



# Classification and Pay Listing

January 26<sup>th</sup>, 2024

**Glossary of Codes and Abbreviations**

|                                |                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>               | A unique title that identifies each Classification in the Classified service.                                                                                                                                                                                                                                                                                       |
| <b>Job Code</b>                | A unique number assigned to each Classification.                                                                                                                                                                                                                                                                                                                    |
| <b>Grade</b>                   | The effective Pay Band for the Classification.                                                                                                                                                                                                                                                                                                                      |
| <b>APB Reverts to Pay Band</b> | When applicable, this is the Pay Band the Classification is assigned to through the job evaluation process. When an “Alternative Pay Band” expires, the job will revert to the “Job Evaluation Pay Band”, unless market salary survey data supports continuing the “Alternative Pay Band” assignment. The “Alternative Pay Band” assignments are reviewed annually. |
| <b>Hourly Rate</b>             | This section shows the hourly minimum, midpoint, and maximum rates for the corresponding Classification.                                                                                                                                                                                                                                                            |
| <b>Annual Rate</b>             | This section shows the annual minimum, midpoint, and maximum rates for the corresponding Classification.                                                                                                                                                                                                                                                            |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| A/O I                          | X40000   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| A/O I - ECONOMICS              | X40125   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| A/O I - ENV SCIENCE            | X40200   | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| A/O II                         | X50000   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| A/O II - ENV SCIENCE           | X50200   | 90    | 85                      | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| A/O II - STATE AUDIT MANAGER   | X52012   | 90    | 85                      | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| A/O II MANAGER - ED            | X52010   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| ACCOUNTANT & AUDITOR SUPV      | C2011S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| ACCTNT & AUDITOR-A             | C2011A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ACCTNT & AUDITOR-B             | C2011B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| ACCTNT & AUDITOR-O             | C2011O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| ACTUARY-A                      | D2011A   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| ADM LAW JDG/ADJCTR-A           | H1021A   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| ADM LAW JDG/ADJCTR-B           | H1021B   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ADM LAW JDG/ADJCTR-O           | H1021O   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| ADM LAW JUDGE/ADJUDICATOR SUPV | H1021S   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| ADMIN SERV COORD-A             | B3011A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| ADMIN SERV COORD-O             | B3011O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| ADMIN SERVICES COORDINATR SUPV | B3011S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| ADMIN/OPS II - FISH & WILDLIFE | X53031   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| ADVANCED JOURNEYMAN ELECTRICN  | T2111A   | 65    | 50                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| ADVANCED PRACTICE NURSE II     | HCNP30   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |
| ADVANCED PRACTICE NURSE I      | HCNP26   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511  | \$118,964 | \$146,418 |
| AGO Special Agent              | PEAG26   | PI    |                         | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| AGO SPECIAL AGENT IN CHARGE    | PEA30S   | PJ    |                         | \$37.93  | \$47.41    | \$56.89  | \$78,893  | \$98,616  | \$118,340 |
| AIRCRAFT PILOT                 | W20111   | 80    | 70                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| ANTHRO ARCHEOLOGIST SUPV       | F3091S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| ANTHRPLGST & ARCH-A            | F3091A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| ANTHRPLGST & ARCH-B            | F3091B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| ANTHRPLGST & ARCH-O            | F3091O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| APPRAIS & RE ASSES-A           | C2021A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| APPRAIS & RE ASSES-O           | C2021O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| APPRSR & ASSR REAL ESTATE SUPV | C2021S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| APS CLINICAL CONSULTANT        | G3015    | SG    |                         | \$28.31  | \$36.81    | \$45.30  | \$58,894  | \$76,562  | \$94,230  |
| APS CLINICAL CONSULTANT SUPV   | G3015S   | SH    |                         | \$33.81  | \$43.95    | \$54.10  | \$70,325  | \$91,422  | \$112,520 |



# New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| APS INTAKE WORKER              | G3011    | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893 | \$58,361  | \$71,829  |
| APS INTAKE WORKER SUPV         | G3011S   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466 | \$65,606  | \$80,746  |
| APS INVESTIGATIVE CASE WKR SUP | G3013S   | SG    |                         | \$28.31  | \$36.81    | \$45.30  | \$58,894 | \$76,562  | \$94,230  |
| APS INVESTIGATIVE CASE WORKER  | G3013    | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893 | \$58,361  | \$71,829  |
| APS INVESTIGATIVE CASEWORKR SR | G30130   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466 | \$65,606  | \$80,746  |
| APS INVESTIGTVE CASEWORKR SUPV | G3031S   | SG    |                         | \$28.31  | \$36.81    | \$45.30  | \$58,894 | \$76,562  | \$94,230  |
| APS REGIONAL MANAGER           | G3017    | SI    |                         | \$37.41  | \$48.63    | \$59.85  | \$77,805 | \$101,147 | \$124,488 |
| ARB, MED & CONCIL-A            | H1022A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ARCHITECT I                    | AREP26   | AA    |                         | \$28.04  | \$36.45    | \$44.86  | \$58,317 | \$75,812  | \$93,308  |
| ARCHITECT II                   | AREP30   | AB    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,318 | \$86,214  | \$106,109 |
| ARCHIVIST-A                    | I4011A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ARCHIVIST-B                    | I4011B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| ARCHIVIST-O                    | I4011O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| ART DIRECTOR-A                 | J1011A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ART DIRECTOR-O                 | J1011O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| ASSISTIVE TECHNOLOGY SPEC      | I3023    | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| ASSISTIVE TECHNOLOGY SPEC SUPV | I3023S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| Attorney                       | LLLA45   | LH    |                         | \$37.19  | \$52.07    | \$66.94  | \$77,354 | \$108,296 | \$139,238 |



# New Mexico State Personnel Office

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| Attorney Supervisor            | LLLS45   | LI    |                         | \$45.07  | \$58.59    | \$72.11  | \$93,738 | \$121,859 | \$149,980 |
| AUTO SERVICE TECH/MECH SUPV.   | U3023S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| AUTO SRV TECH&MECH-A           | U3023A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| AUTO SRV TECH&MECH-B           | U3023B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| AUTO SRV TECH&MECH-O           | U3023O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| BAKER-O                        | V3011O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| BARBER-O                       | P5011O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| BEHAVIORAL HEALTH THERAP SUP   | HBHT26   | HH    |                         | \$31.11  | \$40.45    | \$49.78  | \$64,714 | \$84,128  | \$103,542 |
| BEHAVIORAL HEALTH THERAPIST I  | HBHT20   | HF    |                         | \$25.31  | \$32.91    | \$40.50  | \$52,648 | \$68,443  | \$84,237  |
| BEHAVIORAL HEALTH THERAPIST II | HBHT23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682 | \$76,286  | \$93,891  |
| BEHAVIORAL HLTH THERAP MAN I   | HBHX30   | HI    |                         | \$34.76  | \$45.19    | \$55.62  | \$72,307 | \$94,000  | \$115,692 |
| BEHAVIORAL HLTH THERAP MAN II  | HBHX35   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354 | \$104,461 | \$128,567 |
| BILL & ACCT COLLECT-O          | R3011O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| BLINDNESS SKILLS INSTRUCTOR    | I30221   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| BOOKPG,ACTG &AUDIT-A           | R3031A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| BOOKPG,ACTG &AUDIT-B           | R3031B   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882  | \$47,695  |
| BOOKPG,ACTG &AUDIT-O           | R3031O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| BUDGET ANALYST-A               | C2031A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| BUDGET ANALYST-B               | C2031B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| BUDGET ANALYST-O               | C2031O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| BUS & TRUCK MECH SUPERVISOR    | U3031S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| BUS OPS SPEC-A                 | C1199A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |



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|----------------------------------|------------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                        | Job Code   | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| BUS OPS SPEC-B                   | C1199B     | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| BUS OPS SPEC-O                   | C1199O     | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| BUS/TRK MEC/DS ENG-A             | U3031A     | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| BUS/TRK MEC/DS ENG-O             | U3031O     | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| BUSINESS OPER. SPECIALIST SUPV   | C1199S     | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CADRE RESIDENTIAL ADVISOR        | G50111     | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CADRE RESIDENTIAL ADVISOR SUP    | G15S11     | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CARE PARTNER I                   | HCRA10     | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| CARE PARTNER II                  | HCRA11     | HC    |                         | \$18.98  | \$24.67    | \$30.36  | \$39,474  | \$51,316  | \$63,159  |
| CARE PARTNER III                 | HCRA13     | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395  | \$56,413  | \$69,432  |
| CAREER LINK INTERN               | CLIN76     | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072  | \$38,033  | \$42,994  |
| CARPENTER-A                      | T2031A     | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| CARTGRPHR & PHOTOG-O             | E1021O     | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| CERT PEACE OFFICER<br>PHARMACIST | MPHP4<br>0 | PM    |                         | \$52.69  | \$65.86    | \$79.03  | \$109,590 | \$136,988 | \$164,386 |
| CERTIFIED PUBLIC ACCOUNTANT      | C20100     | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| CFO I                            | X33032     | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| CFO II                           | X53032     | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| CFO III                          | X63032     | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459  | \$103,297 | \$127,134 |
| CHEF & HEAD COOK SUPV            | N1011S     | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| CHEMIST SUPERVISOR               | F2031S     | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CHEMIST-A                        | F2031A     | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CHEMIST-B                        | F2031B     | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |



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| CHEMIST-O                      | F2031O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CHIEF FINANCIAL ACCOUNTANT     | C3900    | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| CHIEF OF SECURITY              | PCHX30   | CH    |                         | \$33.39  | \$40.06    | \$46.74  | \$69,442  | \$83,330  | \$97,218  |
| CHILD LEGAL SUPPORT ASST. I    | G10501   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CHILD LEGAL SUPPORT ASST. II   | G10502   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CID INVESTIGATOR               | M50540   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CID INVESTIGATOR SUPERVISOR    | M5054S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| CLAIMS ADJ. EXAM & INV. SUPV.  | C1031S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CLERGY-O                       | G2011O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CLINICAL PSYCHOLOGIST LEVEL I  | HCPY30   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354  | \$104,461 | \$128,567 |
| CLINICAL PSYCHOLOGIST LEVEL II | HCPY35   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |
| CLINICAL PSYCHOLOGIST MANAGER  | HCPY46   | HO    |                         | \$60.36  | \$78.47    | \$96.58  | \$125,555 | \$163,222 | \$200,888 |
| CLM ADJ,EXAM,INV-A             | C1031A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CLM ADJ,EXAM,INV-B             | C1031B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| CLM ADJ,EXAM,INV-O             | C1031O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| COATIN/PAINTNG/SPR-A           | V9121A   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| COATIN/PAINTNG/SPR-O           | V9121O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250  | \$39,069  | \$44,888  |
| College Undergraduate Intern   | SGCI17   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| COM & SOC SVC SPEC-A           | G1099A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| COM & SOC SVC SPEC-O           | G1099O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| COMM & SOC SERV SPEC SUPV.     | G1099S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| COMP,BNF & JOB ANA-A           | C1072A   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| COMP,BNF & JOB ANA-O           | C1072O   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |





