

State of New Mexico Job Catalog

Effective 08/02/2025

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------------------|-------------------------------|--------------|-------------------|-------|
| Associate Computer Operator | R9011B | Administrative Operations | Administrative Support | Technical | T1 – Entry | 1 |
| Associate Motor Vehicle Representative | R40311 | Administrative Operations | Customer Service | Support | S1 – Entry | 3 |
| College Undergraduate Intern | SGCI17 | Administrative Operations | Internships | Support | S1 – Entry | 2 |
| Computer Operator | R90110 | Administrative Operations | Administrative Support | Technical | T2 – Intermediate | 2 |
| Consumer Investigative Representative | CCIL23 | Administrative Operations | Customer Service | Support | S2 – Intermediate | 7 |
| Customer Service Representative | R40510 | Administrative Operations | Customer Service | Support | S2 – Intermediate | 2 |
| Editor | J3041A | Administrative Operations | Marketing & Communications | Professional | P2 – Intermediate | 6 |
| Graduate School Intern | SGGI20 | Administrative Operations | Internships | Support | S1 – Entry | 3 |
| Grants Analyst | FIGC15 | Administrative Operations | Grants Administration | Professional | P2 – Intermediate | 7 |
| Graphic Designer | J1024A | Administrative Operations | Marketing & Communications | Professional | P2 – Intermediate | 4 |
| High School Intern | SGHI87 | Administrative Operations | Internships | Support | S1 – Entry | 1 |
| Manager, Administrative Support | AOAX40 | Administrative Operations | Administrative Support | Management | M2 – Manager | 9 |
| Manager, Customer Service | AOCX40 | Administrative Operations | Customer Service | Management | M2 – Manager | 11 |

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| Manager, Grants | FIGX40 | Administrative Operations | Grants Administration | Management | M2 – Manager | 11 |
| Manager, Marketing & Communications | AOMX40 | Administrative Operations | Marketing & Communications | Management | M2 – Manager | 12 |
| Manager, Motor Vehicle Division | R4032S | Administrative Operations | Customer Service | Management | M2 – Manager | 8 |
| Manager, Museum Publications | X30514 | Administrative Operations | Marketing & Communications | Management | M2 – Manager | 10 |
| Manager, Program Management | X50000 | Administrative Operations | Program Management | Management | M2 – Manager | 12 |
| Manager, Public Records | AORX40 | Administrative Operations | Administrative Support | Management | M2 – Manager | 8 |
| Manager, Public Relations | AOPX40 | Administrative Operations | Marketing & Communications | Management | M2 – Manager | 10 |
| Marketing Coordinator | J3054 | Administrative Operations | Marketing & Communications | Professional | P2 – Intermediate | 7 |
| Motor Vehicle Representative | R40312 | Administrative Operations | Customer Service | Support | S2 – Intermediate | 4 |
| Office Support Clerk | R91990 | Administrative Operations | Administrative Support | Support | S2 – Intermediate | 2 |
| Program Coordinator | B90401 | Administrative Operations | Program Management | Professional | P2 – Intermediate | 6 |
| Program Manager | AOPM15 | Administrative Operations | Program Management | Professional | P2 – Intermediate | 8 |
| Public Relations Coordinator | B20310 | Administrative Operations | Marketing & Communications | Professional | P2 – Intermediate | 4 |
| Senior Administrative Assistant | R6011A | Administrative Operations | Administrative Support | Support | S3 – Senior | 4 |
| Senior Customer Service Representative | R4051A | Administrative Operations | Customer Service | Support | S3 – Senior | 3 |
| Senior Editor | J3053 | Administrative Operations | Marketing & Communications | Professional | P3 – Senior | 8 |

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|--|-------------|---------------------------|-------------------------------|--------------|------------------------|-------|
| Senior Manager, Administrative Support | AOAX45 | Administrative Operations | Administrative Support | Management | M3 – Senior Manager | 10 |
| Senior Manager, Customer Service | AOCX45 | Administrative Operations | Customer Service | Management | M3 – Senior Manager | 12 |
| Senior Manager, Grants | FIGX45 | Administrative Operations | Grants Administration | Management | M3 – Senior Manager | 12 |
| Senior Manager, Marketing & Communications | AOMX45 | Administrative Operations | Marketing & Communications | Management | M3 – Senior Manager | 13 |
| Senior Manager, Program Management | AOPX45 | Administrative Operations | Program Management | Management | M3 – Senior Manager | 13 |
| Senior Motor Vehicle Representative | R40320 | Administrative Operations | Customer Service | Support | S3 – Senior | 5 |
| Senior Office Support Clerk | B30110 | Administrative Operations | Administrative Support | Support | S3 – Senior | 3 |
| Senior Program Coordinator | B90402 | Administrative Operations | Program Management | Professional | P3 – Senior | 7 |
| Senior Program Manager | AOPM20 | Administrative Operations | Program Management | Professional | P3 – Senior | 9 |
| Senior Public Relations Coordinator | B2031A | Administrative Operations | Marketing & Communications | Professional | P3 – Senior | 6 |
| Supervisor, Administrative Support | R6011S | Administrative Operations | Administrative Support | Management | M1 – Supervisor | 8 |
| Supervisor, Computer Operations | R9011S | Administrative Operations | Administrative Support | Management | M1 – Supervisor | 4 |
| Supervisor, Customer Service | R4051S | Administrative Operations | Customer Service | Management | M1 – Supervisor | 6 |
| Supervisor, Grants | FIGS35 | Administrative Operations | Grants Administration | Management | M1 – Supervisor | 10 |
| Supervisor, Marketing & Communications | AOMS35 | Administrative Operations | Marketing & Communications | Management | M1 – Supervisor | 9 |
| Supervisor, Motor Vehicle Division | R4030S | Administrative Operations | Customer Service | Management | M1 – Supervisor | 6 |

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| Supervisor, Office Support | R9199S | Administrative Operations | Administrative Support | Management | M1 – Supervisor | 4 |
| Supervisor, Program Management | X40000 | Administrative Operations | Program Management | Management | M1 – Supervisor | 11 |
| Supervisor, Public Relations | B2031S | Administrative Operations | Marketing & Communications | Management | M1 – Supervisor | 8 |
| Architect | AREP30 | Architecture, Engineering, & Planning | Design & Construction | Professional | P2 – Intermediate | 9 |
| Associate Engineering Technician | ENET13 | Architecture, Engineering, & Planning | Engineering | Technical | T1 – Entry | 3 |
| Associate Geomatics Professional | ENSI17 | Architecture, Engineering, & Planning | Design & Construction | Technical | T1 – Entry | 9 |
| Building Inspector | T40111 | Architecture, Engineering, & Planning | Design & Construction | Technical | T2 – Intermediate | 7 |
| Construction Inspector | M50540 | Architecture, Engineering, & Planning | Design & Construction | Professional | P2 – Intermediate | 8 |
| Construction Project Manager | X30111 | Architecture, Engineering, & Planning | Design & Construction | Professional | P2 – Intermediate | 10 |
| Engineer Graduate | ENEP20 | Architecture, Engineering, & Planning | Engineering | Professional | P1 – Entry | 8 |
| Engineer Intern | ENEP23 | Architecture, Engineering, & Planning | Engineering | Professional | P2 – Intermediate | 10 |
| Engineering Technician | ENET15 | Architecture, Engineering, & Planning | Engineering | Technical | T2 – Intermediate | 4 |
| Executive Manager, Engineering | ENEX40 | Architecture, Engineering, & Planning | Engineering | Management | M4 – Executive Manager | 14 |
| Executive Manager, Senior Executive Engineering | ENEX52 | Architecture, Engineering, & Planning | Engineering Executive Management | Management | M4 – Executive Manager | 16 |
| Geomatics Professional | ENSP23 | Architecture, Engineering, & Planning | Design & Construction | Technical | T2 – Intermediate | 10 |
| Lead Building Inspector | T40112 | Architecture, Engineering, & Planning | Design & Construction | Technical | T4 – Lead | 9 |

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| Lead Engineer | ENEP30 | Architecture, Engineering, & Planning | Engineering | Professional | P4 – Lead / Specialist | 12 |
| Lead Engineering Technician | ENET20 | Architecture, Engineering, & Planning | Engineering | Technical | T4 – Lead | 8 |
| Lead Senior Engineering Technician | ENET23 | Architecture, Engineering, & Planning | Engineering | Technical | T4 – Lead | 9 |
| Manager, Engineering | ENEX30 | Architecture, Engineering, & Planning | Engineering | Management | M2 – Manager | 12 |
| Manager, Engineering Technician Services | ENTS23 | Architecture, Engineering, & Planning | Engineering | Management | M2 – Manager | 10 |
| Manager, Geomatics | ENSX35 | Architecture, Engineering, & Planning | Design & Construction | Management | M2 – Manager | 13 |
| Manager, Planning | AEPX40 | Architecture, Engineering, & Planning | Design & Construction | Management | M2 – Manager | 10 |
| Planner | F3051A | Architecture, Engineering, & Planning | Design & Construction | Professional | P2 – Intermediate | 7 |
| Public Works Inspector | AEPW15 | Architecture, Engineering, & Planning | Design & Construction | Technical | T2 – Intermediate | 8 |
| Senior Architect | AREX46 | Architecture, Engineering, & Planning | Design & Construction | Professional | P3 – Senior | 12 |
| Senior Building Inspector | T4011A | Architecture, Engineering, & Planning | Design & Construction | Technical | T3 – Senior | 8 |
| Senior Construction Project Manager | AECP20 | Architecture, Engineering, & Planning | Design & Construction | Professional | P3 – Senior | 11 |
| Senior Engineer | ENEP26 | Architecture, Engineering, & Planning | Engineering | Professional | P3 – Senior | 11 |
| Senior Engineering Technician | ENET17 | Architecture, Engineering, & Planning | Engineering | Technical | T3 – Senior | 6 |
| Senior Manager, Engineering | ENEX35 | Architecture, Engineering, & Planning | Engineering | Management | M3 – Senior Manager | 13 |
| Senior Manager, Engineering Technician Services | ENTS26 | Architecture, Engineering, & Planning | Engineering | Management | M3 – Senior Manager | 11 |

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| Senior Manager, Executive Engineering | ENEX46 | Architecture, Engineering, & Planning | Engineering Executive Management | Management | M3 – Senior Manager | 15 |
| Senior Manager, Planning | AEPX45 | Architecture, Engineering, & Planning | Design & Construction | Management | M3 – Senior Manager | 11 |
| Senior Planner | AEPL20 | Architecture, Engineering, & Planning | Design & Construction | Professional | P3 – Senior | 8 |
| Supervisor, Building Inspections | T4011S | Architecture, Engineering, & Planning | Design & Construction | Management | M1 – Supervisor | 10 |
| Supervisor, Construction Inspections | M5054S | Architecture, Engineering, & Planning | Design & Construction | Management | M1 – Supervisor | 9 |
| Supervisor, Construction Project Management | AECS35 | Architecture, Engineering, & Planning | Design & Construction | Management | M1 – Supervisor | 9 |
| Supervisor, Engineering Technician Services | ENTS20 | Architecture, Engineering, & Planning | Engineering | Management | M1 – Supervisor | 9 |
| Supervisor, Geomatics | ENSX30 | Architecture, Engineering, & Planning | Design & Construction | Management | M1 – Supervisor | 11 |
| Supervisor, Planning | F3051S | Architecture, Engineering, & Planning | Design & Construction | Management | M1 – Supervisor | 9 |
| Anthropologist | F30910 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 4 |
| Archeologist | F30926 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 7 |
| Archivist | 140110 | Arts, Culture, Education, & Library Sciences | Library & Archive Management | Professional | P2 – Intermediate | 5 |
| Art Director | J10110 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 5 |
| Assistive Technology Consultant | 13023 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Technical | T2 – Intermediate | 5 |
| Associate Education Administrator | В9039В | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P1 – Entry | 7 |
| Blindness Skills Instructor | 130221 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P2 – Intermediate | 5 |

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| Curator | 140120 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P3 – Senior | 7 |
| Education Administration Specialist | B9039A | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P4 – Lead / Specialist | 10 |
| Education Administrator | B90390 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P2 – Intermediate | 8 |
| Executive Manager, Educational Programs | ACEX50 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Management | M4 – Executive Manager | 13 |
| Exhibit Designer | J10270 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Technical | T2 – Intermediate | 4 |
| Historian | F30931 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 7 |
| Instructional Coordinator | 190310 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P2 – Intermediate | 4 |
| Interpretive Ranger | F40520 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 4 |
| Learning Management System Administrator | 190311 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P2 – Intermediate | 7 |
| Librarian | 14021A | Arts, Culture, Education, & Library Sciences | Library & Archive Management | Professional | P2 – Intermediate | 7 |
| Library Technician | 14031A | Arts, Culture, Education, & Library Sciences | Library & Archive Management | Support | S2 – Intermediate | 2 |
| Manager, Anthropology | F3091S | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M2 – Manager | 7 |
| Manager, Cultural Programs | ACCX40 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M2 – Manager | 10 |
| Manager, Educational Programs | B9039S | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Management | M2 – Manager | 11 |
| Museum Conservator | ACMC15 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P3 – Senior | 6 |
| Museum Fabricator | V70990 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Technical | T2 – Intermediate | 4 |

