

Adjudication Flow Chart

Appeal filed within 30 days of the effective date of discipline

Appeal reviewed by ALJ for timeliness, personal and subject matter jurisdiction

If non-qualifying appeal:
Letter to Appellant Rejecting Appeal

Appellant may request hearing on Rejection of Appeal

Appellant Unsuccessful:
Appellant may appeal to District Court within 30 days

Appellant Successful

Mediation Successful:
Order Dismissing Appeal with prejudice

If qualifying appeal:
Mail Acceptance of Appeal & Scheduling Order
(Hearing scheduled six months after receipt)

Stipulated pre-submitted by parties
(45-60 days from acceptance of Appeal)

Mediation Offered

Mediation Unsuccessful:
Hearing held

Recommended decision mailed to parties 60 days from submission of first findings and conclusions

Exceptions to recommended decision filed at least 10 business days from recommended decision

State Personnel Board Decision

Parties Accept Decision:
No further action & decision implemented

Decision Not Accepted:
Appellant may appeal of Board Decision to District Court (within 30 days)