## New Mexico State Personnel Office

| Classification Information      |          |       |                         | Hourly   |            |          | Annually  |           |           |
|---------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                       | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| COMPL. OFF.XCPT AGRI/CON. SUPV  | C1041S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| COMPLNCE OFFICER-A              | C1041A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| COMPLNCE OFFICER-B              | C1041B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| COMPLNCE OFFICER-O              | C1041O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| COMPUTER OPERATOR SUPV          | R9011S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| COMPUTER OPTR-B                 | R9011B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| COMPUTER OPTR-O                 | R9011O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| CONSERVATION OFFICER CAPTAIN    | PECX40   | PK    |                         | \$42.85  | \$53.56    | \$64.27  | \$89,125  | \$111,407 | \$133,688 |
| CONSERVATION OFFICER COLONEL    | PECX52   | PM    |                         | \$52.69  | \$65.86    | \$79.03  | \$109,590 | \$136,988 | \$164,386 |
| CONSERVATION OFFICER LIEUTENANT | PECS30   | PI    |                         | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| CONSERVATION OFFICER MAJOR      | PECX46   | PL    |                         | \$48.75  | \$60.94    | \$73.13  | \$101,404 | \$126,755 | \$152,106 |
| CONSERVATION OFFICER PROG MGR   | PECO26   | PH    |                         | \$29.47  | \$36.84    | \$44.20  | \$61,294  | \$76,617  | \$91,941  |
| CONSERVATIONIST                 | F10310   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CONST & BLDG INSP AREA CHIEF    | T4011S   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CONST & BLDG INSP MULTIPL CERT  | T40112   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CONST & BLDG INSP SINGLE CERT   | T40111   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CONSTRUCT/BLDG INSP 3           | T4011A   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CONSTRUCT LBR-A                 | T2061A   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250  | \$39,069  | \$44,888  |
| CONSTRUCTION - PROJECT MANAGER  | X30111   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| COOK, INST & CAF-A             | N2012A   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| COOK, INST & CAF-B             | N2012B   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| COOK, INST & CAF-O             | N2012O   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882  | \$47,695  |
| COOK, INST. & CAFETERIA SUPV.  | N2012S   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| Coordinator - Classroom Tech   | I90311   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| CORR OFF SPEC-BOILER OPS       | PCSB15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-CORR INDST SPEC  | PCSC13   | CC    |                         | \$21.90  | \$26.28    | \$30.66  | \$45,556 | \$54,667  | \$63,778  |
| CORR OFF SPEC-ELECTRICIAN      | PCSE15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-ELECTRONICS      | PCSN11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORR OFF SPEC-FIRE, SFTY FSSO  | PCSF11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORR OFF SPEC-HVAC             | PCSH15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-K-9/STIU SPEC    | PCSK11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORR OFF SPEC-LOCKSMITH        | PCSL15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-MAINTENANCE      | PCSA13   | CC    |                         | \$21.90  | \$26.28    | \$30.66  | \$45,556 | \$54,667  | \$63,778  |
| CORR OFF SPEC-MECHANIC         | PCSM15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-PLUMBER          | PCSP15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170 | \$60,204  | \$70,238  |
| CORR OFF SPEC-RECREATION       | PCSR11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORR OFF SPEC-SPECIAL PROGRAMS | PCSO11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORR OFF SPEC-WRHOUSE/CANTEEN  | PCSW11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131 | \$49,357  | \$57,583  |
| CORRECT.DEP.DIR.PROB / PAROLE  | X63014   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| CORRECTIONAL (STIU) ADMINIST   | PCFX46   | CK    |                         | \$42.27  | \$50.72    | \$59.18  | \$87,918 | \$105,502 | \$123,086 |



## New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| CORRECTIONAL (STIU) COORDINATR | PCMX30   | CG    |                         | \$30.57  | \$36.69    | \$42.80  | \$63,595  | \$76,314  | \$89,033  |
| CORRECTIONAL CLASS BREAU CHIEF | PCIX40   | CJ    |                         | \$38.28  | \$45.94    | \$53.60  | \$79,629  | \$95,556  | \$111,482 |
| CORRECTIONAL DEP DIR ADLT PRIS | PCAX52   | CM    |                         | \$52.68  | \$63.21    | \$73.75  | \$109,569 | \$131,483 | \$153,397 |
| CORRECTIONAL DEP WDN (MAX SEC) | PCEX46   | CI    |                         | \$35.80  | \$42.96    | \$50.13  | \$74,471  | \$89,366  | \$104,260 |
| CORRECTIONAL OFFICER           | PCCO11   | CB    |                         | \$19.77  | \$23.73    | \$27.68  | \$41,131  | \$49,357  | \$57,583  |
| CORRECTIONAL OFFICER-CADET     | PCCO10   | CA    |                         | \$16.54  | \$19.85    | \$23.16  | \$34,408  | \$41,289  | \$48,171  |
| CORRECTIONAL OFFICER-CAPTAIN   | PCCS20   | CE    |                         | \$26.45  | \$31.74    | \$37.03  | \$55,014  | \$66,016  | \$77,019  |
| CORRECTIONAL OFFICER-LIEUTNANT | PCCO15   | CD    |                         | \$24.12  | \$28.94    | \$33.77  | \$50,170  | \$60,204  | \$70,238  |
| CORRECTIONAL OFFICER-MAJOR     | PCCS26   | CG    |                         | \$30.57  | \$36.69    | \$42.80  | \$63,595  | \$76,314  | \$89,033  |
| CORRECTIONAL OFFICER-SERGEANT  | PCCO13   | CC    |                         | \$21.90  | \$26.28    | \$30.66  | \$45,556  | \$54,667  | \$63,778  |
| CORRECTIONAL REGION MANAGER    | X53012   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| CORRECTIONAL UNIT MANAGER      | PCGX40   | CH    |                         | \$33.39  | \$40.06    | \$46.74  | \$69,442  | \$83,330  | \$97,218  |
| CORRECTIONAL WARDEN (MAX SEC)  | PMWX46   | CL    |                         | \$47.12  | \$56.54    | \$65.96  | \$98,003  | \$117,603 | \$137,204 |
| CORRECTIONAL WARDEN (MED SEC)  | PCDX48   | CK    |                         | \$42.27  | \$50.72    | \$59.18  | \$87,918  | \$105,502 | \$123,086 |
| CORRECTIONAL WARDEN (MIN SEC)  | PCDX46   | CJ    |                         | \$38.28  | \$45.94    | \$53.60  | \$79,629  | \$95,556  | \$111,482 |
| COURT,MUNI/LIC CLK-A           | R4031A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |



### SPO CLASSIFICATION AND PAY LISTING

# New Mexico State Personnel Office

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|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                     | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| COURT,MUNI/LIC CLK-O          | R4031O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| CPS Placement Case Wkr        | SPCW20   | SD    |                         | \$19.01  | \$24.72    | \$30.42  | \$39,545  | \$51,408  | \$63,271  |
| CPS Adoption Consultant       | SADC23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CPS County Office Manager     | SCMX40   | SH    |                         | \$33.81  | \$43.95    | \$54.10  | \$70,325  | \$91,422  | \$112,520 |
| CPS Investigation Case Wkr    | SICW23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CPS Investigation Sr Case Wkr | SICW26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| CPS Investigation Supv        | SICS30   | SG    |                         | \$28.31  | \$36.81    | \$45.30  | \$58,894  | \$76,562  | \$94,230  |
| CPS Mediator                  | SFCM23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CPS Perm Plg Case Wkr         | SPCP20   | SD    |                         | \$19.01  | \$24.72    | \$30.42  | \$39,545  | \$51,408  | \$63,271  |
| CPS Perm Plg Sr Wkr           | SPCP23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CPS Perm Plg Supv             | SPPS26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| CPS Placement Spec            | SPCW26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| CPS Placement Sr Wkr          | SPCW23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CPS Placement Supv            | SPCS26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| CPS Regional Manager          | SRMX46   | SI    |                         | \$37.41  | \$48.63    | \$59.85  | \$77,805  | \$101,147 | \$124,488 |
| CPS Youth Transition Coord    | SYTC23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| CRIM JUST & LW ENF-A          | I1111A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CRIM JUST & LW ENF-O          | I1111O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| CRIME SCENE INVESTIGATOR      | M50560   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CRIMINAL FORENSIC SCI DIR     | FS1X32   | FI    |                         | \$65.00  | \$86.50    | \$108.00 | \$135,197 | \$179,920 | \$224,643 |
| CRIMINAL FORENSIC SCI SUP     | FS6S42   | FH    |                         | \$55.00  | \$67.50    | \$95.00  | \$114,407 | \$140,400 | \$197,603 |
| CRIMINAL FORENSIC SCIENTIST   | FSCR30   | FG    |                         | \$35.00  | \$52.50    | \$70.00  | \$72,800  | \$109,200 | \$145,600 |



## New Mexico State Personnel Office

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| CRIMINAL JUSTICE & LAW ENF SUPV | I1111S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CURATOR SUPV                    | I4012S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| CURATOR-A                       | I4012A   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| CURATOR-O                       | I4012O   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| CUST SRV REP-A                  | R4051A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| CUST SRV REP-B                  | R4051B   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| CUST SRV REP-O                  | R4051O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| CUSTOMER SERVICE REP SUPV       | R4051S   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| CYFD Deputy Division Director   | X70691   | 95    |                         | \$44.12  | \$57.36    | \$70.59  | \$91,771  | \$119,302 | \$146,834 |
| CYFD Program Manager I          | X30691   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| CYFD Program Manager II         | X50691   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| DATA ANALYST I                  | DDAA26   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| DATA ANALYST II                 | DDAA30   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| DATA ANALYST III                | DDAA35   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| DATA ANALYST IV                 | DDAA40   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| DATA ENTRY KEYR-A               | R9021A   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| DENTAL ASSISTANT I              | HDAT10   | HA    |                         | \$15.90  | \$20.75    | \$25.60  | \$33,072  | \$43,159  | \$53,246  |
| DENTAL ASSISTANT II             | HDAT11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| DENTAL HYGIENIST                | HDHY20   | HI    |                         | \$34.76  | \$45.19    | \$55.62  | \$72,307  | \$94,000  | \$115,692 |
| DENTIST                         | HDPD35   | HN    |                         | \$55.58  | \$72.25    | \$88.92  | \$115,600 | \$150,280 | \$184,960 |



