2011         | 70      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| LINE II - PSYCHIATRY                   | X20600   | 98       | 2011         | 70      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| LIVESTOCK INSPECTOR 1                  | S20101   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| LIVESTOCK INSPECTOR 2                  | S20102   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |



| Classification Title                    | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|---|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| MAIDS AND HOUSEKEEPING CLEANER-A        | O2012A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAIDS AND HOUSEKEEPING CLEANER-B        | O2012B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAIDS AND HOUSEKEEPING CLEANER-O        | O2012O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-A  | R9051A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-B  | R9051B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAIL CLRK & MAIL MACH OPER, XCPT POS-O  | R9051O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| MAINTENANCE & REPAIR WORKER, GEN-A      | U9042A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| MAINTENANCE & REPAIR WORKER, GEN-B      | U9042B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| MAINTENANCE & REPAIR WORKER, GEN-O      | U9042O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| MANAGEMENT ANALYST-A                    | C1111A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| MANAGEMENT ANALYST-B                    | C1111B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| MANAGEMENT ANALYST-O                    | C1111O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| MARKET RESEARCH ANALYST-A               | F3021A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| MARKET RESEARCH ANALYST-B               | F3021B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| MARKET RESEARCH ANALYST-O               | F3021O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| MEAT INSPECTOR                          | S20200   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| MECHANICAL ENGINEER-A                   | E2141A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| MECHANICAL ENGINEER-B                   | E2141B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| MECHANICAL ENGINEER-O                   | E2141O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| MEDIA & COMMUNICATION EQUIPMENT WKR-A   | J4099A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| MEDIA & COMMUNICATION EQUIPMENT WKR-B   | J4099B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| MEDIA & COMMUNICATION EQUIPMENT WKR-O   | J4099O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| MEDICAL & CLINICAL LAB TECHNICIAN-A     | K2012A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| MEDICAL & CLINICAL LAB TECHNICIAN-B     | K2012B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| MEDICAL & CLINICAL LAB TECHNICIAN-O     | K2012O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-A   | K2011A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-B   | K2011B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| MEDICAL & CLINICAL LAB TECHNOLOGIST-O   | K2011O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKER-A | G1022A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKER-B | G1022B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| MEDICAL & PUBLIC HEALTH SOCIAL WORKER-O | G1022O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| MEDICAL APPLIANCE TECHNICIAN-A          | V9082A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| MEDICAL APPLIANCE TECHNICIAN-B          | V9082B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| MEDICAL APPLIANCE TECHNICIAN-O          | V9082O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| MEDICAL RECORDS & HEALTH INFO TECH-A    | K2071A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| MEDICAL RECORDS & HEALTH INFO TECH-B    | K2071B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |

| <i>Classification Title</i>              | <i>Job Code</i> | <i>Pay Band</i> | <i>Year Pay<br/>Band<br/>Expires</i> | <i>Reverts<br/>to Band</i> | <i>Min</i> | <i>Hourly<br/>Midpoint</i> | <i>Max</i> | <i>Min</i> | <i>Yearly<br/>Midpoint</i> | <i>Max</i> |
|--|-----------------|-----------------|--------------------------------------|----------------------------|------------|----------------------------|------------|------------|----------------------------|------------|
| MEDICAL RECORDS & HEALTH INFO TECH-O     | K2071O          | 45              |                                      |                            | \$9.79     | \$13.61                    | \$17.41    | \$20,363   | \$28,309                   | \$36,213   |
| MEDICAL SCIENTIST, XCPT EPIDMLGST-A      | F1042A          | 75              |                                      |                            | \$18.35    | \$25.50                    | \$32.63    | \$38,168   | \$53,040                   | \$67,870   |
| MEDICAL SCIENTIST, XCPT EPIDMLGST-B      | F1042B          | 65              |                                      |                            | \$14.68    | \$20.40                    | \$26.11    | \$30,534   | \$42,432                   | \$54,309   |
| MEDICAL SCIENTIST, XCPT EPIDMLGST-O      | F1042O          | 70              |                                      |                            | \$16.37    | \$22.74                    | \$29.10    | \$34,050   | \$47,299                   | \$60,528   |
| MEDICAL SECRETARY-A                      | R6013A          | 50              |                                      |                            | \$10.87    | \$15.11                    | \$19.34    | \$22,610   | \$31,429                   | \$40,227   |
| MEDICAL SECRETARY-B                      | R6013B          | 40              |                                      |                            | \$8.90     | \$12.37                    | \$15.83    | \$18,512   | \$25,730                   | \$32,926   |