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| Museum Preparator | V41990 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Technical | T2 – Intermediate | 4 |
| Museum Registrar | 140130 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P2 – Intermediate | 5 |
| Senior Art Director | J1011A | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Professional | P3 – Senior | 6 |
| Senior Instructional Coordinator | 19031A | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Professional | P3 – Senior | 5 |
| Senior Manager, Cultural Programs | ACCX45 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M3 – Senior Manager | 11 |
| Senior Manager, Educational Programs | ACEX45 | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Management | M3 – Senior Manager | 12 |
| Supervisor, Assistive Technology | I3023S | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Management | M1 – Supervisor | 6 |
| Supervisor, Cultural Programs | ACCS35 | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M1 – Supervisor | 8 |
| Supervisor, Curation | I4012S | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M1 – Supervisor | 8 |
| Supervisor, Exhibit Design | J1027S | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M1 – Supervisor | 8 |
| Supervisor, Instructional Coordination | 19031S | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Management | M1 – Supervisor | 7 |
| Supervisor, Library Services | 14021S | Arts, Culture, Education, & Library Sciences | Library & Archive Management | Management | M1 – Supervisor | 8 |
| Supervisor, Museum Fabrication | V7099S | Arts, Culture, Education, & Library Sciences | Art, Museum & History | Management | M1 – Supervisor | 6 |
| Teacher Assistant | I9041A | Arts, Culture, Education, & Library Sciences | Education & Instructional Support | Support | S1 – Entry | 1 |
| Associate Business Operations Analyst | C1199B | Business Operations | Operations & Process Improvement | Professional | P1 – Entry | 4 |
| Associate Data Analyst | DDAA26 | Business Operations | Operations & Process Improvement | Professional | P1 – Entry | 7 |

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| Associate Retirement Coordinator | C20501 | Business Operations | Operations & Process Improvement | Professional | P1 – Entry | 3 |
| Business Operations Analyst | C1199O | Business Operations | Operations & Process Improvement | Professional | P2 – Intermediate | 5 |
| Data Analyst | DDAA30 | Business Operations | Operations & Process Improvement | Professional | P2 – Intermediate | 9 |
| Economic Development Coordinator | Q20101 | Business Operations | Economic Development | Professional | P2 – Intermediate | 7 |
| Economist | F30110 | Business Operations | Economic Development | Professional | P2 – Intermediate | 10 |
| Employment Business Consultant | BOEB15 | Business Operations | Economic Development | Support | S2 – Intermediate | 4 |
| Executive Manager, Business Operations | X70000 | Business Operations | Operations & Process Improvement | Management | M4 – Executive Manager | 12 |
| Executive Manager, Retirement | BORX50 | Business Operations | Operations & Process Improvement | Management | M4 – Executive Manager | 12 |
| Lead Data Analyst | DDAA40 | Business Operations | Operations & Process Improvement | Professional | P4 – Lead / Specialist | 11 |
| Legal Analyst | BOLA15 | Business Operations | Project Management & Analysis | Professional | P2 – Intermediate | 6 |
| Manager, Business Operations | BOBX40 | Business Operations | Operations & Process Improvement | Management | M2 – Manager | 9 |
| Manager, Data Analytics | BODX40 | Business Operations | Operations & Process Improvement | Management | M2 – Manager | 14 |
| Manager, Economic Development | X52010 | Business Operations | Economic Development | Management | M2 – Manager | 12 |
| Manager, Economics | X40125 | Business Operations | Economic Development | Management | M2 – Manager | 13 |
| Manager, Quality Assurance | BOQX40 | Business Operations | Operations & Process Improvement | Management | M2 – Manager | 11 |
| Manager, Retirement | BORX40 | Business Operations | Operations & Process Improvement | Management | M2 – Manager | 9 |

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| Process Improvement Specialist | C11111 | Business Operations | Operations & Process Improvement | Professional | P4 – Lead / Specialist | 11 |
| Project Manager | ворм15 | Business Operations | Project Management & Analysis | Professional | P2 – Intermediate | 10 |
| Quality Assurance Analyst | BOQA15 | Business Operations | Operations & Process Improvement | Professional | P2 – Intermediate | 5 |
| Retirement Coordinator | C20502 | Business Operations | Operations & Process Improvement | Professional | P2 – Intermediate | 4 |
| Senior Business Operations Analyst | C1199A | Business Operations | Operations & Process Improvement | Professional | P3 – Senior | 6 |
| Senior Data Analyst | D2031A | Business Operations | Operations & Process Improvement | Professional | P3 – Senior | 10 |
| Senior Economic Development Coordinator | Q20102 | Business Operations | Economic Development | Professional | P3 – Senior | 9 |
| Senior Economist | F3011A | Business Operations | Economic Development | Professional | P3 – Senior | 11 |
| Senior Manager, Business Operations | X60000 | Business Operations | Operations & Process Improvement | Management | M3 – Senior Manager | 10 |
| Senior Manager, Economic Development | BOEX45 | Business Operations | Economic Development | Management | M3 – Senior Manager | 13 |
| Senior Manager, Economics | X60125 | Business Operations | Economic Development | Management | M3 – Senior Manager | 14 |
| Senior Manager, Project Management | ворх45 | Business Operations | Project Management & Analysis | Management | M3 – Senior Manager | 12 |
| Senior Manager, Quality | BODX45 | Business Operations | Operations & Process Improvement | Management | M3 – Senior Manager | 12 |
| Senior Manager, Retirement | BORX45 | Business Operations | Operations & Process Improvement | Management | M3 – Senior Manager | 11 |
| Senior Retirement Coordinator | BORC20 | Business Operations | Operations & Process Improvement | Professional | P3 – Senior | 5 |
| Senior Utilities Economist | F30111 | Business Operations | Economic Development | Professional | P3 – Senior | 12 |

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| Supervisor, Business Operations | C1199S | Business Operations | Operations & Process Improvement | Management | M1 – Supervisor | 8 |
| Supervisor, Data Analytics | BODS35 | Business Operations | Operations & Process Improvement | Management | M1 – Supervisor | 13 |
| Supervisor, Economics | F3011S | Business Operations | Economic Development | Management | M1 – Supervisor | 12 |
| Supervisor, Retirement | C2050S | Business Operations | Operations & Process Improvement | Management | M1 – Supervisor | 7 |
| Accountant | C2011O | Finance | Accounting | Professional | P2 – Intermediate | 5 |
| Associate Claims Adjuster | C1031B | Finance | Insurance & Claims | Support | S1 – Entry | 1 |
| Associate Financial Coordinator | R30310 | Finance | Accounting | Support | S1 – Entry | 2 |
| Associate Insurance Adjuster | C10323 | Finance | Insurance & Claims | Professional | P1 – Entry | 7 |
| Associate Insurance Underwriter | CPCU23 | Finance | Insurance & Claims | Professional | P1 – Entry | 6 |
| Associate Purchasing Coordinator | C1023B | Finance | Procurement | Professional | P1 – Entry | 4 |
| Associate Royalty Compliance Auditor | CRCA23 | Finance | Tax & Revenue | Professional | P1 – Entry | 6 |
| Associate Tax & Revenue Examiner | FRAG10 | Finance | Tax & Revenue | Support | S1 – Entry | 3 |
| Associate Tax Auditor | C20131 | Finance | Tax & Revenue | Professional | P1 – Entry | 5 |
| Associate Tax Collection Coordinator | C2081B | Finance | Tax & Revenue | Support | S1 – Entry | 3 |
| Auditor | FAAD15 | Finance | Audit | Professional | P2 – Intermediate | 7 |
| Budget Analyst | C20310 | Finance | Budget | Professional | P2 – Intermediate | 6 |

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| Certified Public Accountant | C20100 | Finance | Accounting | Professional | P5 – Principal | 9 |
| Claims Adjuster | C10310 | Finance | Insurance & Claims | Support | S2 – Intermediate | 3 |
| Claims Clerk | R90410 | Finance | Insurance & Claims | Support | S2 – Intermediate | 1 |
| Executive Manager, Audit | FAAX50 | Finance | Audit | Management | M4 – Executive Manager | 13 |
| Executive Manager, Budget & Finance | X53032 | Finance | Finance Executive Management | Management | M4 – Executive Manager | 13 |
| Executive Manager, Financial Analysis | FAFX50 | Finance | Financial Planning & Analysis | Management | M4 – Executive Manager | 13 |
| Executive Manager, Payroll | FPPX50 | Finance | Financial Planning & Analysis | Management | M4 – Executive Manager | 13 |
| Financial Analysis Specialist | B3031A | Finance | Financial Planning & Analysis | Professional | P4 – Lead / Specialist | 9 |
| Financial Analyst | C2051O | Finance | Financial Planning & Analysis | Professional | P2 – Intermediate | 6 |
| Financial Coordinator | C2099O | Finance | Accounting | Support | S2 – Intermediate | 2 |
| Financial Examiner | C2061O | Finance | Audit | Professional | P2 – Intermediate | 7 |
| Insurance Adjuster | C10324 | Finance | Insurance & Claims | Professional | P2 – Intermediate | 8 |
| Insurance Underwriter | CPCU26 | Finance | Insurance & Claims | Professional | P2 – Intermediate | 8 |
| Investment Manager | Q30310 | Finance | Financial Planning & Analysis | Professional | P4 – Lead / Specialist | 11 |
| IT Procurement Specialist | C10241 | Finance | Procurement | Professional | P4 – Lead / Specialist | 11 |
| Lead Budget Analyst | C9002 | Finance | Budget | Professional | P4 – Lead / Specialist | 9 |

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| Lead State Auditor | C20123 | Finance | Audit | Professional | P4 – Lead / Specialist | 10 |
| Lead Tax & Revenue Examiner | FTRE25 | Finance | Tax & Revenue | Support | S4 – Lead / Specialist | 12 |
| Lead Tax Auditor | C20134 | Finance | Tax & Revenue | Professional | P4 – Lead / Specialist | 10 |
| Manager, Accounting | FIAX40 | Finance | Accounting | Management | M2 – Manager | 11 |
| Manager, Audit | FAAX40 | Finance | Audit | Management | M2 – Manager | 11 |
| Manager, Budget & Finance | FBFX40 | Finance | Budget | Management | M2 – Manager | 11 |
| Manager, Financial Analysis | B3031S | Finance | Financial Planning & Analysis | Management | M2 – Manager | 10 |
| Manager, Investments | Q3031S | Finance | Financial Planning & Analysis | Management | M2 – Manager | 14 |
| Manager, Payroll | FIPX40 | Finance | Financial Planning & Analysis | Management | M2 – Manager | 11 |
| Manager, Procurement | X10140 | Finance | Procurement | Management | M2 – Manager | 11 |
| Manager, Procurement Coordination | FPUX40 | Finance | Procurement | Management | M2 – Manager | 11 |
| Manager, Royalty Compliance Audit | CRCX35 | Finance | Tax & Revenue | Management | M2 – Manager | 10 |
| Manager, State Audit | X52012 | Finance | Audit | Management | M2 – Manager | 12 |
| Payroll Coordinator | FIPC15 | Finance | Financial Planning & Analysis | Professional | P2 – Intermediate | 7 |
| Payroll Specialist | FIPC25 | Finance | Financial Planning & Analysis | Professional | P4 – Lead / Specialist | 10 |
| Principal Accountant | C3900 | Finance | Accounting | Professional | P5 – Principal | 9 |

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| Principal Budget Analyst | C9003 | Finance | Budget | Professional | P5 – Principal | 10 |
| Principal Investment Manager | Q3031A | Finance | Financial Planning & Analysis | Professional | P5 – Principal | 13 |
| Procurement Coordinator | FPPC15 | Finance | Procurement | Professional | P2 – Intermediate | 8 |
| Procurement Specialist | C10035 | Finance | Procurement | Professional | P4 – Lead / Specialist | 10 |
| Purchasing Coordinator | C1023O | Finance | Procurement | Professional | P2 – Intermediate | 5 |
| Royalty Compliance Auditor | CRCA26 | Finance | Tax & Revenue | Professional | P2 – Intermediate | 7 |
| Senior Accountant | C2011A | Finance | Accounting | Professional | P3 – Senior | 6 |
| Senior Actuary | D2011A | Finance | Accounting | Professional | P3 – Senior | 10 |
| Senior Budget Analyst | C2031A | Finance | Budget | Professional | P3 – Senior | 7 |
| Senior Claims Adjuster | C1031A | Finance | Insurance & Claims | Support | S3 – Senior | 4 |
| Senior Claims Clerk | R9041A | Finance | Insurance & Claims | Support | S3 – Senior | 4 |
| Senior Financial Analyst | C2051A | Finance | Financial Planning & Analysis | Professional | P3 – Senior | 8 |
| Senior Financial Coordinator | C2099A | Finance | Accounting | Support | S3 – Senior | 4 |
| Senior Financial Examiner | C2061A | Finance | Audit | Professional | P3 – Senior | 8 |
| Senior Manager, Accounting | FIAX45 | Finance | Accounting | Management | M3 – Senior Manager | 12 |
| Senior Manager, Audit | FAAX45 | Finance | Audit | Management | M3 – Senior Manager | 12 |