# New Mexico State Personnel Office

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| DEP FORENSIC TOXCLGY BUR CHIEF | X40251   | 90    | 80                      | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| Deputy Director Revenue Proc   | X63331   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| DEPUTY STATE OMBUDSMAN         | G42X35   | SH    |                         | \$33.81  | \$43.95    | \$54.10  | \$70,325 | \$91,422  | \$112,520 |
| DESKTOP PUBLISHER-O            | R9031O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| DIRECT CARE I                  | HNDC10   | HA    |                         | \$15.90  | \$20.75    | \$25.60  | \$33,072 | \$43,159  | \$53,246  |
| DIRECT CARE II                 | HNDC11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179 | \$47,033  | \$57,886  |
| DIRECT CARE LEVEL III          | HNDC13   | HC    |                         | \$18.98  | \$24.67    | \$30.36  | \$39,474 | \$51,316  | \$63,159  |
| DIRECT CARE LEVEL IV           | HNDC15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395 | \$56,413  | \$69,432  |
| DIRECT CARE SUPERVISOR         | HNDS15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395 | \$56,413  | \$69,432  |
| DIRECTOR OF THERAPY            | HMHX35   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354 | \$104,461 | \$128,567 |
| DISPATCHER I                   | R50331   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| DISPATCHER II                  | R50332   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| DISPATCHER SUPERVISOR          | R5033S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| District Resource Specialist   | F20411   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| DPS EMERGENCY COMM MANAGER     | X45033   | 90    | 80                      | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| DPS EVIDENCE TECHNICIAN        | M50550   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| DPS INVESTIGATOR               | M50530   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| DPS INVESTIGATOR ADVANCED      | M5053A   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |



## SPO CLASSIFICATION AND PAY LISTING

# New Mexico State Personnel Office

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| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr    |
| DPS INVESTIGATOR BASIC         | M5053B   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| DPS INVESTIGATOR SUPERVISOR    | M5053S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| DVR DISABILITY ADJUDICATOR I   | G10801   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| DVR DISABILITY ADJUDICATOR II  | G10802   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| DVR DISABILITY ADJUDICATOR III | G10803   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| DVR DISABILITY ADJUDICATOR SUP | G1080S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| DWS UI QA REP                  | C63011   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| ECON DEVELOP PROG COORDINATOR  | Q20102   | 80    | 70                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| ECON DEVELOP REPRESENTATIVE    | Q20101   | 75    | 65                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| ECONOMIST SUPERVISOR           | F3011S   | 85    | 75                      | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751 | \$116,616 |
| ECONOMIST-A                    | F3011A   | 80    | 70                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| ECONOMIST-B                    | F3011B   | 70    | 60                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| ECONOMIST-O                    | F3011O   | 75    | 65                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| EDITOR-A                       | J3041A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| EDITOR-B                       | J3041B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| EDUC ADMIN SUPV                | B9039S   | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751 | \$116,616 |
| EDUC ADMIN-A                   | B9039A   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| EDUC ADMIN-B                   | B9039B   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| EDUC ADMIN-O                   | B9039O   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| ELECTRONICS SPEC-A             | E2072A   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| ELIG INTRVR,GOV PR-A           | R4061A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |





# New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| ELIG INTRVR,GOV PR-O           | R4061O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| ELIGIBILITY INTRVR,GOV PR SUPV | R4061S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| EMERGENCY MED PHYSICIAN II     | HEMP40   | XI    |                         | \$143.12 | \$171.74   | \$200.37 | \$297,690 | \$357,228 | \$416,766 |
| EMERGENCY MED PHYSICIAN III    | HEMP46   | XJ    |                         | \$153.05 | \$183.66   | \$214.27 | \$318,343 | \$382,011 | \$445,680 |
| EMERGENCY MGNT SPECIALIST      | M40101   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| EMP,RECR & PLMT SP-A           | C1071A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| EMP,RECR & PLMT SP-B           | C1071B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| EMP,RECR & PLMT SP-O           | C1071O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| EMPLOY. RECRUIT & PLACE. SUPV  | C1071S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| ENGINEER EXECUTIVE             | ENEX46   | EJ    |                         | \$46.34  | \$60.24    | \$74.14  | \$96,379  | \$125,293 | \$154,207 |
| ENGINEER GRADUATE              | ENEP20   | ED    |                         | \$22.06  | \$28.67    | \$35.29  | \$45,876  | \$59,638  | \$73,401  |
| ENGINEER INTERN                | ENEP23   | EE    |                         | \$25.77  | \$33.50    | \$41.23  | \$53,594  | \$69,672  | \$85,749  |
| ENGINEER MANAGER I             | ENEX30   | EG    |                         | \$34.50  | \$44.85    | \$55.20  | \$71,760  | \$93,288  | \$114,816 |
| ENGINEER MANAGER II            | ENEX35   | EH    |                         | \$38.30  | \$49.79    | \$61.28  | \$79,659  | \$103,556 | \$127,454 |
| ENGINEER MANAGER III           | ENEX40   | EI    |                         | \$42.51  | \$55.27    | \$68.02  | \$88,425  | \$114,953 | \$141,480 |
| ENGINEER PROFESSIONAL I        | ENEP26   | EF    |                         | \$31.00  | \$40.30    | \$49.60  | \$64,486  | \$83,832  | \$103,177 |
| ENGINEER PROFESSIONAL II       | ENEP30   | EG    |                         | \$34.50  | \$44.85    | \$55.20  | \$71,760  | \$93,288  | \$114,816 |
| ENGINEERING TECHNICIAN I       | ENET13   | EA    |                         | \$15.51  | \$20.16    | \$24.81  | \$32,252  | \$41,928  | \$51,603  |
| ENGINEERING TECHNICIAN II      | ENET15   | EB    |                         | \$17.20  | \$22.37    | \$27.53  | \$35,785  | \$46,521  | \$57,256  |





## New Mexico State Personnel Office

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| ENGINEERING TECHNICIAN III     | ENET17   | EC    |                         | \$19.34  | \$25.15    | \$30.95  | \$40,236  | \$52,307  | \$64,378  |
| ENGINEERING TECHNICIAN IV      | ENET20   | ED    |                         | \$22.06  | \$28.67    | \$35.29  | \$45,876  | \$59,638  | \$73,401  |
| ENGINEERING TECHNICIAN SPV I   | ENTS20   | ED    |                         | \$22.06  | \$28.67    | \$35.29  | \$45,876  | \$59,638  | \$73,401  |
| ENGINEERING TECHNICIAN SPV II  | ENTS23   | EE    |                         | \$25.77  | \$33.50    | \$41.23  | \$53,594  | \$69,672  | \$85,749  |
| ENGINEERING TECHNICIAN SPV III | ENTS26   | EF    |                         | \$31.00  | \$40.30    | \$49.60  | \$64,486  | \$83,832  | \$103,177 |
| ENGINEERING TECHNICIAN V       | ENET23   | EE    |                         | \$25.77  | \$33.50    | \$41.23  | \$53,594  | \$69,672  | \$85,749  |
| ENVIRO SCI & SPEC-A            | F2041A   | 75    | 65                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| ENVIRO SCI & SPEC-B            | F2041B   | 65    | 55                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| ENVIRO SCI & SPEC-O            | F2041O   | 70    | 60                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| ENVIRON SCIENT & SPEC SUPV.    | F2041S   | 80    | 70                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| ENVIRON SPEC-NL-A              | E2082A   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| ENVIRON SPEC-NL-O              | E2082O   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| EPIDEMIOLOGIST SUPV            | F1041S   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| EPIDEMIOLOGIST-A               | F1041A   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| EPIDEMIOLOGIST-O               | F1041O   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| EXEC                           | X80000   | 96    |                         | \$49.77  | \$64.70    | \$79.63  | \$103,524 | \$134,581 | \$165,638 |
| EXEC SEC& ADM ASST-A           | R6011A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| EXEC SEC& ADM ASST-B           | R6011B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| EXEC SEC& ADM ASST-O           | R6011O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| EXEC. SEC. & ADMIN ASST. SUPV. | R6011S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| EXECUTIVE BUDGET/POL ANALYST   | C9001    | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| FAMILY ASSISTANCE ANALYST I    | G10601   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |



## New Mexico State Personnel Office

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| FAMILY ASSISTANCE ANALYST II   | G10602   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| FAMILY ASSISTANCE ANALYST SUPV | G1060S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| FARMWKR,FARM&RNCH-A            | S2093A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| FARMWKR,FARM&RNCH-B            | S2093B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| FARMWKR,FARM&RNCH-O            | S2093O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| FARMWORKER, FARM & RANCH SUPV  | S2093S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| FIN ANALYST-A                  | C2051A   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| FIN ANALYST-O                  | C2051O   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| FIN EXAMINER-A                 | C2061A   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| FIN EXAMINER-O                 | C2061O   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| FIN SPEC, AO-A                 | C2099A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| FIN SPEC, AO-B                 | C2099B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| FIN SPEC, AO-O                 | C2099O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| FINANCIAL ANALYST SUPERVISOR   | C2051S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| FINANCIAL COORD-A              | B3031A   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| FINANCIAL COORD-B              | B3031B   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| FINANCIAL COORDINATOR SUPV     | B3031S   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| FINANCIAL COORD-O              | B3031O   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| FINANCIAL SPECIALIST SUPV,     | C2099S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| FISH & GAME WARDEN SUPV        | M3031S   | PH    |                         | \$29.47  | \$36.84    | \$44.20  | \$61,294 | \$76,617 | \$91,941  |
| FISH & GAME WARDEN-A           | M3031A   | PG    |                         | \$26.12  | \$32.65    | \$39.18  | \$54,336 | \$67,920 | \$81,504  |
| FISH & GAME WARDEN-B           | M3031B   | PE    |                         | \$20.71  | \$25.89    | \$31.07  | \$43,080 | \$53,850 | \$64,620  |
| FISH & GAME WARDEN-O           | M3031O   | PF    |                         | \$23.17  | \$28.96    | \$34.76  | \$48,196 | \$60,245 | \$72,294  |



# New Mexico State Personnel Office

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| FOOD SERVER, NONRST-A         | N3041A   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| FOOD SERVER, NONRST-B         | N3041B   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| FOOD SERVER, NONRST-O         | N3041O   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| FORENSIC SCIENTIST 1          | F4092O   | 75    | 55                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| FORENSIC SCIENTIST 2          | F4092A   | 80    | 60                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| FORENSIC SCIENTIST SUPERVISOR | F4092S   | 85    | 65                      | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| FORENSIC TECHNICIAN           | F4092B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| FORENSIC TOXICOLOGY BURCHIEF  | X50251   | 95    | 85                      | \$44.12  | \$57.36    | \$70.59  | \$91,771 | \$119,302 | \$146,834 |
| FOREST&CONSRV WKR-A           | S4011A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| FOREST&CONSRV WKR-B           | S4011B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| FOREST&CONSRV WKR-O           | S4011O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| FORESTER SUPV                 | F1032S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| FORESTER-A                    | F1032A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| FORESTER-O                    | F1032O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| GEN I                         | X60000   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| GEN I - ECONOMICS             | X60125   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| GEN I - ENV SCIENCE           | X60200   | 95    | 90                      | \$44.12  | \$57.36    | \$70.59  | \$91,771 | \$119,302 | \$146,834 |
| GEN II                        | X70000   | 95    |                         | \$44.12  | \$57.36    | \$70.59  | \$91,771 | \$119,302 | \$146,834 |
| GEN II - ENV SCIENCE          | X70200   | 95    |                         | \$44.12  | \$57.36    | \$70.59  | \$91,771 | \$119,302 | \$146,834 |



