

Michelle Lujan Grisham Governor

> L. Teresa Padilla Director

State Personnel Board

Laura A. Liswood
Chair
David F. Cunningham
Vice Chair
Cristin M. Heyns-Bousliman
Member
Carol A. Parker
Member
Fred Radosevich
Member

State Personnel Board Special Board Meeting

Electronically via Zoom Tuesday, December 20, 2022

Minutes

Procedural Items

- Chair Liswood called the meeting to order at 10:00 am
- Director Padilla called roll Chair Liswood, Vice Chair Cunningham,
 Members Parker, Heyns-Bousliman and Radosevich present and a quorum established
- Vice Chair Cunningham moved to adopt the agenda as presented,
 Member Heyns-Bousliman second; Director Padilla roll call and agenda adopted unanimously.
- Chair Liswood advised the board that Ms. Forlizzi has informed her that
 the minutes from the December 9, 2022 meeting are not yet finalized
 and ready for presentation to the board. Therefore, this item will be
 tabled until the February 3, 2023 meeting.

Executive Session

Chair Liswood moved to enter executive session, Vice Chair Cunningham second; roll call; motion carried unanimously; entered closed session at 10:04 am and off the record.

Motions on Administrative Appeals

Chair Liswood stated the board is back in open session and on the record at 10:39 am.

Member Radosevich moved to reconsider the Board's December 9, 2022 motion with respect to Frances Bazan v. NM Corrections Department, Docket No. 21-013 and Natalie Marquez v. NM Corrections Department, Docket No. 21-014. Vice Chair Cunningham second. Roll call; motion carried.

Member Heyns-Bousliman moved to adopt ALJ decision in the matter of *Bazan, Frances & Marquez, Natalie v. New Mexico Corrections Department,* Docket Nos. 21-013 & 21-014. The board concluded the department failed to prove by preponderance of the evidence just cause for discipline.

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Dismissal was improper and should be overturned. They should be reinstated, awarded back pay and benefits but not any fees or costs associated with their case. Member Parker second; roll call - motion passed unanimously.

Adjournment

Chair Liswood asked if there were any other discussion items from the board? Member Radosevich wished everyone Merry Christmas and Happy New Year and safe holidays to all.

Chair Liswood wished everyone Merry Christmas, Happy Hannukah, Happy Holidays and asked Director Padilla to pass along the board's thanks to all at the State Personnel Office for the hard work done over the year and thanked Director Padilla for all her efforts and hard work and Ms. Forlizzi for her work for the board and the technical team for all the work they have done for the meetings.

Next meeting to be held in person (and broadcast live) on February 3, 2023.

Motion to adjourn made by Member Heyns-Bousliman, Vice Chair Cunningham second; roll call. Meeting adjourned at 10:43 am.

Approved:

Laura A. Liswood, Chair State Personnel Board

Attest:

L. Teresa Padilla, Director State Personnel Office