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| Senior Manager, Budget & Finance | X33032 | Finance | Finance Executive Management | Management | M3 – Senior Manager | 12 |
| Senior Manager, Financial Analysis | X63032 | Finance | Financial Planning & Analysis | Management | M3 – Senior Manager | 12 |
| Senior Manager, Payroll | FIPX45 | Finance | Financial Planning & Analysis | Management | M3 – Senior Manager | 12 |
| Senior Manager, Procurement | FPPX45 | Finance | Procurement | Management | M3 – Senior Manager | 12 |
| Senior Payroll Coordinator | FIPC20 | Finance | Financial Planning & Analysis | Professional | P3 – Senior | 9 |
| Senior Procurement Coordinator | FPPC20 | Finance | Procurement | Professional | P3 – Senior | 9 |
| Senior Purchasing Coordinator | C1023A | Finance | Procurement | Professional | P3 – Senior | 7 |
| Senior Royalty Compliance Auditor | CRCA30 | Finance | Tax & Revenue | Professional | P3 – Senior | 8 |
| Senior State Auditor | C20122 | Finance | Audit | Professional | P3 – Senior | 9 |
| Senior Stock Clerk | R5081A | Finance | Procurement | Support | S3 – Senior | 2 |
| Senior Tax & Revenue Examiner | FRAG20 | Finance | Tax & Revenue | Support | S3 – Senior | 5 |
| Senior Tax Auditor | C20133 | Finance | Tax & Revenue | Professional | P3 – Senior | 8 |
| Senior Tax Collection Coordinator | C2081A | Finance | Tax & Revenue | Support | S3 – Senior | 5 |
| State Auditor | C20121 | Finance | Audit | Professional | P2 – Intermediate | 8 |
| State Investigator | M50520 | Finance | Audit | Professional | P2 – Intermediate | 7 |
| Stock Clerk | R50810 | Finance | Procurement | Support | S2 – Intermediate | 1 |

