



State of New Mexico
FY25 Classified Salary Schedule
 Healthcare Physician

Pay Band	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
XA	\$65.60	\$78.72	\$91.84	\$136,446.00	\$163,735.00	\$191,025.00
XB	\$75.83	\$90.99	\$106.16	\$157,718.00	\$189,261.00	\$220,804.00
XC	\$86.05	\$103.26	\$120.47	\$178,990.00	\$214,788.00	\$250,586.00
XD	\$96.28	\$115.54	\$134.79	\$200,261.00	\$240,313.00	\$280,365.00
XE	\$106.51	\$127.81	\$149.11	\$221,533.00	\$265,840.00	\$310,147.00
XF	\$116.73	\$140.08	\$163.43	\$242,805.00	\$291,366.00	\$339,927.00
XG	\$126.96	\$152.35	\$177.74	\$264,078.00	\$316,893.00	\$369,709.00
XH	\$137.19	\$164.62	\$192.06	\$285,349.00	\$342,419.00	\$399,489.00
XI	\$147.41	\$176.90	\$206.38	\$306,621.00	\$367,945.00	\$429,269.00
XJ	\$157.64	\$189.17	\$220.70	\$327,893.00	\$393,471.00	\$459,050.00