## New Mexico State Personnel Office

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|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| General Council               | LLLX45   | LJ    |                         | \$52.09  | \$65.11    | \$78.13  | \$108,338 | \$135,422 | \$162,506 |
| GENERAL I - FISH & WILDLIFE   | X63031   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459  | \$103,297 | \$127,134 |
| GEOSCIEN., XCPT HYDRO SUPV    | F2042S   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| GEOSCIENTIST-A                | F2042A   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| GEOSCIENTIST-B                | F2042B   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| GEOSCIENTIST-O                | F2042O   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| Graduate School Intern        | SGGI20   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| GRAPHIC DESIGNER SUPERVISOR   | J1024S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| GRAPHIC DESIGNER-A            | J1024A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| GRAPHIC DESIGNER-O            | J1024O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| GSD IT PROCUREMENT SPECIALIST | C10241   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| HEALTH EDUCATOR SUPERVISOR    | G1091S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HEALTH EDUCATOR-A             | G1091A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| HEALTH EDUCATOR-B             | G1091B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| HEALTH EDUCATOR-O             | G1091O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| HEALTH PROGRAM MANAGER I      | X30665   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| HEALTH PROGRAM MANAGER III    | X50665   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| HEALTH SURVEYOR SUPERVISOR    | E2111S   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| HEALTHCARE PRAC-A             | K9099A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| HEALTHCARE PRAC-B             | K9099B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| HEALTHCARE PRAC-O             | K9099O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| HEALTHCARE SURVYR-A           | E2111A   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |



# New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| HEALTHCARE SURVYR-O            | E2111O   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| HEAT/AC/FRIG MECH-A            | U9021A   | 55    | 50                      | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| HEAT/AC/FRIG MECH-O            | U9021O   | 50    | 45                      | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| HEAVY EQUIP OP-A               | T2073A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| High School Intern             | SGHI87   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| HIGHWAY MAINT WKR-A            | T4051A   | 55    | 50                      | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| HIGHWAY MAINT WKR-B            | T4051B   | 45    | 40                      | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| HIGHWAY MAINT WKR-O            | T4051O   | 50    | 45                      | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| HIGHWAY MAINT. WORKER SUPV.    | T4051S   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| HISTORIAN                      | F30931   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HLTHCARE PRACTIONER &TECH SUPV | K9099S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| HOMELAND SECURITY SPECIALIST   | M40102   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HOSPITAL ADMINISTRATOR I       | HMHX40   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |
| HOSPITAL ADMINISTRATOR II      | HMHX46   | HM    |                         | \$51.70  | \$67.21    | \$82.72  | \$107,533 | \$139,793 | \$172,053 |
| HOSPITAL ADMINISTRATOR III     | HMHX52   | HN    |                         | \$55.58  | \$72.25    | \$88.92  | \$115,600 | \$150,280 | \$184,960 |
| HOSPITAL ADMINISTRATOR IV      | HMHX60   | HO    |                         | \$60.36  | \$78.47    | \$96.58  | \$125,555 | \$163,222 | \$200,888 |
| HPS Archaeological Review      | F30926   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HPS Data Management            | F31926   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HR EMP & LABR RELATION SPEC II | RELR26   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| HR EMPL LABOR RELATIONS SPEC I | RELR23   | BI    |                         | \$26.40  | \$32.34    | \$38.28  | \$54,905  | \$67,259  | \$79,613  |
| HSD QA SPECIALIST SUPERVISOR   | G1070S   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |



## New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually  |           |           |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                     | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| HSD QUAL ASSURANCE SPECIALIST | G10701   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| HUMAN RESOURCE COORDINATOR    | RHRC15   | BF    |                         | \$20.97  | \$24.12    | \$27.27  | \$43,626  | \$50,170  | \$56,714  |
| HUMAN RESOURCE DIRECTOR I     | RHRX40   | BM    |                         | \$41.01  | \$50.24    | \$59.47  | \$85,310  | \$104,504 | \$123,699 |
| HUMAN RESOURCE DIRECTOR II    | RHRX41   | BN    |                         | \$47.14  | \$56.56    | \$65.99  | \$98,041  | \$117,649 | \$137,258 |
| HUMAN RESOURCE DIRECTOR III   | RHRX46   | BO    |                         | \$54.32  | \$63.83    | \$73.34  | \$112,993 | \$132,767 | \$152,542 |
| HUMAN RESOURCE GENERALIST I   | RHRG17   | BG    |                         | \$22.59  | \$26.54    | \$30.50  | \$46,987  | \$55,209  | \$63,432  |
| HUMAN RESOURCE GENERALIST II  | RHRG20   | BH    |                         | \$24.31  | \$29.18    | \$34.04  | \$50,571  | \$60,686  | \$70,800  |
| HUMAN RESOURCE GENERALIST III | RHRG23   | BI    |                         | \$26.40  | \$32.34    | \$38.28  | \$54,905  | \$67,259  | \$79,613  |
| HUMAN RESOURCE GENERALIST IV  | RHRG26   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| HUMAN RESOURCE MANAGER I      | RHRX26   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| HUMAN RESOURCE MANAGER II     | RHRX30   | BK    |                         | \$31.48  | \$40.13    | \$48.79  | \$65,468  | \$83,472  | \$101,475 |
| HUMAN RESOURCE MANAGER III    | RHRX35   | BL    |                         | \$35.98  | \$44.98    | \$53.97  | \$74,840  | \$93,550  | \$112,259 |
| HUMAN RESOURCE MANAGER IV     | RHRX36   | BM    |                         | \$41.01  | \$50.24    | \$59.47  | \$85,310  | \$104,504 | \$123,699 |
| HYDROLOGIST-A                 | F2043A   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| IHS Practitioner              | SIHP23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| IHS Practitioner Supv         | SIHS26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| IND TRUCK/TRAC OP-A           | W7051A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| IND TRUCK/TRAC OP-O            | W7051O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| INFO AND RECORD CLERK SUPV.    | R4199S   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| INFO/REC CLRK,AO-A             | R4199A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| INFO/REC CLRK,AO-O             | R4199O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| INS CLMS/POLCY CLK-A           | R9041A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| INS CLMS/POLCY CLK-O           | R9041O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| INSTRUCT COORDNTR-A            | I9031A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| INSTRUCT COORDNTR-O            | I9031O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| INSTRUCTIONAL COORDINATOR SUPV | I9031S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| INSURANCE FINANCIAL ANALYST    | CIFA23   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| INSURANCE FINANCIAL ANALYST CH | CIFX46   | BO    |                         | \$54.32  | \$63.83    | \$73.34  | \$112,993 | \$132,767 | \$152,542 |
| INSURANCE FINANCIAL ANALYST SR | CIFA30   | BK    |                         | \$31.48  | \$40.13    | \$48.79  | \$65,468  | \$83,472  | \$101,475 |
| INSURANCE FINANCIAL ANALYST SU | CIFS40   | BM    |                         | \$41.01  | \$50.24    | \$59.47  | \$85,310  | \$104,504 | \$123,699 |
| Interpretive Ranger            | F40520   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| IT APPLICATION DEV MANAGER I   | IDAX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT APPLICATION DEV MANAGER II  | IDAX35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227  | \$126,395 | \$155,563 |
| IT APPLICATION DEV SUPV        | IDAS26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT APPLICATION DEVELOPER I     | IDAD20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089  | \$79,416  | \$97,742  |





## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
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| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| IT APPLICATION DEVELOPER II    | IDAD23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124  | \$91,161  | \$112,198 |
| IT APPLICATION DEVELOPER III   | IDAD26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT ARCHITECT I                 | IADD30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT ARCHITECT II                | IADD35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227  | \$126,395 | \$155,563 |
| IT BUSINESS ANALYST I          | IBBA23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124  | \$91,161  | \$112,198 |
| IT BUSINESS ANALYST II         | IBBA26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT Business Analyst Supervisor | IBBS30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT CIO I OR TECH MANAGER I     | IXGX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT CIO II OR TECH MANAGER II   | IXGX35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227  | \$126,395 | \$155,563 |
| IT CIO III OR TECH MANAGER III | IXGX40   | II    |                         | \$51.09  | \$66.41    | \$81.74  | \$106,262 | \$138,140 | \$170,019 |
| IT CIO IV                      | IXGX46   | IJ    |                         | \$55.43  | \$72.06    | \$88.69  | \$115,296 | \$149,885 | \$184,474 |
| IT CIO V                       | IXGX52   | IK    |                         | \$59.77  | \$77.71    | \$95.64  | \$124,331 | \$161,630 | \$198,930 |
| IT COMMUNICATIONS MGR. - DHSEM | X30795   | 85    | 75                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |





## New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually |           |           |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                     | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| IT DATABASE ADMIN MANAGER I   | ITDX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193 | \$114,651 | \$141,109 |
| IT DATABASE ADMIN SUPV        | ITDS26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT DATABASE ADMINISTRATOR I   | ITDA20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089 | \$79,416  | \$97,742  |
| IT DATABASE ADMINISTRATOR II  | ITDA23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124 | \$91,161  | \$112,198 |
| IT DATABASE ADMINISTRATOR III | ITDA26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT END USER SUPPORT I         | IEUP13   | IA    |                         | \$16.34  | \$21.24    | \$26.14  | \$33,986 | \$44,182  | \$54,378  |
| IT END USER SUPPORT II        | IEUP15   | IB    |                         | \$20.68  | \$26.89    | \$33.09  | \$43,021 | \$55,927  | \$68,834  |
| IT END USER SUPPORT III       | IEUP17   | IC    |                         | \$25.03  | \$32.53    | \$40.04  | \$52,055 | \$67,671  | \$83,288  |
| IT END USER SUPPORT MANAGER   | IEUX26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT END USER SUPPORT SUPV      | IEUS20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089 | \$79,416  | \$97,742  |
| IT GIS SPECIALIST I           | ITGT20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089 | \$79,416  | \$97,742  |
| IT GIS SPECIALIST II          | ITGT23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124 | \$91,161  | \$112,198 |
| IT NETWORK ADMIN MANAGER I    | INEX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193 | \$114,651 | \$141,109 |
| IT NETWORK ADMIN MANAGER II   | INEX35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227 | \$126,395 | \$155,563 |
| IT NETWORK ADMIN SUPV         | INES26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT NETWORK ADMINISTRATOR I    | INEA20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089 | \$79,416  | \$97,742  |
| IT NETWORK ADMINISTRATOR II   | INEA23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124 | \$91,161  | \$112,198 |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| IT NETWORK ADMINISTRATOR III   | INEA26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT PROJECT MANAGER I           | IPPR23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124  | \$91,161  | \$112,198 |
| IT PROJECT MANAGER II          | IPPR26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT PROJECT MANAGER III         | IPPR30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT PROJECT MANAGER IV          | IPPX35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227  | \$126,395 | \$155,563 |
| IT QUALITY ASSURANCE ANA II    | IQAA23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124  | \$91,161  | \$112,198 |
| IT QUALITY ASSURANCE ANA III   | IQAA26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT QUALITY ASSURANCE ANALYST I | IQAA20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089  | \$79,416  | \$97,742  |
| IT QUALITY ASSURANCE MANAGER I | IQAX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT SEC & COMPLIANCE ADMIN I    | ICSC20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089  | \$79,416  | \$97,742  |
| IT SEC & COMPLIANCE ADMIN II   | ICSC23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124  | \$91,161  | \$112,198 |
| IT SEC & COMPLIANCE ADMIN III  | ICSC26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158  | \$102,906 | \$126,653 |
| IT SEC & COMPLIANCE MANAGER I  | ICSX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193  | \$114,651 | \$141,109 |
| IT SEC & COMPLIANCE MANAGER II | ICSX40   | II    |                         | \$51.09  | \$66.41    | \$81.74  | \$106,262 | \$138,140 | \$170,019 |