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| Supervisor, Accounting | C2011S | Finance | Accounting | Management | M1 – Supervisor | 9 |
| Supervisor, Audit | FAAS35 | Finance | Audit | Management | M1 – Supervisor | 9 |
| Supervisor, Budget & Finance | FBFS35 | Finance | Budget | Management | M1 – Supervisor | 10 |
| Supervisor, Claims Adjustment | C1031S | Finance | Insurance & Claims | Management | M1 – Supervisor | 7 |
| Supervisor, Contract Management | FICS35 | Finance | Procurement | Management | M1 – Supervisor | 11 |
| Supervisor, Finance Support | C2099S | Finance | Accounting | Management | M1 – Supervisor | 6 |
| Supervisor, Financial Analysis | C2051S | Finance | Financial Planning & Analysis | Management | M1 – Supervisor | 9 |
| Supervisor, Insurance Underwriting | CPCS30 | Finance | Insurance & Claims | Management | M1 – Supervisor | 10 |
| Supervisor, Payroll | FIPS35 | Finance | Financial Planning & Analysis | Management | M1 – Supervisor | 10 |
| Supervisor, Purchasing | C1023S | Finance | Procurement | Management | M1 – Supervisor | 9 |
| Supervisor, State Investigations | M5052S | Finance | Audit | Management | M1 – Supervisor | 8 |
| Supervisor, Stock & Inventory | R5081S | Finance | Procurement | Management | M1 – Supervisor | 4 |
| Supervisor, Tax | C2013S | Finance | Tax & Revenue | Management | M1 – Supervisor | 9 |
| Supervisor, Tax & Revenue | FTRX40 | Finance | Tax & Revenue | Management | M1 – Supervisor | 10 |
| Tax & Revenue Examiner | FRAG15 | Finance | Tax & Revenue | Support | S2 – Intermediate | 4 |
| Tax Auditor | C20132 | Finance | Tax & Revenue | Professional | P2 – Intermediate | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|------------------------------|----------------------------|--------------|---------------------------|-------|
| Tax Collection Coordinator | C2081O | Finance | Tax & Revenue | Support | S2 – Intermediate | 4 |
| Tax Information & Policy Specialist | C20700 | Finance | Tax & Revenue | Professional | P3 – Senior | 7 |
| Adaptive Equipment Technician | V9082O | Healthcare & Social Services | Healthcare Administration | Technical | T2 – Intermediate | 2 |
| Adult Protective Services Case Worker | G3013 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 6 |
| Adult Protective Services Clinical Consultant | G3015 | Healthcare & Social Services | Social Services | Professional | P4 – Lead / Specialist | 9 |
| Advanced Practice Nurse | HCNP30 | Healthcare & Social Services | Direct Care | Professional | P3 – Senior | 13 |
| Associate Behavioral Health Therapist | НВНТ20 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P1 – Entry | 8 |
| Associate Certified Nursing Assistant | HLSU11 | Healthcare & Social Services | Direct Care | Technical | T1 – Entry | 3 |
| Associate Child Protective Services Case Worker | SCIW20 | Healthcare & Social Services | Social Services | Professional | P1 – Entry | 4 |
| Associate Health Educator | G1091B | Healthcare & Social Services | Social Services | Professional | P1 – Entry | 4 |
| Associate Manager, Nursing | HCRX35 | Healthcare & Social Services | Direct Care | Management | M1 – Supervisor | 13 |
| Associate Medical Secretary | R6013B | Healthcare & Social Services | Healthcare Administration | Support | S1 – Entry | 1 |
| Associate Mental Health & Substance Abuse Counselor | G1011B | Healthcare & Social Services | Social Services | Professional | P1 – Entry | 3 |
| Associate Mental Health Counselor | G1014B | Healthcare & Social Services | Behavioral & Mental Health | Professional | P1 – Entry | 4 |
| Associate Patient Care Assistant | HNDC10 | Healthcare & Social Services | Direct Care | Support | S1 – Entry | 2 |
| Associate Registered Nurse | HCRN17 | Healthcare & Social Services | Direct Care | Professional | P1 – Entry | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|----------------------------|--------------|---------------------------|-------|
| Behavioral Health Coordinator | HSBH15 | Healthcare & Social Services | Behavioral & Mental Health | Support | S3 – Senior | 8 |
| Behavioral Health Program Manager | НВНХ30 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P4 – Lead / Specialist | 10 |
| Behavioral Health Therapist | НВНТ23 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P2 – Intermediate | 9 |
| Case Work Aide | HSCW15 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 4 |
| Case Worker | SCIW23 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 7 |
| Certified Nursing Assistant | HNSU13 | Healthcare & Social Services | Direct Care | Technical | T2 – Intermediate | 4 |
| Chaplain | G20110 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 5 |
| Child Protective Services Case Worker | SICW23 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 7 |
| Children Youth & Family Program Coordinator | X30691 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 8 |
| Clinical Psychologist | HCPY30 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P3 – Senior | 11 |
| Corrections Case Worker | G10920 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 5 |
| Corrections Records Coordinator | HSCR15 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 4 |
| Dental Assistant | HDAT11 | Healthcare & Social Services | Direct Care | Technical | T2 – Intermediate | 3 |
| Dental Hygienist | HDHY20 | Healthcare & Social Services | Direct Care | Technical | T3 – Senior | 9 |
| Dentist | HDPD35 | Healthcare & Social Services | Direct Care | Professional | P4 – Lead / Specialist | 14 |
| Executive Manager, Behavioral Health | HSBX50 | Healthcare & Social Services | Behavioral & Mental Health | Management | M4 – Executive Manager | 13 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|----------------------------|--------------|---------------------------|-------|
| Executive Manager, Medicaid Medical Officer | HMMX50 | Healthcare & Social Services | Healthcare Administration | Management | M4 – Executive Manager | 14 |
| Executive Manager, Medical Programs | НМРХ50 | Healthcare & Social Services | Healthcare Administration | Management | M4 – Executive Manager | 13 |
| Executive Manager, Nutrition | HNUX40 | Healthcare & Social Services | Direct Care | Management | M4 – Executive Manager | 11 |
| Executive Manager, Rehabilitation Therapy | НМНХ35 | Healthcare & Social Services | Rehabilitation Therapy | Management | M4 – Executive Manager | 14 |
| Executive Manager, Social Services | X70691 | Healthcare & Social Services | Social Services | Management | M4 – Executive Manager | 13 |
| Family Assistance Analyst | G10601 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 3 |
| Health Educator | G10910 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 5 |
| Healthcare Program Coordinator | K90990 | Healthcare & Social Services | Healthcare Administration | Professional | P2 – Intermediate | 5 |
| Healthcare Surveyor | E21110 | Healthcare & Social Services | Healthcare Administration | Professional | P2 – Intermediate | 7 |
| Home Caregiver | P90210 | Healthcare & Social Services | Direct Care | Support | S2 – Intermediate | 2 |
| Hospital Administrator | НМНХ40 | Healthcare & Social Services | Healthcare Administration | Professional | P5 – Principal | 13 |
| Housing Stability Coordinator | HSHC15 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 7 |
| Lead Clinical Psychologist | НСРҮ35 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P4 – Lead / Specialist | 12 |
| Lead Patient Care Assistant | HNDC15 | Healthcare & Social Services | Direct Care | Support | S4 – Lead / Specialist | 6 |
| Lead Registered Nurse | HCRN30 | Healthcare & Social Services | Direct Care | Professional | P4 – Lead / Specialist | 11 |
| Lead Veteran Service Officer | GVSX26 | Healthcare & Social Services | Social Services | Support | S4 – Lead / Specialist | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|--|--------------|-------------------|-------|
| Licensed Practical Nurse/Vocational Nurse | HLPN15 | Healthcare & Social Services | Direct Care | Technical | T2 – Intermediate | 5 |
| Manager, Adult Protective Services Case Work | G3017 | Healthcare & Social Services | Social Services | Management | M2 – Manager | 11 |
| Manager, Child Protective Services Case Work | SCMX40 | Healthcare & Social Services | Social Services | Management | M2 – Manager | 11 |
| Manager, Health Services | HSHX40 | Healthcare & Social Services | Healthcare Administration | Management | M2 – Manager | 11 |
| Manager, Healthcare Programs | HSPX40 | Healthcare & Social Services | Healthcare Administration | Management | M2 – Manager | 11 |
| Manager, Nursing | HCRX40 | Healthcare & Social Services | Direct Care | Management | M2 – Manager | 13 |
| Manager, Nutrition | HNUX26 | Healthcare & Social Services | Direct Care | Management | M2 – Manager | 9 |
| Manager, Ombudsman | HSOX40 | Healthcare & Social Services | Social Services | Management | M2 – Manager | 10 |
| Manager, Pharmacy | НРНХ35 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Management | M2 – Manager | 14 |
| Manager, Programmatic Physician | HPRO46 | Healthcare & Social Services | Direct Care | Management | M2 – Manager | 17 |
| Manager, Psychiatry | HPSX46 | Healthcare & Social Services | Behavioral & Mental Health | Management | M2 – Manager | 20 |
| Manager, Radiology | HRAS23 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Management | M2 – Manager | 9 |
| Manager, Social Services | X50691 | Healthcare & Social Services | Social Services | Management | M2 – Manager | 10 |
| Medical Laboratory Technician | HCLT15 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Technical | T2 – Intermediate | 4 |
| Medical Laboratory Technologist | HCLT17 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Professional | P2 – Intermediate | 5 |
| Medical Licensing Coordinator | HSML15 | Healthcare & Social Services | Healthcare Administration | Professional | P2 – Intermediate | 4 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|------------------------------|---|--------------|---------------------------|-------|
| Medical Records Clerk | K20710 | Healthcare & Social Services | Medical Records & Information Management | Support | S2 – Intermediate | 2 |
| Medical Records Coder | K20811 | Healthcare & Social Services | Medical Records & Information Management | Support | S2 – Intermediate | 5 |
| Medical Secretary | R60130 | Healthcare & Social Services | Healthcare Administration | Support | S2 – Intermediate | 2 |
| Mental Health & Substance Abuse Counselor | G10230 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 4 |
| Mental Health Counselor | G10140 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P2 – Intermediate | 5 |
| Nutritionist | HNUT17 | Healthcare & Social Services | Direct Care | Professional | P2 – Intermediate | 6 |
| Occupational Therapy Assistant | HOTV17 | Healthcare & Social Services | Rehabilitation Therapy | Technical | T2 – Intermediate | 6 |
| Ombudsman | G42023 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 7 |
| Patient Care Assistant | HNDC11 | Healthcare & Social Services | Direct Care | Support | S2 – Intermediate | 3 |
| Pharmacist | HPHR23 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Professional | P4 – Lead / Specialist | 12 |
| Pharmacy Technician | HPTV13 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Technical | T2 – Intermediate | 3 |
| Phlebotomist | HPLE11 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Technical | T2 – Intermediate | 2 |
| Physical Therapist | HPHY23 | Healthcare & Social Services | Rehabilitation Therapy | Professional | P2 – Intermediate | 10 |
| Physical Therapy Aide | HPHV11 | Healthcare & Social Services | Rehabilitation Therapy | Technical | T1 – Entry | 2 |
| Physical Therapy Assistant | HPHV17 | Healthcare & Social Services | Rehabilitation Therapy | Technical | T2 – Intermediate | 7 |
| Physician | ННОР40 | Healthcare & Social Services | Direct Care | Professional | P4 – Lead / Specialist | 19 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|-------------------------------------|-------------|------------------------------|--|--------------|---------------------------|-------|
| Physician Assistant | НРРА30 | Healthcare & Social Services | Direct Care | Professional | P3 – Senior | 13 |
| Prescribing Psychologist | НСРҮ40 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P4 – Lead / Specialist | 14 |
| Principal Physician | ННОР46 | Healthcare & Social Services | Direct Care | Professional | P5 – Principal | 20 |
| Programmatic Physician | HPRO35 | Healthcare & Social Services | Direct Care | Professional | P5 – Principal | 15 |
| Psychiatric Nurse Practitioner | НРМН30 | Healthcare & Social Services | Behavioral & Mental Health | Professional | P3 – Senior | 14 |
| Public Assistance Representative | R40610 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 3 |
| Public Health Data Scientist | F10435 | Healthcare & Social Services | Healthcare Administration | Professional | P4 – Lead / Specialist | 10 |
| Radiologic Technologist | HRAD20 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Professional | P2 – Intermediate | 5 |
| Recreational Therapist | HREA13 | Healthcare & Social Services | Rehabilitation Therapy | Professional | P2 – Intermediate | 3 |
| Recreational Therapy Aide | HREA10 | Healthcare & Social Services | Rehabilitation Therapy | Technical | T1 – Entry | 1 |
| Registered Dietitian | HDIE23 | Healthcare & Social Services | Direct Care | Professional | P2 – Intermediate | 10 |
| Registered Nurse | HCRN20 | Healthcare & Social Services | Direct Care | Professional | P2 – Intermediate | 9 |
| Registered Nurse Supervisor | HCRS26 | Healthcare & Social Services | Direct Care | Professional | P5 – Principal | 11 |
| Rehabilitation Counselor | G10150 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 5 |
| Residential Services Representative | G50111 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 4 |
| Respiratory Therapist | HRET17 | Healthcare & Social Services | Rehabilitation Therapy | Professional | P2 – Intermediate | 6 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|----------------------------|--------------|------------------------|-------|
| Self-Enrichment Instructor | I3021B | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 2 |
| Senior Adult Protective Services Case Worker | G30130 | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 7 |
| Senior Child Protective Services Case Worker | SICW26 | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 8 |
| Senior Corrections Case Worker | G1092A | Healthcare & Social Services | Social Services | Support | S3 – Senior | 6 |
| Senior Corrections Records Coordinator | HSCR20 | Healthcare & Social Services | Social Services | Support | S3 – Senior | 6 |
| Senior Family Assistance Analyst | G10602 | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 6 |
| Senior Health Educator | G1091A | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 6 |
| Senior Healthcare Program Coordinator | K9099A | Healthcare & Social Services | Healthcare Administration | Professional | P3 – Senior | 7 |
| Senior Healthcare Surveyor | E2111A | Healthcare & Social Services | Healthcare Administration | Professional | P3 – Senior | 8 |
| Senior Manager, Behavioral Health | НВНХ35 | Healthcare & Social Services | Behavioral & Mental Health | Management | M3 – Senior Manager | 12 |
| Senior Manager, Child Protective Services | SRMX46 | Healthcare & Social Services | Social Services | Management | M3 – Senior Manager | 12 |
| Senior Manager, Healthcare Programs | HSPX45 | Healthcare & Social Services | Healthcare Administration | Management | M3 – Senior Manager | 12 |
| Senior Manager, Medicaid Medical Officer | HMMX45 | Healthcare & Social Services | Healthcare Administration | Management | M3 – Senior Manager | 13 |
| Senior Manager, Medical Programs | HMPX45 | Healthcare & Social Services | Healthcare Administration | Management | M3 – Senior Manager | 12 |
| Senior Manager, Nursing | HCRX46 | Healthcare & Social Services | Direct Care | Management | M3 – Senior Manager | 14 |
| Senior Manager, Nutrition | HNUX30 | Healthcare & Social Services | Direct Care | Management | M3 – Senior Manager | 10 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|---|--------------|------------------------|-------|
| Senior Manager, Pharmacy | НРНХ40 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Management | M3 – Senior Manager | 15 |
| Senior Manager, Social Services | HSSX45 | Healthcare & Social Services | Social Services | Management | M3 – Senior Manager | 11 |
| Senior Medical Records Clerk | K2071A | Healthcare & Social Services | Medical Records & Information Management | Support | S3 – Senior | 3 |
| Senior Medical Secretary | R6013A | Healthcare & Social Services | Healthcare Administration | Support | S3 – Senior | 3 |
| Senior Mental Health & Substance Abuse Counselor | G1011A | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 6 |
| Senior Mental Health Counselor | G1014A | Healthcare & Social Services | Behavioral & Mental Health | Professional | P3 – Senior | 8 |
| Senior Nutritionist | HNUT20 | Healthcare & Social Services | Direct Care | Professional | P3 – Senior | 7 |
| Senior Patient Care Assistant | HNDC13 | Healthcare & Social Services | Direct Care | Support | S3 – Senior | 4 |
| Senior Pharmacy Technician | HPTV15 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Technical | T3 – Senior | 5 |
| Senior Public Assistance Representative | R4061A | Healthcare & Social Services | Social Services | Support | S3 – Senior | 4 |
| Senior Recreational Therapist | HREA15 | Healthcare & Social Services | Rehabilitation Therapy | Professional | P3 – Senior | 5 |
| Senior Registered Nurse | HCRN23 | Healthcare & Social Services | Direct Care | Professional | P3 – Senior | 10 |
| Senior Rehabilitation Counselor | G1015A | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 6 |
| Senior Social Services Assistant | G1093A | Healthcare & Social Services | Social Services | Support | S3 – Senior | 3 |
| Senior Social Services Coordinator | B9151A | Healthcare & Social Services | Social Services | Support | S3 – Senior | 7 |
| Senior Social Worker | G1022A | Healthcare & Social Services | Social Services | Professional | P3 – Senior | 6 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|---|--------------|-------------------|-------|
| Sign Language Interpreter | 13025 | Healthcare & Social Services | Social Services | Technical | T2 – Intermediate | 9 |
| Social Services Assistant | G10930 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 2 |
| Social Services Coordinator | B9151O | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 5 |
| Social Services Quality Assurance Analyst | G10701 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 7 |
| Social Worker | G10220 | Healthcare & Social Services | Social Services | Professional | P2 – Intermediate | 5 |
| Supervisor, Adult Protective Services Case Work | G3013S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Behavioral Health | НВНТ26 | Healthcare & Social Services | Behavioral & Mental Health | Management | M1 – Supervisor | 10 |
| Supervisor, Case Work | SIHS26 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Child Protective Services Case Work | SPCS26 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Family Assistance Program | G1060S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 7 |
