Job Families & Sub-Families
Job Leveling Guide

Job Family	Job Sub-Family
Administrative Operations	Administrative Support, Customer Service, Internships, Marketing & Communications, Program Management
Architecture, Engineering, Planning	Design & Construction, Engineering
Arts, Culture, Education, Library Sciences	Art, Museum & History, Education & Instructional Support, Library & Archive Management
Business Operations	Data Analytics, Economic Development, Operations & Process Improvement, Project Management & Analysis
Facilities & Maintenance	Custodial Services, Facility Operations, Fleet Management, Maintenance Operations, Real Estate & Property Management
Finance	Accounting, Audit, Budget, Financial Planning & Analysis, Insurance & Claims, Procurement, Tax & Revenue
Healthcare & Social Services	Behavioral & Mental Health, Healthcare Administration, Medical Records & Information Management, Patient Care, Pharmacy, Laboratory & Radiologic Sciences, Rehabilitation Therapy, Social Services
Human Resources	Benefits, Classification & Compensation, Employee & Labor Relations, General HR, HR Technology, Talent Acquisition, Training & Development

Job Family	Job Sub-Family
Information Technology	Application Development, Database Administration, IT Project Management, IT Quality Assurance, IT Security, Risk & Compliance, IT Support, Network Administration, Systems Administration
Legal & Compliance	Compliance & Risk Management, Legal Services, Legal Support
Life & Physical Sciences	Compliance & Risk Management, Legal Services, Legal Support
Natural Resource Management	Conservation & Sustainability, Forestry, Livestock & Wildlife Management, Natural Resources Protection & Enforcement
Public Safety	Corrections, Emergency Management, Forensic Science, Law Enforcement, Safety & Security
Skilled Trades	Aircraft & Spaceport Operations, Crafts & Trades, Food Services, Transportation Operations