| MEDICAL SECRETARY-O                      | R6013O          | 45              |                                      |                            | \$9.79     | \$13.61                    | \$17.41    | \$20,363   | \$28,309                   | \$36,213   |
| MEDICAL TRANSCRIPTIONIST-A               | L9094A          | 45              |                                      |                            | \$9.79     | \$13.61                    | \$17.41    | \$20,363   | \$28,309                   | \$36,213   |
| MEDICAL TRANSCRIPTIONIST-B               | L9094B          | 35              |                                      |                            | \$8.15     | \$11.33                    | \$14.50    | \$16,952   | \$23,566                   | \$30,160   |
| MEDICAL TRANSCRIPTIONIST-O               | L9094O          | 40              |                                      |                            | \$8.90     | \$12.37                    | \$15.83    | \$18,512   | \$25,730                   | \$32,926   |
| MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-A | G1023A          | 65              |                                      |                            | \$14.68    | \$20.40                    | \$26.11    | \$30,534   | \$42,432                   | \$54,309   |
| MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-B | G1023B          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| MENTAL HEALTH & SUBSTANCE ABUSE SOC WK-O | G1023O          | 60              |                                      |                            | \$13.30    | \$18.47                    | \$23.64    | \$27,664   | \$38,418                   | \$49,171   |
| MENTAL HEALTH COUNSELOR-A                | G1014A          | 60              |                                      |                            | \$13.30    | \$18.47                    | \$23.64    | \$27,664   | \$38,418                   | \$49,171   |
| MENTAL HEALTH COUNSELOR-B                | G1014B          | 50              |                                      |                            | \$10.87    | \$15.11                    | \$19.34    | \$22,610   | \$31,429                   | \$40,227   |
| MENTAL HEALTH COUNSELOR-O                | G1014O          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| METAL WORKER & PLASTIC WRKR, ALL OTH-A   | V4199A          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| METAL WORKER & PLASTIC WRKR, ALL OTH-B   | V4199B          | 45              |                                      |                            | \$9.79     | \$13.61                    | \$17.41    | \$20,363   | \$28,309                   | \$36,213   |
| METAL WORKER & PLASTIC WRKR, ALL OTH-O   | V4199O          | 50              |                                      |                            | \$10.87    | \$15.11                    | \$19.34    | \$22,610   | \$31,429                   | \$40,227   |
| MICROBIOLOGIST-A                         | F1022A          | 65              |                                      |                            | \$14.68    | \$20.40                    | \$26.11    | \$30,534   | \$42,432                   | \$54,309   |
| MICROBIOLOGIST-B                         | F1022B          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| MICROBIOLOGIST-O                         | F1022O          | 60              |                                      |                            | \$13.30    | \$18.47                    | \$23.64    | \$27,664   | \$38,418                   | \$49,171   |
| MINING & GEOLOGICAL ENGINEER-PE-A        | E2151A          | 75              | 2011                                 | 70                         | \$18.35    | \$25.50                    | \$32.63    | \$38,168   | \$53,040                   | \$67,870   |
| MINING & GEOLOGICAL ENGINEER-PE-B        | E2151B          | 65              | 2011                                 | 60                         | \$14.68    | \$20.40                    | \$26.11    | \$30,534   | \$42,432                   | \$54,309   |
| MINING & GEOLOGICAL ENGINEER-PE-O        | E2151O          | 70              | 2011                                 | 65                         | \$16.37    | \$22.74                    | \$29.10    | \$34,050   | \$47,299                   | \$60,528   |
| MINING & GEOLOGICAL SPECIALIST-NL-A      | E2152A          | 75              | 2011                                 | 70                         | \$18.35    | \$25.50                    | \$32.63    | \$38,168   | \$53,040                   | \$67,870   |
| MINING & GEOLOGICAL SPECIALIST-NL-B      | E2152B          | 65              | 2011                                 | 60                         | \$14.68    | \$20.40                    | \$26.11    | \$30,534   | \$42,432                   | \$54,309   |
| MINING & GEOLOGICAL SPECIALIST-NL-O      | E2152O          | 70              | 2011                                 | 65                         | \$16.37    | \$22.74                    | \$29.10    | \$34,050   | \$47,299                   | \$60,528   |
| MTD TRANSPORTATION INSPECTOR             | W60511          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| MULTI-MEDIA ARTIST & ANIMATOR-A          | J1014A          | 50              |                                      |                            | \$10.87    | \$15.11                    | \$19.34    | \$22,610   | \$31,429                   | \$40,227   |
| MULTI-MEDIA ARTIST & ANIMATOR-B          | J1014B          | 40              |                                      |                            | \$8.90     | \$12.37                    | \$15.83    | \$18,512   | \$25,730                   | \$32,926   |
