



State of New Mexico FY26 Classified Salary Schedule

Effective 8/2/2025

Pay Band	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	\$15.00	\$18.75	\$22.50	\$31,200.00	\$39,000.00	\$46,800.00
2	\$16.50	\$20.63	\$24.75	\$34,320.00	\$42,900.00	\$51,480.00
3	\$18.15	\$22.69	\$27.22	\$37,752.00	\$47,190.00	\$56,628.00
4	\$19.96	\$24.96	\$29.94	\$41,527.20	\$51,909.00	\$62,290.80
5	\$21.96	\$27.45	\$32.94	\$45,679.92	\$57,099.90	\$68,519.88
6	\$24.15	\$30.20	\$36.23	\$50,247.91	\$62,809.89	\$75,371.87
7	\$26.57	\$33.22	\$39.86	\$55,272.70	\$69,090.88	\$82,909.05
8	\$29.23	\$36.54	\$43.84	\$60,799.97	\$75,999.97	\$91,199.96
9	\$32.15	\$40.19	\$48.23	\$66,879.97	\$83,599.96	\$100,319.96
10	\$35.36	\$44.21	\$53.05	\$73,567.97	\$91,959.96	\$110,351.95
11	\$39.11	\$50.84	\$62.57	\$81,349.20	\$105,753.95	\$130,158.71
12	\$44.97	\$58.47	\$71.96	\$93,551.57	\$121,617.05	\$149,682.52
13	\$51.72	\$67.24	\$82.75	\$107,584.31	\$139,859.60	\$172,134.90
14	\$59.48	\$77.33	\$95.17	\$123,721.96	\$160,838.54	\$197,955.13
15	\$68.40	\$88.93	\$109.44	\$142,280.25	\$184,964.33	\$227,648.40
16	\$75.75	\$102.26	\$128.77	\$157,562.20	\$212,708.98	\$267,855.75
17	\$87.11	\$117.60	\$148.09	\$181,196.53	\$244,615.32	\$308,034.11
18	\$100.18	\$135.24	\$170.30	\$208,376.01	\$281,307.62	\$354,239.23
19	\$115.20	\$155.53	\$195.85	\$239,632.42	\$323,503.76	\$407,375.11
20	\$132.48	\$178.86	\$225.23	\$275,577.28	\$372,029.33	\$468,481.38