## New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually |           |           |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
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| IT SECURITY & COMPLIANCE SUPV | ICSS26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT SYSTEMS ADMIN MANAGER I    | ISSX30   | IG    |                         | \$42.40  | \$55.12    | \$67.84  | \$88,193 | \$114,651 | \$141,109 |
| IT SYSTEMS ADMIN MANAGER II   | ISSX35   | IH    |                         | \$46.74  | \$60.77    | \$74.79  | \$97,227 | \$126,395 | \$155,563 |
| IT SYSTEMS ADMIN SUPERVISOR   | ISSS26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT SYSTEMS ADMINISTRATOR I    | ISSA20   | ID    |                         | \$29.37  | \$38.18    | \$46.99  | \$61,089 | \$79,416  | \$97,742  |
| IT SYSTEMS ADMINISTRATOR II   | ISSA23   | IE    |                         | \$33.71  | \$43.83    | \$53.94  | \$70,124 | \$91,161  | \$112,198 |
| IT SYSTEMS ADMINISTRATOR III  | ISSA26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| IT TECHNOLOGY OFFICER         | IXGS26   | IF    |                         | \$38.06  | \$49.47    | \$60.89  | \$79,158 | \$102,906 | \$126,653 |
| JANITOR & CLEANER SUPERVISOR  | O2011S   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| JANITR&CLNR,NOMAID-A          | O2011A   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| JANITR&CLNR,NOMAID-B          | O2011B   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| JANITR&CLNR,NOMAID-O          | O2011O   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| JOURNEYMAN PLUMBER            | T21611   | 60    | 45                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| JUVENILE CORR OFFICER I       | G10951   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| JUVENILE CORR OFFICER II      | G10952   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| JUVENILE CORR OFFICER SUPV    | G1095S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| JUVENILE PROB PAR OFF I       | G10941   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| JUVENILE PROB PAR OFF II      | G10942   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| Juvenile Prob Parole Off Supv | G1094S   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |



# New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |          |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr    |
| LANDSCAPE & GRNDSKP WRKR SUPV. | O3011S   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| LANGUAGE INTERPRETER           | LINT52   | BG    |                         | \$22.59  | \$26.54    | \$30.50  | \$46,987 | \$55,209 | \$63,432  |
| LANDSCAPING & GRNDS-A          | O3011A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| LANDSCAPING & GRNDS-B          | O3011B   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069 | \$44,888  |
| LANDSCAPING & GRNDS-O          | O3011O   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882 | \$47,695  |
| LAUNDRY & DRY CLEANING SUPV.   | V6011S   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069 | \$44,888  |
| LAUNDRY & DRY CLNG-A           | V6011A   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033 | \$42,994  |
| LAUNDRY & DRY CLNG-B           | V6011B   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033 | \$42,994  |
| LAUNDRY & DRY CLNG-O           | V6011O   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033 | \$42,994  |
| Law Clerk                      | LLLC23   | LE    |                         | \$28.31  | \$36.80    | \$45.30  | \$58,886 | \$76,552 | \$94,218  |
| LAW ENFORCE INSTRUCTOR PST MGR | I11X02   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751 | \$116,616 |
| LAW ENFORCEMENT INSTRUCTOR PST | I11107   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| LEGAL SECRETARY SUPERVISOR     | R6012S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| LEGAL SECTY-A                  | R6012A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| LEGAL SECTY-O                  | R6012O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| LEGAL SUPPORT WKR, AO SUPV     | H2099S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| LGL SUP WKR, AO-A              | H2099A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| LGL SUP WKR, AO-B              | H2099B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| LGL SUP WKR, AO-O              | H2099O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| LIBRARIAN SUPV                 | I4021S   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| LIBRARIAN-A                    | I4021A   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| LIBRARIAN-B                    | I4021B   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| LIBRARIAN-O                    | I4021O   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| LIBRARY TECH-A                 | I4031A   | 50    | 45                      | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |



# New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually |          |          |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|----------|
| Job Title                     | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr   |
| LIBRARY TECH-O                | I4031O   | 45    | 40                      | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411 |
| LIFE/PHY/SOC SCI T-A          | F4099A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| LIFE/PHY/SOC SCI T-O          | F4099O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| LIFGRD,SKI PATROL-O           | M9092O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069 | \$44,888 |
| LINE I                        | X10000   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545 |
| LINE II                       | X20000   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064 |
| LINE II - FISH & WILDLIFE     | X23031   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064 |
| LINE II- ENV SCIENCE          | X20200   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582 |
| LIVESTOCK INSPECTOR I         | S20101   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| LIVESTOCK INSPECTOR II        | S20102   | PF    |                         | \$23.17  | \$28.96    | \$34.76  | \$48,196 | \$60,245 | \$72,294 |
| LIVESTOCK INSPECTOR SUPV      | S2010S   | PH    | PG                      | \$29.47  | \$36.84    | \$44.20  | \$61,294 | \$76,617 | \$91,941 |
| LPN/LVN                       | HLPN15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395 | \$56,413 | \$69,432 |
| LPN/LVN SUPERVISOR            | HLPS17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839 | \$62,191 | \$76,542 |
| MAINT & REPAIR WKR-A          | U9042A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| MAINT & REPAIR WKR-B          | U9042B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236 |
| MAINT & REPAIR WKR-O          | U9042O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411 |
| MAINT & REPAIR WORKER SUPV.   | U9042S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| MANAGEMENT ANALYST SUPERVISOR | C1111S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064 |
| Meat & Poultry Inspector I    | SMPI20   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| Meat & Poultry Inspector II   | SMPI23   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545 |
| MED & PUB HLTH SW-A           | G1022A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545 |
| MED & PUB HLTH SW-O           | G1022O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| MED APPLIANCE TECH-A          | V9082A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411 |
| MED APPLIANCE TECH-O          | V9082O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236 |
| MED REC& HLTH INF-A           | K2071A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |



# New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |          |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr    |
| MED REC& HLTH INF-B            | K2071B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236  |
| MED REC& HLTH INF-O            | K2071O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| MED SCI, XCPT EPDM-A           | F1042A   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| MED SCI, XCPT EPDM-B           | F1042B   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| MED SCI, XCPT EPDM-O           | F1042O   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| MEDCL SCIENTST, XCPT EPDM SUPV | F1042S   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| MEDICAL SECTY-A                | R6013A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| MEDICAL SECTY-B                | R6013B   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236  |
| MEDICAL SECTY-O                | R6013O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411  |
| MEDICAL &PUBLIC HLTH SW SUPV   | G1022S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| Medical Claims Coder           | K20811   | 60    | 45                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| MEDICAL LABORATORY TECH SUP    | HCLS23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682 | \$76,286 | \$93,891  |
| MEDICAL LABORATORY TECHN       | HCLT17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839 | \$62,191 | \$76,542  |
| MEDICAL LABORATORY TECHNICIAN  | HCLT15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395 | \$56,413 | \$69,432  |
| MEDICAL REC &HEALTH INFO SUPV  | K2071S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| MEN HLTH&SUB ABUSE-A           | G1023A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| MEN HLTH&SUB ABUSE-O           | G1023O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| MENT. HLTH. & SUB AB SW SUPV.  | G1023S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| MENTAL HEALTH CNSL-A           | G1014A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| MENTL HLTH CNSL SUPV           | G1014S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| METAL & PLAST WRKR-A           | V4199A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| METAL & PLAST WRKR-O           | V4199O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| MGT ANALYST-A                  | C1111A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| MGT ANALYST-B                  | C1111B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| MGT ANALYST-O                  | C1111O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| MICROBIOLOGIST SUPERVISOR      | F1022S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| MICROBIOLOGIST-A               | F1022A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| MICROBIOLOGIST-B               | F1022B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| MICROBIOLOGIST-O               | F1022O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| MINE/GEOL SPEC-NL-A            | E2152A   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| MPI Program Deputy Director    | SMPX35   | 85    |                         | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| MPI Program Director           | SMPX46   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| MPI Regional Operation Manager | SMPX26   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| MTD TRANS INSPECTOR SUPERVISOR | W6051S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| MTD TRANSPORTATION INSPECTOR   | W60511   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| MULTI-MEDIA ART-O              | J1014O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| MUS PRESS EDITOR MGR           | J3053    | 70    | 60                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| MUS PRESS MKTG MGR             | J3054    | 70    | 60                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| MUSEUM PUBLICATION DIR         | X30514   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| MUSEUM TECH & CONSERVATOR SUPV | I4013S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| MUSEUM TECH & CONSV-A          | I4013A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| MUSEUM TECH & CONSV-O          | I4013O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| MVD Agent                      | R40311   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| MVD Agent Senior               | R40312   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |





