



State of New Mexico Classification Description

DENTIST

General Summary

Dentists provide dental services to patients in a state facility or public health program. Dentist perform examinations to determine and deliver treatment. Employees plan and conduct dental health education and clinical treatment programs and serve as consultant to health units or other medical and paramedical services in a state facility, clinic, or community health agency.

Dentist

Jobcode: HDPD35

Pay Band: HN

FLSA Status: FLSA status may be determined to be different at the agency level based on the agency's utilization of the position.

Distinguishing Characteristics

This is the full performance practicing Dentist. This position supervises clinical staff.**

Recommended Education and Experience for Full Performance

Dental Degree (DDS or DMD) from an accredited dental college or university, current license as a Dentist in the State of New Mexico issued by the New Mexico Board of Dental Health Care and six (6) years of experience as it pertains to the essential duties and responsibilities of the classification AND two (2) years or experience as a Supervisor.

Minimum Qualifications

Dental Degree (DDS or DMD) from an accredited dental college or university, current license as a Dentist in the State of New Mexico issued by the New Mexico Board of Dental Health Care and four (4) years of experience as it pertains to the essential duties and responsibilities of the classification.

Essential Duties and Responsibilities*

- Direction, supervision and provision of comprehensive clinical dental treatment.
 - Requires working knowledge of complex medical issues and how to modify treatment technique to safely treat individuals.
 - Requires extensive working knowledge of behavioral support techniques for individuals with complex psychosocial profiles and complicated medical comorbidities.
 - Supervises Dental Hygienists and Dental Assistants.
 - May provide supervision of other program personnel.
 - Provides clinical procedures such as diagnostic, preventive, restorative and oral surgery and ensures compliance with applicable rules, regulations and mandates.
 - Monitors clients' oral functions, diseases and treatment plans and provides documentation of the diagnosis and consultation.
 - Evaluates patient's medical and behavioral histories to ensure appropriate care.
 - Participates in the dental public health program.
 - Prescribes medications to patients and carries out disease prevention programs.
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Statutory Requirements: Statutory requirements for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted including. It is the hiring Agencies responsibility to ensure the appropriate licenses/certifications are obtained for each position.

Conditions of Employment: Conditions of employment for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted.

Working Conditions: Working Conditions for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Established: 10/18/2019

Revised:

**Essential Duties and Responsibilities are intended to be cumulative for each progressively higher level of work. The omission of specific statements does not preclude management from assigning other duties which are reasonably within the scope of duties. Classification description subject to change. Please refer to SPO website (www.spo.state.nm.us) to ensure this represents the most current copy of the position.*

*** Supervisor must supervise two (2) or more full-time positions.*