| Supervisor, Health Education | G1091S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 7 |
| Supervisor, Healthcare Programs | K9099S | Healthcare & Social Services | Healthcare Administration | Management | M1 – Supervisor | 9 |
| Supervisor, Healthcare Surveyor | E2111S | Healthcare & Social Services | Healthcare Administration | Management | M1 – Supervisor | 9 |
| Supervisor, Licensed Practical Nurse/Licensed Vocational Nurse | HLPS17 | Healthcare & Social Services | Direct Care | Management | M1 – Supervisor | 7 |
| Supervisor, Medical Laboratory Technology | HCLS23 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Management | M1 – Supervisor | 8 |
| Supervisor, Medical Records | K2071S | Healthcare & Social Services | Medical Records & Information Management | Management | M1 – Supervisor | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|--|--------------|-----------------|-------|
| Supervisor, Mental Health & Substance Abuse Counseling | G1023S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 8 |
| Supervisor, Mental Health Counseling | G1014S | Healthcare & Social Services | Behavioral & Mental Health | Management | M1 – Supervisor | 9 |
| Supervisor, Nutrition | HNUS23 | Healthcare & Social Services | Direct Care | Management | M1 – Supervisor | 7 |
| Supervisor, Occupational Therapy | НОТР26 | Healthcare & Social Services | Rehabilitation Therapy | Management | M1 – Supervisor | 12 |
| Supervisor, Ombudsman | G42S26 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Patient Care | HNDS15 | Healthcare & Social Services | Direct Care | Management | M1 – Supervisor | 8 |
| Supervisor, Pharmacy | HPHR30 | Healthcare & Social Services | Pharmacy, Laboratory & Radiologic Sciences | Management | M1 – Supervisor | 13 |
| Supervisor, Physical Therapy | HPHY26 | Healthcare & Social Services | Rehabilitation Therapy | Management | M1 – Supervisor | 11 |
| Supervisor, Programmatic Physician | HPRO40 | Healthcare & Social Services | Direct Care | Management | M1 – Supervisor | 16 |
| Supervisor, Public Assistance Programs | R4061S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 6 |
| Supervisor, Recreational Therapy | HRES17 | Healthcare & Social Services | Rehabilitation Therapy | Management | M1 – Supervisor | 6 |
| Supervisor, Rehabilitation Counseling | G1015S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Residential Services | G15S11 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 7 |
| Supervisor, Respiratory Therapy | HRTS23 | Healthcare & Social Services | Rehabilitation Therapy | Management | M1 – Supervisor | 9 |
| Supervisor, Social Services | B9151S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Social Services Quality Assurance | HSSQ35 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 8 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------------|-------------------------------|--------------|---------------------------|-------|
| Supervisor, Social Work | G1022S | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Supervisor, Speech & Language Pathology | HSLP26 | Healthcare & Social Services | Rehabilitation Therapy | Management | M1 – Supervisor | 9 |
| Supervisor, WIC Program Management | X30321 | Healthcare & Social Services | Social Services | Management | M1 – Supervisor | 9 |
| Veteran Service Officer | GVSO20 | Healthcare & Social Services | Social Services | Support | S3 – Senior | 5 |
| Veteran Service Representative | GVSO17 | Healthcare & Social Services | Social Services | Support | S2 – Intermediate | 3 |
| WIC Office Support Clerk | R90321 | Healthcare & Social Services | Social Services | Support | S3 – Senior | 2 |
| Associate Human Resources Generalist | RHRG17 | Human Resources | General HR | Professional | P1 – Entry | 5 |
| Associate Recruiter | C1071B | Human Resources | Talent Acquisition | Professional | P1 – Entry | 3 |
| Classification & Compensation Analyst | C1072O | Human Resources | Classification & Compensation | Professional | P2 – Intermediate | 8 |
| Executive Manager, Human Resources | RHRX40 | Human Resources | General HR | Management | M4 – Executive Manager | 12 |
| Human Resources Assistant | RHRC15 | Human Resources | General HR | Support | S2 – Intermediate | 4 |
| Human Resources Generalist | RHRG20 | Human Resources | General HR | Professional | P2 – Intermediate | 6 |
| Labor Relations Administrator | HRLR15 | Human Resources | Employee & Labor Relations | Professional | P2 – Intermediate | 7 |
| Lead Human Resources Generalist | RHRG26 | Human Resources | General HR | Professional | P4 – Lead / Specialist | 8 |
| Lead Labor Relations Administrator | RELR26 | Human Resources | Employee & Labor Relations | Professional | P4 – Lead / Specialist | 9 |
| Lead Training & Development Coordinator | HRTD25 | Human Resources | Training & Development | Professional | P4 – Lead / Specialist | 8 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------|-------------------------------|--------------|------------------------|-------|
| Manager, Human Resources | RHRX35 | Human Resources | General HR | Management | M2 – Manager | 10 |
| Principal Human Resources Generalist | RHRX26 | Human Resources | General HR | Professional | P5 – Principal | 9 |
| Recruiter | C10710 | Human Resources | Talent Acquisition | Professional | P2 – Intermediate | 5 |
| Senior Classification & Compensation Analyst | C1072A | Human Resources | Classification & Compensation | Professional | P3 – Senior | 9 |
| Senior Human Resources Generalist | RHRG23 | Human Resources | General HR | Professional | P3 – Senior | 7 |
| Senior Labor Relations Administrator | RSPL01 | Human Resources | Employee & Labor Relations | Professional | P3 – Senior | 8 |
| Senior Manager, Human Resources | RHRX36 | Human Resources | General HR | Management | M3 – Senior Manager | 11 |
| Senior Recruiter | C1071A | Human Resources | Talent Acquisition | Professional | P3 – Senior | 6 |
| Senior Training & Development Coordinator | C1073A | Human Resources | Training & Development | Professional | P3 – Senior | 7 |
| Supervisor, Human Resources | RHRX30 | Human Resources | General HR | Management | M1 – Supervisor | 9 |
| Supervisor, Labor Relations | HRLS35 | Human Resources | Employee & Labor Relations | Management | M1 – Supervisor | 10 |
| Supervisor, Recruitment | C1071S | Human Resources | Talent Acquisition | Management | M1 – Supervisor | 7 |
| Supervisor, Training | HRTS35 | Human Resources | Training & Development | Management | M1 – Supervisor | 9 |
| Training & Development Coordinator | C10730 | Human Resources | Training & Development | Professional | P2 – Intermediate | 5 |
| Associate IT Application Developer | IDAD20 | Information Technology | Application Development | Professional | P1 – Entry | 8 |
| Associate IT Database Administrator | ITDA20 | Information Technology | Database Administration | Professional | P1 – Entry | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|------------------------|-----------------------------------|--------------|---------------------------|-------|
| Associate IT Network Administrator | INEA20 | Information Technology | Network Administration | Professional | P1 – Entry | 7 |
| Associate IT Project Manager | IPPR23 | Information Technology | IT Project Management | Professional | P1 – Entry | 9 |
| Associate IT Quality Assurance Analyst | IQAA20 | Information Technology | IT Quality Assurance | Professional | P1 – Entry | 8 |
| Associate IT Security Analyst | ICSC20 | Information Technology | IT Security, Risk & Compliance | Professional | P1 – Entry | 8 |
| Associate IT Support Technician | IEUP13 | Information Technology | IT Support | Technical | T1 – Entry | 4 |
| Associate IT Systems Administrator | ISSA20 | Information Technology | Systems Administration | Professional | P1 – Entry | 8 |
| Data Engineer | IDAT30 | Information Technology | Database Administration | Professional | P2 – Intermediate | 10 |
| Data Steward | IDAT20 | Information Technology | Data Analytics | Professional | P2 – Intermediate | 10 |
| Executive Manager, Information Technology | IXGX35 | Information Technology | IT Technical Management | Management | M4 – Executive Manager | 14 |
| Executive Manager, IT Security | ICSX40 | Information Technology | IT Security, Risk & Compliance | Management | M4 – Executive Manager | 14 |
| IT Application Developer | IDAD23 | Information Technology | Application Development | Professional | P2 – Intermediate | 10 |
| IT Architect | IADD30 | Information Technology | IT Technical Management | Professional | P4 – Lead / Specialist | 11 |
| IT Business Analyst | IBBA23 | Information Technology | IT Technical Management | Professional | P2 – Intermediate | 10 |
| IT Database Administrator | ITDA23 | Information Technology | Database Administration | Professional | P2 – Intermediate | 10 |
| IT GIS Specialist | ITGT20 | Information Technology | Systems Administration | Professional | P2 – Intermediate | 9 |
| IT Network Administrator | INEA23 | Information Technology | Network Administration | Professional | P2 – Intermediate | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|-------------------------------------|-------------|------------------------|-----------------------------------|--------------|---------------------------|-------|
| IT Project Manager | IPPR26 | Information Technology | IT Project Management | Professional | P2 – Intermediate | 11 |
| IT Quality Assurance Analyst | IQAA23 | Information Technology | IT Quality Assurance | Professional | P2 – Intermediate | 9 |
| IT Security Analyst | ICSC23 | Information Technology | IT Security, Risk & Compliance | Professional | P2 – Intermediate | 9 |
| IT Security Specialist | ITSE15 | Information Technology | IT Security, Risk & Compliance | Professional | P4 – Lead / Specialist | 11 |
| IT Support Technician | IEUP15 | Information Technology | IT Support | Technical | T2 – Intermediate | 5 |
| IT Systems Administrator | ISSA23 | Information Technology | Systems Administration | Professional | P2 – Intermediate | 10 |
| IT Technical Program Manager | ITPM15 | Information Technology | IT Technical Management | Professional | P4 – Lead / Specialist | 12 |
| Manager, Data Engineering | IDTX35 | Information Technology | Database Administration | Management | M2 – Manager | 13 |
| Manager, Data Science | IDAT35 | Information Technology | Data Analytics | Management | M2 – Manager | 13 |
| Manager, Information Technology | IXGS26 | Information Technology | IT Project Management | Management | M2 – Manager | 11 |
| Manager, IT Applications | IDAX30 | Information Technology | Application Development | Management | M2 – Manager | 13 |
| Manager, IT Business Analytics | IBBS30 | Information Technology | IT Technical Management | Management | M2 – Manager | 12 |
| Manager, IT Database Administration | ITDX30 | Information Technology | Database Administration | Management | M2 – Manager | 14 |
| Manager, IT Network Administration | INEX30 | Information Technology | Network Administration | Management | M2 – Manager | 12 |
| Manager, IT Quality Assurance | IQAX30 | Information Technology | IT Quality Assurance | Management | M2 – Manager | 12 |
| Manager, IT Security | ICSS26 | Information Technology | IT Security, Risk & Compliance | Management | M2 – Manager | 12 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|------------------------|-----------------------------------|--------------|------------------------|-------|
| Manager, IT Support | IEUX26 | Information Technology | IT Support | Management | M2 – Manager | 11 |
| Manager, IT Systems Administration | ISSX30 | Information Technology | Systems Administration | Management | M2 – Manager | 12 |
| Principal IT Architect | IADD35 | Information Technology | IT Technical Management | Professional | P5 – Principal | 12 |
| Senior Data Scientist | IDAT31 | Information Technology | Data Analytics | Professional | P3 – Senior | 11 |
| Senior IT Application Developer | IDAD26 | Information Technology | Application Development | Professional | P3 – Senior | 11 |
| Senior IT Business Analyst | IBBA26 | Information Technology | IT Technical Management | Professional | P3 – Senior | 11 |
| Senior IT Database Administrator | ITDA26 | Information Technology | Database Administration | Professional | P3 – Senior | 11 |
| Senior IT GIS Specialist | ITGT23 | Information Technology | Systems Administration | Professional | P3 – Senior | 10 |
| Senior IT Network Administrator | INEA26 | Information Technology | Network Administration | Professional | P3 – Senior | 11 |
| Senior IT Project Manager | IPPR30 | Information Technology | IT Project Management | Professional | P3 – Senior | 12 |
| Senior IT Quality Assurance Analyst | IQAA26 | Information Technology | IT Quality Assurance | Professional | P3 – Senior | 10 |
| Senior IT Security Analyst | ICSC26 | Information Technology | IT Security, Risk & Compliance | Professional | P3 – Senior | 10 |
| Senior IT Support Technician | IEUP17 | Information Technology | IT Support | Technical | T3 – Senior | 7 |
| Senior IT Systems Administrator | ISSA26 | Information Technology | Systems Administration | Professional | P3 – Senior | 11 |
| Senior Manager, Information Technology | IXGX30 | Information Technology | IT Technical Management | Management | M3 – Senior Manager | 12 |
| Senior Manager, IT Applications | IDAX35 | Information Technology | Application Development | Management | M3 – Senior Manager | 14 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|------------------------|-----------------------------------|--------------|---------------------------|-------|
| Senior Manager, IT Network Administration | INEX35 | Information Technology | Network Administration | Management | M3 – Senior Manager | 14 |
| Senior Manager, IT Security | ICSX30 | Information Technology | IT Security, Risk & Compliance | Management | M3 – Senior Manager | 13 |
| Senior Manager, IT Systems Administration | ISSX35 | Information Technology | Systems Administration | Management | M3 – Senior Manager | 13 |
| Supervisor, Data Science | IDAS40 | Information Technology | Data Analytics | Management | M1 – Supervisor | 12 |
| Supervisor, Information Technology | ITTS35 | Information Technology | IT Project Management | Management | M1 – Supervisor | 10 |
| Supervisor, IT Applications | IDAS26 | Information Technology | Application Development | Management | M1 – Supervisor | 12 |
| Supervisor, IT Database Administration | ITDS26 | Information Technology | Database Administration | Management | M1 – Supervisor | 12 |
| Supervisor, IT Support | IEUS20 | Information Technology | IT Support | Management | M1 – Supervisor | 9 |
| Associate Disability Adjudicator | G10801 | Legal & Compliance | Legal Services | Professional | P1 – Entry | 4 |
| Associate Hearing Officer | H1021B | Legal & Compliance | Legal Services | Professional | P1 – Entry | 6 |
| Attorney | LLLA45 | Legal & Compliance | Legal Services | Professional | P3 – Senior | 11 |
| Child Support Assistant | G10501 | Legal & Compliance | Legal Support | Support | S2 – Intermediate | 3 |
| Compliance Officer | C10410 | Legal & Compliance | Compliance & Risk Management | Professional | P2 – Intermediate | 5 |
| Court Clerk | R4031A | Legal & Compliance | Legal Support | Support | S2 – Intermediate | 4 |
| Disability Adjudicator | G10802 | Legal & Compliance | Legal Services | Professional | P2 – Intermediate | 5 |
| Executive Manager, Attorney | LLLX45 | Legal & Compliance | Legal Services | Management | M4 – Executive Manager | 15 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|------------------------------------|-------------|--------------------|---------------------------------|--------------|---------------------------|-------|
| Executive Manager, Risk Management | LCRX50 | Legal & Compliance | Compliance & Risk Management | Management | M4 – Executive Manager | 13 |
| Hearing Officer | H10210 | Legal & Compliance | Legal Services | Professional | P2 – Intermediate | 9 |
| Law Clerk | LLLC23 | Legal & Compliance | Legal Support | Support | S3 – Senior | 8 |
| Lead Attorney | LCLA25 | Legal & Compliance | Legal Services | Professional | P4 – Lead / Specialist | 12 |
| Lead Court Clerk | LCLC25 | Legal & Compliance | Legal Support | Support | S4 – Lead / Specialist | 6 |
| Legal Assistant | R6012O | Legal & Compliance | Legal Support | Support | S2 – Intermediate | 2 |
| Manager, Attorney | LCAX40 | Legal & Compliance | Legal Services | Management | M2 – Manager | 13 |
| Manager, Compliance | LCCX40 | Legal & Compliance | Compliance & Risk Management | Management | M2 – Manager | 10 |
| Manager, Transportation Compliance | LCTX40 | Legal & Compliance | Compliance & Risk Management | Management | M2 – Manager | 10 |
| Mediator | H1022A | Legal & Compliance | Legal Services | Professional | P2 – Intermediate | 6 |
| Paralegal | H20110 | Legal & Compliance | Legal Support | Support | S2 – Intermediate | 4 |
| Senior Child Support Assistant | G10502 | Legal & Compliance | Legal Support | Support | S3 – Senior | 5 |
| Senior Compliance Officer | C1041A | Legal & Compliance | Compliance & Risk Management | Professional | P3 – Senior | 7 |
| Senior Disability Adjudicator | G10803 | Legal & Compliance | Legal Services | Professional | P3 – Senior | 8 |
| Senior Hearing Officer | H1021A | Legal & Compliance | Legal Services | Professional | P3 – Senior | 10 |
| Senior Legal Assistant | R6012A | Legal & Compliance | Legal Support | Support | S3 – Senior | 4 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|--------------------------|-------------------------------------|--------------|------------------------|-------|
| Senior Manager, Attorney | LCAX45 | Legal & Compliance | Legal Services | Management | M3 – Senior Manager | 14 |
| Senior Manager, Compliance | LCCX45 | Legal & Compliance | Compliance & Risk Management | Management | M3 – Senior Manager | 12 |
| Senior Manager, Transportation Compliance | LCTX45 | Legal & Compliance | Compliance & Risk Management | Management | M3 – Senior Manager | 12 |
| Senior Paralegal | H2011A | Legal & Compliance | Legal Support | Support | S3 – Senior | 7 |
| Supervisor, Attorney | LLLS45 | Legal & Compliance | Legal Services | Management | M1 – Supervisor | 12 |
| Supervisor, Compliance | C1041S | Legal & Compliance | Compliance & Risk Management | Management | M1 – Supervisor | 9 |
| Supervisor, Disability Adjudication | G1080S | Legal & Compliance | Legal Services | Management | M1 – Supervisor | 9 |
| Supervisor, Legal Support | R6012S | Legal & Compliance | Legal Support | Management | M1 – Supervisor | 6 |
| Supervisor, Transportation Compliance | LCTS35 | Legal & Compliance | Compliance & Risk Management | Management | M1 – Supervisor | 9 |
| Associate Chemist | F2031B | Life & Physical Sciences | Laboratory Sciences | Professional | P1 – Entry | 3 |
| Associate Environmental Scientist | F2041B | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P1 – Entry | 7 |
| Associate Geoscientist | F2042B | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P2 – Intermediate | 8 |
| Associate Microbiologist | F1022B | Life & Physical Sciences | Laboratory Sciences | Professional | P1 – Entry | 4 |
