Adjudication Flow Chart

Appeal filed within 30 days of the effective date of discipline

Appeal reviewed by ALJ for timeliness, personal and subject matter jurisdiciton

If non-qualifying appeal:
Letter to Appellant Rejecting Appeal

If qualifying appeal:
Mail Acceptance of Appeal & Scheduling Order
(Hearing scheduled six months after reciept)

Appellant may request hearing on
Rejection of Appeal

Stipulated pre-sumbitted by parties
(45-60 days from acceptance of Appeal)

Appellant Unsuccessful:
Apellant may appeal to District
Court within 30 days

Appellant Successful

Mediation Offered

Mediation Successful:
Order Dismissing Appeal with
predjudice

Mediation Unsuccessful:
Hearing held

Recommended decision
mailed to parties 60 days
from submission of first
findings and conclusions

Exceptions to recommended
decision filed at least 10
business days from
recommended decision

State Personnel Board Decision

Parties Accept Decision:
No further action & decision implemented

Decision Not Accepted:
Apellant may appeal of Board Decision to District
Court (within 30 days)