| MULTI-MEDIA ARTIST & ANIMATOR-O          | J1014O          | 45              |                                      |                            | \$9.79     | \$13.61                    | \$17.41    | \$20,363   | \$28,309                   | \$36,213   |
| MUSEUM TECHNICIAN & CONSERVATOR-A        | I4013A          | 60              |                                      |                            | \$13.30    | \$18.47                    | \$23.64    | \$27,664   | \$38,418                   | \$49,171   |
| MUSEUM TECHNICIAN & CONSERVATOR-B        | I4013B          | 50              |                                      |                            | \$10.87    | \$15.11                    | \$19.34    | \$22,610   | \$31,429                   | \$40,227   |
| MUSEUM TECHNICIAN & CONSERVATOR-O        | I4013O          | 55              |                                      |                            | \$12.15    | \$16.89                    | \$21.61    | \$25,272   | \$35,131                   | \$44,949   |
| NATURAL SCIENCES COORDINATOR-A           | B9121A          | 60              |                                      |                            | \$13.30    | \$18.47                    | \$23.64    | \$27,664   | \$38,418                   | \$49,171   |

| Classification Title                   | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| NATURAL SCIENCES COORDINATOR-B         | B9121B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| NATURAL SCIENCES COORDINATOR-O         | B9121O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-A | L1012A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-B | L1012B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| NURSING AIDE, ORDERLIES, & ATTENDANT-O | L1012O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| OCCUPATIONAL HEALTH & SFTY SPEC-A      | K9011A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| OCCUPATIONAL HEALTH & SFTY SPEC-B      | K9011B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| OCCUPATIONAL HEALTH & SFTY SPEC-O      | K9011O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| OCCUPATIONAL THERAPIST ASSISTANT-A     | L2011A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| OCCUPATIONAL THERAPIST ASSISTANT-B     | L2011B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| OCCUPATIONAL THERAPIST ASSISTANT-O     | L2011O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| OCCUPATIONAL THERAPIST-A               | K1122A   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| OCCUPATIONAL THERAPIST-B               | K1122B   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| OCCUPATIONAL THERAPIST-O               | K1122O   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| OFFICE & ADMIN SPPORT WORKER, AO-A     | R9199A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| OFFICE & ADMIN SPPORT WORKER, AO-B     | R9199B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| OFFICE & ADMIN SPPORT WORKER, AO-O     | R9199O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| OFFICE CLERK, GENERAL-A                | R9061A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| OFFICE CLERK, GENERAL-B                | R9061B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| OFFICE CLERK, GENERAL-O                | R9061O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| OFFICE MACHINE OPERATOR, XCPT COMP-A   | R9071A   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| OFFICE MACHINE OPERATOR, XCPT COMP-B   | R9071B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| OFFICE MACHINE OPERATOR, XCPT COMP-O   | R9071O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| OPERATION RESEARCH ANALYST-A           | D2031A   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| OPERATION RESEARCH ANALYST-B           | D2031B   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| OPERATION RESEARCH ANALYST-O           | D2031O   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| PAINTER, CONSTRUCTION & MAIN-A         | T2141A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PAINTER, CONSTRUCTION & MAIN-B         | T2141B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PAINTER, CONSTRUCTION & MAIN-O         | T2141O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| PARALEGAL & LEGAL ASSISTANT-A          | H2011A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| PARALEGAL & LEGAL ASSISTANT-B          | H2011B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| PARALEGAL & LEGAL ASSISTANT-O          | H2011O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| PAYROLL & TIMEKEEPING CLERK-A          | R3051A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PAYROLL & TIMEKEEPING CLERK-B          | R3051B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PAYROLL & TIMEKEEPING CLERK-O          | R3051O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| PERSONAL & HOME CARE AIDE-A            | P9021A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |

| Classification Title            | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|---------------------------------|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|                                 |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| PERSONAL & HOME CARE AIDE-B     | P9021B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| PERSONAL & HOME CARE AIDE-O     | P9021O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PERSONAL FINANCIAL ADVISOR-A    | C2052A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| PERSONAL FINANCIAL ADVISOR-B    | C2052B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| PERSONAL FINANCIAL ADVISOR-O    | C2052O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| PETROLEUM ENGINEERS-A           | E2171A   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| PETROLEUM ENGINEERS-B           | E2171B   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| PETROLEUM ENGINEERS-O           | E2171O   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| PHARMACIST-A                    | K1051A   | 90       | 2011         | 70      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424 |
