

Michelle Lujan Grisham

Governor

Dylan K. Lange

Director



State Personnel Board

David F. Cunningham, *Chair*

Carol A. Parker, *Vice Chair*

Kari Fresquez, *Member*

Sandra D. Lopez, *Member*

Fred Radosevich, *Member*

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State Personnel Special Board Meeting

Willie Ortiz Building

2600 Cerrillos Road, Santa Fe, NM

Monday, April 28, 2025 – 9:00 AM

MINUTES

Chair Cunningham called the meeting to order at 9:00.

Pledge of allegiance led by Director Lange who then called roll – a quorum was established with the following present: David Cunningham, Carol Parker, Sandra Lopez in person and Kari Fresquez and Fred Radosevich attending remotely.

Call for Public Comment –

Ms. Forlizzi reported that no requests had been received via email or in person.

Approval of Agenda

Vice Chair Parker moved to approve the agenda; Member Lopez seconded; Director Lange called roll; agenda adopted.

Approval of Minutes from April 4, 2025 –

Vice Chair Parker moved to approve the minutes from the April 4, 2025 meeting; Member Radosevich seconded; Director Lange called roll; minutes approved as written.

FY26 Budget Review and Approval –

Jaime Trujillo, SPO ASD Director, presented the budget request for FY26 noting a \$258K increase over FY25. This includes a four percent (4%) legislative compensation increase, money to purchase software and cover projected IT expenses.

Trujillo noted we were given \$950K from GRO fund to be used in each FY26, FY27, and FY28. We must demonstrate good use of this funding over the next 3 years for the funds to be included in the FY29 agency budget request. The primary purpose of the GRO money is to

hire 6 new positions to be fully staffed. Trujillo reviewed the revenue and expenses for FY26 based on expense categories, explaining each in detail.

Lange explained that Executive and Legislative put out budget numbers and then they decide on the level of funding. This will get us fully staffed and he appreciates the support of the Legislative branch to fund the positions. SPO will have to show evidence-based growth and results based on performance measures.

Chair Cunningham asked how success will be measured.

Lange said we have performance measures to meet and gave examples for the Recruiting and Comp and Class divisions. We have performance metrics and must align with those.

Comp & Class includes a built-in demand for audits when we move to JA to be sure every position is benchmarked every 2 years.

Member Fresquez complemented Trujillo and Lange; appreciates the budget is tied with the initiatives for recruiting and the strategic plan to modernize positions and pay.

Member Lopez agreed, saying it is an excellent report; to put out what this office has set out to do is remarkable and she compliments the team and the report.

Member Radosevich moved to approve the FY26 budget; Member Fresques seconded; roll call; budget adopted.

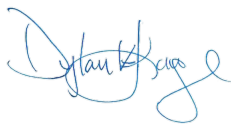
Director Lange celebrated Jaime Trujillo saying SPO has received a clean audit the past 3 years; preparing the budget is a hefty task for SPO and he appreciates Mr. Trujillo's efforts.

Vice Chair Parker moved to adjourn; Member Lopez seconded; roll call; meeting adjourned at 9:25.

Approved:


State Personnel Board

Attest:



**Dylan K. Lange, Director
State Personnel Office**