| Associate Wildlife Biologist | F1023B | Life & Physical Sciences | Zoological Sciences | Professional | P1 – Entry | 5 |
| Chemist | F20310 | Life & Physical Sciences | Laboratory Sciences | Professional | P2 – Intermediate | 6 |
| Environmental Scientist | F20410 | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P2 – Intermediate | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|--------------------------|-------------------------------------|--------------|---------------------------|-------|
| Epidemiology Specialist | F1041A | Life & Physical Sciences | Laboratory Sciences | Professional | P4 – Lead / Specialist | 11 |
| Executive Manager, Environmental Science | X70200 | Life & Physical Sciences | Environmental & Natural Sciences | Management | M4 – Executive Manager | 14 |
| Executive Manager, Laboratory | X70250 | Life & Physical Sciences | Laboratory Sciences | Management | M4 – Executive Manager | 14 |
| Executive Manager, Veterinary Management | HVES40 | Life & Physical Sciences | Zoological Sciences | Management | M4 – Executive Manager | 13 |
| Geoscientist | F20420 | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P2 – Intermediate | 9 |
| Hydrologist | F2043A | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P3 – Senior | 11 |
| Laboratory Technician | F40990 | Life & Physical Sciences | Laboratory Sciences | Technical | T2 – Intermediate | 2 |
| Manager, Environmental Science | X30200 | Life & Physical Sciences | Environmental & Natural Sciences | Management | M2 – Manager | 12 |
| Medical Scientist | F10420 | Life & Physical Sciences | Laboratory Sciences | Professional | P2 – Intermediate | 6 |
| Microbiologist | F10220 | Life & Physical Sciences | Laboratory Sciences | Professional | P2 – Intermediate | 5 |
| Petroleum Specialist | E21710 | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P2 – Intermediate | 8 |
| Senior Chemist | F2031A | Life & Physical Sciences | Laboratory Sciences | Professional | P3 – Senior | 7 |
| Senior Environmental Scientist | F2041A | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P3 – Senior | 10 |
| Senior Epidemiologist | F10410 | Life & Physical Sciences | Laboratory Sciences | Professional | P3 – Senior | 10 |
| Senior Geoscientist | F2042A | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P3 – Senior | 10 |
| Senior Manager, Environmental Science | X50200 | Life & Physical Sciences | Environmental & Natural Sciences | Management | M3 – Senior Manager | 13 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------------------------|-------------------------------------|--------------|-------------------|-------|
| Senior Medical Scientist | F1042A | Life & Physical Sciences | Laboratory Sciences | Professional | P3 – Senior | 8 |
| Senior Petroleum Specialist | E2171A | Life & Physical Sciences | Environmental & Natural Sciences | Professional | P3 – Senior | 11 |
| Senior Wildlife Biologist | F1023A | Life & Physical Sciences | Zoological Sciences | Professional | P3 – Senior | 7 |
| Supervisor, Chemistry | F2031S | Life & Physical Sciences | Laboratory Sciences | Management | M1 – Supervisor | 8 |
| Supervisor, Environmental Science | F2041S | Life & Physical Sciences | Environmental & Natural Sciences | Management | M1 – Supervisor | 11 |
| Supervisor, Epidemiology | F1041S | Life & Physical Sciences | Laboratory Sciences | Management | M1 – Supervisor | 12 |
| Supervisor, Geoscience | F2042S | Life & Physical Sciences | Environmental & Natural Sciences | Management | M1 – Supervisor | 11 |
| Supervisor, Medical Science | F1042S | Life & Physical Sciences | Laboratory Sciences | Management | M1 – Supervisor | 9 |
| Supervisor, Microbiology | F1022S | Life & Physical Sciences | Laboratory Sciences | Management | M1 – Supervisor | 7 |
| Supervisor, Petroleum | E2171S | Life & Physical Sciences | Environmental & Natural Sciences | Management | M1 – Supervisor | 12 |
| Supervisor, Wildlife Biology | F1023S | Life & Physical Sciences | Zoological Sciences | Management | M1 – Supervisor | 8 |
| Veterinarian | HVET35 | Life & Physical Sciences | Zoological Sciences | Professional | P5 – Principal | 11 |
| Wildlife Biologist | F10230 | Life & Physical Sciences | Zoological Sciences | Professional | P2 – Intermediate | 5 |
| Air Protection Professional | NRAQ15 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 10 |
| Associate Air Protection Professional | NRAQ10 | Natural Resources Management | Conservation & Sustainability | Professional | P1 – Entry | 8 |
| Associate Compliance Health & Safety Specialist | NRCH10 | Natural Resources Management | Conservation & Sustainability | Professional | P1 – Entry | 5 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------------------------|--|--------------|---------------------------|-------|
| Associate Livestock Inspector | S20101 | Natural Resources Management | Livestock & Wildlife Management | Technical | T1 – Entry | 4 |
| Associate Waste Resources Professional | NRWA10 | Natural Resources Management | Conservation & Sustainability | Professional | P1 – Entry | 8 |
| Associate Water Resources Professional | EWRP20 | Natural Resources Management | Conservation & Sustainability | Professional | P1 – Entry | 8 |
| Brand Inspector | NRBI10 | Natural Resources Management | Livestock & Wildlife Management | Technical | T1 – Entry | 4 |
| Compliance Health & Safety Specialist | NRCH15 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 8 |
| Conservationist | F10310 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 8 |
| Executive Manager, Meat & Poultry Inspections | SMPX46 | Natural Resources Management | Livestock & Wildlife Management | Management | M4 – Executive Manager | 12 |
| Executive Manager, Natural Resources | NRNX50 | Natural Resources Management | Conservation & Sustainability | Management | M4 – Executive Manager | 13 |
| Farm Worker | S2093O | Natural Resources Management | Livestock & Wildlife Management | Technical | T2 – Intermediate | 3 |
| Fish Culturist | NRFC15 | Natural Resources Management | Livestock & Wildlife Management | Technical | T2 – Intermediate | 3 |
| Forester | FSTR16 | Natural Resources Management | Natural Resources & Land Management | Professional | P2 – Intermediate | 7 |
| Land Management Analyst | F20411 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 8 |
| Lead Air Protection Professional | NRAQ25 | Natural Resources Management | Conservation & Sustainability | Professional | P4 – Lead / Specialist | 12 |
| Lead Waste Resources Professional | NRWA25 | Natural Resources Management | Conservation & Sustainability | Professional | P4 – Lead / Specialist | 12 |
| Lead Water Resources Professional | EWRP30 | Natural Resources Management | Conservation & Sustainability | Professional | P4 – Lead / Specialist | 12 |
| Manager, Air Protection | NRAX40 | Natural Resources Management | Conservation & Sustainability | Management | M2 – Manager | 13 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------------------------|--|--------------|------------------------|-------|
| Manager, Natural Resources | NRNX40 | Natural Resources Management | Conservation & Sustainability | Management | M2 – Manager | 10 |
| Manager, Parks | NRPX40 | Natural Resources Management | Natural Resources & Land Management | Management | M2 – Manager | 8 |
| Manager, Waste Resources | NRWX40 | Natural Resources Management | Conservation & Sustainability | Management | M2 – Manager | 13 |
| Manager, Water Resources | EWRX40 | Natural Resources Management | Conservation & Sustainability | Management | M2 – Manager | 13 |
| Natural Resources Representative | B91210 | Natural Resources Management | Conservation & Sustainability | Support | S2 – Intermediate | 2 |
| Parks Worker | S40110 | Natural Resources Management | Natural Resources & Land Management | Technical | T2 – Intermediate | 2 |
| Senior Air Protection Professional | NRAQ20 | Natural Resources Management | Conservation & Sustainability | Professional | P3 – Senior | 11 |
| Senior Compliance Health & Safety Specialist | NRCH20 | Natural Resources Management | Conservation & Sustainability | Professional | P3 – Senior | 10 |
| Senior Farm Worker | S2093A | Natural Resources Management | Livestock & Wildlife Management | Technical | T3 – Senior | 4 |
| Senior Fish Culturist | NRFC20 | Natural Resources Management | Livestock & Wildlife Management | Technical | T3 – Senior | 4 |
| Senior Forester | FSTR26 | Natural Resources Management | Natural Resources & Land Management | Professional | P3 – Senior | 8 |
| Senior Manager, Air Protection | NRAX45 | Natural Resources Management | Conservation & Sustainability | Management | M3 – Senior Manager | 14 |
| Senior Manager, Fish & Wildlife Management | X53031 | Natural Resources Management | Livestock & Wildlife Management | Management | M3 – Senior Manager | 10 |
| Senior Manager, Meat & Poultry Inspections | SMPX35 | Natural Resources Management | Livestock & Wildlife Management | Management | M3 – Senior Manager | 11 |
| Senior Manager, Natural Resources | NRNX45 | Natural Resources Management | Conservation & Sustainability | Management | M3 – Senior Manager | 11 |
| Senior Manager, Waste Resources | NRWX45 | Natural Resources Management | Conservation & Sustainability | Management | M3 – Senior Manager | 14 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------------------------------|--|--------------|------------------------|-------|
| Senior Manager, Water Resources | EWRX45 | Natural Resources Management | Conservation & Sustainability | Management | M3 – Senior Manager | 14 |
| Senior Parks Worker | S4011A | Natural Resources Management | Natural Resources & Land Management | Technical | T3 – Senior | 3 |
| Senior Waste Resources Professional | NRWA20 | Natural Resources Management | Conservation & Sustainability | Professional | P3 – Senior | 11 |
| Senior Water Resources Professional | EWRP26 | Natural Resources Management | Conservation & Sustainability | Professional | P3 – Senior | 11 |
| Supervisor, Air Protection | NRAS35 | Natural Resources Management | Conservation & Sustainability | Management | M1 – Supervisor | 12 |
| Supervisor, Conservation | NRCS35 | Natural Resources Management | Conservation & Sustainability | Management | M1 – Supervisor | 10 |
| Supervisor, Farm Management | S2093S | Natural Resources Management | Livestock & Wildlife Management | Management | M1 – Supervisor | 5 |
| Supervisor, Fish & Wildlife Management | X23031 | Natural Resources Management | Livestock & Wildlife Management | Management | M1 – Supervisor | 8 |
| Supervisor, Natural Resources | NRNS35 | Natural Resources Management | Conservation & Sustainability | Management | M1 – Supervisor | 9 |
| Supervisor, Parks | NRPS35 | Natural Resources Management | Natural Resources & Land Management | Management | M1 – Supervisor | 7 |
| Supervisor, Waste Resources | NRWS35 | Natural Resources Management | Conservation & Sustainability | Management | M1 – Supervisor | 12 |
| Supervisor, Water Resources | EWRX30 | Natural Resources Management | Conservation & Sustainability | Management | M1 – Supervisor | 12 |
| Waste Resources Professional | NRWA15 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 10 |
| Water Resources Professional | EWRP23 | Natural Resources Management | Conservation & Sustainability | Professional | P2 – Intermediate | 10 |
| Associate Maintenance Technician | U9042B | Property, Facilities & Maintenance | Maintenance Operations | Technical | T1 – Entry | 2 |
| Auto Mechanic | U30230 | Property, Facilities & Maintenance | Fleet Management | Technical | T2 – Intermediate | 3 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------------------------------|--------------------------------------|--------------|---------------------------|-------|
| Boiler Operations Correctional Officer | PCSB15 | Property, Facilities & Maintenance | Facility Operations | Technical | T3 – Senior | 5 |
| Cemetery Interment & Grounds Worker | O3000 | Property, Facilities & Maintenance | Maintenance Operations | Support | S2 – Intermediate | 4 |
| Commercial Real Estate Coordinator | PFCC15 | Property, Facilities & Maintenance | Real Estate & Property Management | Professional | P2 – Intermediate | 9 |
| Construction Worker | T2061A | Property, Facilities & Maintenance | Maintenance Operations | Technical | T2 – Intermediate | 1 |
| Custodian | O2011B | Property, Facilities & Maintenance | Custodial Services | Support | S2 – Intermediate | 1 |
| Executive Manager, Facilities | PFFX50 | Property, Facilities & Maintenance | Facility Operations | Management | M4 – Executive Manager | 13 |
| Fleet Mechanic | UFLM23 | Property, Facilities & Maintenance | Fleet Management | Technical | T2 – Intermediate | 4 |
| Fleet Mechanic Correctional Officer | PCSM15 | Property, Facilities & Maintenance | Fleet Management | Technical | T3 – Senior | 5 |
| Fleet Services Coordinator | PFLC15 | Property, Facilities & Maintenance | Fleet Management | Professional | P2 – Intermediate | 4 |
| Groundskeeper | 030110 | Property, Facilities & Maintenance | Maintenance Operations | Support | S2 – Intermediate | 2 |
| Laundry Service Worker | V60110 | Property, Facilities & Maintenance | Custodial Services | Support | S2 – Intermediate | 1 |
| Maintenance Correctional Officer | PCSA13 | Property, Facilities & Maintenance | Maintenance Operations | Technical | T2 – Intermediate | 4 |
| Maintenance Technician | U90420 | Property, Facilities & Maintenance | Maintenance Operations | Technical | T2 – Intermediate | 3 |
| Manager, Custodial Services | PFCX40 | Property, Facilities & Maintenance | Custodial Services | Management | M2 – Manager | 9 |
| Manager, Facilities | PFFX40 | Property, Facilities & Maintenance | Facility Operations | Management | M2 – Manager | 10 |
| Manager, Fleet Services | PFLX40 | Property, Facilities & Maintenance | Fleet Management | Management | M2 – Manager | 11 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------------------------------|--------------------------------------|--------------|------------------------|-------|
| Manager, Groundskeeping | PFGX40 | Property, Facilities & Maintenance | Maintenance Operations | Management | M2 – Manager | 8 |
| Manager, Maintenance | PMAX40 | Property, Facilities & Maintenance | Maintenance Operations | Management | M2 – Manager | 10 |
| Manager, Property Management | PFPX40 | Property, Facilities & Maintenance | Real Estate & Property Management | Management | M2 – Manager | 11 |
| Painter | T21410 | Property, Facilities & Maintenance | Maintenance Operations | Technical | T2 – Intermediate | 4 |
| Plant Operator | V8099O | Property, Facilities & Maintenance | Facility Operations | Technical | T2 – Intermediate | 6 |
| Real Estate Appraiser | C2021O | Property, Facilities & Maintenance | Real Estate & Property Management | Professional | P2 – Intermediate | 6 |
| Senior Auto Mechanic | U3023A | Property, Facilities & Maintenance | Fleet Management | Technical | T3 – Senior | 5 |
| Senior Cemetery Interment & Grounds Worker | 03001 | Property, Facilities & Maintenance | Maintenance Operations | Support | S3 – Senior | 5 |
| Senior Commercial Real Estate Coordinator | CCRE30 | Property, Facilities & Maintenance | Real Estate & Property Management | Professional | P3 – Senior | 11 |
| Senior Custodian | O2011A | Property, Facilities & Maintenance | Custodial Services | Support | S3 – Senior | 2 |
| Senior Fleet Mechanic | UFLM26 | Property, Facilities & Maintenance | Fleet Management | Technical | T3 – Senior | 5 |
| Senior Fleet Services Coordinator | PFLC20 | Property, Facilities & Maintenance | Fleet Management | Professional | P3 – Senior | 7 |
| Senior Groundskeeper | O3011A | Property, Facilities & Maintenance | Maintenance Operations | Support | S3 – Senior | 4 |
| Senior Laundry Service Worker | V6011A | Property, Facilities & Maintenance | Custodial Services | Support | S3 – Senior | 2 |
| Senior Maintenance Technician | U9042A | Property, Facilities & Maintenance | Maintenance Operations | Technical | T3 – Senior | 4 |
| Senior Manager, Commercial Real Estate | CREX40 | Property, Facilities & Maintenance | Real Estate & Property Management | Management | M3 – Senior Manager | 12 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------------------------------|--------------------------------------|--------------|------------------------|-------|
| Senior Manager, Facilities | PFFX45 | Property, Facilities & Maintenance | Facility Operations | Management | M3 – Senior Manager | 11 |
| Senior Plant Operator | V8099A | Property, Facilities & Maintenance | Facility Operations | Technical | T3 – Senior | 7 |
| Senior Real Estate Appraiser | C2021A | Property, Facilities & Maintenance | Real Estate & Property Management | Professional | P3 – Senior | 7 |
| Senior Title Examiner | H2093A | Property, Facilities & Maintenance | Real Estate & Property Management | Support | S3 – Senior | 4 |
| Senior Water & Liquid Waste Treatment Operator | V8031A | Property, Facilities & Maintenance | Facility Operations | Technical | T3 – Senior | 7 |
| Supervisor, Auto Services | U3023S | Property, Facilities & Maintenance | Fleet Management | Management | M1 – Supervisor | 6 |
| Supervisor, Cemetery Operations | O3003S | Property, Facilities & Maintenance | Maintenance Operations | Management | M1 – Supervisor | 6 |
| Supervisor, Correctional Facilities Maintenance | PFMS35 | Property, Facilities & Maintenance | Facility Operations | Management | M1 – Supervisor | 8 |
| Supervisor, Custodial Services | O2011S | Property, Facilities & Maintenance | Custodial Services | Management | M1 – Supervisor | 3 |
| Supervisor, Facilities | PFFS35 | Property, Facilities & Maintenance | Facility Operations | Management | M1 – Supervisor | 8 |
| Supervisor, Fleet Services | UFMS30 | Property, Facilities & Maintenance | Fleet Management | Management | M1 – Supervisor | 8 |
| Supervisor, Groundskeeping | O3011S | Property, Facilities & Maintenance | Maintenance Operations | Management | M1 – Supervisor | 6 |
| Supervisor, Laundry Services | V6011S | Property, Facilities & Maintenance | Custodial Services | Management | M1 – Supervisor | 3 |
| Supervisor, Maintenance | U9042S | Property, Facilities & Maintenance | Maintenance Operations | Management | M1 – Supervisor | 5 |
| Supervisor, Plant Operations | V8099S | Property, Facilities & Maintenance | Facility Operations | Management | M1 – Supervisor | 8 |
| Supervisor, Real Estate Appraisal | C2021S | Property, Facilities & Maintenance | Real Estate & Property Management | Management | M1 – Supervisor | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------------------------------|---|--------------|-----------------------------------|-------|
| Supervisor, Steam Plant & Boiler Plant | V8021S | Property, Facilities & Maintenance | Facility Operations | Management | M1 – Supervisor | 7 |
| Supervisor, Title Examination | H2093S | Property, Facilities & Maintenance | Real Estate & Property Management | Management | M1 – Supervisor | 5 |
| Title Examiner | H2093O | Property, Facilities & Maintenance | Real Estate & Property Management | Support | S2 – Intermediate | 3 |
| Associate Conservation Officer | M3031B | Public Safety | Natural Resources Protection & Enforcement | Professional | P1 – Entry | 4 |
