



**STATE OF NEW MEXICO**  
 FY24 Classified Salary Schedule:  
 Healthcare

Pay Band	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
HA	\$15.90	\$20.75	\$25.60	\$33,072	\$43,159	\$53,246
HB	\$17.39	\$22.61	\$27.83	\$36,179	\$47,033	\$57,886
HC	\$18.98	\$24.67	\$30.36	\$39,474	\$51,316	\$63,159
HD	\$20.86	\$27.12	\$33.38	\$43,395	\$56,413	\$69,432
HE	\$23.00	\$29.90	\$36.80	\$47,839	\$62,191	\$76,542
HF	\$25.31	\$32.91	\$40.50	\$52,648	\$68,443	\$84,237
HG	\$28.21	\$36.68	\$45.14	\$58,682	\$76,286	\$93,891
HH	\$31.11	\$40.45	\$49.78	\$64,714	\$84,128	\$103,542
HI	\$34.76	\$45.19	\$55.62	\$72,307	\$94,000	\$115,692
HJ	\$38.63	\$50.22	\$61.81	\$80,354	\$104,461	\$128,567
HK	\$44.00	\$57.19	\$70.39	\$91,511	\$118,964	\$146,418
HL	\$48.29	\$62.78	\$77.27	\$100,448	\$130,582	\$160,716
HM	\$51.70	\$67.21	\$82.72	\$107,533	\$139,793	\$172,053
HN	\$55.58	\$72.25	\$88.92	\$115,600	\$150,280	\$184,960
HO	\$60.36	\$78.47	\$96.58	\$125,555	\$163,222	\$200,888



**STATE OF NEW MEXICO**  
 FY24 Classified Salary Schedule:  
 Healthcare Physician

Pay Band	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>XA</b>	\$63.69	\$76.43	\$89.16	\$132,472	\$158,966	\$185,461
<b>XB</b>	\$73.62	\$88.34	\$103.06	\$153,125	\$183,749	\$214,374
<b>XC</b>	\$83.55	\$100.26	\$116.97	\$173,777	\$208,532	\$243,288
<b>XD</b>	\$93.48	\$112.17	\$130.86	\$194,428	\$233,314	\$272,199
<b>XE</b>	\$103.40	\$124.09	\$144.77	\$215,081	\$258,097	\$301,114
<b>XF</b>	\$113.33	\$136.00	\$158.67	\$235,733	\$282,880	\$330,026
<b>XG</b>	\$123.26	\$147.91	\$172.57	\$256,386	\$307,663	\$358,940
<b>XH</b>	\$133.19	\$159.83	\$186.47	\$277,038	\$332,446	\$387,854
<b>XI</b>	\$143.12	\$171.74	\$200.37	\$297,690	\$357,228	\$416,766
<b>XJ</b>	\$153.05	\$183.66	\$214.27	\$318,343	\$382,011	\$445,680