**Michelle Lujan Grisham**
*Governor*

**Dylan K. Lange**
*Director*

**Cynthia Sandoval**
*Deputy Director*

NEW MEXICO
STATE PERSONNEL OFFICE

**State Personnel Board**
Sandra D. Lopez, *Chair*
Carol A. Parker, *Vice Chair*
Kari Fresquez, *Member*
L. Teresa Padilla, *Member*
Fred Radosevich, *Member*

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# State Personnel Board Meeting
## Willie Ortiz Building
## 2600 Cerrillos Road, Santa Fe, NM
## Friday, October 23, 2026 – 9:00 AM

## MINUTES

- Chair Lopez called the meeting to order at 9:00 a.m.
- Director Lange led the pledge of allegiance and called roll. A quorum was established with the following members present: Chair Lopez, Vice Chair Parker and Member Padilla.
- Absent: Members Radosevich and Fresquez.
- Call for Public Comment – Ms. Forlizzi confirmed there were no requests for public comment received via email or in person.
- Member Padilla moved to approve the meeting agenda; Member Parker seconded; roll call; motion carried.
- Member Padilla moved to approve the August 28, 2026 minutes; Member Parker seconded; roll call; motion carried.
- General Public Comment – none received
- Director Lange Requested Approval for the 2027 Paid Holiday Dates. Lange mentioned there are 12 holidays for 2027 as New Year's Day 2028 falls on a Saturday, the holiday is observed Friday, December 31, 2027. Member Padilla moved to approve; Member Parker seconded; roll call; motion carried.

- Director Lange Requested Approval for the 2027 State Personnel Board Meeting Dates. Lange reminded the board that the dates are published and can always be moved or an additional meeting scheduled as needed. Member Padilla moved to approve; Member Parker seconded; roll call; motion carried.
- Director Lange highlighted some of the SPO Update in the board material including the Retiree Health Care Authority report just provided.

  SPO presented the 2028 proposed budget to the LFC this week. It went very well and SPO was given a special timeslot for the presentation. LFC was supportive of the items presented for additional funding. It was a nice experience. All questions were about the work we are doing, and they are aware and complimentary of the work and our direction.

  Parker asked what percentage increase did we request in the budget.

  Lange said a 15% increase was requested for recurring expenses and an additional $1M for the State Jobs are Great Jobs (SJAGJ) campaign as a one time request; $1M non-recurring for a Program Manager and certificates for the HR apprentice program along with $500 K for Internship Program.

  Chair Lopez said she is not surprised that we had such a good experience as that is how Director Lange shows up and how he shows up is how the staff show up.

  She is grateful for everything we do and wished all a Happy Thanksgiving in advance.
- Chair Lopez moved to enter Administrative Adjudicatory Deliberations *See* NMSA 1978, Section 10-15-1(H)(3) *Administrative Appeal. See 1.7.12.8(C) NMAC.* Member Padilla seconded; roll call; adjourned at 9:14 a.m.
- Chair Lopez called the meeting back to general session at 9:50 a.m.
- Motions on Administrative Adjudicatory Deliberations

  *Eloy Candelaria v. New Mexico Corrections Department*; Docket No. 25-040

  Member Padilla moved to adopt the ALJ recommended decision*; Member Parker seconded; roll call; motion carried.*

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*Michael Maes v. New Mexico Corrections Department*; Docket No. 25-034 AAG Alsup moved to table the matter to the next meeting; Padilla seconded; roll call; motion carried.

*John Romero v. New Mexico Office of State Engineer*; Docket No. 26-034 AAG Alsup moved to table the matter to the next meeting; Padilla seconded; roll call; motion carried.

- Next Meeting *Thursday December 17, 2026*
- Member Parker moved to adjourn; Member Padilla seconded; roll call. Meeting adjourned at 9:53 a.m.

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