| Associate Occupational Health & Safety Specialist | РОНН10 | Public Safety | Safety & Security | Professional | P1 – Entry | 7 |
| Associate Public Safety Audit & Compliance Investigator | PSCI10 | Public Safety | Safety & Security | Technical | T1 – Entry | 6 |
| Associate Public Safety Compliance Specialist | PSCO10 | Public Safety | Safety & Security | Support | S1 – Entry | 4 |
| Associate Public Safety Dispatcher | R50331 | Public Safety | Emergency Management | Support | S1 – Entry | 3 |
| Certified Peace Officer Drug Inspector & Licensed Pharmacist | MPHP40 | Public Safety | Law Enforcement | Professional | P4 – Lead / Specialist | 13 |
| Conservation Officer | M30310 | Public Safety | Natural Resources Protection & Enforcement | Professional | P2 – Intermediate | 6 |
| Conservation Officer Captain | PECX40 | Public Safety | Natural Resources Protection & Enforcement | Management | M2 – Manager | 11 |
| Conservation Officer Colonel | PECX52 | Public Safety | Natural Resources Protection & Enforcement | Management | M5 – Senior Executive Manager* | 14 |
| Conservation Officer Lieutenant | PECS30 | Public Safety | Natural Resources Protection & Enforcement | Management | M1 – Supervisor | 10 |
| Conservation Officer Major | PECX46 | Public Safety | Natural Resources Protection & Enforcement | Management | M3 – Senior Manager | 12 |
| Conservation Officer Program Manager | PECO26 | Public Safety | Natural Resources Protection & Enforcement | Professional | P3 – Senior | 8 |
| Correctional Captain | PCCS20 | Public Safety | Corrections | Management | M1 – Supervisor | 8 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------|---|--------------|---------------------------|-------|
| Correctional Deputy Warden | PCEX46 | Public Safety | Corrections | Management | M3 – Senior Manager | 11 |
| Correctional Lieutenant | PCCO15 | Public Safety | Corrections | Technical | T4 – Lead | 7 |
| Correctional Major | PCCS26 | Public Safety | Corrections | Management | M2 – Manager | 9 |
| Correctional Officer | PCCO11 | Public Safety | Corrections | Technical | T2 – Intermediate | 5 |
| Correctional Officer Cadet | PCCO10 | Public Safety | Corrections | Technical | T1 – Entry | 3 |
| Correctional Officer Specialist | PCSW11 | Public Safety | Corrections | Technical | T2 – Intermediate | 5 |
| Correctional Sergeant | PCCO13 | Public Safety | Corrections | Technical | T3 – Senior | 6 |
| Dispatch Trainer | I11107 | Public Safety | Emergency Management | Technical | T2 – Intermediate | 9 |
| DOJ Special Agent | PEAG26 | Public Safety | Law Enforcement | Technical | T3 – Senior | 10 |
| DOJ Special Agent in Charge | PEA30S | Public Safety | Law Enforcement | Management | M2 – Manager | 11 |
| Emergency Management Coordinator | M40101 | Public Safety | Emergency Management | Professional | P2 – Intermediate | 8 |
| Evidence Technician | M50550 | Public Safety | Forensic Science | Technical | T2 – Intermediate | 5 |
| Executive Manager, Conservation Officer | PGFX50 | Public Safety | Natural Resources Protection & Enforcement | Management | M4 – Executive Manager | 13 |
| Executive Manager, Corrections | PCDX48 | Public Safety | Corrections | Management | M4 – Executive Manager | 12 |
| Executive Manager, Forensic Toxicology | X50251 | Public Safety | Forensic Science | Management | M4 – Executive Manager | 14 |
| Executive Manager, Juvenile Justice Services | PSJX50 | Public Safety | Corrections | Management | M4 – Executive Manager | 12 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------|---|--------------|---------------------------|-------|
| Executive Manager, Park Ranger Services | PEPR40 | Public Safety | Natural Resources Protection & Enforcement | Management | M4 – Executive Manager | 10 |
| Executive Manager, Probation & Parole | X63014 | Public Safety | Corrections | Management | M4 – Executive Manager | 12 |
| Executive Manager, Public Safety Communications | X45033 | Public Safety | Emergency Management | Management | M4 – Executive Manager | 12 |
| Fire Inspector | M20211 | Public Safety | Safety & Security | Technical | T2 – Intermediate | 9 |
| Fire Inspector Correctional Officer | PCSF11 | Public Safety | Safety & Security | Technical | T3 – Senior | 5 |
| Fire Investigator | M20212 | Public Safety | Safety & Security | Technical | T2 – Intermediate | 7 |
| Fire Training Academy Instructor | l11126 | Public Safety | Emergency Management | Technical | T2 – Intermediate | 8 |
| Forensic Scientist | F40920 | Public Safety | Forensic Science | Professional | P2 – Intermediate | 7 |
| Forensic Technician | F4092B | Public Safety | Forensic Science | Technical | T2 – Intermediate | 3 |
| Homeland Security Specialist | M40102 | Public Safety | Emergency Management | Professional | P2 – Intermediate | 8 |
| Juvenile Corrections Officer | G10951 | Public Safety | Corrections | Technical | T2 – Intermediate | 5 |
| Juvenile Probation & Parole Officer | G10941 | Public Safety | Corrections | Technical | T2 – Intermediate | 7 |
| Law Enforcement Park Ranger | PEPR20 | Public Safety | Natural Resources Protection & Enforcement | Professional | P2 – Intermediate | 4 |
| Law Enforcement Trainer | 111110 | Public Safety | Safety & Security | Technical | T2 – Intermediate | 5 |
| Lead Forensic Scientist | PSFO25 | Public Safety | Forensic Science | Professional | P4 – Lead / Specialist | 11 |
| Lead Law Enforcement Trainer | PSLT25 | Public Safety | Safety & Security | Technical | T4 – Lead | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------|---|--------------|-------------------|-------|
| Lead Livestock Inspector | PLBI25 | Public Safety | Natural Resources Protection & Enforcement | Technical | T4 – Lead | 10 |
| Lead Probation & Parole Officer | PSPP25 | Public Safety | Corrections | Technical | T4 – Lead | 8 |
| Lead Wildland Firefighter | SWFT26 | Public Safety | Emergency Management | Technical | T4 – Lead | 7 |
| Lifeguard | M90920 | Public Safety | Safety & Security | Technical | T2 – Intermediate | 5 |
| Livestock Inspector | PSLI15 | Public Safety | Natural Resources Protection & Enforcement | Technical | T2 – Intermediate | 5 |
| Manager, Conservation Officer | PGFX40 | Public Safety | Natural Resources Protection & Enforcement | Management | M2 – Manager | 11 |
| Manager, Corrections | PCFX46 | Public Safety | Corrections | Management | M2 – Manager | 10 |
| Manager, Dispatch Training | I11X02 | Public Safety | Emergency Management | Management | M2 – Manager | 11 |
| Manager, Emergency Management | PEMX40 | Public Safety | Emergency Management | Management | M2 – Manager | 11 |
| Manager, Fire Programs | NRFX40 | Public Safety | Safety & Security | Management | M2 – Manager | 11 |
| Manager, Juvenile Justice Services | PSJX40 | Public Safety | Corrections | Management | M2 – Manager | 10 |
| Manager, Law Enforcement Academy Instruction | I11X01 | Public Safety | Law Enforcement | Management | M2 – Manager | 11 |
| Manager, Law Enforcement Training | PSLX40 | Public Safety | Safety & Security | Management | M2 – Manager | 12 |
| Manager, Livestock Inspection | PLBX40 | Public Safety | Natural Resources Protection & Enforcement | Management | M2 – Manager | 12 |
| Manager, Occupational Health & Safety | POHX40 | Public Safety | Safety & Security | Management | M2 – Manager | 12 |
| Manager, Park Ranger Services | PEPR30 | Public Safety | Natural Resources Protection & Enforcement | Management | M2 – Manager | 7 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------|---|--------------|-----------------------------------|-------|
| Manager, Public Safety | PPSX40 | Public Safety | Safety & Security | Management | M2 – Manager | 11 |
| Manager, Public Safety Dispatch | X30795 | Public Safety | Emergency Management | Management | M2 – Manager | 10 |
| Manager, Public Safety Investigations | M5053S | Public Safety | Safety & Security | Management | M2 – Manager | 10 |
| Manager, Safety | PSSX40 | Public Safety | Safety & Security | Management | M2 – Manager | 9 |
| Occupational Health & Safety Specialist | K90110 | Public Safety | Safety & Security | Professional | P2 – Intermediate | 9 |
| Park Ranger Trainer | PEPT26 | Public Safety | Natural Resources Protection & Enforcement | Professional | P2 – Intermediate | 7 |
| Probation & Parole Officer | G10901 | Public Safety | Corrections | Technical | T2 – Intermediate | 6 |
| Public Safety Audit & Compliance Investigator | PSCI15 | Public Safety | Safety & Security | Technical | T2 – Intermediate | 7 |
| Public Safety Compliance Specialist | PSCO15 | Public Safety | Safety & Security | Support | S2 – Intermediate | 5 |
| Public Safety Dispatcher | R50332 | Public Safety | Emergency Management | Support | S2 – Intermediate | 5 |
| Public Safety Investigator | M50530 | Public Safety | Safety & Security | Professional | P2 – Intermediate | 7 |
| Security Guard | M90320 | Public Safety | Safety & Security | Support | S2 – Intermediate | 2 |
| Senior Conservation Officer | M3031A | Public Safety | Natural Resources Protection & Enforcement | Professional | P3 – Senior | 8 |
| Senior Criminal Forensic Scientist | FSCR30 | Public Safety | Forensic Science | Professional | P3 – Senior | 12 |
| Senior Executive Manager, Conservation Officer | PGFX55 | Public Safety | Natural Resources Protection & Enforcement | Management | M5 – Senior Executive Manager* | 14 |
| Senior Executive Manager, Corrections | PCAX52 | Public Safety | Corrections | Management | M5 – Senior Executive Manager* | 13 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|---------------|---|--------------|-----------------------------------|-------|
| Senior Executive Manager, Criminal Forensic Science | FS1X32 | Public Safety | Forensic Science | Management | M5 – Senior Executive Manager* | 15 |
| Senior Forensic Scientist | F4092A | Public Safety | Forensic Science | Professional | P3 – Senior | 8 |
| Senior Juvenile Corrections Officer | G10952 | Public Safety | Corrections | Technical | T3 – Senior | 6 |
| Senior Juvenile Probation & Parole Officer | G10942 | Public Safety | Corrections | Technical | T3 – Senior | 8 |
| Senior Law Enforcement Academy Instructor | l11101 | Public Safety | Law Enforcement | Technical | T3 – Senior | 10 |
| Senior Livestock Inspector | S20102 | Public Safety | Natural Resources Protection & Enforcement | Technical | T3 – Senior | 7 |
| Senior Manager, Conservation Officer | PGFX45 | Public Safety | Natural Resources Protection & Enforcement | Management | M3 – Senior Manager | 12 |
| Senior Manager, Corrections | X53012 | Public Safety | Corrections | Management | M3 – Senior Manager | 11 |
| Senior Manager, Emergency Management | PEMX45 | Public Safety | Emergency Management | Management | M3 – Senior Manager | 12 |
| Senior Manager, Fire Marshal | PSMX45 | Public Safety | Safety & Security | Management | M3 – Senior Manager | 12 |
| Senior Manager, Forensic Toxicology | X40251 | Public Safety | Forensic Science | Management | M3 – Senior Manager | 13 |
| Senior Manager, Juvenile Justice Services | PSJX45 | Public Safety | Corrections | Management | M3 – Senior Manager | 11 |
| Senior Manager, Law Enforcement Training | PSLX45 | Public Safety | Safety & Security | Management | M3 – Senior Manager | 13 |
| Senior Manager, Occupational Health & Safety | POHX45 | Public Safety | Safety & Security | Management | M3 – Senior Manager | 13 |
| Senior Manager, Park Ranger Services | PEPR35 | Public Safety | Natural Resources Protection & Enforcement | Management | M3 – Senior Manager | 9 |
| Senior Manager, Public Safety Dispatch | PSDX45 | Public Safety | Emergency Management | Management | M3 – Senior Manager | 11 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|---------------|---|--------------|-------------------|-------|
| Senior Occupational Health & Safety Specialist | K9011A | Public Safety | Safety & Security | Professional | P3 – Senior | 10 |
| Senior Probation & Parole Officer | G10902 | Public Safety | Corrections | Technical | T3 – Senior | 7 |
| Senior Public Safety Audit & Compliance Investigator | PSCI20 | Public Safety | Safety & Security | Technical | T3 – Senior | 8 |
| Senior Public Safety Compliance Specialist | PSCO20 | Public Safety | Safety & Security | Support | S3 – Senior | 6 |
| Senior Public Safety Investigator | M5053A | Public Safety | Safety & Security | Professional | P3 – Senior | 8 |
| Senior Security Guard | M9032A | Public Safety | Safety & Security | Support | S3 – Senior | 3 |
| Senior Wildland Firefighter | SWFT23 | Public Safety | Emergency Management | Technical | T3 – Senior | 5 |
| Special Agent | M50510 | Public Safety | Law Enforcement | Technical | T2 – Intermediate | 8 |
| Supervisor, Conservation Officer | M3031S | Public Safety | Natural Resources Protection & Enforcement | Management | M1 – Supervisor | 9 |
| Supervisor, Corrections | PCMX30 | Public Safety | Corrections | Management | M1 – Supervisor | 8 |
| Supervisor, Criminal Forensic Science | FS6S42 | Public Safety | Forensic Science | Management | M1 – Supervisor | 14 |
| Supervisor, Emergency Management | PEMS35 | Public Safety | Emergency Management | Management | M1 – Supervisor | 10 |
| Supervisor, Forensic Science | F4092S | Public Safety | Forensic Science | Management | M1 – Supervisor | 12 |
| Supervisor, Juvenile Corrections | G1095S | Public Safety | Corrections | Management | M1 – Supervisor | 8 |
| Supervisor, Juvenile Probation | G1094S | Public Safety | Corrections | Management | M1 – Supervisor | 9 |
| Supervisor, Law Enforcement Training | I1111S | Public Safety | Safety & Security | Management | M1 – Supervisor | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|----------------|---|--------------|-------------------|-------|
| Supervisor, Livestock Inspection | S2010S | Public Safety | Natural Resources Protection & Enforcement | Management | M1 – Supervisor | 8 |
| Supervisor, Occupational Health & Safety | K9011S | Public Safety | Safety & Security | Management | M1 – Supervisor | 11 |
| Supervisor, Probation & Parole | G1090S | Public Safety | Corrections | Management | M1 – Supervisor | 9 |
| Supervisor, Public Safety Dispatch | R5033S | Public Safety | Emergency Management | Management | M1 – Supervisor | 7 |
| Supervisor, Safety | PSSS35 | Public Safety | Safety & Security | Management | M1 – Supervisor | 8 |
| Supervisor, Security | M9032S | Public Safety | Safety & Security | Management | M1 – Supervisor | 4 |
| Supervisor, Special Agent | M5051S | Public Safety | Law Enforcement | Management | M1 – Supervisor | 10 |
| Wildland Fire Captain | SWTX35 | Public Safety | Emergency Management | Management | M1 – Supervisor | 10 |
| Wildland Fire Lieutenant | SWTX30 | Public Safety | Emergency Management | Management | M1 – Supervisor | 9 |
| Wildland Firefighter | SWFT20 | Public Safety | Emergency Management | Technical | T2 – Intermediate | 3 |
| Aerospace Engineer | E40495 | Skilled Trades | Aircraft & Spaceport Operations | Professional | P2 – Intermediate | 11 |
| Aircraft Pilot | W20111 | Skilled Trades | Aircraft & Spaceport Operations | Technical | T4 – Lead | 11 |
| Associate Highway Maintenance Worker | T4051B | Skilled Trades | Transportation Operations | Technical | T1 – Entry | 2 |
| Barber | P50110 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 2 |
| Carpenter | T2031A | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 4 |
| Cook | N2012O | Skilled Trades | Food Services | Technical | T2 – Intermediate | 2 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|---|-------------|----------------|------------------------------------|--------------|-------------------|-------|
| Electrician | T21110 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 5 |
| Electrician Apprentice | T2111B | Skilled Trades | Crafts & Trades | Technical | T1 – Entry | 3 |
| Electrician Correctional Officer | PCSE15 | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 6 |
| Food Service Worker | N30410 | Skilled Trades | Food Services | Technical | T2 – Intermediate | 1 |
| Heavy Equipment Operator | W70510 | Skilled Trades | Transportation Operations | Technical | T2 – Intermediate | 4 |
| Helicopter Pilot | MRWP40 | Skilled Trades | Aircraft & Spaceport Operations | Technical | T4 - Lead | 11 |
| Highway Maintenance Worker | T40510 | Skilled Trades | Transportation Operations | Technical | T2 – Intermediate | 3 |
| HVAC Correctional Officer | PCSH15 | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 6 |
| HVAC Technician | U90210 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 5 |
| Locksmith Correctional Officer | PCSL15 | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 6 |
| Manager, Aerospace Operations | W2049X | Skilled Trades | Aircraft & Spaceport Operations | Management | M2 – Manager | 10 |
| Manager, Highway Maintenance | SHMX40 | Skilled Trades | Transportation Operations | Management | M2 – Manager | 10 |
| Manager, Spaceport Operations & Maintenance | X40495 | Skilled Trades | Aircraft & Spaceport Operations | Management | M2 – Manager | 12 |
| Manager, Transportation Operations | STOX40 | Skilled Trades | Transportation Operations | Management | M2 – Manager | 11 |
| Paint Spray Technician | V91210 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 3 |
| Plumber | T21611 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 5 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|----------------|------------------------------------|--------------|------------------------|-------|
| Plumber Correctional Officer | PCSP15 | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 6 |
| School Bus Transportation Coordinator | W60550 | Skilled Trades | Transportation Operations | Technical | T2 – Intermediate | 5 |
| Senior Aircraft Mechanic | U10681 | Skilled Trades | Aircraft & Spaceport Operations | Technical | T3 – Senior | 11 |
| Senior Cook | N2012A | Skilled Trades | Food Services | Technical | T3 – Senior | 3 |
| Senior Electrician | T2111A | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 8 |
| Senior Electronics Technician | E2072A | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 8 |
| Senior Food Service Worker | N3041A | Skilled Trades | Food Services | Technical | T3 – Senior | 2 |
| Senior Heavy Equipment Operator | T2073A | Skilled Trades | Transportation Operations | Technical | T3 – Senior | 5 |
| Senior Highway Maintenance Worker | T4051A | Skilled Trades | Transportation Operations | Technical | T3 – Senior | 4 |
| Senior Manager, Air Operations | SAOX45 | Skilled Trades | Aircraft & Spaceport Operations | Management | M3 – Senior Manager | 12 |
| Senior Manager, Spaceport Operations | SSOX45 | Skilled Trades | Aircraft & Spaceport Operations | Management | M3 – Senior Manager | 13 |
| Senior Manager, Transportation Operations | STOX45 | Skilled Trades | Transportation Operations | Management | M3 – Senior Manager | 12 |
| Senior Plumber | STPL20 | Skilled Trades | Crafts & Trades | Technical | T3 – Senior | 6 |
| Senior Traffic Technician | W6041A | Skilled Trades | Transportation Operations | Technical | T3 – Senior | 4 |
| Senior Transportation Inspector | W6051A | Skilled Trades | Transportation Operations | Technical | T3 – Senior | 6 |
| Supervisor, Electrical Services | T2111S | Skilled Trades | Crafts & Trades | Management | M1 – Supervisor | 9 |