# New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| MVD Agent Supervisor           | R4030S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| MVD Operations Generalist      | R40320   | 65    | 65                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| MVD Staff Administrator        | R4032S   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| NAT SCI COORD-O                | B9121O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| NM LAW ENFORCEMENT ACADEMY INS | I11101   | PI    | PG                      | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| NM LEA INSTRUCTOR MANAGER      | I11X01   | PJ    |                         | \$37.93  | \$47.41    | \$56.89  | \$78,893  | \$98,616  | \$118,340 |
| NM VETERANS CEM INTERMNT SUPV  | O3003S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| NM VETERANS CEM INTERMT SPEC I | O3000    | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| NM VETERANS CEM INTERN SPEC II | O3001    | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| NMFTA Instructor               | I11126   | 75    | 75                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| NMLB CHIEF ADMIN & LAW ENF OFF | PLBX40   | PL    |                         | \$48.75  | \$60.94    | \$73.13  | \$101,404 | \$126,755 | \$152,106 |
| NMLB REGIONAL OPERATIONS MGR   | PLBX30   | PI    |                         | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| NURSING SUPPORT LEVEL I        | HLSU11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| NURSING SUPPORT LEVEL II       | HNSU13   | HC    |                         | \$18.98  | \$24.67    | \$30.36  | \$39,474  | \$51,316  | \$63,159  |
| NUTRITIONIST I                 | HNUT17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839  | \$62,191  | \$76,542  |
| NUTRITIONIST II                | HNUT20   | HF    |                         | \$25.31  | \$32.91    | \$40.50  | \$52,648  | \$68,443  | \$84,237  |
| NUTRITIONIST MANAGER I         | HNUX26   | HH    |                         | \$31.11  | \$40.45    | \$49.78  | \$64,714  | \$84,128  | \$103,542 |
| NUTRITIONIST MANAGER II        | HNUX30   | HI    |                         | \$34.76  | \$45.19    | \$55.62  | \$72,307  | \$94,000  | \$115,692 |





## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| NUTRITIONIST MANAGER III       | HNUX35   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354 | \$104,461 | \$128,567 |
| NUTRITIONIST MANAGER IV        | HNUX40   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511 | \$118,964 | \$146,418 |
| NUTRITIONIST SUPERVISOR        | HNUS23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682 | \$76,286  | \$93,891  |
| OCC HLTH & SFTY SP-A           | K9011A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| OCC HLTH & SFTY SP-O           | K9011O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| OCCUP. HLTH & SFTY SPEC. SUPV. | K9011S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| OCCUPATIONAL THERAPIST ASSIST  | HOTV17   | HF    |                         | \$25.31  | \$32.91    | \$40.50  | \$52,648 | \$68,443  | \$84,237  |
| OCCUPATIONAL THERAPIST SUP     | HOTP26   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354 | \$104,461 | \$128,567 |
| OFFICE & ADMIN SUP-A           | R9199A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| OFFICE & ADMIN SUP-B           | R9199B   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882  | \$47,695  |
| OFFICE & ADMIN SUP-O           | R9199O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| OFFICE & ADMIN SUPP WRKR SUPV. | R9199S   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| OFFICE CLERK, GENERAL SUPVR    | R9061S   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| OFFICE CLRK, GEN-A             | R9061A   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| OFFICE CLRK, GEN-B             | R9061B   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| OFFICE CLRK, GEN-O             | R9061O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| OMBUDSMAN CARE TRANSITION SPEC | G41023   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893 | \$58,361  | \$71,829  |
| OMBUDSMAN REGIONAL COORDINATOR | G42023   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893 | \$58,361  | \$71,829  |
| OMBUDSMAN SUPERVISOR           | G42S26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466 | \$65,606  | \$80,746  |
| OPER RESCH ANAL-A              | D2031A   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| OPER RESCH ANAL-B              | D2031B   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| OPER RESCH ANAL-O              | D2031O   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| OPERATIONAL JOURNEYMAN ELECTRN | T2111O   | 60    | 45                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| PAINTER/CNST& MAIN-A           | T2141A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509  | \$53,411  |
| PAINTER/CNST& MAIN-O           | T2141O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| PARALEGAL & LEGAL ASST SUPV.   | H2011S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| PARALEGL& LGL ASST-A           | H2011A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| PARALEGL& LGL ASST-B           | H2011B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| PARALEGL& LGL ASST-O           | H2011O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| PARK LAW ENFORCEMENT RANGER I  | PEPR17   | PE    |                         | \$20.71  | \$25.89    | \$31.07  | \$43,080 | \$53,850  | \$64,620  |
| PARK LAW ENFORCEMENT RANGER II | PEPR20   | PF    |                         | \$23.17  | \$28.96    | \$34.76  | \$48,196 | \$60,245  | \$72,294  |
| PARK LAW ENFORCEMENT RANGER II | PERP20   | PF    |                         | \$23.17  | \$28.96    | \$34.76  | \$48,196 | \$60,245  | \$72,294  |
| PARK LAW ENFORCMENT RANGER III | PEPR23   | PG    |                         | \$26.12  | \$32.65    | \$39.18  | \$54,336 | \$67,920  | \$81,504  |
| PARK LE RANGER TRN DEVEL SPEC  | PEPT26   | PH    |                         | \$29.47  | \$36.84    | \$44.20  | \$61,294 | \$76,617  | \$91,941  |
| PED STATISTICIAN CHIEF         | X50422   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| PERS & HOME CARAID-O           | P9021O   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882  | \$47,695  |
| PETROLEUM SPEC-A               | E2171A   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| PETROLEUM SPEC-B               | E2171B   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |



## New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually  |           |           |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| PETROLEUM SPECIALIST SUPV     | E2171S   | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| PETROLEUM SPEC-O              | E2171O   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| PHARMACIST I                  | HPHR23   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511  | \$118,964 | \$146,418 |
| PHARMACIST II                 | HPHR26   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |
| PHARMACIST III                | HPHR30   | HM    |                         | \$51.70  | \$67.21    | \$82.72  | \$107,533 | \$139,793 | \$172,053 |
| PHARMACIST MANAGER I          | HPHX35   | HN    |                         | \$55.58  | \$72.25    | \$88.92  | \$115,600 | \$150,280 | \$184,960 |
| PHARMACIST MANAGER II         | HPHX40   | HO    |                         | \$60.36  | \$78.47    | \$96.58  | \$125,555 | \$163,222 | \$200,888 |
| PHARMACY TECHNICIAN I         | HPTV11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| PHARMACY TECHNICIAN II        | HPTV13   | HC    |                         | \$18.98  | \$24.67    | \$30.36  | \$39,474  | \$51,316  | \$63,159  |
| PHARMACY TECHNICIAN III       | HPTV15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395  | \$56,413  | \$69,432  |
| PHLEBOTOMIST                  | HPLE11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| PHYSICAL THERAPIST I          | HPHY23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682  | \$76,286  | \$93,891  |
| PHYSICAL THERAPIST SUPERVISOR | HPHY26   | HH    |                         | \$31.11  | \$40.45    | \$49.78  | \$64,714  | \$84,128  | \$103,542 |
| PHYSICAL THERAPY AIDE         | HPHV11   | HB    |                         | \$17.39  | \$22.61    | \$27.83  | \$36,179  | \$47,033  | \$57,886  |
| PHYSICAL THERAPY ASSISTANT    | HPHV17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839  | \$62,191  | \$76,542  |
| PHYSICIAN ASSISTANT LEVEL I   | HPPA26   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511  | \$118,964 | \$146,418 |
| PHYSICIAN ASSISTANT LEVEL II  | HPPA30   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |



# New Mexico State Personnel Office

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|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| PHYSICIAN LEVEL II            | HHOP40   | XH    |                         | \$133.19 | \$159.83   | \$186.47 | \$277,038 | \$332,446 | \$387,854 |
| PHYSICIAN LEVEL II - SURGEON  | HSUR40   | XI    |                         | \$143.12 | \$171.74   | \$200.37 | \$297,690 | \$357,228 | \$416,766 |
| PHYSICIAN LEVEL II - OB/GYN   | HOBG40   | XI    |                         | \$143.12 | \$171.74   | \$200.37 | \$297,690 | \$357,228 | \$416,766 |
| PHYSICIAN LEVEL III           | HHOP46   | XI    |                         | \$143.12 | \$171.74   | \$200.37 | \$297,690 | \$357,228 | \$416,766 |
| PHYSICIAN LEVEL III - OB/GYN  | HOBG46   | XJ    |                         | \$153.05 | \$183.66   | \$214.27 | \$318,343 | \$382,011 | \$445,680 |
| PLANT & SYS OPERATOR SUPV.    | V8099S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| PLANT/SYS OPR,AO-A            | V8099A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| PLANT/SYS OPR,AO-O            | V8099O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| PR COORD-A                    | B2031A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| PR COORD-B                    | B2031B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| PR COORD-O                    | B2031O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| PRESCRIBING PSYCHOLOGIST      | HCPY40   | XB    |                         | \$73.62  | \$88.34    | \$103.06 | \$153,125 | \$183,749 | \$214,374 |
| PRINC EXEC BUDGET/POL ANALYST | C9003    | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| PRINTING MACH OP-A            | V5023A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| PROB OFF CORR TRMT. SPEC SUPV | G1092S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| PROB OFF&CORR TRMT-A          | G1092A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| PROB OFF&CORR TRMT-O          | G1092O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| PROBATION PAROLE OFFICER I    | G10901   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| PROBATION PAROLE OFFICER II   | G10902   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |



## New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| PROBATION PAROLE OFFICER SUPV. | G1090S   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| Process Improvement Analyst    | C11111   | 85    | 70                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| PROFESSIONAL SURVEYOR I        | ENSP23   | EE    |                         | \$25.77  | \$33.50    | \$41.23  | \$53,594  | \$69,672  | \$85,749  |
| PROFESSIONAL SURVEYOR II       | ENSP26   | EF    |                         | \$31.00  | \$40.30    | \$49.60  | \$64,486  | \$83,832  | \$103,177 |
| PROFESSIONAL SURVEYOR MGR I    | ENSX30   | EG    |                         | \$34.50  | \$44.85    | \$55.20  | \$71,760  | \$93,288  | \$114,816 |
| PROFESSIONAL SURVEYOR MGR II   | ENSX35   | EH    |                         | \$38.30  | \$49.79    | \$61.28  | \$79,659  | \$103,556 | \$127,454 |
| PROFESSIONAL SURVEYOR MGR III  | ENSX40   | EI    |                         | \$42.51  | \$55.27    | \$68.02  | \$88,425  | \$114,953 | \$141,480 |
| PROGRAM COORDINATOR I          | B90401   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| PROGRAM COORDINATOR II         | B90402   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| PROGRAMMATIC PHYSICIAN I       | HPRO35   | XA    |                         | \$63.69  | \$76.43    | \$89.16  | \$132,472 | \$158,966 | \$185,461 |
| PROGRAMMATIC PHYSICIAN MANAGER | HPRO46   | XC    |                         | \$83.55  | \$100.26   | \$116.97 | \$173,777 | \$208,532 | \$243,288 |
| PROGRAMMATIC PHYSICIAN SUP     | HPRO40   | XB    |                         | \$73.62  | \$88.34    | \$103.06 | \$153,125 | \$183,749 | \$214,374 |
| PROPERTY & CASUALTY ADJUST II  | C10324   | 75    | 65                      | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| PROPERTY & CASUALTY ADJUSTER I | C10323   | 70    | 60                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| PSYCHIATRIC NURSE PRACT II     | HPMH30   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |



