



State of New Mexico  
Classification Description

## **PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER (PMHNP)**

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### **General Summary**

PMHNPs are responsible for diagnosing mental illness, interpreting data and facilitating treatment planning, including prescribing medication when needed. Acting as support for patients and their families is also crucial. In addition, these practitioners may assume the role of therapist for their patients and manage the delivery of psychiatric services to their patients. They often complement the role of a General Practitioner and multidisciplinary team while promoting the development of an advanced nursing practice.

### **Psychiatric Nurse Practitioner I**

**Jobcode:** HPMH26

**Pay Band:** HK

**FLSA Status:** FLSA status may be determined to be different at the agency level based on the agency's utilization of the position.

### ***Distinguishing Characteristics***

First level PMHNP accountable for psychiatric assessment, diagnosis, evaluation and determination of patient treatment plan and processes. Typically report to a Medical Director.

### ***Recommended Education and Experience for Full Performance***

Psychiatric-Mental Health Nurse Practitioner Certification (PMHNP-BC). Licensed by the New Mexico Board of Nursing as an Advanced Practice Registered Nurse (APRN), Certified Nurse Practitioner (CNP) or Clinical Nurse Specialist (CNS). Must possess prescriptive authority and may require DEA registration in New Mexico and two (2) years of experience as it pertains to the essential duties and responsibilities of the classification.

### ***Minimum Qualifications***

Psychiatric-Mental Health Nurse Practitioner Certification (PMHNP-BC). Licensed by the New Mexico Board of Nursing as an Advanced Practice Registered Nurse (APRN) Certified Nurse Practitioner (CNP) or Clinical Nurse Specialist (CNS), must possess prescriptive authority and may require DEA registration in New Mexico.

### ***Essential Duties and Responsibilities\****

- Performs medical and psychiatric diagnoses.
- Conducts various physical and mental health assessments.
- Designs and implements holistic treatment plans.
- Prescribes psychopharmaceuticals and other medications in compliance with state scope of practice law.
- Conducts counseling or psychotherapy.
- Consults and collaborates with other disciplines.
- May provide testimony in court, and may provide education and training to patients and staff.
- May practice with guidance from a more experienced Advanced Practice Provider.
- Performs services within the governance of the appropriate Nursing Board rules and protocols.
- May ensure policies and practices for medical care are compliant with accrediting and regulatory standards.

## PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER (PMHNP)

### **Psychiatric Nurse Practitioner II**

**Jobcode:** HPMH30

**Pay Band:** HL

**FLSA Status:** FLSA status may be determined to be different at the agency level based on the agency's utilization of the position.

### ***Distinguishing Characteristics***

Second level PMHNP accountable for psychiatric assessment, diagnosis, evaluation and determination of patient treatment plan and processes.

### ***Recommended Education and Experience for Full Performance***

Psychiatric-Mental Health Nurse Practitioner Certification (PMHNP-BC). Licensed by the New Mexico Board of Nursing as an Advanced Practice Registered Nurse (APRN) Certified Nurse Practitioner (CNP) or APRN Clinical Nurse Specialist (CNS). Must possess prescriptive authority and may require DEA registration in New Mexico and five (5) years of experience as it pertains to the essential duties and responsibilities of the classification.

### ***Minimum Qualifications***

Psychiatric-Mental Health Nurse Practitioner Certification (PMHNP-BC). Licensed by the New Mexico Board of Nursing as an Advanced Practice Registered Nurse (APRN) Certified Nurse Practitioner (CNP) or APRN Clinical Nurse Specialist (CNS). Must possess prescriptive authority and may require DEA registration in New Mexico and two (2) years of experience as it pertains to the essential duties and responsibilities of the classification.

### ***Essential Duties and Responsibilities\****

- Serves in a leadership role as a principal provider of primary health care.
- Performs advanced physical assessments and diagnostic exams.
- Performs medical and psychiatric diagnoses.
- Liaise with other healthcare providers and advocate for improvements to policies and regulations.
- May serve as consultant for community groups, healthcare agencies and legislative advocacy groups.
- Designs and implements holistic treatment plans.
- Analyzes effectiveness of treatments.
- Prescribes psychopharmaceuticals and other medications in compliance with state scope of practice law.
- Conducts counseling or psychotherapy.
- Consults and collaborates with other disciplines.
- Educates patients, families, and others on challenges in mental health and steps they can take to improve their care.
- Provides testimony in court, and may provide education and training to patients and staff.
- Performs services within the governance of the appropriate Nursing Board rules and protocols.
- Ensure policies and practices for medical care are compliant with accrediting and regulatory standards.

## PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER (PMHNP)

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**Statutory Requirements:** Statutory requirements for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted including. It is the hiring Agencies responsibility to ensure the appropriate licenses/certifications are obtained for each position.

**Conditions of Employment:** Conditions of employment for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted.

**Working Conditions:** Working Conditions for individual positions in this classification will vary based on each agency's utilization, essential functions and the recruitment needs at the time a vacancy is posted. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

**Established:** 10/18/2019

**Revised:**

*\*Essential Duties and Responsibilities are intended to be cumulative for each progressively higher level of work. The omission of specific statements does not preclude management from assigning other duties which are reasonably within the scope of duties. Classification description subject to change. Please refer to SPO website ([www.spo.state.nm.us](http://www.spo.state.nm.us)) to ensure this represents the most current copy of the position.*

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