

STATE OF NEW MEXICO

FY23 CLASSIFIED SALARY SCHEDULE HEALTHCARE (Effective July 9, 2022)

PAY BAND	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
HA	\$11.53	\$14.99	\$18.44	\$23,978	\$31,171	\$38,364
HB	\$13.16	\$17.11	\$21.06	\$27,372	\$35,584	\$43,795
HC	\$15.01	\$19.52	\$24.02	\$31,228	\$40,596	\$49,965
HD	\$17.38	\$22.59	\$27.80	\$36,146	\$46,990	\$57,833
HE	\$20.71	\$26.92	\$33.13	\$43,071	\$55,992	\$68,914
HF	\$23.88	\$31.04	\$38.21	\$49,668	\$64,569	\$79,469
HG	\$26.62	\$34.60	\$42.58	\$55,360	\$71,968	\$88,576
HH	\$29.35	\$38.16	\$46.96	\$61,051	\$79,366	\$97,681
HI	\$32.80	\$42.63	\$52.47	\$68,214	\$88,679	\$109,143
HJ	\$36.45	\$47.38	\$58.31	\$75,806	\$98,548	\$121,290
HK	\$41.51	\$53.96	\$66.41	\$86,331	\$112,230	\$138,130
HL	\$45.56	\$59.23	\$72.89	\$94,763	\$123,191	\$151,620
HM	\$48.77	\$63.40	\$78.04	\$101,446	\$131,880	\$162,314
HN	\$52.43	\$68.16	\$83.89	\$109,057	\$141,774	\$174,491
HO	\$56.95	\$74.03	\$91.11	\$118,448	\$153,983	\$189,517

STATE PERSONNEL OFFICE

2600 CERRILLOS ROAD
SANTA FE NM 87505-3258
Phone: 505-476-7759
Fax: 505-476-7806

STATE OF NEW MEXICO

FY23 CLASSIFIED SALARY SCHEDULE HEALTHCARE PHYSICIAN (Effective July 9, 2022)

PAY BAND	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
XA	\$60.08	\$72.10	\$84.12	\$124,973	\$149,968	\$174,962
XB	\$69.45	\$83.34	\$97.23	\$144,457	\$173,348	\$202,239
XC	\$78.82	\$94.58	\$110.34	\$163,940	\$196,728	\$229,516
XD	\$88.18	\$105.82	\$123.46	\$183,423	\$220,108	\$256,792
XE	\$97.55	\$117.06	\$136.57	\$202,907	\$243,488	\$284,070
XF	\$106.92	\$128.30	\$149.69	\$222,390	\$266,868	\$311,346
XG	\$116.29	\$139.54	\$162.80	\$241,874	\$290,248	\$338,623
XH	\$125.65	\$150.78	\$175.91	\$261,356	\$313,628	\$365,899
XI	\$135.02	\$162.02	\$189.03	\$280,840	\$337,008	\$393,176
XJ	\$144.39	\$173.26	\$202.14	\$300,323	\$360,388	\$420,452

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