

NOTICE OF PROPOSED RULEMAKING

Public Notice: The New Mexico State Personnel Board will hold a public hearing on Friday, June 13, 2025, at 9:00 a.m. The meeting will be held in person in the Willie Ortiz Auditorium, 2600 Cerrillos Road, Santa Fe, NM 87505.

Purpose of Rule Hearing: The purpose of the public hearing is to receive public input on the proposed amendments to 1.7.4 NMAC – Pay.

Statutory Authority: Personnel Act, Sections 10-9-10 and 10-9-12 NMSA 1978.

Purpose of the Proposed Amendments: The purpose of these changes is to ensure uniform application of the rules and to clarify roles and obligations of the State Personnel Office director.

Summary of Proposed Changes to 1.7.4 NMAC Pay: The sections being substantively amended are: *Section 1.7.4.7*, removing definitions for contributor proficiency zones and shift work schedule; *Section 1.7.4.9* changing the responsibility for appointing job evaluation committee members and providing job evaluation training to the State Personnel Office and eliminating the process for converting job evaluation points to the appropriate pay band; *Section 1.7.4.12*, establishing the compa-ratio at which an entry salary must receive approval from the State Personnel Office director, capping in pay band adjustments for demonstrated performance, or skill and competency development at 10% per fiscal year, changing the requirement for State Personnel Office director approval of a salary increase upon promotion from 15% to 10%, removing pay allowances for performing first line supervisor duties, allowing for salary decreases for employee transfers, and requiring State Personnel Office director approval for temporary salary increases.

How to Comment on the Proposed Rules: Public comment addressing the proposed rule changes can be made in person using the Public Comment sign-in sheet, by mail to Denise Forlizzi, State Personnel Office, 2600 Cerrillos Rd., Santa Fe, New Mexico 87505 or by emailing your comment to DeniseM.Forlizzi@spo.nm.gov by 5:00 p.m. Thursday, June 12, 2025. Email comments must include the subject line, “Rule Changes to 1.7.4 NMAC”, the commenter’s name and contact information.

Copies of Proposed Rules: Copies of the proposed rules are available for download on the State Personnel Office’s website at www.spo.state.nm.us. A copy of the proposed rules may also be requested by contacting Denise Forlizzi by phone at (505)365-3691 or by email DeniseM.Forlizzi@spo.nm.gov.

Special Needs: Individuals who require this information in an alternative format or need any form of auxiliary aid to attend or participate in the public hearing are asked to contact Denise Forlizzi at (505)365-3691 as soon as possible to allow adequate time to provide the requested accommodation(s).