| Job Title | Job Code | Job Family | Job Sub-Family | Career Track | Level | Grade |
|--|-------------|----------------|---------------------------|--------------|-------------------|-------|
| Supervisor, Food Services | N2012S | Skilled Trades | Food Services | Management | M1 – Supervisor | 5 |
| Supervisor, Highway Maintenance | T4051S | Skilled Trades | Transportation Operations | Management | M1 – Supervisor | 6 |
| Supervisor, Plumbing | T2161S | Skilled Trades | Crafts & Trades | Management | M1 – Supervisor | 8 |
| Supervisor, School Bus Transportation | W6055S | Skilled Trades | Transportation Operations | Management | M1 – Supervisor | 9 |
| Supervisor, Traffic Control | W6041S | Skilled Trades | Transportation Operations | Management | M1 – Supervisor | 6 |
| Supervisor, Transportation Inspections | W6051S | Skilled Trades | Transportation Operations | Management | M1 – Supervisor | 7 |
| Tailor & Dressmaker | V60520 | Skilled Trades | Crafts & Trades | Technical | T2 – Intermediate | 1 |
| Traffic Technician | W60410 | Skilled Trades | Transportation Operations | Technical | T2 – Intermediate | 3 |
| Transportation Inspector | W60510 | Skilled Trades | Transportation Operations | Technical | T2 – Intermediate | 5 |
| Unregistered Apprentice Plumber | T21610 | Skilled Trades | Crafts & Trades | Technical | T1 – Entry | 3 |