## New Mexico State Personnel Office

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|-------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| PSYCHIATRIST LEVEL I          | HPSY35   | XE    |                         | \$103.40 | \$124.09   | \$144.77 | \$215,081 | \$258,097 | \$301,114 |
| PSYCHIATRIST LEVEL II         | HPSY40   | XF    |                         | \$113.33 | \$136.00   | \$158.67 | \$235,733 | \$282,880 | \$330,026 |
| PSYCHIATRIST MANAGER          | HPSX46   | XG    |                         | \$123.26 | \$147.91   | \$172.57 | \$256,386 | \$307,663 | \$358,940 |
| PUB RELATION SPEC-A           | J3031A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| PUB RELATION SPEC-O           | J3031O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| PUBLIC HEALTH DATA SCIENTIST  | F10435   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| PUBLIC RELATIONS COORD SUPV   | B2031S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| PUBLIC RELATIONS SPEC SUPV    | J3031S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| Public Utilities Economist    | F30111   | 80    | 70                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| PURCHAS AGT, XCT WHLS/RE SUPV | C1023S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| PURCHASING AGENT-A            | C1023A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| PURCHASING AGENT-B            | C1023B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| PURCHASING AGENT-O            | C1023O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| RADIOLOGIC TECHNOLOGIST I     | HRAD17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839  | \$62,191  | \$76,542  |
| RADIOLOGIC TECHNOLOGIST II    | HRAD20   | HF    |                         | \$25.31  | \$32.91    | \$40.50  | \$52,648  | \$68,443  | \$84,237  |
| RADIOLOGIC TECHNOLOGIST SUP   | HRAS23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682  | \$76,286  | \$93,891  |
| RECEPTNST/INFO CLK-A          | R4171A   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| RECEPTNST/INFO CLK-B          | R4171B   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072  | \$38,033  | \$42,994  |
| RECEPTNST/INFO CLK-O          | R4171O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250  | \$39,069  | \$44,888  |
| RECREATIONAL THERAPIST I      | HREA13   | HC    |                         | \$18.98  | \$24.67    | \$30.36  | \$39,474  | \$51,316  | \$63,159  |
| RECREATIONAL THERAPIST II     | HREA15   | HD    |                         | \$20.86  | \$27.12    | \$33.38  | \$43,395  | \$56,413  | \$69,432  |



# New Mexico State Personnel Office

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| RECREATIONAL THERAPIST SUP     | HRES17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839  | \$62,191  | \$76,542  |
| RECREATIONAL THERAPY AIDE      | HREA10   | HA    |                         | \$15.90  | \$20.75    | \$25.60  | \$33,072  | \$43,159  | \$53,246  |
| REGISTERED DIETITIAN           | HDIE23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682  | \$76,286  | \$93,891  |
| REGISTERED NURSE LEVEL I       | HCRN17   | HF    |                         | \$25.31  | \$32.91    | \$40.50  | \$52,648  | \$68,443  | \$84,237  |
| REGISTERED NURSE LEVEL II      | HCRN20   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682  | \$76,286  | \$93,891  |
| REGISTERED NURSE LEVEL III     | HCRN23   | HH    |                         | \$31.11  | \$40.45    | \$49.78  | \$64,714  | \$84,128  | \$103,542 |
| REGISTERED NURSE MANAGER I     | HCRX30   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354  | \$104,461 | \$128,567 |
| REGISTERED NURSE MANAGER II    | HCRX35   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511  | \$118,964 | \$146,418 |
| REGISTERED NURSE MANAGER III   | HCRX40   | HL    |                         | \$48.29  | \$62.78    | \$77.27  | \$100,448 | \$130,582 | \$160,716 |
| REGISTERED NURSE MANAGER IV    | HCRX46   | HM    |                         | \$51.70  | \$67.21    | \$82.72  | \$107,533 | \$139,793 | \$172,053 |
| REGISTERED NURSE SUPERVISOR    | HCRS26   | HI    |                         | \$34.76  | \$45.19    | \$55.62  | \$72,307  | \$94,000  | \$115,692 |
| REHAB COUNSELOR SUPERVISOR     | G1015S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| REHAB COUNSELOR-A              | G1015A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| REHAB COUNSELOR-O              | G1015O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| RESIDENTIAL COORDINATOR        | G12101   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| RESPIRATORY THERAPIST II       | HRET17   | HE    |                         | \$23.00  | \$29.90    | \$36.80  | \$47,839  | \$62,191  | \$76,542  |
| RESPIRATORY THERAPIST SUP      | HRTS23   | HG    |                         | \$28.21  | \$36.68    | \$45.14  | \$58,682  | \$76,286  | \$93,891  |
| RETIREMENT SPECIALIST 1        | C20501   | 55    | 50                      | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| RETIREMENT SPECIALIST 2        | C20502   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| RETIREMENT SPECIALIST, SUPERVI | C2050S   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |





## New Mexico State Personnel Office

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| Rotary Wing Aircraft Maint Tec | U10681   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459  | \$103,297 | \$127,134 |
| SCHOOL BUS TRANS SPECIALIST    | W60550   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| SCHOOL BUS TRANS SUPERVISOR    | W6055S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| SCI SR WKR                     | SCIW23   | SE    |                         | \$21.58  | \$28.06    | \$34.53  | \$44,893  | \$58,361  | \$71,829  |
| SCI Supv                       | SCIS26   | SF    |                         | \$24.26  | \$31.54    | \$38.82  | \$50,466  | \$65,606  | \$80,746  |
| SCI Worker                     | SCIW20   | SD    |                         | \$19.01  | \$24.72    | \$30.42  | \$39,545  | \$51,408  | \$63,271  |
| SEC,EX LGL/MED/EXE-A           | R6014A   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| SEC,EX LGL/MED/EXE-B           | R6014B   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| SEC,EX LGL/MED/EXE-O           | R6014O   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| SECS/COMMDTS/FIN-A             | Q3031A   | 95    | 70                      | \$44.12  | \$57.36    | \$70.59  | \$91,771  | \$119,302 | \$146,834 |
| SECS/COMMDTS/FIN-O             | Q3031O   | 90    | 65                      | \$38.20  | \$49.66    | \$61.12  | \$79,459  | \$103,297 | \$127,134 |
| SECURITS/COMMDTS/FIN SRVS SUPV | Q3031S   | 96    | 75                      | \$49.77  | \$64.70    | \$79.63  | \$103,524 | \$134,581 | \$165,638 |
| SECURITY GUARD SUPERVISOR      | M9032S   | 50    | 40                      | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| SECURITY GUARD-A               | M9032A   | 45    | 35                      | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| SECURITY GUARD-B               | M9032B   | 35    | 25                      | \$16.38  | \$19.65    | \$22.93  | \$34,068  | \$40,882  | \$47,695  |
| SECURITY GUARD-O               | M9032O   | 40    | 30                      | \$16.42  | \$20.53    | \$24.63  | \$34,157  | \$42,696  | \$51,236  |
| SELF-ENRICHMNT ED-B            | I3021B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| SENIOR ENGINEER EXECUTIVE      | ENEX52   | EK    |                         | \$50.51  | \$65.66    | \$80.81  | \$105,051 | \$136,567 | \$168,083 |
| SENIOR EXEC BUDGET/POL ANALYST | C9002    | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |
| SET & EXHIBIT DSGR-A           | J1027A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr  | Max/Yr    |
| SET & EXHIBIT DSGR-O           | J1027O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137  | \$59,246  |
| SET AND EXHIBIT DESIGNER SUPV  | J1027S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| SHIP/REC/TRAFF CLK-O           | R5071O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069  | \$44,888  |
| SIGNED LANGUAGE INTERPRETER    | I3025    | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| SOC & HMN SVC ASST-A           | G1093A   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| SOC & HMN SVC ASST-O           | G1093O   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882  | \$47,695  |
| SOC WKR, AO-A                  | G1029A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| SOC WKR, AO-O                  | G1029O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| SOC/COM SV COORD-A             | B9151A   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| SOC/COM SV COORD-B             | B9151B   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| SOC/COM SV COORD-O             | B9151O   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| SOCIAL WORKER, ALL OTHER SUPV  | G1029S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| SOCIAL/COMM SERVCS COORD SUPV  | B9151S   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| SPACEPORT AEROSPACE ENGINEER   | E40495   | 90    | 75                      | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |
| SPACEPORT AMERICA SALES AGENT  | Q40401   | 80    | 65                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| Spaceport Flight Control Speci | W20495   | 80    | 65                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206  | \$106,099 |
| Spaceport Operations Manager   | X40495   | 85    | 80                      | \$35.04  | \$45.55    | \$56.07  | \$72,885 | \$94,751  | \$116,616 |
| SPD Procurement Specialist I   | C10030   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| SPD Procurement Specialist II  | C10035   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| SPD Procurement Specialist Man | X10140   | 90    |                         | \$38.20  | \$49.66    | \$61.12  | \$79,459 | \$103,297 | \$127,134 |



## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
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| SPD Procurement Specialist Sup | C1004S   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| SPECIAL AGENT                  | M50510   | PH    |                         | \$29.47  | \$36.84    | \$44.20  | \$61,294  | \$76,617  | \$91,941  |
| SPECIAL AGENT SUPERVISOR       | M5051S   | PI    |                         | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| SPEECH-LANG PATHOLOGIST SUP    | HSLP26   | HH    |                         | \$31.11  | \$40.45    | \$49.78  | \$64,714  | \$84,128  | \$103,542 |
| SPO COMP & CLASS SPEC II       | RSPC02   | BK    |                         | \$31.48  | \$40.13    | \$48.79  | \$65,468  | \$83,472  | \$101,475 |
| SPO COMP & CLASS SPECIALIST I  | RSPC01   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| SPO HR Learn and Develop I     | RSPD01   | BI    |                         | \$26.40  | \$32.34    | \$38.28  | \$54,905  | \$67,259  | \$79,613  |
| SPO HR Learn and Develop II    | RSPT01   | BJ    |                         | \$28.73  | \$35.92    | \$43.10  | \$59,766  | \$74,708  | \$89,650  |
| SPO HR RECRUITING COORDINATOR  | RSPR01   | BI    |                         | \$26.40  | \$32.34    | \$38.28  | \$54,905  | \$67,259  | \$79,613  |
| SPO HUMAN RESOURCE MANAGER I   | RSPX01   | BL    |                         | \$35.98  | \$44.98    | \$53.97  | \$74,840  | \$93,550  | \$112,259 |
| SPO HUMAN RESOURCE MANAGER II  | RSPX02   | BM    |                         | \$41.01  | \$50.24    | \$59.47  | \$85,310  | \$104,504 | \$123,699 |
| SPO HUMAN RESOURCE MANAGER III | RSPX03   | BN    |                         | \$47.14  | \$56.56    | \$65.99  | \$98,041  | \$117,649 | \$137,258 |
| SPO LABOR RELATIONS ADMINISTR  | RSPL01   | BK    |                         | \$31.48  | \$40.13    | \$48.79  | \$65,468  | \$83,472  | \$101,475 |
| ST PARK LE RANGER BUREAU CHIEF | PEPR40   | PL    |                         | \$48.75  | \$60.94    | \$73.13  | \$101,404 | \$126,755 | \$152,106 |
| ST PARK LE RANGER SUPERINTNDNT | PEPR35   | PJ    |                         | \$37.93  | \$47.41    | \$56.89  | \$78,893  | \$98,616  | \$118,340 |
| STAFF                          | X30000   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739  | \$77,660  | \$95,582  |