| PHARMACIST-B                    | K1051B   | 80       | 2011         | 60      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| PHARMACIST-O                    | K1051O   | 85       | 2011         | 65      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| PHARMACY TECHNICIAN-A           | K2052A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PHARMACY TECHNICIAN-B           | K2052B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PHARMACY TECHNICIAN-O           | K2052O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| PHOTOGRAPHER-A                  | J4021A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PHOTOGRAPHER-B                  | J4021B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PHOTOGRAPHER-O                  | J4021O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| PHOTOGRAPHIC PROCESS WORKER-A   | V9131A   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| PHOTOGRAPHIC PROCESS WORKER-B   | V9131B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| PHOTOGRAPHIC PROCESS WORKER-O   | V9131O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| PHYSICAL SCIENTIST, ALL OTHER-A | F2099A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| PHYSICAL SCIENTIST, ALL OTHER-B | F2099B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| PHYSICAL SCIENTIST, ALL OTHER-O | F2099O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| PHYSICAL THERAPIST AIDE-A       | L2022A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PHYSICAL THERAPIST AIDE-B       | L2022B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| PHYSICAL THERAPIST AIDE-O       | L2022O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| PHYSICAL THERAPIST ASSISTANT-A  | L2021A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| PHYSICAL THERAPIST ASSISTANT-B  | L2021B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| PHYSICAL THERAPIST ASSISTANT-O  | L2021O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| PHYSICAL THERAPIST-A            | K1123A   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |
| PHYSICAL THERAPIST-B            | K1123B   | 70       | 2011         | 55      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528 |
| PHYSICAL THERAPIST-O            | K1123O   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| PHYSICIAN ASSISTANT             | K10701   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| PHYSICIAN ASSISTANT-A           | K1071A   | 85       | 2011         | 70      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| PHYSICIAN ASSISTANT-B           | K1071B   | 75       | 2011         | 60      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |
| PHYSICIAN ASSISTANT-O           | K1071O   | 80       | 2011         | 65      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544 |

| Classification Title                   | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |           |           |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|-----------|-----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint  | Max       |
| PLANT & SYSTEM OPERATOR, ALL OTHER-A   | V8099A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418  | \$49,171  |
| PLANT & SYSTEM OPERATOR, ALL OTHER-B   | V8099B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| PLANT & SYSTEM OPERATOR, ALL OTHER-O   | V8099O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| PLUMBER, PIPEFITTER, & STEAM FITTER-A  | T2152A   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| PLUMBER, PIPEFITTER, & STEAM FITTER-B  | T2152B   | 45       | 2011         | 40      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| PLUMBER, PIPEFITTER, & STEAM FITTER-O  | T2152O   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| POLICE & SHERIFF PATROL OFFICER-A      | M3051A   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040  | \$67,870  |
| POLICE & SHERIFF PATROL OFFICER-B      | M3051B   | 65       | 2011         | 55      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| POLICE & SHERIFF PATROL OFFICER-O      | M3051O   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| PREPRESS TECHNICIANS & WORKER-A        | V5022A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| PREPRESS TECHNICIANS & WORKER-B        | V5022B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566  | \$30,160  |
| PREPRESS TECHNICIANS & WORKER-O        | V5022O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730  | \$32,926  |
| PRINTING MACHINE OPERATOR-A            | V5023A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| PRINTING MACHINE OPERATOR-B            | V5023B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566  | \$30,160  |
| PRINTING MACHINE OPERATOR-O            | V5023O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730  | \$32,926  |
| PRIVATE DETECTIVE & INVESTIGATOR-A     | M9021A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418  | \$49,171  |
| PRIVATE DETECTIVE & INVESTIGATOR-B     | M9021B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| PRIVATE DETECTIVE & INVESTIGATOR-O     | M9021O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| PROBATION OFFICER & CORR TRMT SPEC-A   | G1092A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| PROBATION OFFICER & CORR TRMT SPEC-B   | G1092B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| PROBATION OFFICER & CORR TRMT SPEC-O   | G1092O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418  | \$49,171  |
| PROBATION PAROLE OFFICER 1             | G10901   | 65       | 2011         | 60      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432  | \$54,309  |
| PROBATION PAROLE OFFICER 2             | G10902   | 70       | 2011         | 65      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |
| PRODUCTION, PLANNING, & EXPED CLRK-A   | R5061A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730  | \$32,926  |
| PRODUCTION, PLANNING, & EXPED CLRK-B   | R5061B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715  | \$27,789  |
