

Michelle Lujan Grisham

Governor

Dylan K. Lange

Director

Cynthia Sandoval

Deputy Director



State Personnel Board

Carol A. Parker, *Vice Chair*

Kari Fresquez, *Member*

Sandra D. Lopez, *Member*

L. Teresa Padilla, *Member*

Fred Radosevich, *Member*

Address: 2600 Cerrillos Road, Santa Fe, NM 87505-3258

Phone: (505) 476-7759 | Fax: (505) 476-7949 | Web: <https://www.spo.state.nm.us/>

State Personnel Board Meeting

Willie Ortiz Building

2600 Cerrillos Road, Santa Fe, NM

Friday, December 12, 2025 – 9:00 AM

AGENDA

- I. Procedural Items
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Call for Public Comment
 - *Action Item:* Approval of Agenda
 - *Action Item:* Approval of October 24, 2025 Minutes
- II. *Discussion Item:* Public Comment
- III. *Action Item:* Annual Compensation Plan – Request for Approval
- IV. *Action Item:* Annual Classification Plan – Request for Approval
- V. *Action Item:* Adult Protective Services Caseworkers, Re-evaluation Study – Request for Approval
- VI. *Action Item:* Supervisor, IT Systems Administration Class Study – Request for Approval
- VII. *Action Item:* Claims Adjuster Series Re-evaluation Study and Lead Claims Adjuster Classification Study – Request for Approval
- VIII. *Action Item:* Medical Malpractice Adjuster Class Study – Request for Approval
- IX. *Action Item:* Manager, Behavioral Health Re-evaluation Study – Request for Approval
- X. *Action Item:* Supervisor, Physical Therapist Re-evaluation Study – Request for Approval

- XI. *Action Item:* Request for Approval to Initiate Rulemaking – 1.7.1 NMAC; 1.7.3 NMAC and 1.7.4 NMAC
- XII. *Action Item:* 2026 Paid Holiday Dates – Request for Approval
- XIII. *Discussion Item:* 2026 State Personnel Board Meeting Dates
- XIV. *Discussion Item:* SPO Update
- XV. *Discussion Item:* Adjudication Update
- XVI. *Executive Session:* Administrative Adjudicatory Deliberations
See NMSA 1978, Section 10-15-1(H)(3)
 - *Galvan v. CYFD; Docket No. 24-037*
 - *Martin v. NMCD; Docket No. 25-010*
- XVII. *Action Item:* Motions on Administrative Adjudicatory Deliberations
- XVIII. Next Meeting February 6, 2026
- XIX. Adjournment