### SPO CLASSIFICATION AND PAY LISTING

## New Mexico State Personnel Office

| Classification Information     |          |       |                         | Hourly   |            |          | Annually  |           |           |
|--------------------------------|----------|-------|-------------------------|----------|------------|----------|-----------|-----------|-----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr    | Midpt/Yr  | Max/Yr    |
| STAFF - ECONOMICS              | X30125   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| STAFF - ENV SCIENCE            | X30200   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312  | \$86,206  | \$106,099 |
| STAFF ARCHITECT                | AREX46   | AC    |                         | \$42.80  | \$55.64    | \$68.48  | \$89,021  | \$115,727 | \$142,433 |
| STATE AUDIT AUDITOR COORDNATOR | C20123   | 85    | 75                      | \$35.04  | \$45.55    | \$56.07  | \$72,885  | \$94,751  | \$116,616 |
| STATE AUDITOR I                | C20121   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| STATE AUDITOR II               | C20122   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| STATE FIRE INSPECTOR           | M20211   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| STATE FIRE INVESTIGATOR        | M20212   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| STATE INVESTIGATOR             | M50520   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591  | \$60,568  | \$74,545  |
| STATE INVESTIGATOR SUPERVISOR  | M5052S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165  | \$69,114  | \$85,064  |
| STATE PARK LE RANGER MANAGER I | PEPR26   | PH    |                         | \$29.47  | \$36.84    | \$44.20  | \$61,294  | \$76,617  | \$91,941  |
| STATE PARK LE RANGER MANAGR II | PEPR30   | PI    |                         | \$33.40  | \$41.75    | \$50.11  | \$69,479  | \$86,849  | \$104,219 |
| STATE SCIENTIFIC LAB DIRECTOR  | X70250   | 96    | 90                      | \$49.77  | \$64.70    | \$79.63  | \$103,524 | \$134,581 | \$165,638 |
| STATISTICIAN-A                 | D2041A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029  | \$48,137  | \$59,246  |
| STATISTICIAN-B                 | D2041B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |
| STATISTICIAN-O                 | D2041O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332  | \$46,323  | \$56,314  |
| STEAM PLANT/BOIL OPERATOR SUPV | V8021S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018  | \$52,023  | \$64,029  |
| STEAM PLT/BOIL OP-B            | V8021B   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607  | \$44,509  | \$53,411  |



## New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|-----------|
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| STEAM PLT/BOIL OP-O            | V8021O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| STOCK CLRK & ORDER FILLER SUPV | R5081S   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236  |
| STOCK CLRK/ORD FIL-A           | R5081A   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882 | \$47,695  |
| STOCK CLRK/ORD FIL-O           | R5081O   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069 | \$44,888  |
| SUB ABUSE&BEH CNSL-A           | G1011A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| SUB ABUSE&BEH CNSL-B           | G1011B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| SUB ABUSE&BEH CNSL-O           | G1011O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| SUPERVISING JOURNEYMAN ELECTRN | T2111S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| SUPERVISING JOURNEYMAN PLUMBER | T2161S   | 70    | 50                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| SURVEYOR INTERN I              | ENSI17   | EC    |                         | \$19.34  | \$25.15    | \$30.95  | \$40,236 | \$52,307 | \$64,378  |
| SURVEYOR INTERN II             | ENSI20   | ED    |                         | \$22.06  | \$28.67    | \$35.29  | \$45,876 | \$59,638 | \$73,401  |
| SWITCHBRD OPER-A               | R2011A   | 30    |                         | \$15.99  | \$18.78    | \$21.58  | \$33,250 | \$39,069 | \$44,888  |
| SWITCHBRD OPERATOR SUPV        | R2011S   | 35    |                         | \$16.38  | \$19.65    | \$22.93  | \$34,068 | \$40,882 | \$47,695  |
| SWITCHBRD OPER-O               | R2011O   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033 | \$42,994  |
| TAILOR/DRSSMKR/CS-O            | V6052O   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033 | \$42,994  |
| TAX AUDITOR I                  | C20131   | 60    | 55                      | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| TAX AUDITOR II                 | C20132   | 65    | 60                      | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| TAX AUDITOR III                | C20133   | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| TAX AUDITOR IV                 | C20134   | 75    | 70                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| TAX AUDITOR SUPERVISOR         | C2013S   | 80    | 75                      | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| TAX EXAM, COLL & REV AGT SUPV  | C2081S   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| TAX INFO. / POL. SPEC          | C20700   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
| TEACHER ASST-A                 | I9041A   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696 | \$51,236  |



## New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|----------|
| Job Title                      | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr   |
| TITLE EXAMINER/ABTRACTOR SUPV  | H2093S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| TITLE EXM/ABSTR-A              | H2093A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| TITLE EXM/ABSTR-O              | H2093O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| TRAFFIC TECH-A                 | W6041A   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| TRAFFIC TECHNICIAN SUPERVISOR  | W6041S   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| TRAFFIC TECH-O                 | W6041O   | 45    |                         | \$17.12  | \$21.40    | \$25.68  | \$35,607 | \$44,509 | \$53,411 |
| TRAIN & DEV SPEC-A             | C1073A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545 |
| TRAIN & DEV SPEC-B             | C1073B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| TRAIN & DEV SPEC-O             | C1073O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| TRAIN AND DEVEL SPECIALIST SUP | C1073S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064 |
| TRANSP INSPECTOR-A             | W6051A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| TRANSP INSPECTOR-O             | W6051O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| TX EXM/COLL/REV AG-A           | C2081A   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |
| TX EXM/COLL/REV AG-B           | C2081B   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314 |
| TX EXM/COLL/REV AG-O           | C2081O   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| UNREGISTERED APPRENTICE PLUMBR | T21610   | 55    | 40                      | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| UNREGISTRD APPRENTICE ELECTRCN | T2111B   | 55    | 40                      | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246 |
| URBAN & REG PLNR-A             | F3051A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545 |
| URBAN & REG PLNR-O             | F3051O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029 |



## New Mexico State Personnel Office

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|--------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|-----------|-----------|
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| URBAN & REGIONAL PLANNER SUPV  | F3051S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| VETERINARIAN                   | HVET35   | HJ    |                         | \$38.63  | \$50.22    | \$61.81  | \$80,354 | \$104,461 | \$128,567 |
| VETERINARIAN SUPERVISOR        | HVES40   | HK    |                         | \$44.00  | \$57.19    | \$70.39  | \$91,511 | \$118,964 | \$146,418 |
| WAGE SUBSIDY INTERN            | WSIN76   | 25    |                         | \$15.90  | \$18.29    | \$20.67  | \$33,072 | \$38,033  | \$42,994  |
| WATER RESOURCE PROFESSIONAL IV | EWRP30   | EG    |                         | \$34.50  | \$44.85    | \$55.20  | \$71,760 | \$93,288  | \$114,816 |
| WATER RESOURCES MANAGER I      | EWRX30   | EG    |                         | \$34.50  | \$44.85    | \$55.20  | \$71,760 | \$93,288  | \$114,816 |
| WATER RESOURCES MANAGER II     | EWRX40   | EI    |                         | \$42.51  | \$55.27    | \$68.02  | \$88,425 | \$114,953 | \$141,480 |
| WATER RESOURCES PROF II        | EWRP23   | EE    |                         | \$25.77  | \$33.50    | \$41.23  | \$53,594 | \$69,672  | \$85,749  |
| WATER RESOURCES PROF III       | EWRP26   | EF    |                         | \$31.00  | \$40.30    | \$49.60  | \$64,486 | \$83,832  | \$103,177 |
| WATER RESOURCES PROFESSIONAL I | EWRP20   | ED    |                         | \$22.06  | \$28.67    | \$35.29  | \$45,876 | \$59,638  | \$73,401  |
| WIC Eligibility Interviewer    | R40621   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323  | \$56,314  |
| WIC Office Clerk               | R90321   | 40    |                         | \$16.42  | \$20.53    | \$24.63  | \$34,157 | \$42,696  | \$51,236  |
| WIC Staff Manager              | X30321   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |
| Wildfire Prevention & Conserva | B2033    | 70    | 65                      | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| WILDLAND FIREFIGHTER TIER I    | SWFT20   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023  | \$64,029  |
| WILDLAND FIREFIGHTER TIER II   | SWFT23   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568  | \$74,545  |
| WILDLAND FIREFIGHTER TIER III  | SWFT26   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114  | \$85,064  |
| WILDLAND FIREFIGHTER TIER IV   | SWTX30   | 75    |                         | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660  | \$95,582  |





## New Mexico State Personnel Office

| Classification Information    |          |       |                         | Hourly   |            |          | Annually |          |           |
|-------------------------------|----------|-------|-------------------------|----------|------------|----------|----------|----------|-----------|
| Job Title                     | Job Code | Grade | APB Reverts to Pay Band | Min/Hour | Midpt/Hour | Max/Hour | Min/Yr   | Midpt/Yr | Max/Yr    |
| WILDLAND FIREFIGHTER TIER V   | SWTX35   | 80    |                         | \$31.88  | \$41.45    | \$51.01  | \$66,312 | \$86,206 | \$106,099 |
| WOODWORKER SUPERVISOR         | V7099S   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| WOODWORKER, AO-A              | V7099A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| WOODWORKER, AO-O              | V7099O   | 50    |                         | \$17.47  | \$22.27    | \$27.07  | \$36,332 | \$46,323 | \$56,314  |
| WORKERS' COMP ADJUSTER II     | C10322   | 75    | 65                      | \$28.72  | \$37.34    | \$45.95  | \$59,739 | \$77,660 | \$95,582  |
| WTR & LIQ WASTE TR-A          | V8031A   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| ZOOLGST/WLDFE BIO-A           | F1023A   | 65    |                         | \$22.40  | \$29.12    | \$35.84  | \$46,591 | \$60,568 | \$74,545  |
| ZOOLGST/WLDFE BIO-B           | F1023B   | 55    |                         | \$17.80  | \$23.14    | \$28.48  | \$37,029 | \$48,137 | \$59,246  |
| ZOOLGST/WLDFE BIO-O           | F1023O   | 60    |                         | \$19.24  | \$25.01    | \$30.78  | \$40,018 | \$52,023 | \$64,029  |
| ZOOLOGIST & WILDLIFE BIO SUPV | F1023S   | 70    |                         | \$25.56  | \$33.23    | \$40.90  | \$53,165 | \$69,114 | \$85,064  |
|                               |          |       |                         |          |            |          |          |          |           |