| PRODUCTION, PLANNING, & EXPED CLRK-O   | R5061O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566  | \$30,160  |
| PROTECTIVE SERVICE WORKER, ALL OTHER-A | M9099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131  | \$44,949  |
| PROTECTIVE SERVICE WORKER, ALL OTHER-B | M9099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| PROTECTIVE SERVICE WORKER, ALL OTHER-O | M9099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429  | \$40,227  |
| PSYCHIATRIC TECHNICIAN-A               | K2053A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309  | \$36,213  |
| PSYCHIATRIC TECHNICIAN-B               | K2053B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566  | \$30,160  |
| PSYCHIATRIC TECHNICIAN-O               | K2053O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730  | \$32,926  |
| PSYCHIATRIST-A                         | K1066A   | 97       | 2011         | 85      | \$41.37 | \$57.47  | \$73.55 | \$86,050 | \$119,538 | \$152,984 |
| PSYCHIATRIST-B                         | K1066B   | 95       | 2011         | 75      | \$30.90 | \$42.92  | \$54.93 | \$64,272 | \$89,274  | \$114,252 |
| PSYCHIATRIST-O                         | K1066O   | 96       | 2011         | 80      | \$35.68 | \$49.56  | \$63.43 | \$74,214 | \$103,085 | \$131,914 |
| PSYCHOLOGIST, ALL OTHER-A              | F3039A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299  | \$60,528  |

| Classification Title                    | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |           |
|---|----------|----------|--------------|---------|---------|----------|---------|----------|----------|-----------|
|   |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max       |
| PSYCHOLOGIST, ALL OTHER-B               | F3039B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| PSYCHOLOGIST, ALL OTHER-O               | F3039O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| PUBLIC RELATION SPECIALIST-A            | J3031A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| PUBLIC RELATION SPECIALIST-B            | J3031B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| PUBLIC RELATION SPECIALIST-O            | J3031O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| PUBLIC RELATIONS COORDINATOR-A          | B2031A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| PUBLIC RELATIONS COORDINATOR-B          | B2031B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| PUBLIC RELATIONS COORDINATOR-O          | B2031O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| PURCHASING AGENT, XCPT WHLSALE/RETAIL-A | C1023A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| PURCHASING AGENT, XCPT WHLSALE/RETAIL-B | C1023B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| PURCHASING AGENT, XCPT WHLSALE/RETAIL-O | C1023O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| RADIOLOGIC TECHNOLOGIST & TECHNICIAN-A  | K2034A   | 60       | 2011         | 55      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| RADIOLOGIC TECHNOLOGIST & TECHNICIAN-B  | K2034B   | 50       | 2011         | 45      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| RADIOLOGIC TECHNOLOGIST & TECHNICIAN-O  | K2034O   | 55       | 2011         | 50      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| RECEPTIONIST & INFORMATION CLERK-A      | R4171A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| RECEPTIONIST & INFORMATION CLERK-B      | R4171B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834  |
| RECEPTIONIST & INFORMATION CLERK-O      | R4171O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789  |
| RECREATION WORKER-A                     | P9032A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213  |
| RECREATION WORKER-B                     | P9032B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| RECREATION WORKER-O                     | P9032O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926  |
| RECREATIONAL THERAPIST-A                | K1125A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| RECREATIONAL THERAPIST-B                | K1125B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| RECREATIONAL THERAPIST-O                | K1125O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| REGISTERED NURSE-A                      | K1111A   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870  |
| REGISTERED NURSE-B                      | K1111B   | 65       | 2011         | 55      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| REGISTERED NURSE-O                      | K1111O   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528  |
| REHABILITATION COUNSELOR-A              | G1015A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| REHABILITATION COUNSELOR-B              | G1015B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| REHABILITATION COUNSELOR-O              | G1015O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| RESPIRATORY THERAPIST-A                 | K1126A   | 60       | 2011         | 50      | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| RESPIRATORY THERAPIST-B                 | K1126B   | 50       | 2011         | 40      | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| RESPIRATORY THERAPIST-O                 | K1126O   | 55       | 2011         | 45      | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| SECRETARY, XCPT LEGAL,MEDICAL & EXEC-A  | R6014A   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213  |
| SECRETARY, XCPT LEGAL,MEDICAL & EXEC-B  | R6014B   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| SECRETARY, XCPT LEGAL,MEDICAL & EXEC-O  | R6014O   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926  |
| SECURITIES, COMMODITIES, AND FIN SRVS-A | Q3031A   | 95       | 2011         | 70      | \$30.90 | \$42.92  | \$54.93 | \$64,272 | \$89,274 | \$114,252 |



| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |           |
