



State of New Mexico Exit Interview

1. What is your current Agency?

2. How long have you worked at the agency?

Less than 1 Year

1 - 3 Years

3 - 8 Years

8 - 15 Years

More than 15 Years

3. First Name:

4. Last name:

5. Employee ID:

6. Classification/Working Title:

7. Division/Department?

8. Who is your supervisor?



State of New Mexico Exit Interview

9. What is your last day of work?

10. Are you leaving for:

Another NM State Agency

Other Public Sector Entity

Private Sector

Other:

11. What Agency are you going to?

12. Why are you Leaving?

Another Agency

Better Career Opportunity

Department Morale

Family Circumstance

Involuntary

Lack of Recognition

Pay

Personal Growth

Personal Reason

Quality of Supervisions

Relocation

Retirement

Return to School

Type of Work

Workload and/or Working
Conditions

Other:

13. Please rate the quality of supervision you received? 1 Never - 5 Always

Used fair and equal treatment.

Provided positive job recognition.

Developed cooperation and teamwork.

Encourage/listened to suggestions.

Resolved complaints and problems.

Followed policies and procedures

Provided adequate tools, training, and support.

Valued diversity and inclusion.



State of New Mexico Exit Interview

14. What aspects of your job were the most satisfying?

15. What aspects of your job were least satisfying?

16. What changes would you suggest to improve your Agency?

17. Is there anything that could have been done to make you stay?

18. Additional comments?

19. Would you like a follow up call?

20. If Yes, please provide your name and contact information for follow-up.