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State Personnel Board

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State Personnel Rule Hearing and Board Meeting

Willie Ortiz Building

2600 Cerrillos Road, Santa Fe, NM

Friday, December 6, 2024 – 9:00 AM

AGENDA

- I. Procedural Items
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Roll Call
 - d. Call for Public Comment
 - e. *Action Item:* Approval of Agenda
 - f. *Action Item:* Approval of Minutes for October 11, 2024
 - g. *Action Item:* Approval of Minutes for October 23, 2024
- II. *Discussion Item:* General Public Comment
- III. *Public Hearing:* Proposed Rule Changes
 - a. Appointment of Hearing Officer
 - b. Presentation by General Counsel, including exhibits
 - c. Comment by interested parties
 - d. Closure of hearing
- IV. *Action Item:* Discussion and Potential Adoption of Rule Changes
 - a. 1.7.1 NMAC – General Provisions
 - b. 1.7.5 NMAC – Recruitment, Assessment, Selection
 - c. 1.7.8 NMAC - Drug and Alcohol Abuse

- d. 1.7.9 NMAC – Performance Appraisals
 - e. 1.7.11 NMAC – Discipline
 - V. *Action Item*: Request for Approval – Alternative Pay Band Renewal
 - VI. *Action Item*: Request for Approval – 2024 Annual Classification Plan
 - VII. *Action Item*: Request for Approval – 2024 Annual Compensation Report
 - VIII. *Discussion Item*: SPO Update
 - IX. *Discussion Item*: Adjudication Update
 - X. Executive Session: Administrative Adjudicatory Deliberations
- See NMSA 1978, Section 39-3-1.1(C)(2001); See NMSA 1978, Section 10-15-1(H)(3)
- a. *Ronda Lucero v. New Mexico Corrections Department*; Docket No. 22-010
 - b. *Matthew Ordonez v. New Mexico Department of Game & Fish*; Docket No. 24-027
 - c. *Michael diGrazia v. New Mexico Department of Game & Fish*; Docket No. 24-028
 - XI. *Action Item*: Motions on Administrative Adjudicatory Deliberations
 - XII. Next Meeting February 7, 2025
 - XIII. Adjournment