|--|----------|----------|--------------|---------|---------|----------|---------|----------|----------|-----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max       |
| SECURITIES, COMMODITIES, AND FIN SRVS-B  | Q3031B   | 85       | 2011         | 60      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048  |
| SECURITIES, COMMODITIES, AND FIN SRVS-O  | Q3031O   | 90       | 2011         | 65      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424  |
| SECURITY & FIRE ALARM SYSTEM INSTALLR-A  | U2098A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| SECURITY & FIRE ALARM SYSTEM INSTALLR-B  | U2098B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926  |
| SECURITY & FIRE ALARM SYSTEM INSTALLR-O  | U2098O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213  |
| SECURITY GUARD-A                         | M9032A   | 45       | 2011         | 35      | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213  |
| SECURITY GUARD-B                         | M9032B   | 35       | 2011         | 25      | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| SECURITY GUARD-O                         | M9032O   | 40       | 2011         | 30      | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926  |
| SELF-ENRICHMENT EDUCATION TEACHER-A      | I3021A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| SELF-ENRICHMENT EDUCATION TEACHER-B      | I3021B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213  |
| SELF-ENRICHMENT EDUCATION TEACHER-O      | I3021O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| SET & EXHIBIT DESIGNER-A                 | J1027A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| SET & EXHIBIT DESIGNER-B                 | J1027B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227  |
| SET & EXHIBIT DESIGNER-O                 | J1027O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-A | R5071A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-B | R5071B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834  |
| SHIPPING, RECEIVING, AND TRAFFIC CLERK-O | R5071O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789  |
| SOCIAL & COMMUNITY SERVICE COORDINATOR-A | B9151A   | 70       |              |         | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528  |
| SOCIAL & COMMUNITY SERVICE COORDINATOR-B | B9151B   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| SOCIAL & COMMUNITY SERVICE COORDINATOR-O | B9151O   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| SOCIAL & HUMAN SERVICE ASSISTANT-A       | G1093A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926  |
| SOCIAL & HUMAN SERVICE ASSISTANT-B       | G1093B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789  |
| SOCIAL & HUMAN SERVICE ASSISTANT-O       | G1093O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160  |
| SOCIAL WORKER, ALL OTHER-A               | G1029A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| SOCIAL WORKER, ALL OTHER-B               | G1029B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949  |
| SOCIAL WORKER, ALL OTHER-O               | G1029O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171  |
| SPEECH-LANGUAGE PATHOLOGIST-A            | K1127A   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870  |
| SPEECH-LANGUAGE PATHOLOGIST-B            | K1127B   | 65       | 2011         | 55      | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309  |
| SPEECH-LANGUAGE PATHOLOGIST-O            | K1127O   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050 | \$47,299 | \$60,528  |
| STAFF                                    | X30000   | 75       |              |         | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870  |
| STAFF - DENTAL                           | X30100   | 95       | 2011         | 75      | \$30.90 | \$42.92  | \$54.93 | \$64,272 | \$89,274 | \$114,252 |
| STAFF - ECONOMICS                        | X30125   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544  |
| STAFF - ENGINEERING                      | X30150   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544  |
| STAFF - ENVIRONMENTAL SCIENCE            | X30200   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056 | \$59,821 | \$76,544  |
| STAFF - FORENSIC SCIENCE                 | X30250   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048  |
| STAFF - HOSPITAL ADMINISTRATION          | X30300   | 90       | 2011         | 75      | \$26.89 | \$37.35  | \$47.80 | \$55,931 | \$77,688 | \$99,424  |



| Classification Title                     | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly    |           |           |
|--|----------|----------|--------------|---------|---------|----------|---------|-----------|-----------|-----------|
|  |          |          | Band Expires |         | Min     | Midpoint | Max     | Min       | Midpoint  | Max       |
| STAFF - IT                               | X30350   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| STAFF - MTD/SID                          | X30700   | 85       | 2011         | 75      | \$23.54 | \$32.70  | \$41.85 | \$48,963  | \$68,016  | \$87,048  |
| STAFF - NURSING                          | X30400   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| STAFF - NUTRITION/DIETITIAN              | X30450   | 80       | 2011         | 75      | \$20.70 | \$28.76  | \$36.80 | \$43,056  | \$59,821  | \$76,544  |
| STAFF - OT/PT/SLP                        | X30500   | 90       | 2011         | 75      | \$26.89 | \$37.35  | \$47.80 | \$55,931  | \$77,688  | \$99,424  |
| STAFF - PHARMACY                         | X30550   | 95       | 2011         | 75      | \$30.90 | \$42.92  | \$54.93 | \$64,272  | \$89,274  | \$114,252 |
| STAFF - PHYSICIAN                        | X30650   | 98       | 2011         | 75      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| STAFF - PSYCHIATRY                       | X30600   | 98       | 2011         | 75      | \$48.16 | \$66.89  | \$85.61 | \$100,173 | \$139,131 | \$178,069 |
