

**Memorandum of Understanding
between
The State of New Mexico
and
Communications Workers of America, AFL-CIO, CLC
State Employee Alliance**

This Memorandum of Understanding (“MOU”) is made between the State of New Mexico and Communications Workers of America, AFL-CIO, CLC State Employee Alliance (individually “Party, collectively “Parties”).

The Parties hereby agree:

1. Article 2, Section 15 of the July 29, 2021 Agreement Between The State of New Mexico And The Communications Workers of America AFL CIO, CLC State Employee Alliance (“Collective Bargaining Agreement” or “CBA”) is amended as follows:

Section 15. The State designee shall furnish the local Union, every calendar quarter that this Agreement is in effect, an electronic copy of the following information (also known as the data dump):

- Employee ID
- Name
- Home address
- City
- State
- Zip
- Home phone
- Agency code
- Agency title
- Organizational code
- Employee/job number
- Job class code
- Job class title
- Pay range
- Hourly rate of pay
- Hire date
- Hire date in current title
- Only Union covered
- Work location
- Term/perm status
- Compa-ratio
- Equivalency (part or full time)
- Work and personal email addresses, if known

The State designee shall separately furnish the local Union, every calendar quarter that this Agreement is in effect, an electronic copy of the following information (also known as the vacancies data dump):

- Vacant position coded as CY
- Agency code
- Agency title
- Organizational code
- Position number (job number)
- Job class code

- Job class title
- Pay band
- Work location, including county
- Term/perm status
- Equivalency (part- or full-time)

The State designee shall furnish the Union monthly with an electronic copy of the following information, as available, for all bargaining unit Employees:

- Employee ID
- Name
- Retired, Terminated, Deceased, Promoted, Transferred out of the bargaining unit

The State designee shall furnish the Union bi-weekly with an electronic copy of the following information pertaining to all bargaining unit Members:

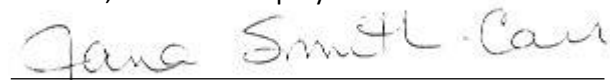
- Employee ID
- Name
- Member deductions
- Political Action Fund (PAF) deductions

Additionally, the following will be supplied to the Union by the Employer:

- Organizational listing – annually
- Addresses of the physical work location for each Employer’s operations – semi-annually.

2. This MOU shall be effective when fully-executed by the Parties hereto and shall remain in effect either through the expiration of the CBA on December 31, 2024, or, if either Party provides notice to reopen negotiations on the CBA, until there is a subsequent, written CBA.
3. This MOU shall not be altered, changed, or amended, except by instrument of writing executed by both Parties.

For the Communications Workers of America,
AFL-CIO, CLC State Employee Alliance:



Jana Smith-Carr, CWA Staff Rep

07/21/2022
Date

For the State of New Mexico:



Teresa Padilla, Director, State Personnel Office

7/21/2022
Date