| STATE GOVERNMENT INTERN                  | R33331   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952  | \$23,566  | \$30,160  |
| STATISTICAL ASSISTANT-A                  | R9111A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| STATISTICAL ASSISTANT-B                  | R9111B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512  | \$25,730  | \$32,926  |
| STATISTICAL ASSISTANT-O                  | R9111O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| STATISTICIAN-A                           | D2041A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| STATISTICIAN-B                           | D2041B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| STATISTICIAN-O                           | D2041O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| STEAM PLANT/BOILER OPERATOR-A            | V8021A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| STEAM PLANT/BOILER OPERATOR-B            | V8021B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| STEAM PLANT/BOILER OPERATOR-O            | V8021O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| STOCK CLERK & ORDER FILLER-A             | R5081A   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952  | \$23,566  | \$30,160  |
| STOCK CLERK & ORDER FILLER-B             | R5081B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| STOCK CLERK & ORDER FILLER-O             | R5081O   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621  | \$21,715  | \$27,789  |
| STUDENT AIDE                             | R33341   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-A | G1011A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664  | \$38,418  | \$49,171  |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-B | G1011B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| SUBSTANCE ABUSE & BEHAV DISORDER CNSLR-O | G1011O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| SURVEYING & MAPPING TECHNICIAN-A         | E3031A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272  | \$35,131  | \$44,949  |
| SURVEYING & MAPPING TECHNICIAN-B         | E3031B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363  | \$28,309  | \$36,213  |
| SURVEYING & MAPPING TECHNICIAN-O         | E3031O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610  | \$31,429  | \$40,227  |
| SURVEYOR-A                               | E1022A   | 75       | 2011         | 65      | \$18.35 | \$25.50  | \$32.63 | \$38,168  | \$53,040  | \$67,870  |
| SURVEYOR-B                               | E1022B   | 65       | 2011         | 55      | \$14.68 | \$20.40  | \$26.11 | \$30,534  | \$42,432  | \$54,309  |
| SURVEYOR-O                               | E1022O   | 70       | 2011         | 60      | \$16.37 | \$22.74  | \$29.10 | \$34,050  | \$47,299  | \$60,528  |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-A    | R2011A   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621  | \$21,715  | \$27,789  |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-B    | R2011B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| SWITCHBOARD OPERATOR, INCL ANS SRVS-O    | R2011O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |
| TAILOR, DRESSMAKER & CUSTOM SEWER-A      | V6052A   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621  | \$21,715  | \$27,789  |
| TAILOR, DRESSMAKER & CUSTOM SEWER-B      | V6052B   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600  | \$20,197  | \$25,834  |

| Classification Title                 | Job Code | Pay Band | Year Pay     | Reverts | Hourly  |          |         | Yearly   |          |          |
|--------------------------------------|----------|----------|--------------|---------|---------|----------|---------|----------|----------|----------|
|                                      |          |          | Band Expires |         | Min     | Midpoint | Max     | Min      | Midpoint | Max      |
| TAILOR, DRESSMAKER & CUSTOM SEWER-O  | V6052O   | 25       |              |         | \$7.50  | \$9.71   | \$12.42 | \$15,600 | \$20,197 | \$25,834 |
| TAX EXAMINER, COLLECTOR & REV AGNT-A | C2081A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| TAX EXAMINER, COLLECTOR & REV AGNT-B | C2081B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| TAX EXAMINER, COLLECTOR & REV AGNT-O | C2081O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TEACHER ASSISTANT-A                  | I9041A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| TEACHER ASSISTANT-B                  | I9041B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| TEACHER ASSISTANT-O                  | I9041O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| TECHNICAL WRITER-A                   | J3042A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TECHNICAL WRITER-B                   | J3042B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| TECHNICAL WRITER-O                   | J3042O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| THERAPIST, ALL OTHER-A               | K1129A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| THERAPIST, ALL OTHER-B               | K1129B   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| THERAPIST, ALL OTHER-O               | K1129O   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TITLE EXAMINER, ABTRACTOR, & SRCH-A  | H2093A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TITLE EXAMINER, ABTRACTOR, & SRCH-B  | H2093B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| TITLE EXAMINER, ABTRACTOR, & SRCH-O  | H2093O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| TRAFFIC TECHNICIAN-A                 | W6041A   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| TRAFFIC TECHNICIAN-B                 | W6041B   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| TRAFFIC TECHNICIAN-O                 | W6041O   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| TRAINING & DEVELOPMENT SPECIALIST-A  | C1073A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| TRAINING & DEVELOPMENT SPECIALIST-B  | C1073B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TRAINING & DEVELOPMENT SPECIALIST-O  | C1073O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| TRANSPORTATION INSPECTOR-A           | W6051A   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| TRANSPORTATION INSPECTOR-B           | W6051B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| TRANSPORTATION INSPECTOR-O           | W6051O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| TRANSPORTATION WORKER, ALL OTHER-A   | W6099A   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| TRANSPORTATION WORKER, ALL OTHER-B   | W6099B   | 45       |              |         | \$9.79  | \$13.61  | \$17.41 | \$20,363 | \$28,309 | \$36,213 |
| TRANSPORTATION WORKER, ALL OTHER-O   | W6099O   | 50       |              |         | \$10.87 | \$15.11  | \$19.34 | \$22,610 | \$31,429 | \$40,227 |
| UPHOLSTERER-A                        | V6093A   | 40       |              |         | \$8.90  | \$12.37  | \$15.83 | \$18,512 | \$25,730 | \$32,926 |
| UPHOLSTERER-B                        | V6093B   | 30       |              |         | \$7.51  | \$10.44  | \$13.36 | \$15,621 | \$21,715 | \$27,789 |
| UPHOLSTERER-O                        | V6093O   | 35       |              |         | \$8.15  | \$11.33  | \$14.50 | \$16,952 | \$23,566 | \$30,160 |
| URBAN AND REGIONAL PLANNER-A         | F3051A   | 65       |              |         | \$14.68 | \$20.40  | \$26.11 | \$30,534 | \$42,432 | \$54,309 |
| URBAN AND REGIONAL PLANNER-B         | F3051B   | 55       |              |         | \$12.15 | \$16.89  | \$21.61 | \$25,272 | \$35,131 | \$44,949 |
| URBAN AND REGIONAL PLANNER-O         | F3051O   | 60       |              |         | \$13.30 | \$18.47  | \$23.64 | \$27,664 | \$38,418 | \$49,171 |
| VETERINARIAN-A                       | K1131A   | 85       | 2011         | 80      | \$23.54 | \$32.70  | \$41.85 | \$48,963 | \$68,016 | \$87,048 |
| VETERINARIAN-B                       | K1131B   | 75       | 2011         | 70      | \$18.35 | \$25.50  | \$32.63 | \$38,168 | \$53,040 | \$67,870 |

| <i>Classification Title</i>            | <i>Job Code</i> | <i>Pay Band</i> | <i>Year Pay</i>     | <i>Reverts</i> | <i>Hourly</i> |                 |            | <i>Yearly</i> |                 |            |
|--|-----------------|-----------------|---------------------|----------------|---------------|-----------------|------------|---------------|-----------------|------------|
|  |                 |                 | <i>Band Expires</i> |                | <i>Min</i>    | <i>Midpoint</i> | <i>Max</i> | <i>Min</i>    | <i>Midpoint</i> | <i>Max</i> |
| VETERINARIAN-O                         | K1131O          | 80              | 2011                | 75             | \$20.70       | \$28.76         | \$36.80    | \$43,056      | \$59,821        | \$76,544   |
| WATER & LIQUID WASTE TREATMENT PLANT-A | V8031A          | 55              |                     |                | \$12.15       | \$16.89         | \$21.61    | \$25,272      | \$35,131        | \$44,949   |
| WATER & LIQUID WASTE TREATMENT PLANT-B | V8031B          | 45              |                     |                | \$9.79        | \$13.61         | \$17.41    | \$20,363      | \$28,309        | \$36,213   |
| WATER & LIQUID WASTE TREATMENT PLANT-O | V8031O          | 50              |                     |                | \$10.87       | \$15.11         | \$19.34    | \$22,610      | \$31,429        | \$40,227   |
| WELDER, CUTTER, SOLDERER & BRAZER-A    | V4121A          | 45              |                     |                | \$9.79        | \$13.61         | \$17.41    | \$20,363      | \$28,309        | \$36,213   |
| WELDER, CUTTER, SOLDERER & BRAZER-B    | V4121B          | 35              |                     |                | \$8.15        | \$11.33         | \$14.50    | \$16,952      | \$23,566        | \$30,160   |
| WELDER, CUTTER, SOLDERER & BRAZER-O    | V4121O          | 40              |                     |                | \$8.90        | \$12.37         | \$15.83    | \$18,512      | \$25,730        | \$32,926   |
| WOODWORKER, ALL OTHER-A                | V7099A          | 55              |                     |                | \$12.15       | \$16.89         | \$21.61    | \$25,272      | \$35,131        | \$44,949   |
| WOODWORKER, ALL OTHER-B                | V7099B          | 45              |                     |                | \$9.79        | \$13.61         | \$17.41    | \$20,363      | \$28,309        | \$36,213   |
| WOODWORKER, ALL OTHER-O                | V7099O          | 50              |                     |                | \$10.87       | \$15.11         | \$19.34    | \$22,610      | \$31,429        | \$40,227   |
| WORD PROCESSOR & TYPIST-A              | R9022A          | 40              |                     |                | \$8.90        | \$12.37         | \$15.83    | \$18,512      | \$25,730        | \$32,926   |
| WORD PROCESSOR & TYPIST-B              | R9022B          | 30              |                     |                | \$7.51        | \$10.44         | \$13.36    | \$15,621      | \$21,715        | \$27,789   |
| WORD PROCESSOR & TYPIST-O              | R9022O          | 35              |                     |                | \$8.15        | \$11.33         | \$14.50    | \$16,952      | \$23,566        | \$30,160   |
| ZOOLOGIST & WILDLIFE BIOLOGIST-A       | F1023A          | 65              |                     |                | \$14.68       | \$20.40         | \$26.11    | \$30,534      | \$42,432        | \$54,309   |
| ZOOLOGIST & WILDLIFE BIOLOGIST-B       | F1023B          | 55              |                     |                | \$12.15       | \$16.89         | \$21.61    | \$25,272      | \$35,131        | \$44,949   |
| ZOOLOGIST & WILDLIFE BIOLOGIST-O       | F1023O          | 60              |                     |                | \$13.30       | \$18.47         | \$23.64    | \$27,664      | \$38,418        | \$49,171   |